

# Calderdale must stop fire and rehire threat



**We will not sit back and allow fire and rehire to happen to our members in Calderdale**

GMB Union will lobby a full meeting of Calderdale Council today [23 March 2022] over plans to and rehire workers – and badge it as a restructure.

GMB is also in dispute with Calderdale Council over their failure to carry out a much-needed job evaluation process following the council's decision to dish out a whopping £450,000 from the public purse over the next three years so outsourced waste contractor Suez can increase the market rates for HGV drivers and supervisors.



The union is now calling on Calderdale Council to review the trade union facilities agreement as it puts GMB representatives at a severe disadvantage compared to other unions.

**Jake O'Malley, GMB Organiser, said:**

"We'll be lobbying the council meeting today to send a clear message to councillors that the GMB will not sit back and allow fire and rehire to happen to our members in Calderdale.

"We're calling on the council to rethink its fire and rehire tactics, carry out a job evaluation process and renegotiate a more meaningful facilities agreement with GMB, so we can get on with the job of representing our members effectively.

"We want a better deal for our members but cannot operate on a backdrop of an inadequate and outdated facilities agreement.

"We would expect better from a Labour council – especially given the Labour party lobbied to ban fire and rehire.

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**Member requiring help?**

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