

National Employers for local government services

Karen Leonard
Officers' Side Secretary
JNC for Chief Officers of Local Authorities
GMB
Mary Turner House, 22 Stephenson Way
London
NW1 2HD

16 April 2020

Dear Karen

CHIEF OFFICER PAY 2020

I am writing on behalf of the Employers' Side of the JNC to respond formally to the Officers' Side's pay claim.

The National Employers wish to make the following, final one-year offer:

- **With effect from 1 April 2020, an increase of 2.75 per cent on basic salary¹**
- **The National Employers also propose that the Joint Secretaries should enter into exploratory discussions, without prejudice, on the non-pay elements of your claim that seek “a joint survey of all local authorities to establish the extent of the gender pay gap among Chief Officers across local authorities, and a commitment to a joint approach to removing the gender pay gap” and “a commitment to agree a new package to improve Chief Officers' work-life balance”**

The National Employers, on behalf of all local, regional and national politicians, pay tribute to the extraordinary contribution that all Chief Officers are making towards the national effort to deal with the COVID-19 emergency. Accordingly, members agreed to recommend that representations are made to government in order to seek funding for an additional amount to be awarded to employees in recognition of their exceptional hard work.

The Employers' offer is not conditional on the government's response so they hope it can quickly form the basis of an agreement between the two Sides

Yours sincerely,

Naomi Cooke

Naomi Cooke
Employers' Secretary

cc Mike Short, UNISON

¹ Basic salary should exclude other separately identified payments such as Returning Officer fees etc