

4 July 2025

Naomi Cooke
Employers' Side Secretary
NJC for Local Government Services
Local Government Association
18 Smith Square
London
SW1P 3HZ

Dear Naomi

We are writing as Joint Secretaries of the NJC Trade Union Side to inform you that the members of all three unions have voted to reject the National Employers' offer of a 3.2% pay increase.

Between the three unions, more than half a million members were consulted, and approaching 80% of members made clear the offer was not enough.

The offer compares unfavourably with offers across the rest of the UK public sector: for example 4% for local government workers in Scotland, 4% for teachers, 3.6% for the NHS and 4.5% for the armed forces. Local government workers in England, Wales and Northern Ireland carry out vital work in our communities and deserve parity with their public sector colleagues, especially at a time of volatile inflation, with the cost of essentials continuing to rise.

We urge the National Employers to re-consider your position and return to the trade unions with an improved offer. Given the importance and urgency of this matter, we would ask that you respond within a week of this letter, by Friday 11 July, so that all parties can consider their next steps.

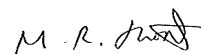
Yours sincerely,



Kevin Brandstatter GMB



Clare Keogh UNITE



Mike Short UNISON

Trade Union Side Secretaries