November 2026

Dear GMB Police Staff Member

PAY OFFER 2026/27 ACCEPTED

We can advise that, on a 57% turnout, GMB Police Staff members have voted to accept managements pay offer with 82% voting in favour. Both Unison and Unite have also accepted the offer and we have advised management accordingly.

We are advised that the award will be paid in December and arrears paid in January 2027.

The offer was as below

- A 3.5% pay increase on all pay points on the PSC pay spine with effect from 1st September 2026
- A 3.5% increase on Standby Allowance from £37.65 to £38.97 as of 1 September 2026 but not on the Overnight Away from Home Allowance
- An increase in the minimum annual leave on appointment from 24 to 25 days and from 29 days to 30 days after 5 years' service with effect from 1st April 2027.

Best wishes

George Georgiou
GMB National Officer

Gwylan Brinkworth
National Representative, GMB Police Staff