

ASDA Security

Last update: 10 Feb 2026

Latest Bulletin

ASDA SECURITY EQUAL PAY

+

Posted on: 10 February 2026

Dear ASDA Security Colleagues,

GMB has been working hard to ensure you are treated fairly through this TUPE process to Mitie, we meet weekly with Mitie to raise your concerns and get answers to your questions.

Our members have been raising the issue of the claw back payment Mitie want to make for the cost of you obtaining your SIA license, we have raised this with Mitie who acknowledge this isn't currently a contractual arrangement for security colleagues and will be reviewing whether they maintain this requirement. We will update you on their response in due course.

We also want you to know that any security colleague who is not yet part of the GMB's equal pay claim against ASDA could miss out entirely if they don't act quickly to lodge a claim. Any security colleague whose employment transfers to Mitie on the 29th March has until this date to join the claim against ASDA.

If you haven't already you can follow the QR code below or click this link gmb.org.uk/asda-equal-pay-claim to complete our equal pay claim form, you must be a GMB member to be part of the GMB claim.





We know there is a lot of concern about what ASDA security might look like post transfer. We are seeking assurances from Mitie and ASDA that there will be no reduction in hours or change to work location post TUPE. We will update you on these conversations.

To ensure you have union protection under Mitie we are doing all we can to ensure GMB continues to be your recognised trade union, this will allow us to continue representing you collectively and will ensure you have a say over your pay, hours and conditions. We are in talks with Mitie and will keep you updated on this.

In solidarity,

Your GMB Negotiating Team

