

GMB Learning Rep Resources

13 Apr 2021

We hope the below content will help you in your GMB Rep role.

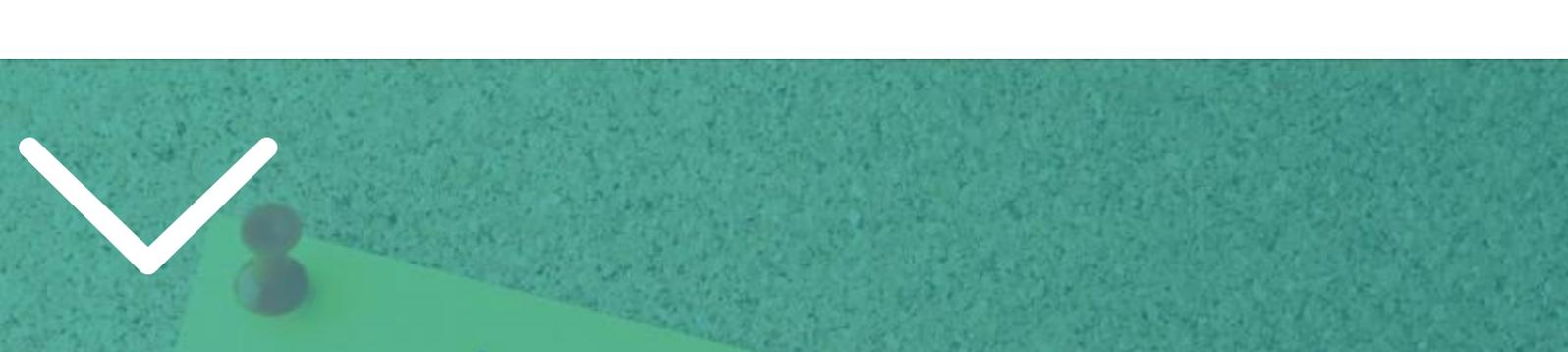
Got a question for the GMB Learning team?

Print & Download Resources



About





Useful Links



[Course Directory](#)

[Downloadable Course Directory](#)

[Logos & Branding](#)

[Downloadable logos for GMB Learning](#)

[Posters & Flyers](#)

[Downloadable posters & flyers](#)

[Social Media Graphics](#)

[Downloadable graphics for social media](#)

What is GMB Learning?

GMB Union Learning projects closed on 31st March 2021 as the Government pulled the Union Learning Fund (ULF), which was setup in 1998.

Union Learning has helped thousands of members to access lifelong learning and has helped to grow the union movement. GMB has recruited over 12,000 new members thanks to Union Learning.

GMB Learning is our continuation of the work of the projects and our aim is to build a national lifelong learning offer to GMB members.

Location and cost should never be a barrier to learning and GMB Learning helps to break down those barriers.

Recruiting through Learning

Why do individuals join a union? Protection against disciplinary action? Pay rises? Legal support for accidents in the workplace? These are all important reasons and fantastic reasons to join GMB.

However, as a union, we want to offer more.



We can encourage non-members to become members off the back of our lifelong learning offer.

GMB Union through GMB Learning wants to promote lifelong learning with the help of workplace reps and employers. Getting new members on board and helping them discover and develop their true potential.

Talk to colleagues in the workplace, show them what is on offer and support them to upskill and join GMB.

Retrain & Retain

The coronavirus pandemic has put many people at risk of redundancy. As a GMB member, if you find yourself in this situation, we want to support you through these difficult times.

We will always be alongside you fighting to save jobs and to protect our industries for the future, but inevitably some employers will struggle to stay afloat.

That's why we've developed a package for members who find themselves facing redundancy.

Whether you want to brush up on your basic skills or jump into a new industry, GMB offers something for everyone. You can even access one-to-one support to find a new job.

How do I access the redundancy package?

Sign up for a course and we'll cover your membership fees for the next six months. During this period you'll be able to access all the support and benefits available as part of your GMB membership, and get the support you need to find a new role.

Step 1 Enrol on a course, you'll need your membership number to do so - can't find it? [Take a look here](#)

Step 2 Simply call your [regional office](#) to let them know you've enrolled and they'll update your fees

Step 3 Develop your skills and find a new job



For more details on the courses on offer [click here](#).

Learning Funds

GMB Union believes in Lifelong Learning for all. We know that finances often make it difficult for members to access development opportunities.

GMB members can access and apply for various funding support options, subject to eligibility and availability.

Branch Learning Funds

Some branches have setup dedicated branch learning funds to help their members access learning, and your own branch may already have something in place.

If not, why not encourage discussion at your branch meetings, making learning a key part of supporting your branch members?

Regional Learning Funds

Some regions have setup memorial learning funds, often named after individuals who have pushed boundaries of union and lifelong learning.

Current regions that have funds:

- London Region (John Cope Trust)
- Yorkshire & North Derbyshire Region (Jo Cox Fund)
- Birmingham & West Midlands Region (Paul O'Connor Bursary Fund)
- Southern Region (The Roger Goulborn Memorial Fund)
- Midland & East Coast Region (Malcolm Sage Regional Learning Fund)

The funds have their own rules. For more details contact [your local region here](#).

The information above is correct as of 12 May 2021 and is subject to change.

National Lifelong Learning Fund

On August 1st 2016 we launched GMB's National Lifelong Learning Fund for



members to help them access education. As a GMB member, you can apply for funding towards the cost of your training, whatever that may be.

Below are some links to help you as a Union Learning Rep, Workplace Rep or Health and Safety Rep when assisting members through learning application form for financial assistance towards any course that they have enrolled on, or would like to enrol on, to help them to achieve a qualification or skill which will enable them to improve their present & future employment and career opportunities

• National Careers Service (help find a course and skills needed for jobs) - <https://nationalcareers.service.gov.uk/>

• UnionLearn from TUC (learning resources) - <https://www.unionlearn.org.uk/>

• Open University (including free courses) - <http://www.open.ac.uk/>

• Successful applicants cannot reapply to the fund for a period of 12 months from receiving their last grant from the fund.

• GMB Learning Twitter - <https://twitter.com/GMBLearning>

• GMB Learning Facebook - <https://facebook.com/GMBLearning>

• UnionLearn Skill Check (assess your skills) - <https://www.unionlearn.org.uk/skillcheck>

All Applicants to the National Lifelong Learning Fund must apply to any regional learning funds and consult with their employers and branch for funding prior to applying to the National Lifelong Learning Fund.

• UnionLearn Value My Skills (identify your transferable skills) - <https://www.unionlearn.org.uk/value-my-skills>

If funding has been granted from the regional funds, employer or branch but does not meet the required amount to undertake the course the applicant is enrolled or would like to enrol on then applicants can still apply to the National Lifelong Learning Fund.

For more details and to apply [click here](#).

Any Questions?

If you can't find the answer you're looking for here please email a member of the GMB Learning team at learning@gmb.org.uk

