

February 2023

COMPANY COURIER DRIVER 'PROPOSAL' AND NATIONAL LIVING WAGE DIFFERENTIALS

Dear GMB member,

This is a very short update on two key issues:

- The National Living Wage ('NLW') increase that will reduce differentials to the Cashier grade roles and;
- The Company proposal to increased cash limits (Foreign Exchange) for Courier Drivers.

During the recent pay consultation meetings, many Cashier members employed in Cash Centres raised the issue that the April rise in the NLW will reduce the differential to the cashier roles. In response to those concerns we committed to members that we would raise it at the first NNC in 2023, and last week we asked the Company for their view on the impact on the differential.

We indicated that we believe it warrants a review and in support of this, we will be dedicating time to at our next NNC meeting (solely for Reps) in late February to how we take forward this issue, including how we engage Cashier members in that process.

The Company has also approached the NNC regarding a Foreign Exchange project, which they have been working on since last year, which would effectively *treble* the current cash limit in courier vans.

The NNC has rejected this.

We have referred to the health and safety implications due to the already limited workspace, the danger associated with carrying increased cash amounts and the fact that there is a collective agreement in place already that stipulates the arrangements for Couriers.

We also believe that any increase in the cash limit, even temporarily, will inevitably lead to 'C.I.T. on the cheap' which impacts on the entire driving population. We will monitor any attempts to bring this project in without our support.

Yours in solidarity,

GMB NNC

GMB National Officer