



Govt recognition of domestic abuse impact at work welcomed

15 Jan 2021

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GMB union has welcomed a Government report accepting the need for employers to do more to support workers that have survived domestic abuse.

The union has long campaigned for employers to sign up to our Work to Stop Domestic Abuse Charter.



Work to Stop Domestic Abuse – GMB Employer Charter

As an employer who cares about the impact of domestic abuse on our employees, we pledge to:

1. Support employees who are experiencing Domestic Abuse to access support services and information confidentially.
2. Ensure that those experiencing Domestic Abuse will not be disadvantaged within the terms and conditions of their employment and will take all reasonable measures to facilitate any needs in the workplace.
3. Commit to working/participating with other organisations to facilitate best support for those experiencing Domestic Abuse.
4. Provide all employees with access to toolkits, information and our policies on domestic abuse, in a format that is easily and discretely accessible within the workplace.
5. Ensure that we have employees trained across our organisation, to provide adequate access to support within the workplace for all employees. Staff trained should be representative of our workplace and will include line managers and Trade Union representatives.

Sign:



GMB is calling on Government to bring forward greater workplace protections for domestic abuse survivors in legislation such as paid leave and the right to flexible working.



Nell Andrew, GMB National Equality and Inclusion Officer, said:

“We are pleased to see Government listening to what our members have been saying regarding GMB's work to stop domestic abuse charter and calling on employers to put in more support for survivors.

“We now need firm commitments from the Government, including the right for paid time off for domestic abuse survivors in law, it is crucial we make the workplace a safe environment for those fleeing domestic abuse.

“Ministers must quickly bring forward a levelling up program on employment rights in the long-awaited employment bill including greater protections for domestic abuse survivors.

“Changes to the law would save lives.”

