



## Praxis deal for care workers praised by GMB

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A series of measures and benefits undertaken by Northern Ireland's leading social care provider, Praxis Care, for its 1,800 employees has been praised and agreed by the GMB union.

In recognition of the increasingly challenging labour market and in a bid to attract and retain employees, Praxis Care has introduced a series of measures. The package introduces a series of measures to support its health and wellbeing strategy which looks to support employees with their physical, mental, financial and social health.

The measures include extending £500 covid recognition payments to all staff as well as a new phone-based rota management system, training programmes and fully funded health care programme.

Praxis has brought forward the annual pay increment by five months in recognition of the increasing cost of living that their employees and families are experiencing.

A new pension provider has been identified in the UK will improve the provision and add value for employees.

**Alan Perry, GMB Organiser, said:**

"Given the challenges that staff have faced over the past two years working through this pandemic this package of benefits shows a real commitment from Praxis Care to reward employees as well as making it more attractive to recruit new staff."

**Aidan Daly, Praxis Care HR and Corporate Services Director, said:**



“We want to acknowledge the sacrifices and dedication of our staff and the immense effort they put into their work to support individuals, directly or indirectly, every day, particularly during the course of the pandemic.

“Praxis Care has put in place improved benefits for staff across all jurisdictions to improve their wellbeing and support them as they undertake some of the most important work in society.”

