



PRIVATE AND CONFIDENTIAL

29 June 2026

Virgina McVea
Chief Executive
Maritime and Coastguard Agency
Spring Place
105 Commercial Road
Southampton
SO15 1EG

Dear Chief Executive,

**FORMAL REQUEST FOR TRADE UNION RECOGNITION UNDER SCHEDULE A1 OF
THE TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992**

GMB is an independent trade union and hereby makes a formal request for recognition pursuant to Schedule A1 of the Trade Union and Labour Relations (Consolidation) Act 1992.

The Union seeks recognition for the purposes of collective bargaining in respect of pay (where applicable), allowances, hours, duty arrangements, leave arrangements, health and safety, welfare provisions, training commitments and other matters falling within the statutory scope of collective bargaining.

Proposed Bargaining Unit

The proposed bargaining unit is:

"All Volunteer Coastguard Rescue Officers engaged by the Maritime and Coastguard Agency in Great Britain, excluding staff employed at management grade, senior operational managers and others with authority to determine employment or industrial relations policy."

The Union believes that the proposed bargaining unit is both readily identifiable and compatible with effective management and collective bargaining arrangements.

The Union has substantial membership and support within the proposed bargaining unit and believes that a majority of workers are likely to favour recognition.

The Union invites the Maritime and Coastguard Agency to confirm its acceptance of this request for recognition for collective bargaining purposes.

Should the Agency wish to discuss recognition and negotiate a voluntary agreement, Union representatives are available to meet at the earliest opportunity.

For the avoidance of doubt, this request is made under Schedule A1 of the Trade Union and Labour Relations (Consolidation) Act 1992.

GMB General Secretary: Gary Smith

Euston Office: Mary Turner House, 22 Stephenson Way, London NW1 2HD

020 7391 6700 info@gmb.org.uk www.gmb.org.uk



Please provide your response within the statutory period.

Yours faithfully,

A handwritten signature in blue ink that reads 'N. Savage'.

Nicola Savage
GMB National Officer

Cc: Head of Employee Relations