

Kayleigh Shuttleworth
Senior Employee Relations Specialist – Central
Veolia
United Kingdom

Via Email

17 December 2025

Dear Kayleigh

Veolia Commercial Wheels & Way Forward Agreements: Pay Claim 2026

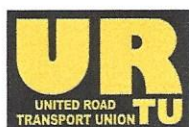
Please find the following pay claim sent on behalf of the joint trade unions in respect of the Commercial Wheels & Way Forwards members covered by our collective agreements.

One year deal

- 9% increase on all rates of pay and allowances (inclusive of long service awards).
- Reduction in the working week from 48Hrs to 45Hrs.
- One trip drivers v euro driver pay differential to be reduced.
- Introduction of a compactor payment.
- Yellow Plant workers pay to be improved.
- Improvements/increase to annual leave provision.
- Improvements to the pension provision.
- Full attendance payment to be increased from £50 to £200 per Anum.
- The introduction of a private medical insurance scheme for all associates.

We look forward to discussing the above at the forthcoming pay review meeting.

For and on behalf of the Joint Trade Unions.



Brian Hart



Sharon Wilde



Matt Draper