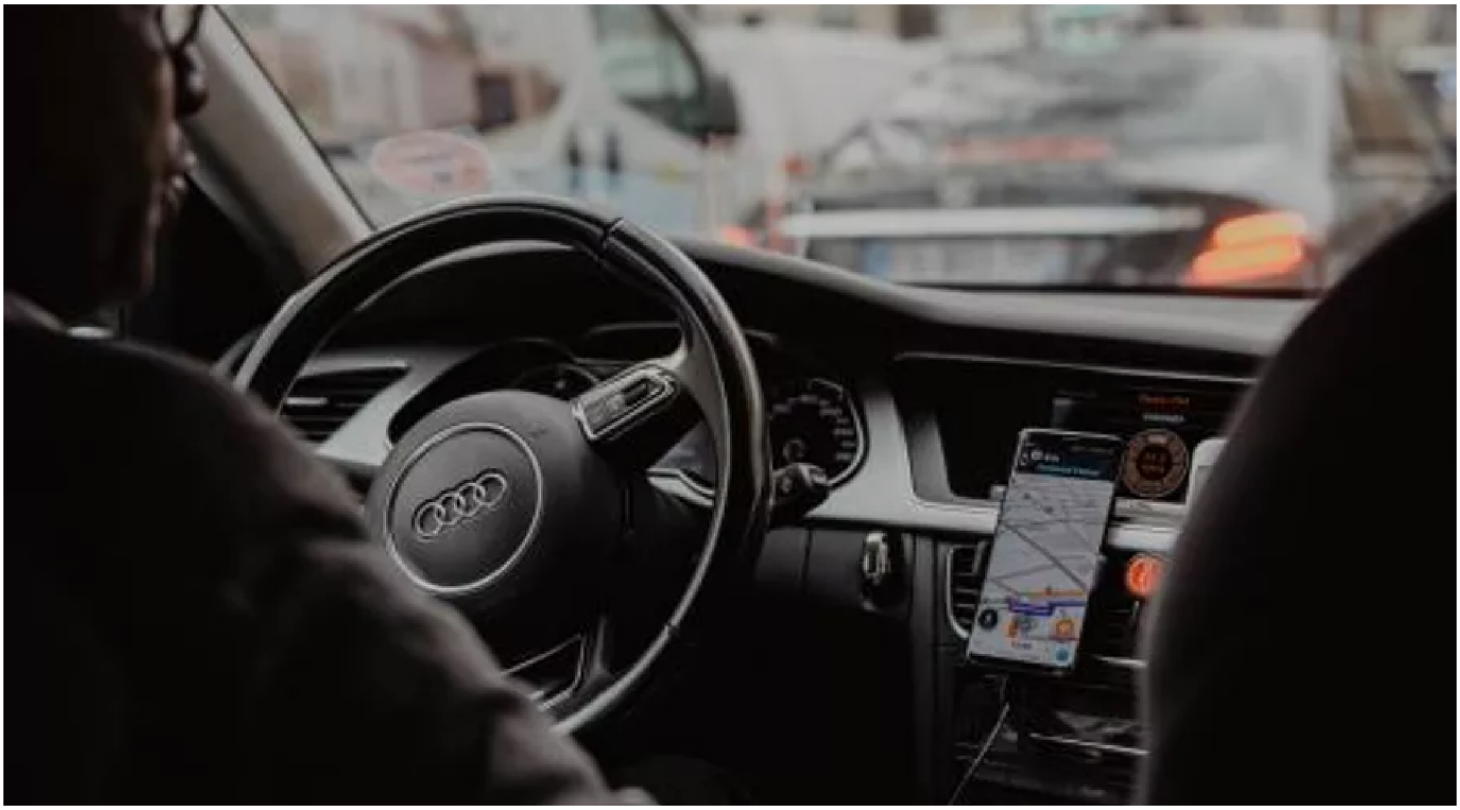
Transport

Addison Lee drivers seek justice in workers' right case



Addison Lee drivers are seeking justice in a landmark worker rights case

On 18 March Addison Lee Drivers will head to the Employment Tribunal to seek a decision about how much compensation they are owed.

The hearing, in a case brought by GMB Union with Leigh Day on behalf of Mr. Lange and two other drivers, marks the latest chapter in over a seven-year fight for fair treatment and compensation.

There are hundreds of other drivers with similar claims against Addison Lee, whose cases will be heard later in the year.

GMB UNION

The case stems from a 2017 ruling that classified Addison Lee drivers as ‘workers’. rather than self-employed independent contractors.

This decision, upheld by the Employment Appeal Tribunal and the Court of Appeal, entitled drivers to essential employment rights, including minimum wage, holiday pay, and protection from unfair deductions.

Despite these rulings, Addison Lee continues to defend the claims and to date has refused to compensate drivers for lost wages and benefits.

Mr. Lange, Mr Morahan and Mr Olszewski's upcoming hearing will determine the amount of compensation owed to him and potentially set a precedent for other affected drivers.

Steve Garelick, GMB Organiser, said:

"For seven years, Addison Lee has dragged its feet, denying our members the basic rights they deserve.

"This hearing is about securing long-overdue justice for drivers like Mr. Lange who were misclassified and exploited.

“We expect the tribunal to ensure fair compensation for all affected drivers.

“However GMB urges Addison Lee to settle with drivers and avoid further unnecessary legal action.”

Mark Morahan, GMB Union Member and claimant, said:

"I worked long hours for Addison Lee and now have a terminal illness and the continued attempts to delay this case by Addison Lee have not helped my declining health.”

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Member requiring help?

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