

Last update: 31 Mar 2025

Latest Updates

Have Your Say On Pay: Coveberry Pay Survey 2025-26

Posted on: 31 March 2025

Dear Members,

This month, in preparation for your pay negotiations for 2024, the GMB is asking you about your pay aspirations

At this moment, care is high on the news agenda, with media stories everyday about staffing shortages and the reasons – low pay, lack of work life balance, stress and anxiety and the impact of workers in care in a cost-of-living crisis.

GMB Union is one of the recognised unions at Coveberry and it is important for you to use your voice to tell your union what the things are which you want us to focus on. HAVE YOUR SAY ON PAY HERE:

<https://forms.office.com/e/S3xVh3fGvt>

We want to negotiate on the things that matter to you the most – which isn't always just about your hourly rate; this could include sick pay, breaks, overtime pay or bank holiday pay – but it could also be something else we haven't thought of yet. It's your opportunity to tell us.

A survey is a great way to do that, but your involvement and activism is too.

In the last 12 months GMB members (just like you!) in social care have won sick pay in 2 different companies by getting involved in our Sick of SSP Campaign. GMB believes that all workers in social care



should have access to company sick pay – especially important in the 5-year anniversary since the pandemic.

You can check out our campaign here: [Care Workers are Sick of SSP! | GMB Union](#)

Our Sick of SSP campaign is just one example of how getting involved in the union makes big changes – standing together for improvements makes it more likely the company will listen to you. Rights are fought for – rarely granted.

If you want to make working in care better, then becoming a GMB Representative is your way to have an influence on that. [Become a workplace representative | GMB](#)

Update your details – Complete your survey – Step forward and become a GMB Union Rep.

If you have received this notice by text or email, we have your up-to-date contact details. However, if you have not received anything and are looking at this notice in the workplace or online – you need to update your contact details with GMB Union directly.

Please contact your region: [GMB Regions | GMB](#) with your name, postcode, workplace and contact details as soon as possible.

