

PPE fit for all GMB Reps Guide

What's going on?

- PPE must be provided that is suitable and sufficient, but many members, especially women, lack fitting PPE
- H&S legislation exists, but in reality rights are difficult to ensure—people are unaware of how to challenge bad practice, employers struggle to source items, and there is very little enforcement action.
- The result is that workers are left exposed, which can be deadly in certain industries and roles.

Change is vital to protect workers lives and health.

What needs to change?

In workplaces: Employers must do better at meeting the PPE needs of all their workers, and can do so by following the British Standards Institutions Guidance on Inclusive PPE.

In branches: We need to raise awareness members rights, document issues and tackle bad practice. Start by sharing the nationwide survey.

In law: Some solutions are political, such as funding the HSE to enforce or improving legislation. This campaign is going all the way to parliament!

What can members do?

Members are encouraged to fill in the GMB's national survey on PPE. This will help us build evidence and understand where the problems are, with members voices and experiences being key to forcing change. Members can take part in the survey using the link below:

<https://forms.office.com/e/Tvke3FaTpw>

What can reps do?

1. **Encourage colleagues to fill in the survey.** Click the links below to open template messages.

Send an [email](#)

Send a [text](#)

Send a [WhatsApp](#) to colleagues/groups

Alternatively, you could copy and paste this message anywhere you like:

Does your employer provide you with fitting PPE? Tell GMB your experiences here: <https://forms.office.com/e/Tvke3FaTpw>

2. Encourage your employer to sign up to the new **British Standards Institutions Guide to Inclusive PPE.**

[Download the guide](#)

3. **Raise the profile of the campaign.**

You can do so by putting a poster at work, ordering some business cards, sharing the campaign on social media or ordering some campaign merchandise through your branch. All GMB reps have been sent an email with printable resources and you can order [merchandise](#) through Pellacraft.

Get involved

Women reps have started a national PPE Fit for All campaign group that any GMB rep with an interest in inclusive PPE can get involved in.

If you would like to join the group, or if you have any other questions about the campaign, please get in touch with lynsey.mann@gmb.org.uk or melanie.bartlett@gmb.org.uk