

**GMB**

**UNION**



# School Support Staff Negotiating Body Briefing Note 1

## What is the SSSNB?

The School Staff Negotiating Body (SSSNB) is a body of representatives from the Department for Education (DfE), employers, Trade Unions (GMB, Unison and Unite) chaired by an independent person.

**92% of GMB members demand improved pay from the SSSNB**

## Who does it apply to?

All support staff in local authority maintained schools, academies & faith schools in England.

## What will it deal with?

- the remuneration of school support staff
- terms & conditions of employment of school support staff
- the training of school support staff
- career progression for school support staff

## When will it happen?

The bill to introduce the SSSNB is going through Parliament. It is anticipated that it will receive Royal Assent in summer 2025. In 2025 the DfE will run a consultative exercise to gather information that will inform the working group.

# How can I communicate with the SSSNB?

GMB is a member led union and we have already surveyed our members to ask about your initial views and aspirations for the SSSNB. Here's what you said:

We asked **what would you like the SSSNB to achieve?** and you told us your priorities...

1. Improved rates of pay
2. Ending Term Time Only Contracts
3. Career progression opportunities
4. New & improved job re-evaluation scheme
5. High quality, nationally recognised training



We asked you **what issues you think the SSSNB needs to look at** and you said...

1. Low pay
2. Staff morale
3. The impact of increasing numbers of pupils with SEND
4. The changing role of Teaching Assistants
5. School funding

**We have fed your views back to the DfE and we will continue to consult with you as the SSSNB evolves.**

**62% of members say the SSSNB needs to look at the impact of increasing numbers of pupils with SEND**



GMB's National Schools Committee & other Schools Reps meet Catherine McKinnell, Minister of State for School Standards, to discuss the SSSNB