



## Ethnicity pay gap figures show UK has 'mountain to climb'

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**Overall estimated gap shrinks but London and workers of Pakistani ethnicity particularly hard hit**

GMB, Britain's general union, has responded to the publication of new ONS estimates of the ethnicity pay gap.

While the headline ethnicity pay gap estimate fell in 2019, the gap for workers identified as being of Pakistani ethnicity was 16 per cent.

In London, the ethnicity gap was estimated to be 24 per cent - the highest of any region.

**Rehana Azam, GMB National Secretary, said:**

'While any progress is welcome, today's figures underline just how far the UK has to go before pay justice is achieved for all workers.

'The fact that in some parts of the UK, BAME workers are paid a quarter less is a shaming indictment of the structural discrimination in our society.'

**#BlackHistoryMonth**

**We're celebrating everything black workers on the**



“ frontline are doing to keep us safe, fed and cared for during this pandemic.

Posted by [GMB Union](#) on Thursday, October 1, 2020

'These shocking figures come just days after the Prime Minister's own race relations adviser, Lord Woolley, said that the Government has 'zero plans' to address the breadth of racial inequality in this country

'We urgently need mandatory employer ethnicity pay gap reporting to be introduced, tough action against discriminatory employers, and a comprehensive plan to address the structural causes of unequal treatment in our society.'

