



By email:
Zoe McCartney - HR Partner
Terence Measor - Operations Manager

02 February 2026

Dear Zoe

Ballot results

As you are aware the GMB have conducted a ballot of its members within the collective group. The ballot closed mid-day 02 February 2026.

The GMB submitted a pay claim on behalf of its members dated 20th January 2026.

The pay claim GMB submitted was for a significant pay rate increases to base rates & flow throughs.

The GMB ballot results are as follows:

Turnout: 100%

Accept: 33.3%

Reject: 64.4%

Abstain: 2.2%

Therefore, the offer made by Air Products for PG Operatives is REJECTED.

Following the delivery of this letter to you, GMB members will be informed of the outcome of the ballot.

I look forward to hearing from you as a matter of urgency with an improved offer.

Kind regards

A handwritten signature in blue ink that reads 'N. Savage'.

Nicola Savage
GMB National Officer

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