19th November 2026

# BEST FOOD LOGISTICS
# SHARED USER - PAY OFFER 2026/27

Dear Member

Following a ballot of members closing at 12pm (Noon) on Friday 13th November members overwhelming rejected the previous improved offer from the business by a margin of **94%.**

I am pleased to advise that following a further meeting on Tuesday 17th November the business have tabled a further improved offer which your NJC Reps and I can recommend to our members for **ACCEPTANCE.**

The company's improved offer is:

- 3.5% core award investment into basic pay and allowances for Warehouse
- 3% core award into basic pay and allowances and an additional Bank Holiday at premium payment for Transport. As agreed, this will be Easter Monday
- Commitment to increase further premium paid bank holidays as part of any offer

I am pleased to advise that through the collective strength of our membership the company have offered the long sort commitment from our members to increase premium paid bank holidays which coupled with an improved pay offer we believe represents the best that can be achieved by negotiation and your NJC Reps and I can are recommending for **ACCEPTANCE.**

Please see the attached ballot paper to register your vote in the workplace ballot. The Ballot opens on Thursday 19th November and closes **12pm Friday 27th November 2026.**

If you have any further questions, please contact your NJC rep.

Regards

**Stuart Fegan**
**National Officer (on behalf of GMB NJC Reps)**

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