

Equal Pay Without Delay

ASDA Pockets the Difference

3 Steps to Equal Pay

1. Join GMB

GMB members can join the legal claim for equal pay at no cost. Even better, you will be part of this historic fight for equal pay. Join today at **gmb.org.uk/join**



2. Make your claim

Once you have joined GMB you can also join the GMB claim. You can do this by using the QR code on this leaflet.

3. Be part of the campaign

When you complete your claim form you can also let us know in what way you want to be part of the fight for equal pay in ASDA.

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GMB believes ASDA retail workers should be treated fairly.

ASDA's retail workers (mainly women) must be paid the same as ASDA's depot workers (mainly men).

Depot workers are paid up to £3 per hour more than retail workers. That can't be right.

Why doesn't ASDA think retail workers are worth the same as a depot worker?

Why doesn't ASDA value retail work as much as depot work?

Tens of thousands of your colleagues are challenging ASDA on this very issue.

They have taken out something called an 'equal pay claim', where retail workers take legal action against ASDA because they're paid less than depot workers.

When we win, they'll get back dated pay and ASDA will have to pay retail workers fairly from that moment on.

You can do this too – join GMB and complete an online form to join the claim.

We can't just rely on the courts; ASDA workers have to tell the company they must be treated fairly.

You can do this; join GMB and the historic fight for equal pay for ASDA retail workers.