



Raj Jethwa
Chief Executive UCEA

13 January 2021

Dear Raj

Dispute letter

I'm writing to inform you that following the GMB National Higher Education Committee on Tuesday 12th January, they have instructed me to lodge a formal dispute in relation to the 2020/21 Pay Offer.

The GMB National Committee believe that none of the aspects of the joint unions' pay claim for 2020/21 have been met in full in the final offer. The GMB National Committee were particularly disappointed that there is no offer at all in relation to an uplift on the pay spine (with the exception of legal compliance at the bottom end of the pay spine).

GMB National Committee have therefore decided to enter into a formal dispute under Annex A Dispute Resolution Procedure of the New JNCHES Agreement 2013. We are requesting that dispute meetings are established with a view to resolving this dispute.

Additionally, if the meetings are not successful in producing an improved offer for 2020/21 then GMB may seek to escalate this matter up to and including industrial action under GMB rule.

GMB hopes that, through the dispute resolution process, these issues can be addressed, and that full and meaningful offer can be made, including a pay offer on the national pay spine.

Regards

A handwritten signature in black ink that reads 'Stuart Fegan'.

Stuart Fegan
National Officer
Public Services Section