

Victory for Uber workers' rights



Employment Appeal Tribunal upholds ruling in vindication of our campaign

In October 2016, the Central London Employment Tribunal ruled in our favour that Uber drivers are not self-employed, but workers entitled to basic workers' rights including holiday pay, a guaranteed minimum wage and an entitlement to breaks, after we brought the claims on behalf of 25 of our members to the Tribunal on 20 July 2016.

Since then, the number of GMB member claimants has increased to 68. Rather than accept the decision, the £51 billion San-Francisco transport giant has fought tooth and nail to deny drivers the rights to which they are entitled.

But today, the employment appeal tribunal upheld the original decision.

The ruling is the latest blow for Uber after TfL refused to renew their license to operate in London.



“ This landmark decision is a yet more vindication of GMB’s campaign to ensure drivers are given the rights they are entitled to – and that the public, drivers and passengers are kept safe. GMB is delighted the EAT made the correct decision to uphold the original employment tribunal ruling.

Uber must now face up to its responsibilities and give its workers the rights to which they are entitled. GMB urges the company not to waste everyone’s time and money dragging their lost cause to the Supreme Court.

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Member requiring help?

Click to contact your local GMB Region

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