National Grid Electricity Transmission

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National Grid Staff Forum (NGSF) Joint Statement – Future System Operator (FSO)

12 September 2023

The NGSF is comprised of representatives from Senior Management, Employee Relations along with senior union representatives including our four Full Time Officers from Prospect, Unite, UNISON and GMB.

The NGSF welcomes the Electricity System Operator (ESO) recent update to those colleagues in enabling functions welcoming them to the Future System Operator. This is a positive step as it gives colleagues (who are clearly aligned to ESO today) certainty, while also giving the opportunity for the leadership team to share with them the vision of the Future System Operator.

The NGSF and their respective local forums (Joint Services & ESO Forum) continue to have open dialogue. We jointly recognise the importance of constructive relationships as we work towards a smooth transition with appropriate assurances through the process of separating the ESO from National Grid.

The NGSF and the local forums remain committed to further engagement and consultation, where appropriate as soon as more information becomes available.

We appreciate that colleagues may have questions and we encourage you to speak to your line manager, your People Partner or contact your trade union representative.



National Grid Electricity Transmission Page 1 of 2

We would like to thank you for your continued commitment

Kind regards

Nikki Jamieson – FSO Separation Director

Kayte O'Neil - Director of Transformation, ESO

Claire Crofts - Joint Secretary (Company side)

Steve Thomas – Joint Secretary (Trade Union side) Prospect, National Secretary

Matt Jones - Unite, National Officer

Matthew Lay - UNISON, National Officer

Gary Carter-GMB, National Officer



National Grid Electricity Transmission Page 2 of 2