

# 130,000 care vacancies shows 'desperate need for Fair Pay Agreement



**A Skills for Care report released today [Thursday] shows the desperate need for fair pay agreements in the care sector, GMB has said.**

The [document](#) [1] reveals there were more than 130,000 vacancies in care on any given day last year – while one in four (24.2 per cent) of people working in care left their jobs in 2023/24.



The Employment Rights Bill, published tomorrow, is expected to include a Fair Pay Agreement for care workers, meaning more than one million care workers – and their unions – would be able to come together to negotiate for better pay, terms and conditions.

**Natalie Grayson, GMB National Officer, said:**

“Despite the fact every single one of us will likely be touched by the care sector in our lives, care workers have been underpaid and undervalued for years.

“It’s no wonder people are leaving the sector in droves.

“A Fair Pay Agreement in social care will drive up wages, implement sick pay and paid travel time and give care workers a national voice.

“If we want a care sector fit for purpose, it is absolutely vital.”

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