

GMB PAY & CONDITIONS CLAIM 2021 ON BEHALF OF EVRI COURIERS WORKER STATUS & SE+ COURIERS

2022 Pay and Condition claim headlines are as follows:

- 1 - GMB are seeking a PRG increase of 7.8% for all those couriers who are GMB Members with Worker Status/SE+ couriers
- 2 - GMB are seeking firm protections in writing for the rates to all GMB members who are Worker Status/SE+ Couriers
- 3 - GMB are seeking a change to the expenses for Worker Status/SE+ Couriers
- 4 - GMB are seeking for all SE+ couriers to receive holiday accrual at the start of the holiday year in the same way that those on Worker Contract do, and holidays to be on a continuous rolling accrual. In addition, the GMB are seeking the removal of the 90-day advance booking limitation. The GMB are also seeking a retention bonus for all Worker Status/SE+ Couriers. An extra day's holiday on each of the following anniversaries - 3, 5, 10, 15, 20, 25 years
- 5 - GMB are seeking an update to the Supplemental Agreement to keep the baseline of earnings above NLW.
- 6 - In light of the GMB Supreme Court ruling regards Uber, it has been confirmed that those who work via an App should be paid from when they sign into the App. We are seeking a discussion on this as to when Worker Status and SE+ Couriers would be signed into the App and therefore paid.

A rectification of the national agreement in view of the clear and unambiguous recent Supreme Court judgment on working time for Worker Status/SE+ couriers is now required.

7. - GMB are seeking to negotiate on pay for Lifestyle Couriers, and to represent them to National Level.
8. - GMB wish the agreement paragraph 7.5 iii to be updated to include provision for those that may have to undertake Jury, Military and TA. service and to further enshrine provision for Grand Parental and Carer Leave.
9. GMB are seeking confirmation that Courier protection policy with benefits similar to those offered to private hire drivers to GMB members who are Worker Status/SE+ Couriers will be agreed no later than November, this will give Evri a reasonable length of time to procure a contract.