



Fair Pay Agreement Consultation Webinars

Dear Colleagues,

As you may be aware the government is currently consulting on the establishment of a “Fair Pay Agreement” for the Adult Social Care Sector.

For the creation of an Adult Social Care Negotiation Body to implement a fair pay agreement the government has been consulting with the GMB, other unions in the care sector and employer representatives.

That consultation is now public to anyone who wishes to feedback their views on how the Body should be structured.

The Department of Health and Social Care is hosting a series of webinars where they want to present the proposals to workers in care, answer questions and get feedback.

These sessions are being held jointly with the DHSC Trade Union Congress and Joint Trade Unions with a message from DHSC, dates and registration links below.

DHSC Webinars: An Introduction to FPAs

The Department of Health and Social Care would like to welcome members of the Adult Social Care workforce to attend a virtual webinar on the introduction of a Fair Pay Agreement (FPA) to the sector.

We will outline what an FPA is, the work that has progressed so far and how you can get involved! We will deliver a short presentation, allowing time for some Q&A at the end. Dates and registration links can be found below:

- 25th November 2025 (8:30am-9:15am) [Register here](#)
- 2nd December 2025 (6pm – 6:45pm) [Register here](#)
- 4th December 2025 (12:30pm – 1:15pm) [Register here](#)

Cross Border Worker Specific Webinars

There will also be webinars specifically aimed at cross-border workers. These sessions are for workers who may live near the border between England and Scotland or Wales or who work in adult social care in two nations (e.g. in England and Wales).



In this session we will provide an overview of how workers would be affected by separate agreements in England and Scotland or Wales and discuss attendees' views on what should happen with this.

Dates and registration links can be found below:

- 26th November 2025 (10am – 10:45am) [Register here](#)
- 3rd December 2025 (5pm – 5:45pm) [Register here](#)

If you cannot make any of these dates but have questions about the consultation. Please feel free to contact the team directly on ASCFPA@dhsc.gov.uk

GMB will be hosting a meeting solely for our members and activists in the new year with guidance on responding to the public consultation and taking feedback for our GMB response to the public consultation.

In Solidarity

Will Dalton
GMB National Officer