



### **Joint Communication**

The Company and the Trade Union held a national governance meeting on Thursday 7 October 2021. During that meeting, the Trade Union presented their response to the current proposal to close Fawdon Factory in 2023.

The Company thanked the Trade Union for a comprehensive response to their current proposal and committed to providing detailed feedback on this as part of the local Fawdon consultation process.

We are committed to a meaningful consultation where we listen and fully consider the views of our people and our Trade Union representatives in connection with our proposal. The Company and Trade Union agree that the next steps of consultation will involve a more detailed review and exploration of all potential alternatives to the current proposal. We fully commit to a full discussion and thorough exploration of any proposed alternatives on the future of Fawdon factory and confirm that no final decision will be made on the factory's future until such time that this detailed review has been completed.

Richard Martin  
Confectionery Technical Director

Brian Golding  
National Convenor

12 October 2021