

Amazon faces legal challenge after workers' rights vote



Amazon faces a legal challenge over workers' rights in the lead up to a vote which took place at the company's Coventry warehouse.

In total, 49.5 per cent of the 2,600 workers who voted backed union recognition at the Midlands facility in July last year, falling short by just 28 votes.

The result followed weeks of union-busting tactics at the Coventry site, where bosses bombarded workers with anti-union messages by company bosses, including multiple anti-union seminars.

Amazon now faces an outstanding legal challenge - known as an Inducement Claim - which begins at London Central Employment Tribunal tomorrow [6 May 2025]



Amanda Gearing, GMB Senior Organiser, said:

“GMB members at Amazon Coventry were handful of votes away from winning historic union recognition.

“But they were up against a multi-billion-pound business who used all the dirty tricks they could to stop these workers having a voice.

“We believe it was not a fair fight and Amazon broke employment law.

“Today is the first step in the fight for justice for low paid Amazon workers.”

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