

# Commercial Wheels and Way Forward Pay Negotiations Update

21 April 2026



Dear Team

We are writing to you jointly with a further update on the ongoing pay negotiations.

Following our previous communication, the Company and Joint Trade Unions (Unite, URTU and GMB) met again on 20th April to continue negotiations.

Whilst progress is being made, we are not yet at the stage where any proposal can be put to employees. However, all parties remain committed to the process and to continuing discussions in a constructive and collaborative way.

A further meeting has been arranged for **19th May** and we will provide a further update after that meeting.

Thank you for your continued patience and understanding.

**On behalf of the Company and Trade Unions - Unite, URTU and GMB**