

2018: a year in review



General Secretary Tim Roache looks back on a hectic and chaotic 12 months

Friends, we thought last year was hectic and chaotic – looking back on 2018 we can't say it's been much calmer!

The world around us is in a big state of change. Brexit will change the entire political and economic landscape of the country, but as of yet there is no agreement about exactly what will happen and the politicians are falling out in lumps.

Could 2019 see a General Election? Who will be Prime Minister this time next year? Those with any sense have given up trying to predict what will happen!

At GMB though, we're the exact opposite of the instability of the government. Our thousands of reps, activists and hundreds of staff have worked hard all year to make sure GMB is growing.



When you look at some of the fantastic campaigns we're running, it's easy to see why.

In GMB Scotland the Glasgow Women's Strike – the largest equal pay strike in the UK ever – was an absolute inspiration. The Pay Pinch Campaign busted the Public Sector pay cap.

We have thousands of equal pay cases against Asda after agreeing with our stores workers that 'enough is enough'.

Support for our [Take Back the Tap campaign](#) grows. And we've launched Switched On – our plan to secure our energy future (more on that in 2019...)

66 – Tim Roache GMB (@Tim_Roache) [October 23, 2018](#)



Our campaign on Amazon now spans the globe – from Rugeley and Milton Keynes to Europe, the USA and Australia. And we've even created an interactive, online whack-a-mole style game to highlight Amazon's warehouse working conditions in a different way. ([You can play that here: workersnotrobots.com](#))

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It's no surprise that when we campaign, we grow as a union. People want someone to stand up and fight for and with them, not sit back and accept the world must be as it is. We must always make sure that being a GMB member means something. To me it means being a part of a family, part of a fight for the very best rights at work, the right to be safe and the pride in knowing that after a decent day's work you can look after your family, pay the bills and live a happy life.

Our activists and reps are the absolute backbone of that – representing people day in day out, negotiating, bargaining, spotting where things just aren't quite right and fixing them.

Because of the work you do, more people are going home to their families safe after a day's graft, more people have better pay, more people feel they can stand up to their bosses and say 'no, that's not right'. That's hugely powerful. It's greatly important.

“ – Tim Roache GMB (@Tim_Roache) November 2, 2018

There is just too much great work to look back on in 2018. What a fantastic position to be in as your General Secretary! From being on the picket in Southern, touring Tennents in Glasgow and Fergusons on the lower Clyde, meeting our members and reps in Wales and Northern Ireland, Showing Racism the Red Card – taking on a fascist on Any Questions (the radio equivalent of Question Time), standing shoulder to shoulder with Appledore workers, addressing thousands of trade unionists at the TUC demo, seeing our annual Women's Conference flourish and the impact we are making on equality issues in our workplaces. With all that and more, we've set a high bar to beat in 2019, but I know we will.

Press office

07958 156846

press.office@gmb.org.uk

Member requiring help?

Click to contact your local GMB Region

info@gmb.org.uk

