

## TEMPLATE CLP MOTION – PPE Fit for All

This constituency Labour Party recognises Personal Protective Equipment (PPE) as a worker's last line of defence against workplace hazards.

Far too often PPE is unsuitable or unavailable, leaving workers exposed to injury and sometimes even death.

Workers across this constituency are at harm, particularly women and other marginalised groups, because they cannot access PPE that fits them properly.

Across our union, GMB, we have heard countless stories of a workforce at constant risk:

- Female policing and defence staff at risk of fatal stabbing due to male-fit breast plates.
- Welders at risk of losing body parts due to ill-fitting gloves.
- Paramedics dying because they couldn't get masks that fitted during the pandemic.

The common theme is ill-fitting PPE is rife across workplaces, and even so in the public sector.

Although employers have legal duties to provide PPE that is suitable and sufficient, legislative wording, enforcement and supply are all weak.

This is a structural health and safety issue, and we can do something about it.

As a local labour party, we call on our elected representatives, both in Parliament and within local authorities, to push for inclusive PPE procurement within the public sector.

This will directly safeguard our local population and help shift the private sector to adopt inclusive PPE standards across the board.

We resolve to:

- Call on our MP to become an ambassador for inclusive PPE in Parliament; supporting bills, asking questions and advocating for inclusive PPE procurement
- Encourage our local councillors to sign up to GMB's Inclusive PPE Charter, and to procure fit-to-form PPE in public contracts
- Use our connections to draw attention to this important but overlooked issue, by promoting workers' rights, highlighting failures and successes and putting inclusive PPE on the agenda in forums we have access to.