

National Gas Transmission

Last update: 14 May 2025

Latest Bulletins

National Gas Transmission – Pay Ballot Results – 14 May 2025

Posted on: 14 May 2025

NATIONAL GAS TRANSMISSION

PAY BALLOT RESULT

Dear member

A big thank you to GMB members for taking the time to vote in the recent pay ballot. There was a very good turnout, and the result is as follows

38% – Accept

62% – Reject

We have informed the company of the result and the reasons why GMB members have rejected the pay offer.

We hope National Gas Transmission react positively to the feedback and come back to the negotiating table with an improved offer.

We will keep you informed of developments.

If you are not yet a member of GMB Union and you want to get involved in our campaign for better pay, you can join online at www.gmb.org.uk



In solidarity

Gary Carter

National Officer



National Gas Transmission Bulletin – Final Pay Offer 2025 & GMB Ballot – 14 April 2025 +

Posted on: 14 April 2025

NATIONAL GAS TRANSMISSION

FINAL PAY OFFER 2025 & GMB BALLOT

Dear member

We have met with the company on several occasions to discuss the Joint Trade Unions' pay claim. The initial offer from the company was 3.1% and over the course of negotiations we got the company to increase the offer.

The final offer from the company is 3.75% on basic rates, and handbook allowances. This does not meet our expectations, as we were aiming for an above inflation increase and said to management, we would recommend a figure of 4%+ as we believe this is affordable.

The current rates of inflation are, RPI 3.4%, CPIH 3.7%, and CPI 2.8% and there have been above inflationary rises in energy, council tax and water bills in the first week of April.

Part of our claim was also for an increase in standby rates. The company has offered to increase these by 4.75% and increase the Christmas standby and inconvenience payment from £48.00 to £100.00.

In summary the final offer is:

- 3.75% increase in basic rates and handbook allowances



- Salary ranges will increase by 3.75%
- 4.75% increase in standby rates
- Increase in Christmas standby & inconvenience payment from £48.00 to £100.00

As this is the company's final pay offer, we will be balloting GMB members on whether members wish to accept or reject the offer.

If you are not yet a member of GMB Union and you want a say on your pay, you can join online at www.gmb.org.uk.

In solidarity

Gary Carter

National Officer



National Gas Transmission Bulletin – 2024 Pay Offer – GMB Ballot Results – 21 May 2024



Posted on: 21 May 2024

NATIONAL GAS TRANSMISSION

2024 FINAL PAY AND TERMS & CONDITIONS OFFER

GMB BALLOT RESULTS

Dear member

The pay & conditions ballot has now closed. The ballot papers have been counted and the result is as follows:



78% - Accept

22% - Reject

We would like to thank members for taking part in the ballot. We have informed the company of the result and asked them to confirm that the pay rise will be in the July pay run.

In Solidarity

Gary Carter

National Officer

Joint TU Statement - National Gas Transmission Pay Talks Update



Posted on: 31 January 2024

Dear Members,

Please open the link below to read a Joint Trade Union Statement containing an update on pay talks.

[joint-tu-statement-ngt-jan-update.pdf](#)

NGT - Travel Overtime Update - 23 October 2023



Posted on: 23 October 2023

TRAVEL OVERTIME UPDATE

Dear member

The company sent the joint trade unions proposals for an alternative travel overtime proposal, which is summarised below.



Proposal

- Agree a common 'personal' commute time (unpaid) at beginning and end of each working day for people on home start contracts.
- All overtime outside of this agreed 'personal' commute time will be eligible for overtime at premium rates (1.5 / 2.0 Sunday) for delivery of work regardless of whether it is planned or unplanned.
- 'Personal' commute time (unpaid) of up to 30 minutes at beginning and end of each day (total 1 hour per day).
- Travel overtime for meetings and training remain unchanged at single time (1.0) as per the handbook.
- All work-related journeys (with the exception of the above) would be claimable as premium time (1.5 / 2.0 Sunday)
- The above represents no change for anyone on a site-based contract.
- Removes the difference between what is paid for planned and unplanned work.
- The proposal represents no change for those on a site-based contract. The proposal would require changes to the home start contract, and we calculate that GMB members would be worse off under this proposal compared to what is currently being paid, which is subject the dispute.

Whether site or home based, GMB members must not be worse off, so we have written to the company and declined the proposal.

We do however remain open to finding a negotiated settlement to the dispute.

If you're not yet a member of GMB union, you can join online at www.gmb.org.uk or complete a membership form and return it to your GMB workplace rep.

We're stronger together.

Gary Carter

National Officer





Levels 6–8 Pay Framework Proposal



Posted on: 16 October 2023

Dear Member,

Please see the GMB National Gas Transmission bulletin 'Levels 6–8 Pay Framework Proposal' 10/10/23 via the link below.

[gmb-ngt-bulletin-10-oct-2023-levels-6---8-pay-framework-proposal.pdf](#)

Levels 1–8 Bonus Proposal



Posted on: 16 October 2023

Dear Member,

Please see the GMB National Gas Transmission bulletin 'Levels 1–8 BONUS Proposal' 10/10/23 via the link below.

[gmb-ngt-bulletin-10-oct-2023-levels-1-8-bonus-proposal.pdf](#)

