

## EVRI 2024 PAY OFFER - RESULTS

Dear Members,

The ballot has now closed for the Pay 2024 Offer and the result are below

We had a total of 4950 unique votes

	Total	London	Midlands	NEYH	NWI	Scotland	Southern	WSW
Yes	83.64%	88.57%	79.60%	86.14%	88.60%	70.32%	80.93%	84.57%
No	15.69%	10.88%	20.00%	13.18%	10.63%	28.95%	18.09%	14.52%
Abstain	0.67%	0.54%	0.40%	0.68%	0.77%	0.73%	0.97%	0.91%

**Therefore, the results are to accept the pay offer, with a majority of 83.64% voting yes.**

Thank you to all our members that took the time to vote in the ballot this year, we will now communicate the result to the company and send across the data for members that have consented to share their details with them.

The company have confirmed that they will make every effort to have the gratuity in the payment for December for existing Self Employed plus members.

Yours on behalf of the National Committee,

**Gill Ogilvie**  
**National Lead Organiser**  
**GMB Private Sector Section**

