



## Construction industry just 12.5% women and 5.4% BAME

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Just one in eight construction workers are women, shock figures reveal.

The figures are based on analysis of official statistics by GMB, the union for construction workers.

At the current rate it will take almost 200 years to achieve gender equality in the construction industry.

Meanwhile figures from the ONS's Labour Force Survey show that in the fourth quarter of last year just 5.4% of construction workers were BAME.

The statistics emerge as GMB Union launches its 'Building for Britain' charter at the Ferrybridge Energy from Waste project in Yorkshire.

**Jude Brimble, GMB National Secretary, said:**

"The construction industry is facing a massive inequality challenge. GMB is committed to building a more diverse workforce that is sustainable for the future.

**The Building for Britain Pledge**





- ✔ Direct labour and an end to 'bogus self-employment'
- ✔ An industry wide strategic regulatory body with a clear and enforceable national strategy for the prevention of blacklisting
- ✔ The introduction of an ethical procurement code for publicly funded projects that are tendered through local authorities and governments
- ✔ Real freedom of association for construction workers, which means the right to have union representatives and facilities on-site and during induction and training processes
- ✔ An industry wide zero harm culture that ensures construction workers health, safety and well-being are at the heart of every project.
- ✔ An industry wide commitment to secure a more diverse workforce that is sustainable for the future
- ✔ Investment in traditional craft apprenticeships, adult up skilling and training that can deliver high skilled jobs and real opportunities for local communities
- ✔ The implementation of industry standard national agreements as a minimum, with publicly funded projects delivering the highest possible standards of employment

**GMB**  
UNION

**MAKING IT**  
CAMPAIGNING FOR CONSTRUCTION JOBS

“The sector also faces huge problems in health and safety, while the spectre of bogus self-employment is never far away.

“That’s why we are launching our Building for Britain pledge today - to tackle these issues and make construction industry and safer, more inclusive place to work.”

