

GMB strikes pioneering new deal for disabled workers with Securitas



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GMB has struck a deal with Securitas to become the first security provider to sign up to the union's ground-breaking disability passport.

The **passport** – developed by GMB and the TUC – is a straightforward, worker owned process, that **removes the stress and uncertainty** many disabled workers face around reasonable adjustments.

Securitas employs 355,000 people in 48 markets including more than 9,000 UK Employees.

The move will mean all staff will be covered by the policy – which agrees the adjustments for employees with disabilities need to stay in work.

Nell Andrew, GMB National Equality and Inclusion Officer said:

“GMB commends Securitas for making this potentially life changing commitment for their disabled staff.

“We believe this passport will promote dignity and highlights the value of disabled workers work.

“Disabled workers want the opportunity to thrive in the workplace – not just survive and we believe this short policy, will go a long way in achieving this.”

Sarah Hayes, HR Director, Securitas Security Services UK, said:

“We are delighted to be working in partnership with the GMB to support any employee with a disability and who may need help to thrive in their work.

“The disability passport will help us make sure we make any reasonable adjustments an employee may need in the workplace environment, whether it be removing physical barriers or providing additional support.

“This fantastic initiative is one of a number of tools we are using to help us be a more inclusive employer and develop the expertise and diversity of our people.”

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