



GMB
U N I O N

**Order of Business
GMB Congress 2026**

1	SOC REPORT NUMBER 1	SOC
UNION ORGANISATION: CONGRESS		
2	1X. CONGRESS SPECIAL REPORTS TIME TO SPEAK	NEYH
3	2. STRENGTHENING GOVERNANCE THROUGH TRANSPARENCY AND ACCOUNTABILITY IN THE HANDLING OF CONGRESS MOTIONS	WSW
UNION ORGANISATION: GENERAL		
4	3X. STRENGTHENING GMB RECRUITMENT PROCESSES	SO
5	4. HOLDING THE TUC ACCOUNTABLE	NEYH
6	5. WILL THORNE'S GRAVE	LO
7	C1. GMB GOLD BADGE	MI, LO
8	8. GMB SUPPORT FOR THE RED FLAG FESTIVAL	LO
9	CEC1. CEC SPECIAL REPORT: CEC RULE BOOK AMENDMENTS	CEC
10	9. SUPPORTING BLOOD DONATION	LO
11	11. TRADE UNION SOLIDARITY	SC
12	12. BRANCH ADMINISTRATION SYSTEMS	NWI
13	14X. GMB ORGANISATIONAL STRUCTURE REVIEW	SO
14	15X. NATIONAL EDUCATION OFFICER	SO
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15	17. MEMBER INVOLVEMENT IN BRANCHES	MI
16	18. INAPPROPRIATE RECRUITMENT OF SCHOOL SUPPORT STAFF	SO
17	23. BETTER RECORDING OF PARTICULAR PROTECTED CHARACTERISTICS	MI
18	19. ORGANISING WORKERS IN THE INDUSTRIAL RELATIONS SECTOR	LO
19	21. RECOGNITION AGREEMENTS THAT DELIVER	NEYH
20	22. MEMBERS AND BRANCHES	MI
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21	24. LAZY BRANCHES	MI
22	C2. GMB CASEWORK MANAGEMENT SYSTEM	WSW, LO
23	29. BRANCH WORKING REVIEW	NWI
24	GENERAL SECRETARY REPORT	
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25	30. HAVE A SAY	NEYH
26	31. EMOTIONAL AND WELLBEING SUPPORT FOR MEMBERS DURING RULE 5, RULE 5A AND RULE 6 PROCEDURES	SO
27	32. POLICIES AND PROCEDURE PROTECTING OUR LAY MEMBERS	NEYH
28	33. GMB REPRESENTATIVES WELFARE SUPPORT	WSW
29	34. PROTECT LAY MEMBER DEMOCRATIC DECISIONS (NEYH)	NEYH
30	35. MEMBER TRANSFERS AND THE PROPER APPLICATION OF RULE 37.6	SO
31	CEC STATEMENT: POLITICS AND THE LABOUR PARTY	CEC

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32	231. POLITICAL ALTERNATIVE FOR WORKERS	SO
33	232. POLITICAL REPRESENTATION	NWI
34	233. POLITICAL REPRESENTATION	LO
35	234. POLITICAL AFFILIATIONS	LO
36	235. LABOUR PARTY AFFILIATION – CONSULTATION OF MEMBERSHIP	SO
37	230. ANTI-TRADE UNION LAWS	LO
38	236. EXPECTATIONS OF GMB SUPPORTED COUNCILLORS (NEYH)	NEYH
39	237. BRANCH POLITICAL BACKING	MI

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40	241. APPOINTMENT OF A NEW DISABILITY MINISTER	NWI
41	242. COST OF LIVING CRISIS	WSW
42	243. ABOLITION OF THE MONARCHY	LO
43	C11. POLITICAL AND ELECTION PROCEDURES	MI, LO
44	247. MOTION IN FAVOUR OF PROPORTIONAL REPRESENTATION	SO

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45	248. A FAIRER AND MORE HUMANE IMMIGRATION SYSTEM	LO
46	249. WELCOMING AND SOLIDARITY WITH IMMIGRANTS	LO

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47	250. ANTI-FAR RIGHT	LO
48	251. JOINING NATIONAL CAMPAIGNS AGAINST THE FAR-RIGHT	LO
49	253. COMMUNITY CAMPAIGNING TO STOP REFORM UK AND THE RISE OF THE FAR RIGHT	LO
50	CEC SPECIAL REPORT: ORGANISING IN A CHANGING ECONOMY	CEC

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51	123. PROTECTING WORKERS FROM EXCESSIVE WORKPLACE SURVEILLANCE AND ALGORITHMIC MANAGEMENT	LO
52	124. MANAGING TECHNOLOGY, AUTOMATION AND AI IN MULTI-DROP FOOD TRANSPORT AND WAREHOUSING	LO
53	125. MORE GOVERNANCE OVER A.I. (NEYH)	NEYH
54	126. GOVERN AI TO STOP ON DRIVING JOB LOSSES AND PUSHING PEOPLE INTO POVERTY	LO
55	127. PROTECTING WORKERS FROM ARTIFICIAL INTELLIGENCE	SC
56	128. GENERATIVE AI TOOLS IN THE WORKPLACE	SO
57	129. ENVIRONMENTAL IMPACT OF AI	LO

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58	208. USE OF AI IN NHS	SC
59	209. INTRODUCING STRONG AI PROTECTIONS FOR NHS WORKERS AND PATIENTS	MI
60	210. INTERFACE NURSING – IS THE FUTURE TO BE VIRTUAL?	SC
61	211. PROTECTING NHS JOBS BY ENSURING AI IS USED ONLY AS A SUPPORTIVE TOOL	MI

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62	130. JUDGES – NEITHER PUNCHBAGS NOR PUPPETS	SO
63	131. ONE PARLIAMENT, ONE EMPLOYER	LO
64	132. TRADE UNION ACCESS	MI
65	133. TB OUTBREAK AT AMAZON COVENTRY	MI
66	134. MAXIMUM 10-HOUR WORKING DAY IN MULTI-DROP TRANSPORT (LO)	LO
67	135. MANDATORY MINIMUM PREMIUM PAY FOR UNSOCIABLE HOURS AND OVERTIME	LO
68	136. SAFETY FOR THE "SELF-EMPLOYED": ENDING THE HEALTH & SAFETY LOTTERY	NEYH
69	138. THOSE WORKING IN THE GIG ECONOMY SHOULD HAVE APPROPRIATE REST FACILITIES FOR USE WHILE WORKING	MI
70	140. PROTECT DRIVERS FROM JOB LOSSES DUE TO DRIVERLESS TAXIS AND PRIVATE HIRE	SO
71	141. FAIR COMMISSION AND CHARGES FOR PRIVATE HIRE DRIVERS	SO
72	142. PROTECTING RETAIL WORKERS AND THE PUBLIC BLEED KITS AND TRAINING IN ALL PUBLIC-FACING WORKPLACES	WSW
73	143. TRAINING, PROGRESSION AND DEVALUATION OF YOUNG RETAIL WORKERS	WSW
74	145. REMINDER OF THE CAMPAIGN AGAINST ABUSE TOWARDS EMPLOYEES/ MEMBERS IN AVIATION	LO
75	146. HIDDEN DANGERS TO HEALTH IN AVIATION SECTOR	LO
76	147. FAIRER FUNDING OF STAFF CAR PARKING	LO
77	151. SECTOR PAY, REAL LIVING WAGE, AND FAIR RECOGNITION FOR SECURITY WORK	SC
78	154. PROTECTING GAS INDUSTRY JOBS AND SECURING A FAIR, AFFORDABLE ENERGY TRANSITION	SC
79	156. MAKE IN BRITAIN FOR JOBS, GROWTH AND SECURITY	SC
80	157. CONNECT THE HIGHLANDS TO SUPPORT WHISKY WORKERS	SC
81	158. THE IMPORTANCE OF RECOGNISING THE SKILLS OF CERAMIC WORKERS	MI
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82	293. CLIMATE CHANGE/JUST TRANSITION	NWI
83	294. CLIMATE SERVICE	LO
84	295. SAVE OUR COASTLINE	LO
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85	311. CONSTANTLY EXPLOITED	
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86	C13. PUBLIC INTEREST ENVIRONMENTAL REPORTING, GMB SEAT ON NEW WATER SUPER REGULATOR, AND TRADE UNION REPRESENTATION ON WATER COMPANY BOARDS	MI, LO, WSW
87	292. FREE SOLAR POWER PANELS FOR PENSIONERS — CUT BILLS, DEFEND LIVES	LO

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88	119. MANDATORY TRADE UNION RECOGNITION IN SECURITY, FACILITIES MANAGEMENT, AND OUTSOURCED SERVICES	LO
89	120. REPRESENTATION ON NATIONAL INDUSTRY COMMITTEES	SC
90	121. LOBBY TO END TAX PAYER SUBSIDISATION OF EXPLOITATIVE WORK	NEYH
91	122. EXCESSIVE VEHICLE SURVEILLANCE	NWI
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92	212. INHERITANCE TAX LOOPHOLES	MI
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93	214. A NATIONAL FREEPORTS STRATEGY	WSW
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94	217. PAYMENT OF NATIONAL LIVING WAGE	WSW
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95	218. PUBLIC INQUIRY INTO THE STEEL INDUSTRY	NEYH
96	219. THE ROLE OF PRIVATE OWNERSHIP AND FINANCIAL MARKETS IN ESSENTIAL INFRASTRUCTURE	NWI
97	220. DEFENSIVE AUTARKY	LO
98	222. PROPOSAL TO DESIGN OIL AND GAS EXPLORATION CONTRACTS IN THE UK FOR THE BENEFIT OF BRITISH CITIZENS	NWI
99	223. PRIORITISING NON- AGRICULTURAL LAND FOR SOLAR ENERGY DEVELOPMENT	WSW
100	C10. REDUCING ENERGY COSTS TO REBUILD UK MANUFACTURING AND CREATE QUALITY JOBS AND THE FUTURE OF GLASS MANUFACTURING	WSW, NEYH
101	227. PAID RELEASE FOR WORKERS TO UPSKILL IN CARBON-INTENSIVE INDUSTRIES	WSW
102	228. USING EXISTING GMB POLICY TO PROTECT MEMBERS' SECURITY, PAY AND UNION STRENGTH IN A CHANGING ECONOMY	NEYH
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103	C6. EMPLOYMENT RIGHTS AND STRENGTHENING MORE RIGHTS FOR ALL WORKERS	LO
104	104. SUPPORT A LEGAL DEFINITION OF WORKPLACE BULLYING.	LO
105	105. TUPE AND OUTSOURCING	NEYH
106	106. ENDING UNFAIR THIRD-PARTY REMOVALS	SO
107	CEC SPECIAL REPORT: REBUILDING LOCAL GOVERNMENT	CEC
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108	163. SAVE OUR LOCAL AUTHORITIES	SC
109	164. LOCAL GOVERNMENT	SO

110	165. AI AND AUTOMATION IN LOCAL GOVERNMENT	SC
111	166. CONSISTENT NJC PAY RATES	NEYH
112	167. PROMOTING NJC FAIR PRINCIPLES	NEYH
113	168. NJC SHOULD BE THE HIGHEST STANDARD OF PAY AND TERMS & CONDITIONS	LO
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115	226. REBUILDING LOCAL BUILDING CAPACITY THROUGH DIRECT EMPLOYMENT IN CONSTRUCTION	WSW
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116	258. SAVE OUR PLAYING FIELDS	LO
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117	296. THE SOCIAL HOUSING CRISIS AND THE USE OF HOTELS	WSW
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118	116. PROTECTION FOR FRONT-FACING LOCAL AUTHORITY STAFF, INCLUDING LIBRARY WORKERS, FROM ABUSE	WSW
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119	159. REGULATION	LO
120	161. POLICE SERVICE TO BE REAL LIVING WAGE EMPLOYERS	WSW
121	162. MENTAL HEALTH CRISIS IN THE POLICE SERVICE	WSW
122	172. FAIR TERM-TIME LEAVE FOR SCHOOL SUPPORT STAFF	SO
123	175. GMB GUIDANCE ON PHYSICAL RESTRAINT TRAINING FOR SCHOOL SUPPORT STAFF	SC
124	176. KNIFE BLANKETS	LO
125	177. COLLEGE FUNDING	SC
126	C7. EXTEND THE PROTECT THE PROTECTORS BILL FOR FRONTLINE AND EMERGENCY WORKERS	WSW
127	180. SAFEGUARDING STAFF IN SOCIAL CARE	SC
128	181. FAIR JOB EVALUATION FOR PRIVATE SECTOR CARE WORKERS	WSW
129	C8. MINIMUM SAFE STAFFING LEVELS OR RATIOS IN ADULT SOCIAL CARE SECTOR	SO, NEYH
130	185. APPROPRIATE THE BLAME CORRECTLY	SC
131	186. THE FUTURE OF THE NHS	SC
132	190. PUBLIC SERVICES MINIMUM EMPLOYMENT STANDARD	LO
133	192. NHS PAY FOR NHS WORKERS	NEYH

134	193. CAMPAIGN FOR A COMPREHENSIVE REVIEW OF AGENDA FOR CHANGE FOR ALL NON-NURSING STAFF	MI
135	194. UNIFIED APPROACH ACROSS THE NHS FOR THE APPLICATION OF NO DETRIMENT DUE TO SICKNESS ABSENCE RELATED TO UNSOCIAL HOURS FROM DAY ONE	WSW
136	195. ENDING MEDIREST CONTRACTS AND RESTORING PARITY WITHIN THE NHS	MI
137	196. RESTORING AND SUSTAINING PAY PARITY FOR NHS & NIAS WORKERS IN NORTHERN IRELAND	NWI
138	C9. INCONSISTENCY OF THE EMERGENCY WORKERS ACT AND GREATER SUPPORT FOR NHS WORKERS FACING VIOLENCE AND ABUSE	SC, NEYH
139	199. REFORMING THE NHS PAY REVIEW BODY INTO A TRULY INDEPENDENT NEGOTIATING BODY	MI
140	200. ALWAYS AVAILABLE, NEVER RESTED: THE CASE FOR ENDING ON-CALL WITHIN NHS EMERGENCY CARE SETTINGS	SC

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141	201. NO PHOTOGRAPHS PLEASE	SC
142	202. ENDING TOXIC CULTURE IN THE NHS – PROTECTING STAFF WHO SPEAK OUT	SC
143	203. INCREASING COST FOR NURSES	SC
144	204. MEDICATION ADMINISTRATION TRAINING	MI
145	205. NHS STAFF PARKING CHARGES	MI
146	207. FIGHTING TO BE A STEWARD IN THE NHS	SC
147	C4. PROTECT TRANS AND NON-BINARY WORKERS' RIGHTS IN LAW AND PRACTICE AND INCLUSIVE TRANS, NON-BINARY & INTERSEX WORKPLACES	SC, LO

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149	81. EXTENDING VAT EXEMPTIONS TO ALL MENSTRUAL AND MENOPAUSE PRODUCTS	SO
150	74. ENDING MISUSE OF CAPABILITY PROCEDURES AND PROTECTING EQUALITY	WSW
151	75. ENHANCED PATERNITY LEAVE PAY BASED ON NORMAL EARNINGS	LO
152	76. CAN WE CHANGE THE NARRATIVE, BRING BACK INCLUSION	LO
153	79. MENOPAUSE POLICY AND TRAINING BE ALL INCLUSIVE AND TO INCLUDE DARK THOUGHTS AND SUICIDE	WSW
154	82. SUPPORTING MEMBERS EXPERIENCING FERTILITY CHALLENGES- ADOPTION OF THE FERTILITY SUPPORT PLEDGE	LO
155	83. INCREASE THE EQUAL PAY DUTY	LO

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156	108. PROTECTING TERMS AND CONDITIONS DURING CONTRACT CHANGES (TUPE), INCLUDING PENSIONS AND SICK PAY	SC
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157	109. A GMB WORKLOAD AND STAFFING STANDARD TO END UNPAID HOURS AND UNSAFE WORK INTENSIFICATION	LO
158	110. SHOW ME THE HOURS!	SO
159	111. IMPROVED SICKNESS POLICIES	NWI
160	112. DECISION MAKERS MUST BE AT DISCIPLINARY/GRIEVANCE HEARINGS	SO
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161	114. REMOVAL OF FULL NAME ON SAFETY PAPERWORK	MI
162	115. STAFF SAFETY IN TEMPORARY ACCOMMODATION	WSW
163	117. MANDATORY BODY CAMS FOR REFUSE WORKERS AND STREET CLEANSING	LO
164	118. CEASE USE OF X	LO
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165	37. MODERNISATION OF EXPENSES SYSTEM	NEYH
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171	49. DIGITAL ORGANISING PLUS	NEYH
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173	53. STRENGTHENING REPRESENTATIVE TRAINING AND RESILIENCE	SO
174	54. GMB TRAINERS	SO
175	55. TRAINING AND PROGRESSION FOR OUR MEMBERS	SO
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177	57. ONLINE TRAINING TO HELP REPS ACCESS TRAINING WHEN THEY HAVE FAMILY COMMITMENTS OR CAN'T TRAVEL OR STAY AWAY FROM HOME (LO)	LO
178	58. OUR ZERO TOLERANCE ON RACISM	NEYH
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180	60. NO ONE LEFT OUT: RECOGNITION OF HERITAGE AND ANTI-RACIST AWARENESS	SO
181	61. EDUCATION FOR POWER – BUILDING CONFIDENT, ORGANISED YOUNG WORKERS	MI
182	62. EQUALITY FOR RETIRED MEMBERS	MI
183	64. DIGITAL TECHNOLOGY INCLUSION	NEYH
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185	C3. NEURODIVERSITY COACHING, TRAINING AND OTHER TOOLKITS FOR GMB REPRESENTATIVES	WSW, SO

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189	88. RAAC, HOW CAN WE PROVIDE A SAFE NHS WITH UNSAFE BUILDINGS	SC
190	91. HEAT STRIKE (LO)	LO
191	92. PROTECTION FOR LONE AND NIGHT WORKERS	LO
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194	98. CLOSING THE PENSION CONTRIBUTION GAP	LO
195	C5. MAKE STATE PENSION AND OCCUPATIONAL PENSION TAX-FREE, NOT UNFAIRLY TAXING PENSIONERS	LO
196	100. MINIMUM EMPLOYERS PENSION CONTRIBUTION	NEYH

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198	260. JUSTICE FOR THE CHINESE SEAFARERS	SO
199	261. CAMPAIGN FOR AMENDMENT TO – FOOTBALL OFFENCES ACT 1991	NWI
200	262. IMPRISONMENT FOR PUBLIC PROTECTION	LO
201	263. CRIMINALISING PROTEST AND DIRECT ACTION, AND REMOVING DEMOCRATIC SAFEGUARDS FROM THE LEGAL SYSTEM	SO
202	264. RIGHT TO PROTEST	LO
203	C12. RIGHT TO TRIAL BY JURY	LO, WSW
204	267. PRECEDENT	LO

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206	270. MONEY ISN'T OLD FASHIONED	LO
207	271. FIGHT CASTE OPPRESSION AND DISCRIMINATION	LO
208	272. DISPLAYING THE HUMAN RIGHTS ACT 1998 IN PUBLIC BUILDINGS (LO)	LO

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210	274. INCORPORATING ENGLAND'S MEN'S HEALTH STRATEGY INTO GMB POLICY AND PRACTICE	LO
211	275. TACKLING THE RISE OF STI'S AMIDST PrEP EXPANSION CALL FOR INCLUSIVE SEXUAL HEALTH STRATEGIES	WSW
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214	279. NHS UNDER FUNDING IS THE CAUSE OF THE PRIVATE SECTOR TAKING OVER OUR NHS BY STEALTH	NEYH
215	280. HOSPICE SERVICES	MI

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216	281. KEEP PROFIT OUT OF CARE IN WALES	WSW
217	282. CARE HOMES	LO
218	283. LOCAL AUTHORITIES TO ACT AS GUARANTORS FOR CARE-EXPERIENCED YOUNG PEOPLE	WSW

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220	286. REFORM UK'S THREAT TO SEND PROVISION IN SCHOOLS	SO
221	287. EXPANDING SCHOOL BASED APPRENTICESHIP TRAINING ALONGSIDE A LEVELS	WSW

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**Join GMB now online at
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Gary Smith, GMB General Secretary
GMB Union, Mary Turner House,
22 Stephenson Way, London NW1 2HD
0207 391 6700 info@gmb.org.uk