



GMB

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9th August 2022

John Boumphrey
Chief Executive Officer
Amazon
1 Principal Place
Worship Street
London
EC2A 2FA

Dear Mr Boumphrey

Please take this letter as formal notice of the GMB pay claim for workers at the working for Amazon in the UK

GMB union is committed to seeking a decent pay rise for Amazon Workers. The cost of living crisis is having a huge impact on Amazon workers. They are facing the impossible situation of choosing between food or bills.

Your Associates are the reason Amazon is a hugely successful business. In order to continue this success and retain staff, Amazon now needs to reward Associates with a decent pay award.

This is why GMB Union is submitting this claim.

The pay claim is as follows:

- Minimum rate of £15 an hour for all tier one Associates.
- A comparable percentage increase for all other Associates.

In order to progress this claim, I can confirm that GMB Union are seeking to enter meaningful negotiations with Amazon regarding this claim. In order to facilitate these negotiations, GMB Union would agree to do this with the aid of third party arbitration through ACAS.

I would be grateful if you could confirm by Midday Monday 15th August as to whether Amazon is willing to enter meaningful negotiations with GMB Union regarding this claim.

I look forward to your response.

Your Sincerely,

ANDY PRENDERGAST
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