Congress 2008 Programme

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Congress Sessions Sunday 8 June 2008

Morning: 9.30am to 12.30pm, afternoon: 2.00pm to 5.00pm

Monday 9 June to Thursday 12 June 2008

Morning: 9.30am to 12.30pm, afternoon: 2.00pm to 5.00pm

Section Conference Sessions Tuesday 10 June 2008

Morning: 9.30am to 12.30pm, afternoon: 2.00pm to 5.00pm Except Public Services which will start at 9.00am

Wednesday 11 June 2008

Morning: 9.30am to 12.30pm

INFORMATION

GENERAL

Please state clearly your name and Region every time you address Congress.

Please note that the Standing Orders Committee is recommending that motions marked \boldsymbol{X} are out of order.

A DVD verbatim copy of each morning or afternoon session of Congress, supplied with a library case and printed cover, is available for £10 including postage and packing. Contact GMB Communications Department on O2O 8947 3131. They will be supplied a few weeks after Congress.

If you require Congress photographs please contact Andrew Wiard, Congress photographer on 07973 219203.

GMB Congress 2008 delegates' gift

Your Congress credential entitles you to your GMB Congress 2008 gift t-shirt. Take your Congress credential to the GMB Shop in the exhibition hall. The t-shirts come in various sizes and will be distributed on a first come first served basis, so get in quick to ensure your size is still available.

Tellers: Regional cover

Birmingham & West Midlands Region will count North West & Irish Region votes
London Region will count GMB Scotland votes
Midland & East Coast Region will count Southern Region votes
Northern Region will count South Western Region votes
North West & Irish Region will count Yorkshire & North Derbyshire Region votes
GMB Scotland will count Birmingham & West Midlands Region votes
Southern Region will count London Region votes
South Western Region will count Midland & East Coast Region votes
Yorkshire & North Derbyshire Region will count Northern Region votes



Sunday 8 JUNE

MORNING SESSION TO BEGIN 9.30 AM

- 1. Call to Order by the President
- 2. Safety Procedures Announcement
- 3. Banner Ceremony- Yorkshire & North Derbyshire Region
- 4. Welcome to Delegates and Visitors
- 5. Roll Call
- 6. Appointment of Tellers
- 7. Standing Orders Committee Report No. 1—Chair: Helen Johnson
- 8. President's Address Mary Turner
- 9. Vote of Thanks to the President Mary Hutchinson, CEC, Northern Region
- 10. Obituary List
- 11. Confirmation of Standing Orders Committee
- 12. Presentation of GMB Gold Badges 2008

Alistair McLean, London Region Audrey Harry MBE, Midland & East Coast Region

13. CEC Rule Amendments

CECRA1 Rule 9 Business of the Congress
CECRA2 Rule A3 Section National Conferences

14. Union Organisation: General

Motion 4 Lay Democracy

Motion 6 Future of the GMB—A Way Forward Motion 8 Geographical Boundaries of the GMB

5 Union Organisation: Representation & Accountability

X Motion 16 Pay Negotiations Motion 17 GMB Elections

X Motion 19 The Election of Regional Secretary's

X Motion 21 Election of Organisers

- **16.** Regional Secretary's Report: Yorkshire & North Derbyshire Region (pages 142–157)
- 17. The Post of Deputy General Secretary: Report To Congress
- Monica Smith, National Secretary, GMB Retired Members Association to Address Congress
- 19. Union Organisation: Equality & Inclusion

Motion 47 Age Discrimination
Motion 49 Cultural Awareness

Motion 51 Widening the Scope of Equality Claims

Motion 52 Equalities Motion 53 Disability

Motion 54 Re-Run of Toxic Shock Syndrome Campaign

20. Political: Racism & Fascism

Motion 143 Unite against Fascism

21. Kamaljeet Jandu, National Equality & Inclusion Officer to Address Congress

22. Debbie Coulter to move the Deputy General Secretary's Report (pages 52-54) and to Address Congress

Sunday 8 JUNE

END OF MORNING BUSINESS—ADJOURN TO 2.00 PM

AFTERNOON SESSION: TO BEGIN 2.00PM

Music by Estover Community College Steel Band

1. Regional Secretary's Report: GMB Scotland (pages 115–127)

2. Social Policy: Welfare Rights & Services

Comp 11 Winter Fuel Allowance Motion 202 Winter Fuel Allowance

 Dave Prentis, TUC President & General Secretary, UNISON to Address Congress

4. Employment Policy: Pensions & Retirement

Motion 68 Basic State Pension

Comp 2 Pensions
Motion 71 Pensions

Motion 74 Final Salary Schemes

5. European Report (pages 27–31)

Kathleen Walker Shaw, GMB European Officer to Address Congress

6. Video Greetings from GMB European Parliamentary Group

7. Political: European Union

Motion 144 Social Europe

Motion 145 Referendum on European Constitution

Motion 146 Europe

8. Employment Policy: Rights at Work

Motion 116 Temporary and Agency Workers Directive

Social Policy: General

Motion 171 Reform of Honors List

Motion 172 Proposed cuts within the Fire Service

10. Regional Secretary's Report: Northern Region (pages 100–106)

11. Employment Policy: Health & Safety at Work

Motion 56 Corporate Manslaughter Act

Comp 1 Asbestos Pleural Plague & Pleural Thickening

Motion 61 Asbestos Related Diseases

Motion 62 Asbestos

Motion 65 Third Party Violence at Work

Motion 66 Service Awards

12. CEC Statement on Pleural Plaques

- 13. Presentation of the Daniel Dennis Health & Safety Award 2008
- 14. Lord McKenzie of Luton, Parliamentary Under Secretary of State, DWP to Address Congress
- 15. DVD on Mesothelioma The Human Face of an Asbestos Epidemic

Monday 9 JUNE

MORNING SESSION TO BEGIN 9.30 AM

DVD on Cammell Laird 1984

- Regional Secretary's Report: North West & Irish Region (pages 106–114)
- 2. Social Policy: Criminal Justice

Motion 147 Cammell Laird 1984

Motion 148 Political

Motion 149 Tackling Gang Culture

3. PoliticaL: Labour Party

X Motion 126 Labour Party Affiliation and use of the Political Fund

Motion 127 Labour Party Leadership Contests
Motion 128 Labour Internal Election Spending Limits

Motion 129 Labour Party Leadership Elections
Motion 130 Digby Jones and the CBI
Motion 131 Warwick Agreement

Motion 132 Support for Labour MP's at the next General Election

Motion 135 GMB Sponsored Members of Parliament

Motion 136 GMB Sponsored MP's

Comp 6 Members of Parliament- Paid Outside Interests

Motion 139 Labour Representation Committee
Motion 140 Armed Forces Health & Safety

4. Social Policy: Housing

Motion 179 Commitment to the Fourth Option

5. Social Policy: Welfare Rights & Services

Comp 10 Incapacity Benefit Testing and Vulnerable Members

- Regional Secretary's Report: South Western Region (pages 135–141)
- 7. Industrial & Economic Policy: Private Equity

Motion 119 AA/Saga
Motion 120 Private Equity

8. Social Policy: General

Comp 9 Northern Rock, Farepak and Financial Services Institutions

Motion 176 Telesales

9. Union Organisation: Recruitment & Organisation

Motion 12 GMB @ WORK Organising Stratedgy

Motion 13 Olympic Games

- National Organising Department Report (pages 8-9)
- 11. Union Organisation: Education & Training

Motion 45 Stewards Training in Relevant Languages

Motion 46 Residential Education

12. General Secretary Paul Kenny to move the General Secretary's Report and to Address Congress (Pages 3-7,9-52)

END OF MORNING BUSINESS-ADJOURN TO 2.00 PM

AFTERNOON SESSION: TO BEGIN 2.00PM

Video Greeting from Linda White, Assistant National Secretary Australian Services Union

- 1. Regional Secretary's Report: Midland & East Coast Region (pages 93–100)
- CEC Special Report: GMB Rulebook (Plain English)
- Ana Lucia Pinzon, leader of the Colombian Public Sector Workers Trade Union FENALTRASE to Address Congress
- 4. DVD on Justice For Colombia Trade Unionists In The Firing Line
- Regional Secretary's Report: London Region (pages 87–93)
- 6. International

Motion 205 Stop the War

Motion 206 UK Service Personnel

Motion 207 Irac

Motion 208 Support for Trade Unions Internationally

Motion 209 Iraq Oil Motion

Motion 210 Peace and Statehood for Palestine

Motion 213 Globalisation

Motion 214 Workers Rights in the High Street supply chains

Motion 215 GMB Global Support
Motion 216 Human Trafficking
Motion 218 Land Mines

. CEC Special Report: The Green Agenda and GMB: Climate Change, Global Warming, Sustainable Development

Industrial & Economic Policy: The Environment

Motion 121 Campaigning against Climate Change Motion 122 Environmental Representatives

Motion 123 Global Warming

Motion 124 Low Energy Light Bulbs—Possible Health Risk

9. Union Organisation: General

Motion 9 Fair Trade Union

Motion 10 Green Options and Eco Friendly Policies

10. Phil Woolas, Minister of State, Environment (Defra) to Address Congress

END OF DAY'S BUSINESS

Congress resumes in Plymouth Pavilions on Wednesday 11 June at 2pm

SECTION CONFERENCES

TUESDAY 10 JUNE, all day

WEDNESDAY 11 JUNE, morning only

Commercial Services Section Duke of Cornwall Hotel
Manufacturing Section Holiday Inn Hotel
Public Services Section Plymouth Pavilions

Monday 9 JUNE

Wednesday

11 JUNF

AFTERNOON SESSION: TO BEGIN 2.00PM

- Annual Accounts and Auditors Report
- Union Organisation: Finance & Contributions

Motion 28 Branch Secretary Payments **X** Motion 37 Contribution Increase

Union Organisation: Union Benefits

X Motion 38 Contributions & Benefits **X** Motion 40 Increase in Benefits

X Motion 43 Funeral Benefit

- CEC Special Report: Contributions and Benefits Proposals
- Employment Policy: Rights at Work

Repeal the Anti Trade Union laws Motion 82 'Transforming Tribunals' Legislation Motion 85

Employment Tribunals Motion 86

Motion 87 Changes within the Employment Tribunal Services

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Dignity in Care Motion 191 Carers Allowance Motion 192 Benefits Advice Motion 194

Social Policy: General

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- Regional Secretary's Report: Southern Region (pages 128–135)
- Employment Policy: Rights at Work

Comp 5 National Minimum Wage Motion 103 Low Pay Union Members

Social Policy: Education

Education, Skills and Lifelong Learning: The Early Years Motion 150

Trade Union Education in Schools Comp 7 Basic Life Support for Children Motion 154

Skills, Employability and Time Off for Basic Skills Courses Comp 8 Motion 157 Campaign to save Trade Union Education At Keele

University

Employment Policy: Migrant Workers

Motion 118 A better service to Migrant Workers

Michal Mazurek, Consul, Polish Consulate to Address Congress

MORNING SESSION TO BEGIN 9.30 AM

SOCIAL POLICY: General

Motion 158 Animal Rights

Ethical Treatment of Intensively Reared Poultry Motion 159

Thursday

12 JUNF

Alcohol Drinking Motion 165 Licensing Hours Motion 166

Regional Secretary's Report: Birmingham & West Midlands Region (pages 81-87)

Congress Local Gift: Acorns Children's Hospice, Birmingham which is a children's Hospice offering care for life-limited children and

support for their families.

Social Policy: General

Funding for Hospices Adult and Childrens Care Motion 162

National Insurance deductions Motion 163 Abolition of Prescription Charges Motion 164 Human Organ Donation Motion 167

Public Services Section Report (pages 72-81) and National Secretary's report back from Section Conference

Employment Policy: Rights at Work

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35 Hour Working Week Comp 4

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- Rule Amendments to GMB Plain English Rulebook
- Social Policy: Transport

Call to Government to promote the creation of a World Motion 185

Leading Public Transport System

Road Safety Motion 186

Controlled Parking Zones Motion 187

Social Policy: Welfare Rights & Services

Comp 12 Nationwide Concessionary Travel for Over 60's

Employment Policy: Rights at Work 11.

> Road Transport Working Time Regulations Comp 3

Social Policy: General

Motion 174 Review the Regulators of Privatised Industries

to make them more accountable to the Consumers

Fuel Poverty Motion 175

Social Policy: Welfare Rights & Services

Warm Front Motion 198

14. Commercial Services Section Report (pages 54–61) and National Secretary's report back from Section Conference

Manufacturing Section Report (pages 61–72) and National Secretary's report back from Section Conference

Thursday 12 JUNE

- 16. DVD: "Tracy's Story" Remploy York
- 17. CEC Statement on Remploy
- 18. Any Other Congress Business
- 19. Closing Procedure of Congress

Omnibus Vote of Thanks-John McDonnell, CEC, North West & Irish Region

END OF DAY'S BUSINESS

END OF CONGRESS

GMB CONGRESS 2008 DELEGATES GIFT





DON'T FORGET TO PICK UP YOUR FREE T-SHIRT FROM THE GMB SHOP STAND 23 IN THE EXHIBITION HALL

The image on this shirt comes from a poster in the Marx Memorial Library, London, as do the images on the other GMB t-shirts in the series. Which will be for sale on the GMB stall at Glastonbury Festival 2008.



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MONDAY 9 JUNE 2008

GMB NATIONAL OFFICE

12.45–13.45 Athena Room, New Continental Hotel, Millbay Road

GMB AND THE GREEN AGENDA—THE IMPACT ON JOBS

Chair

John McClean, National Health & Safety Officer, GMB Speakers

Caroline Lucas MEP

Frances O'Grady, Deputy General Secretary TUC

Environmental issues are moving up the personal, political and industrial agenda. Come to the GMB fringe meeting on awareness of the green agenda and discover how this changing arena could impact on the jobs of GMB members.

Refreshement will be provided

GMB NATIONAL OFFICE

12.45–13.45 Roma Room, New Continental Hotel, Millbay Road

GMB YOUNG MEMBERS AND NO SWEAT FRINGE

Chair

Kamaljeet Jandu, National Equality and Inclusion Officer, GMB Speakers

Lucinda Yeadon, GMB Member and TUC Young Members Forum Daniel Randall, GMB Young Member and No Sweat Activist French Trade Union Young Activist tbc

Many No Sweat activists are also GMB young members and this fringe event brings the two together for the first time, including a young trade union activist from France.

It is being chaired by GMB's newly appointed National Officer for Equalities and Inclusion, Kamaljeet Jandu, and will hear from three speakers with diverse backgrounds.

No Sweat has a long history of supporting GMB members and workers in campaigns to improve working conditions and Daniel has been working in Sheffield to organise young bar workers into GMB.

Lucinda is a long-standing GMB activist and has recently represented GMB on the TUC Young Members Forum.

Kamaljeet will also briefly detail how young members such as Daniel, Lucinda and others can be involved in the new National Equalities Forum. Refreshement will be provided

Fringe **Events MONDAY**

Fringe Events MONDAY

GMB NATIONAL OFFICE

12.45-13.45 Regency Bar, New Continental Hotel, Millbay Road

A FUTURE FOR PENSION PROVISION

Chair

Naomi Cooke, Pensions Officer, National Office, GMB

Speakers

Phil McEvoy, Pensions Casework Officer, National Office, GMB

There has been much change to workplace and state pensions over the past few years and there is more to come. Come along to this fringe meeting to discuss the pension issues facing GMB in the year ahead.

Refreshement will be provided

GMB SOUTHERN REGION

12.45—13.45 Cotehele Room, Plymouth Pavilions

PRIVATE EQUITY FORUM DISCUSSION DEBATE

Chair

Maria Ludkin, Legal & Corporate Affairs Officer, National Office, GMB

Speakers

Paul Kenny, General Secretary, GMB

Paul Maloney, Senior Organiser, Southern Region, GMB

Simon Walker, CEO, BVCA

Richard Lomas, Public Affairs Manager, BVCA

Jeremy Hand, Chairman, BVCA & Managing Partner, Lyceum Capital

The Walker Report was a report commissioned by the BVCA to produce a voluntary code of transparency. As Private Equity adopts the voluntary code of practice on transparency and accounting, is the Walker Report merely a smoke screen to avoid regulation? This debate gives the opportunity to tease out the issues on private equity accountability.

Refreshement will be provided

PALESTINE SOLIDARITY CAMPAIGN

12.45-13.45 Green Room, New Continental Hotel, Millbay Road

PALESTINE-THE WAY FORWARD

Chair

tbc

Speakers

tbc

Palestine solidarity campaign calls for justice for all Palestinians—an end to Israel's illegal occupation, self-determination and dismantling the wall. Eighteen major unions, representing 80% of trade unionists in Britain, are already affiliated to PSC. Come to our conference fringe meeting on Monday 9th

June at 12.30pm in the Green Room, New Continental Hotel, Millbay Road, to hear Palestinian and UK Trade Union speakers. You will get a first hand account of the experiences of the trade union delegation which visited Palestine this January. Delegates and visitors are also invited to come to our stall throughout the conference to learn more about our activities.

Refreshement will be provided

Fringe Events
MONDAY/
TUESDAY

TUESDAY 10TH JUNE 2008

CUBA SOLIDARITY CAMPAIGN

12.45–13.45 Cotehele Room, Plymouth Pavilions, Millbay Road

HAVANA CLUB RUM RECEPTION

Chair

Mary Turner, President, GMB

Speakers

Paul McCarthy, Regional Secretary, GMB North West & Irish Region Andy Worth, Regional Secretary, GMB Midlands & East Coast Region Special guest From Cuba, Gladys Ayllon, Cuban Friendship Institute

Cuba Solidarity Campaign, North West & Irish, and Midlands & East Coast GMB Regions present Havana Club Rum reception. Find out more about the incredible achievements in health, education and international humanitarian work made by the Cuban people and their struggle against the longest illegal blockade in history. Hear the latest news from our special guest speaker from Cuba, and first hand experiences from GMB delegations to the island in 2007 and 2008. Refreshments and Havana Club rum cocktails.

GMB LONDON REGION

19.30 The Mariner Suite, Holiday Inn, Armada Way, Plymouth

HOW THE GMB CAN MAKE A REAL DIFFERENCE

Chair

Ed Blissett, Regional Secretary, London Region

Speakers

Komal Chand, President, Guyana Agricultural & General Workers Union Kenneth Joseph, General Secretary, National Association of Agricultural, Commercial & Industrial Employees

Alistair Smith, Banana Link

Ana Lucia Pinzon, Fenaltrase, The Colombian Public Sector Workers Union Liam Craig-Best, Justice for Columbia

The London Region fringe meeting will focus on the way in which GMB members can make a real difference to the working lives of members of trade unions in developing countries. Particular focus at this fringe meeting will be on the practical links that have been set up between the GMB London Region and the Costa Rican and Guyanese trade unions. The speakers at the meeting will also

Fringe Events TUESDAY

cover the treatment that trade unionists endure in Costa Rica, Columbia and Guyana and how, with our assistance, the exploitation these trade unionists suffer can be challenged and changed.

Refreshement will be provided

GMB NATIONAL OFFICE

12.45–13.45 Athena Room, New Continental Hotel, Millbay Road

WHAT NEXT FOR DISABLED WORKERS

Speakers

Paul Kenny, General Secretary, GMB
Les Woodward, Remploy National Convenor
John McDonnell MP
Jennie Formby, National Officer, Unite
Phil Davies, National Secretary, GMB
Refreshement will be provided

STOP THE WAR COALITION

12.45-13.45 Green Room, New Continental Hotel, Millbay Road

FIVE YEARS ON—WHY THE OCCUPATION OF IRAQ HAS TO END

Speakers

John Rees and others

One million people have been killed in Iraq. Four million have become refugees. Opinion polls show that the war is unpopular at home and abroad. Gordon Brown has announced that troops are to stay in Iraq, we say bring the troops home now.

THOMPSONS SOLICITORS

12.45–13.45 Roma Room, New Continental Hotel, Millbay Road

ASBESTOS UPDATE: THE FIGHT CONTINUES

Chair

John McClean, National Health & Safety Officer, GMB

Speakers

Ian McFall, Thompsons Solicitors

Rt Hon Nick Brown MP

There is no industrial disease that has killed more GMB members or devastated more families than asbestos. The ongoing battle by insurers to limit who can claim compensation, when they can claim and how much they can get means that asbestos disease has featured more prominently in the news, in the courts and on the political agenda than any other industrial disease.

This fringe will be addressed by a leading member of the cabinet who has championed the cause of the asbestos victim with comment and analysis from

the leading trade union law firm which has been involved in all the asbestos test cases of recent years. It will ensure that you and your members are fully up to date with all the latest developments.

Refreshement will be provided

UNITED CAMPAIGN

18.00-21.00 Roma Room, New Continental Hotel, Millbay Road

TRADE UNION FREEDOMS: BEYOND THE EMPLOYMENT BILL

Chair

Sue Harris, Thompsons Solicitors

Speakers

Paul Kenny, General Secretary, GMB John Hendy QC, Chair Of Institute Of Employment Rights John Usher, Director, United Campaign

Institute of Employment Rights and the United Campaign have drafted, developed and promoted the Trade Union Rights and Freedom Bill. But the Bill has been rejected by New Labour, despite winning the support of TUC and Labour Party conference and 184 MPs. Now the government are discussing the details of an employment Bill. But the Bill fails to mention the fundamental issues contained in the Trade Union Freedom Bill. We think this is a missed opportunity and one that should be reversed if Labour is to once again win the electoral support of millions of trade unionists.

Refreshement will be provided

WEDNESDAY 11TH JUNE 2008

GMB NATIONAL OFFICE

12.45–13.45 Roma Room, New Continental Hotel, Millbay Road

LOCAL GOVERNMENT PENSIONS—LIFE IN THE NEW SCHEME

Chair

Brian Strutton, National Secretary, GMB

Speakers

Naomi Cooke, Pensions Officer, National Office, GMB

The new LGPA started in England & Wales on 1st April 2008 covering more than 1.6 million people in the UK. This fringe is an opportunity to discuss its implementation and the outstanding issues that remain to be resolved.

Refreshement will be provided

Fringe
Events
TUESDAY/
WEDNESDAY

Fringe Events WEDNESDAY

SIMPSONS SOLICITORS

12.45-13.45 Cotehele Room, Plymouth Pavilions, Millbay Road

TUPE REGULATIONS

Chair

Doug Henry, Regional President GMB North West & Irish Region **Speakers**

Stephen Hardy, Barrister

 ${\it GMB North West \& Irish Region in association with Simpsons Solicitors present:} \\ {\it Talking TUPE}$

Chaired by Doug Henry, Regional President GMB NW & Irish Region
Stephen Hardy is a barrister at 9 st John Street, Manchester, specialising in
employment law. For 13 years he was a law academic (latterly of the University of
Manchester), researching into European and Employment Law. He is a respected
scholar and author of numerous books and articles in the fields of
employment/discrimination and european law. He was a former adviser to the
DTI and EU Commission. On coming to the bar, Stephen Hardy has applied his
vast knowledge base in regularly appearing before the employment tribunal,
especially in TUPE protective awards, trade union consultation issues, age
discrimination and dismissals.

Since 2006, he has been the general editor of Sweet and Maxwell's Encyclopaedia of Employment Law, as well as a contributing (UK) editor to Kluwer's international Encyclopaedia on Labour Law. He is also author of 'EU Law in Europe' where his expertise in EU compliance was acknowledged by the EU institutions.

He has wide-ranging experience of acting on behalf of GMB in consultation, equal pay, disciplinary and TUPE cases.

This conference seminar will provide up-to-date guidance on the new TUPE regulations, which since April 2006 has presented new challenges for workers and their representatives. In this talk, the following key issues will be discussed:

- when TUPE should apply;
- handling 'service provision changes' in the workplace;
- consultation concerns:
- managing recognition issues;
- pensions—in or out?
- · when litigation counts.

All welcome

Refreshement will be provided

TRADE UNION FUND MANAGERS LTD

12.45–13.45 Athena Room, New Continental Hotel, Millbay Road

CURRENT ECONOMIC AND INVESTMENT THEMES AND HOW THEY IMPACT ON THE GENERAL UK PUBLIC

Chair

Allan Wylie, Finance Director, GMB

Speakers

David Sachon, Retired Managing Director Threadneedle Investment Services Limited, Director Of Trade Union Fund Managers Ltd David Kiddie, Former Chief Investment Officer ABN Amro Asset Managers, Trade

Union Fund Managers Ltd

The Investment Jungle and How to Survive in it

A simple look at the current economic trends and their impact on investment markets. We will examine the current situation and assess how it impacts on investment decision making for unions and individuals alike.

Refreshement will be provided

WAR ON WANT

12.45-13.45 Green Room, New Continental Hotel, Millbay Road

WORKERS' RIGHTS ON THE SHELF

Speakers

Simon McRea, Senior Campaigns Officer, War On Want and others

The big 4 UK supermarkets control 75% of the market. They pay consistently below the industry average to suppliers, and recent research has discovered that workers in Bangladesh making clothes for our supermarkets can work up to 16 hours a day for 80 hours a week on wages of around £8 per month.

Isn't it time for the regulation of UK companies and their suppliers? Should exploited workers overseas have the right of redress? Refreshement will be provided

Fringe
Events
WEDNESDAY

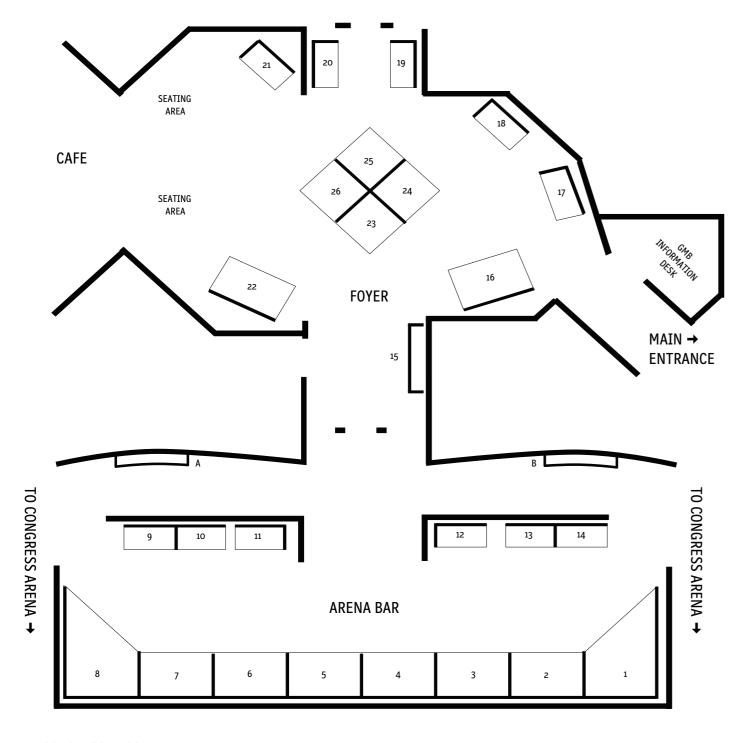
Exhibition plan

GMB CONGRESS SPONSORS

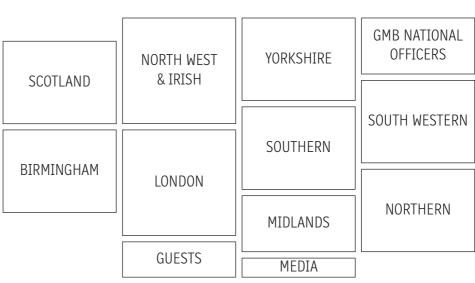
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Seating plan

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List of exhibitors

Let the people who protect you at work, fully protect your home as well.

- Lower premiums Save money if you insure your buildings, your contents, or both in the same policy.
- Extended accidental damage cover You can increase the level of accidental damage cover already included for an additional premium.
- Cover for personal possessions You can choose to add personal possessions insurance and/or family legal protection cover.
- No claims discount Generous no-claims discount dependant on eligibility.
- Premium waiver Included as standard.
- Flexible payment options You can choose to pay monthly by direct debit, or annually by debit or credit card.
- Home emergency cover When you take out your buildings insurance with Legal & General you will automatically receive up to £150 worth of home emergency cover. This covers call-out fees, labour and material costs for making your home safe and secure following an emergency such as a burst pipe or the failure of your central heating system. Full details can be found in the policy booklet.

At GMB we are always looking for new ways to help our members and have joined forces with Legal & General to bring you home insurance that doesn't cut corners on the cover.

To take advantage of this great offer, call free on 0800 316 4687 and quote source code a508-1 Lines are open 9:30am to 8:00pm Monday to Thursday and 9:30am to 6:00pm on Fridays. For your protection calls may be monitored and recorded.



Working together with





Stand 9 Amnesty International

Trade Unions play a strong long-term role in defending and protecting human rights worldwide and the relationship between GMB members and Amnesty is strong and much valued. We are undergoing an exciting phase of development in Amnesty's trade union activism to defend workers rights to meet the challenges of globalisation and to build solidarity in

order that all human beings, wherever they are, can secure their human rights. We look forward to building and deepening our relationship with GMB members in the year ahead.

Amnesty is a movement of ordinary people across the world standing up for humanity and human rights. Our purpose is to protect individuals wherever justice, fairness, freedom and truth are denied. Amnesty's effectiveness relies on the number of people we can convince to join us. We hope you will read about our work and choose to add your voice and your support to our calls for a fairer

BANK OF SCOTLAND Stand 7 Bank of Scotland GMB Mastercard

As you know, GMB is constantly negotiating a range of individual membership services of the highest quality. Bank of Scotland are proud providers of the GMB MasterCard and have been working with GMB to bring you great credit card offers to help you manage your finances.

Bank of Scotland is committed to responsible lending and ensuring all our customers are treated fairly. Working with GMB, Bank of Scotland has drawn up the Charter for Responsible Lending which ensures all GMB members get a good deal whilst a customer, safe in the knowledge that your union is continuing to work on your behalf.

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It's easy to apply online at www.unioncard.co.uk/gmb

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Bookmarks is Britain's leading socialist bookshop, and the appointed bookseller to the TUC. Our huge range of books includes labour

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We provide bookstalls for trade union and campaign meetings all over the

The **Exhibitors**

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Stand 16 Browell Smith & Co Solicitors

Established in 1995 with the intention of serving the Trade Union movement and its members, as well as the general public both locally and nationally, Browell Smith & Co can give you professional, friendly and confidential

help and advice on any of the following legal services:

- Accident and Personal Injury
- Asbestos Related Diseases
- Occupational Diseases
- Clinical Negligence
- Employment Law
- Wills, Trusts and Probate
- Conveyancing and Remortgaging
- Family Law
- Welfare Benefits



Stand 12 Cuba Solidarity Campaign

Visit our stand to find out about the celebrations to mark the 50th anniversary of the Cuban Revolution, and to learn how Cuba's unique achievements in healthcare are

being threatened by aggressive US policy and what you can do about it.

The Cuba Solidarity Campaign works in the UK to raise awareness of the illegal US economic blockade of Cuba and defends the Cuban people's right to self determination.

Today, 24 national trade unions and hundreds of branches are affiliated, and GMB is at the forefront of this movement.

CSC builds links between British trade unions and their sister unions in Cuba through trade union study tours to the island and by bringing Cuban unionists to the UK.

Come to our stand for information on membership, events, campaigns and tours or to buy from our range of t-shirts, Cuban music, books and magazines.



Working in partnership with GMB

EAD Solicitors is proud to provide legal services to

GMB and its members in the North West, West Midlands and Wales.

EAD's relationship with the union's officers, representatives and members has been central to the success in settling personal injury/industrial disease cases and pursuing many claims to the Employment Tribunals.

Within the last year, EAD has secured an important victory at the Employment Appeal Tribunal for GMB involving TUPE rights, which will benefit all workers and advice has been provided on important areas such as equal pay

In a challenging and rapidly changing world, employees need ready access to expert legal advice. Employees deserve the best legal service and EAD Solicitors have the experience and expertise to provide this for you.

Come and visit us on Stand 6 Tel: 0151 735 1000 www.eadsolicitors.co.uk





Stand 25 **GMB Equalities**

On the Equality and Inclusion stand you will find a range of equality related publications, free bees and contacts.

You will find copies of the new GMB strategy for delivering equality in GMB and in the workplace, as well as information on the new equality structures, in particular the National

Equality Forum. You will see the Regional Secretaries pledge card and have an opportunity sign up to the GMB vision for equality.

In addition to the equality related information from the regions, there will be published information on the key equality related campaigns.

There will be material available from external legal and equality organisations including the Equality and Human Rights Commission.



Stand 24 GMB Health, Safety & Environment

Come and visit the GMB Health & Environment Department stall at Congress 2008 for up to date information on the current state of play regarding health and safety legislation.

Talk to us, yes now there are two of us—meet our newest department member Dan Shears. Dan will be principally

responsible for the Manufacturing and Commercial Services Sections but has a wealth of experience across a wide range of health and safety areas.

Pick up and take away some of the departments literature including the new Safety Reps Handbook which will form a key part of the GMB@WORK Workplace Organisers Toolkit. Any ideas for new materials always welcome.

Examine the latest developments in GMB's strategy for "green collar" jobs and discuss the progress made since last years Congress report—"The Green Agenda and GMB: Climate Change, Global Warming, Sustainable Development".

Or perhaps you just want some information or where you might go for further information.

Whatever your health & safety needs visit the best informed stall at Congress.



Stand 26 GMB Retired Members Association – The Golden Years

Since 1985 the GMB Retired Members Association (RMA) has continued to grow.

Retired members and their partners are urged to maintain an active interest in the activities of the RMA. All but one GMB

Branch are affiliated to the RMA.

The four key objectives of the RMA Constitution are as follows:

- The GMB RMA aims to provide practical assistance in the recruitment, retention and organisational objectives of GMB wherever and whenever possible.
- The GMB RMA aims to campaign on behalf of retired members, and thus bring about dignity in retirement.
- The GMB RMA will work in partnership with like minded pensioner groups whenever it is possible to do so.
- The GMB RMA aims at all times to comply with the equal opportunity policies of GMB.

These aims and objectives are about furthering the interests and aspirations of retired members and their partners, building and maintaining the goals of our thousands of retired members, and developing a seamless link with working membership of GMB.

Britain has a growing and influential pensioner movement, which is campaigning to have freedom to live in dignity and not in fear of need. The GMB RMA is part of a wider pensioner movement and politically campaigns at all levels of Government, Europe and the UK.

You joined GMB to protect and advance your interest in work. The same criteria apply in retirement. If you are interested, or about to retire and would like to stay active and involved in GMB please contact your Regional Secretary or the appropriate RMA co-ordinator.



Stand 23 GMB Shop

There is a wide range of merchandise to buy at the GMB shop including t-shirts, sweatshirts, polo-shirts, ties, badges, lanyards, baseball caps, and mugs.



Stand 5 GMB Southern Region working with **Personal Taxation Services**

The Southern Region stretches from Kent to Lands End and takes in the South London Boroughs. It also includes the Channel Islands, the Scilly Isles and Brussels membership. The Southern Region has 76,000 members.

The Regional Office is situated in Chessington and there are nine other offices distributed around the Region.



Are You Due A Tax Refund?

Answer YES to any of the questions below and you could be!

In the last 6 years have you...

- Bought up a child as a single parent?
- Paid subscriptions to a professional organisation?

- Had to wash your own work uniform?
- Worked from home, some or all of the time?
- Looked after a grandchild on at least one day a week?
- Paid income tax direct from your wages or salary?

If you've answered YES to ANY of these questions, you should visit The Tax Refund Company at stand number 5 and see if you're due a tax refund.

Since we launched the service in January 2007, over £180,000 in tax refunds have been refunded to members in Southern Region.

The average refund is just over £237. What could you do with your refund? Don't let the "The Revenue" keep your hard earned money.



Stand 13 Justice for Colombia

Justice for Colombia is the most dangerous country in the world for trade unionists. The Colombian Government uses violence and intimidation against union leaders and activists and in recent years over 1,000 trade unionists have been assassinated. Others have been

tortured, 'disappeared', imprisoned without trial or threatened and forced to leave their homes and jobs.

Justice for Colombia was established to draw attention to this situation and to provide support and solidarity to the Colombian unions in their struggle for survival. GMB supports our work and we hope that you will find time to visit our stand to find out more about what we do and how you can help.

The Colombian unions have made it clear that without international solidarity they would find it difficult to survive. Only when the international community speak out against the attacks will the Colombian regime begin respecting the rights of working men and women and the organisations that represent them.



Stand 17 Kerry London Ltd

Kerry London Ltd are a large independent insurance brokers who are working in conjunction with the GMB Union to devise a specialist scheme exclusively for its members and their families, to cover Personal Accident & Sickness.

The scheme is designed to continue paying employees, who are off work through sickness or injury, where the employer would not. There are three levels of cover: £100, £200 and £300 a week. Cover can be purchased at a very reasonable cost.

We would be delighted to discuss the cover further when you come and see us on Stand 17 in the Main Foyer.

The **Exhibitors**



VICTORIA Stand 15 LV = Liverpool Victoria VICTORIA LV = are delighted to continue as the GMR

LV = are delighted to continue as the GMB main sponsor, providing the free Tea,

Coffee and water at the conference. LV = welcomes delegates to this year's Congress and looks forward to discussing the benefits available to GMB members, ranging from Home and Motor Insurance, to the no obligation Financial Advice Service.

Please visit LV = on stand 15 where they will be pleased to provide further information.

Stand 11 Marx Memorial Library

Please visit our stand in the Arena Bar for original art posters, t-shirts etc.



Stand 10 Palestine Solidarity Campaign

Palestine Solidarity Campaign calls for justice for all Palestinians—an end to Israel's illegal occupation, selfdetermination and dismantling the Wall. Eighteen major unions, representing 80% of trade unionists in Britain, are already affiliated to PSC. Come to our conference fringe

meeting on Monday 9th June at 12.30pm in the Green Room to hear Palestinian and UK trade union speakers. You will get a first hand account of the experiences of the trade union delegation which visited Palestine this January. Delegates and visitors are also invited to come to our stall throughout the conference to learn more about our activities.



Stand 1 Pellacraft Limited-promoting **GMB**

Pellacraft has been established for over 20 years and over this time, has become one of the leading

suppliers in the quality Business Gifts and Corporate Promotional Merchandise sector. Our aim is to provide your organisation with the material to help promote GMB throughout industries all over the UK.

We offer a wide variety of products and have put together a brochure showcasing our most popular ranges. These items can be used during recruitment drives, updating current members or simply to help raise awareness of your business. The effective use of promotional merchandise will leave members with a positive image of you and your Union and as a promotional and advertising vehicle this route can prove to be very cost effective.

For more help and ideas, please call Sam on 01623 636602 to discuss your requirements. Pellacraft will be happy to produce ideas, quotations and any samples required in order to enable you to plan your promotion efficiently.

Pellacraft Ltd. Hermitage House, Hermitage Way, Mansfield Notts NG18 5ES t01623 636602 f01623 635881 e sales@pellacraft.comw www.pellacraft.com



Stand 8 **PFP/GMB Financial Services** GMB Household Insurance

GMB Financial Services along with our chosen partners Legal and General provide GMB members with an exclusive household insurance plan

For further details and a quote please call 0800 316 4687

The **Exhibitors**

GMB Financial Services

It is recognised that good Financial Advice is a vital service for GMB members. GMB Financial Services, as a trading style of Premier Financial Protection Ltd, was established in 2000 to provide members of GMB with Independent Financial Advice.

Over the last 7 years Premier Financial Protection Ltd has grown to become one of the top 70 IFA's in the UK, with many GMB members benefiting from the service which we provide.

Call us on 0800 915 9980 for help with:

- Mortgages
- Pensions
- Investments
- Protection (life and ill health)
- Household Insurance
- Travel Insurance

Your home may be repossessed if you do not keep up repayments on your mortgage.

We offer a 'pure fee' option of 1% as well as a 'no fee' option to members for our services.

GMB Financial Services is trading style of Premier Financial Protection Ltd which is authorised and regulated by the Financial Services Authority.

Registered office address is Grove Hall, 60 College Grove Road, Wakefield, WF1 3RN. Registered in England No. 4047197.



Stand 3 Simpsons Solicitors

Simpsons Solicitors are proud to be associated with the GMB Trade Union. We currently act for the North West Region in relation to personal injury claims and employment matters.

We are a practice employing lawyers who have many years experience in dealing with claims for trade union members and their

The principle of our practice is that we are supportive of the Trade Union movement and our staff are all members of the GMB Trade Union. We can assure members that we have the interest of not only their individual claim at heart, but the interest of the GMB Trade Union.

We are involved in assisting the Region's education officer in training new shop stewards in health and safety matters.

Please feel free to come to our stall to discuss any legal matters. Simpsons Solicitors can be contacted on Tel 0161 485 6030 Fax 0161 485 6040.



Stand 18 Target BNP/TUFS

Target BNP is a GMB anti fascist campaign that highlights the dangers of the BNP and other fascist and racist organisations.

Recently GMB worked with its Workplace Organisers, Branch and Regional Officers to make sure that the influence of the BNP in our workplaces and amongst working people are eliminated

and that the BNP message of division and hate is defeated.

GMB campaigns have included the Hope not Hate 2008 Celebrating Modern Britain Campaign and assisting, wherever possible in joining up with Trade Unions and communities in making sure that the BNP doesn't succeed in getting it's candidates elected into the London Assembly and other regional Councils.

GMB also supported a concert organised by Hope not Hate marking the 30th anniversary of the Rock against Racism Carnival as well as distributing thousands of anti BNP campaign leaflets nationwide.

Please visit our exhibition stand and meet up with Searchlight.

UNION of ISRAEL

TRADE Stand 19 Trade Union Friends of Israel

Trade Union Friends of Israel (TUFI) is an organization that works to strengthen the links between the Histadrut (the FRIENDS Israeli TUC), the Palestinian General Federation of Trade Unions (PGFTU) and the British Trade Union Movement.

- to promote efforts towards finding a just and lasting peace settlement for both Israelis and Palestinians.
- to initiate dialogue by taking British delegations to meet with both Israeli and Palestinian trade unionists.
- to build support for the Peace Process in the UK by providing meetings and briefings for British Trade Unionists.

To learn more about TUFI's activities, please go to our website www.tufi.org.uk or e-mail info@tufi.org.uk



Stand 4 The Training and **Development Agency for Schools**

TDA, 151 Buckingham Palace Road, London SW1W 9SZ Tel:020 7023 8001 remodellinginfo@tda.gov.uk www.tda.gov.uk

TDA works with schools to develop an effective school workforce that raises educational standards and provides children and young people with opportunities to achieve their potential.

The TDA continues to promote teaching and to ensure that the quality of initial teacher training remains high. However, we now have a broader role, providing schools and all staff with information, guidance and support on deployment, training and development.

TDA also helps schools manage change by providing tools, techniques and

JUSTICE FOR **ASBESTOS FAMILIES**

Thompsons Solicitors is campaigning for justice for families affected by asbestos related illnesses across the UK



To sign our petition and for more information please visit:

www.thompsons.law.co.uk

or visit the Thompsons stand



insight to help them remodel the way they work.

TDA works closely with and through a number of partners including the Workforce Agreement Monitoring Group (WAMG) and local authorities (LAs).



S O L I C I T O R S Thompsons is the most experienced trade union law firm in the UK. We are proud to

fight for the rights of working people and their families—the people who need us most.

With over 400 lawyers in 23 offices across the UK, we have expertise in every aspect of trade union legal work; from winning compensation for those who suffer injury and enforcing trade union rights; to moving house or making a will.

We have provided the very best legal advice and representation to union members and their families for over 87 years.

Parliament recently recognised Thompsons Solicitors as the law firm securing the highest average damages for union members in industrial injury

Today, 33 unions offer our legal services to their members for free.



Stand 2 TU Fund Managers Ltd

Here at TU Fund Managers Ltd we have always known that profits and principles can go hand in hand.

Established by the trade union movement back in 1961 we are wholly owned by the T.U.U.T Charitable Trust, which means that profits earned by the

management company (not those generated by the unit trusts themselves -which rightly go to our investors), are donated to a portfolio of registered charities.

One such beneficiary is the ADUR Special Needs Project, which offers out-ofschool respite and recreational activities for young people aged 5-18 years old, who have special needs and learning difficulties. Our charity has pledged support over 4 years which means that it can now extend the recreational activities during half term and Easter as well as an extra week during the summer holidays.

Our support also means access to free places for parents/carers on low

And 47 years later, our approach still fits well with the philosophy and culture of the trade union movement.

So isn't it time you had another think about principles and profits?

After all you can have both.

For further information please visit stand number 2 and speak to Marion Colverd.



Stand 14 **Venezuela Information Centre**

The inspiring social changes in Venezuela led by the government of Hugo Chavez have caused great interest in Venezuela. Since 1998, Venezuela has seen illiteracy eliminated, millions of new people brought into pensions and social security systems, labour and trade union rights extended, women given constitutional equality for the first tine, and free healthcare introduced for seventeen million people.

VIC is a broad-based campaign in solidarity with Venezuela. 13 national unions, including GMB, are affiliated. Our patrons include Tony Benn, Diane Abbott MP. Harold Pinter and Rodney Bickerstaffe, and our President is Ken Livingstone.

Come to our stall to find out more about Venezuela, take advantage of our special membership offer where you can get a free DVD and t-shirt, and browse our wide range of t-shirts, DVDs, mugs, videos and literature.

www.vicuk.org 0207 2500132 E-mail:info@vicuk.org PO Box 56210, London, N4 4XH.



Stand 20 War on Want

War on Want fights poverty in developing countries in partnership and solidarity with people affected by globalisation. We campaign for workers' rights and against the root causes of global poverty, inequality

and injustice.

War on Want knows that poverty is political. The decisions of politicians can mean life or death for people in developing countries. We work with some of the bravest and most inspiring groups in the world. In rural communities, factories and sweatshops, in conflict zones and on the margins of society, we work with people fighting for real, lasting change.

We also challenge the structures that keep poor people poor. From trade rules rigged in favour of rich countries and their multinational companies to poverty in Palestine, War on Want campaigns in the UK and internationally to deliver real lasting change for the world's poorest people.

Come along to our fringe "Workers' Rights on the Shelf" on Wednesday lunchtime.

The **Exhibitors**

Section Conferences

COMMERCIAL SERVICES SECTION NATIONAL CONFERENCE

Tuesday, 10th June 2008

09.30 Conference opens—welcome and opening remarks

Speaker Paul Kenny, General Secretary

Motions ASDA

CS1 ASDA/Walmart

CS2 Full Rights of Recognition and Negotiating

within ASDA for GMB

CS₃ ASDA—Terms and Conditions

CS4 Absence Policy

CS5 Bullying & Harassment

Election of Section President

10.45 Tea/coffee

11.00 Commercial Services Section National Officials' report back

12.30 Lunch

14.00 Speaker Alan Johnson, Head Of BGS People Academy

Motions Energy

CS6 Balanced Energy Policy

CS7 Energy Crisis

Speaker Adrian Bull, Westinghouse

15.00 Tea/coffee

15.15 Speaker Jude Brimble, National Officer

Motions Security

CS9 Cash Vehicles in Transit/Parking CS10 Violent Attacks on CVIT Staff

CS12 G4S Holiday Pay CS13 Contract Security

CS14 Security Industry—Regulation

CS15 Door Supervisors

Speaker Tom Jones, Thompsons Solicitors

Conference adjourns

Wednesday, 11th June 2008 09.30 Conference resumes

Banner theatre presentation

Speaker Joanna Lucyszyn, GMB Southern Region

Speaker Kamaljeet Jandu, GMB National Equality & Inclusion

Officer

11.00 Tea/coffee

11.15 Motions Health & Safety

Cs11 Health & Safety

Cs18 Fair Play—No to Bullying

Speaker Dan Shears-GMB Research & Policy Officer, Health

& Safety Department

Motions Cs16 GMB Communication

Cs17 Profiteering

Speaker National Organising Department

12.30 Conference closes

Section Conferences

Section Conferences

Manufacturing Section Conference

Tuesday, 10th June 2008

9.00 Registration

9.30 Welcome and announcements

Appointment of tellers

Speaker: Rob Johnston-IMF Director

MF17—The power industry MF13—Skill shortage

Speaker: Arthur Scargill-Honorary President of the NUM

10.45 Tea/coffee break

11.00 MF1-Manufacturing Strategy

MF2-Manufacturing decline in the UK

MF3-Manufacturing

MF4-Investment in research and development

MF5-UK manufacturing procurement

MF22—Sickness Pay

Speaker: Paul Kenny-GMB General Secretary

MF7—Aircraft carriers
MF8—Aircraft carriers

Speaker: Dan Shears-GMB Research & Policy Officer Health & Safety

Announcements

12.30 Lunch

2.00 Speaker: Tim Page—TUC Senior Policy Officer

MF14-Skills shortage

MF15—Apprentices

MF16—Manufacturing training strategy

Presentation of Alf Tomkins Award

Speaker: Charlie King-GMB Research & Policy Officer Speaker: Naomi Cooke-GMB National Pensions Officer

3.30 Tea/coffee break

3.45 MF23—Suing in the American Courts

MF19-35 hour fund

MF21-35 hour week

National Secretary's Report: Keith Hazlewood

Speaker: Kathleen Walker Shaw-GMB European Officer

Presentation of Denny Hurst Award

Speaker: Kamaljeet Jandu-GMB National Equality & Inclusion Officer

MF18—Scotch whiskey bottled in Scotland our heritage

MF20—Shop stewards

Announcements

5.15 Conference adjourns

Wednesday, 11th June 2008

9.30 Announcements

Election results for Section President/Vice President

Speaker: Mary Turner-GMB President Speaker: Bob Ramsay-BWI Director

National Officer's Report: Allan Black Presentation of Jim Kooyman Award 2008

Re-presentation of Jim Kooyman Award 2006

10.45 Tea/coffee break

11.00 Remploy Debate

MF6-Public procurement

MF9-Remploy

MF10—Remploy closures

MF11—Sack the Remploy Board and Secretary of State

MF12—Remploy Accord

National Secretary's Report: Phil Davies, Head of Manufacturing Section

Presentation of Ben Rubner Award

Speaker: John McDonnell MP

Vote of thanks

12.30 Conferences Closes

Section Conferences

Section Conferences

PUBLIC SERVICES SECTION CONFERENCE

Tuesday, 10th June 2008

9.00 Opening of Conference and welcome address by GMB

President, Mary Turner

National Secretary's Report

9.30–10.30 Speaker: Jim Knight MP, Minister of State for Schools at

Department for Children, Schools and Families

Conference Motions in order

11.00–11.20 Speaker: Kamaljeet Jandu, GMB National Equality and

Inclusion Officer

12.30 Lunch

2.00 Conference reconvenes

Conference motions in order

4.15-5.00 Speaker: Paul Kenny, GMB General Secretary

5.00 Close

Wednesday, 10th June 2008

9.30 Conference reconvenes

9.30–9.50 National Officer Report: Sharon Holder

Conference Motions in order

10.30–10.45 National Officer Report: Rehana Azam

Conference Motions in order

11.45–12.15 Speaker: GMB National Organising Department,

Avril Chambers and Paul Clarke

12.15 Election for Section President

12.20–12.30 Closing Report: Brian Strutton, National Secretary

12.30 Conference closes