

GMB hails 'historic first step' to settle Birmingham equal pay



Birmingham City Council workers will gather in Victoria Square to hail the historic first step in settling the city's long-running equal pay crisis.

Four years after launching their campaign, 6,000 low paid, predominantly women workers look set to finally receive settlement payments from the local authority.

GMB Union re-entered talks with council chiefs last month and have now thrashed out a way forward to settle the claims – known as a 'framework agreement'

Settlement payouts are expected to be as much as four times higher than the payment offered to workers in 2021, with settlement expected to take place in the middle of 2025.



Rhea Wolfson, GMB's Head of Industrial Relations, said:

"The women of Birmingham City Council have delivered an historic outcome today.

"This result would not have happened without their dedicated and tireless leadership of a campaign which was overcome huge odds.

"They were told there wasn't enough money, that they must accept that women workers are paid less.

"But they showed Council bosses that the show doesn't go on without them.

"Their bravery on the picket line, in the classrooms, care homes, offices and workplaces across Birmingham has been staggering.

"This result today sends a clear message to employers across the country. "Pay discrimination is rife and GMB will not turn a blind eye when women workers are being shortchanged."

Press office

07958 156846

press.office@gmb.org.uk

Member requiring help?

[Click to contact your local GMB Region](#)

info@gmb.org.uk

