

# Bolt announces 'bogus substitution model' after GMB legal threat



**Drivers deserve holiday pay, pensions and the National Living Wage – announcement guarantees none**

Bolt has announced a 'bogus substitution model' just 24 hours after the GMB threatened the company with legal action.

GMB is set to lodge claims with the [Employment Tribunal for worker status for Bolt App drivers](#).



In response, the company today released new terms that allows for **licensed private hire drivers to substitute their work to another driver.**

**Mick Rix, GMB National Officer, said:**

“This is a bogus substitution model done within 24 hours of GMB announcing legal action.

“Drivers deserve holiday pay, pensions and earnings compliant with National Living Wage.

“This announcement guarantees none of those things.

“Bolt bosses have got fat on the exploitation of drivers – that will soon come to an end.”

---

### Press office

07958 156846

[press.office@gmb.org.uk](mailto:press.office@gmb.org.uk)

### Member requiring help?

Click to contact your local GMB Region

[info@gmb.org.uk](mailto:info@gmb.org.uk)

