



Inclusive PPE Charter

We believe every worker has the right to PPE that fits properly, protects effectively, and supports dignity at work. Poorly fitting PPE puts people at risk and can exclude staff from working safely. As an employer, we commit to the following:



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PROTECTION

We will ensure PPE selection is based on risk, fit and performance – convenience or cost-cutting will not be allowed to undermine safety. We will maintain a reporting system to action, track and prevent issues.

PROVISION

We will procure PPE in a full range of shapes and sizes, actively working to achieve BS 30417. We will ensure PPE is stocked for women and diverse bodies, and replaced when worn, damaged or ineffective.

PROPER FIT

We will provide fit testing and carry out regular checks to ensure PPE remains safe and effective. We will give workers the time, training and support needed to wear PPE correctly and confidently.

PEOPLE

We will make it easy for workers to request alternative PPE without embarrassment, delay or judgement. We will not penalise workers for raising PPE concerns and ensure PPE supports dignity and inclusion.

PARTNERSHIP

We will consult with GMB reps and staff on PPE trials, procurement choices, reporting and improvements. We will work with partners and contractors to embed inclusive PPE standards across our industry.



Organisation: _____

Signed: _____

Date: _____