

Self-isolation

27 Oct 2020

All workers will be expected to adhere to the requirements under the Governments' Test and Trace Program.

This would be a requirement to self-isolate, not leaving the house, for 14 days if you are contacted by the Test and Trace team and informed you have come into contact with someone who has tested positive for Covid-19. This is a legal requirement and you could be fined if you do not comply.

£500 Self-Isolation Payment

If you're asked to self-isolate by NHS Test and Trace and you're on a low income, unable to work from home and will lose income as a result, **you may be entitled to a payment of £500** from your local authority under the Test and Trace Support Payment scheme.

The scheme will run until 31 January 2021. More details on eligibility and how to apply [here](#)

In addition to this, anyone who meets one of the following criteria should also not leave the house and not go in to work:

- Has a high temperature (above 37.8°C), a new persistent cough or loss of taste and smell (should also book a test as well as self isolate)
- Lives with someone who has symptoms or tested positive
- Someone in their support bubble has symptoms or tested positive
- Arrived in the country after travelling to or through a country not on the Government's travel corridor list.

If you are required to self-isolate (for whatever reason) GMB believes that you should receive full pay from day 1 and your absence should not be treated as sickness absence for reporting purposes.

School closures

if you are unable to attend work due to childcare responsibilities following a coronavirus related school closure, GMB believes that you should continue to be paid as if you are at work. It may be possible in certain situations for your employer to support you in being able to work from home during such times.

Looking after dependents

GMB believes that you should receive full pay during any absence needed to look after an ill dependent or a dependent whose normal caring arrangements have been affected



by the virus.

