



15<sup>th</sup> July 2024

Rt Hon Wes Streeting MP  
Secretary of State for Health and Social Care

Sent by email

Dear Secretary of State,

Congratulations on your appointment to the role of Secretary of State for Health and Social Care in this new Labour Government.

The last fourteen years have seen serious decline across our NHS, with more and more work put onto the shoulders of hardworking NHS and ambulance staff.

GMB didn't engage with the NHS Pay Review Body process this year and will not do so until there has been significant reform and GMB members can feel confident in the process again. GMB submitted a pay claim direct to the previous Government and asked for pay negotiations with health unions and a speedy resolution. Unfortunately, this request was refused and NHS workers are still waiting for their pay award to be announced, with the lowest paid just one pence above the National Minimum Wage.

Restorative pay offers must be a key part of recognising the value of NHS staff and they need to feel that there is a plan to restore their lost earnings.

But there's more to the issues facing the NHS workforce than pay alone. Resetting the relationship between the workforce and government is crucial if we are to make a better NHS that works for patients and staff alike. We are encouraged by your words on this, and your recognition of the challenges ahead. Which is why we would love to meet with you to discuss all the elements raised in GMBs pay claim (copy enclosed).

GMBs National NHS and Ambulance Committees spend their day jobs at the coal face of the NHS. They know better than anyone the challenges it faces. They understand best of all what must be done to transform the health service and make it fit for the future. That's why they are keen to meet with you and work collaboratively into the future.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'R. Harrison'.

Rachel Harrison  
National Secretary

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