

ANNUAL CONGRESS WINTER GARDENS BLACKPOOL
SUNDAY 11TH JUNE 2006 10.00AM–12.30PM 2.00PM–4.00PM
MONDAY 12TH JUNE TO THURSDAY 15TH JUNE 2006
9.30AM–12.30PM 2.00PM–5.00PM



FOR JUSTICE
AND EQUALITY

FINAL AGENDA

TRADE JUSTICE

ANTI-CORRUPTION

GENDER EQUALITY

CIVIL RIGHTS

HUMAN RIGHTS

SEXUALITY

ECONOMIC JUSTICE

FAIR TRADE

ANTI-DISCRIMINATION

DISABILITY

SOCIAL JUSTICE

EQUAL PAY

EQUALITY

POLITICAL JUSTICE

AGE DISCRIMINATION

CORPORATE JUSTICE

DIVERSITY

RACIAL EQUALITY

LIBERTY

EQUAL OPPORTUNITIES

GLOBAL JUSTICE

CONTENTS

Representation Statement.....	7
Guidelines For Congress Business.....	20
Standing Orders Committee Report No. 1.....	26
Index Of Motions.....	29
General Motions.....	35
Union Organisation - Congress.....	35
Union Organisation - General.....	35
Union Organisation - Recruitment & Organisation.....	39
Union Organisation - Representation & Accountability.....	40
Union Organisation - Finances & Contributions.....	41
Union Organisation - Union Benefits.....	42
Employment Policy - Education & Training.....	43
Employment Policy - Equal Opportunities.....	45
Employment Policy - Health & Safety at Work.....	46
Employment Policy - Pensions & Retirement.....	47
Employment Policy - Rights at Work.....	53
Industrial & Economic Policy - Commercial Services.....	59
Industrial & Economic Policy - CFTA.....	60
Industrial & Economic Policy - Energy & Utilities.....	61
Industrial & Economic Policy - Engineering.....	62
Industrial & Economic Policy - Food & Leisure.....	63
Industrial & Economic Policy - Public Services.....	65
Industrial & Economic Policy - Manufacturing.....	68
Industrial & Economic Policy - The Economy.....	69
Industrial & Economic Policy - The Environment.....	70
Political - Labour Party.....	71
Political - Democracy & Constitutional Reform.....	73
Political - Racism & Fascism.....	74
Political - European Union.....	75
Social Policy - Criminal Justice.....	76
Social Policy - Education.....	77
Social Policy - General.....	79
Social Policy - Housing.....	83
Social Policy - National Health Service.....	83
Social Policy - Transport.....	84
Social Policy - Welfare & Services.....	85
International.....	87
Congress 2006 Rule Amendments.....	93
Composite Motions.....	99
Central Executive Council Motions.....	120
Central Executive Council Rule Amendments.....	120
Emergency Motions.....	121

CENTRAL EXECUTIVE COUNCIL AND NATIONAL OFFICE

(SECTION SHOWN IN BRACKETS)

GENERAL SECRETARY AND TREASURER

KENNY, PAUL

DEPUTY GENERAL SECRETARY

COULTER, DEBBIE

NATIONAL SECRETARIES

DAVIES, PHIL

(Clothing & Textile, CFTA)

HAZLEWOOD, KEITH

(Engineering)

STRUTTON, BRIAN

(Public Services)

GENERAL MEMBER AUDITORS

BOYLE, DAVID

HAMILTON, EDWARD

WHITE, LES

CENTRAL EXECUTIVE COUNCIL LAY MEMBERS (54)

BEARCROFT, SHEILA

(Clothing & Textile)

BEDFORD, PAUL

(Public Services)

BLOOR, VIN

(Engineering)

BURTON, SYLVIA

(Clothing & Textile)

CAVENEY, SAMANDA

(Public Services)

CHAPLOW, JEAN

(Public Services)

CLARKE, LINDA

(Public Services)

CLEMENTS, DAVE

(Commercial Services)

CROSBY, ROBERT

(Commercial Services)

DALEY, ELAINE

(Commercial Services)

DOOLAN, GARY

(Public Services)

DUNNETT, ROY

(Energy & Utilities)

EMMERSON, GEORGE

(Process)

FARR, BRIAN

(Process)

FAULDS, JOHN

(Public Services)

FELLOWS, TREVOR

(Energy & Utilities)

FOLEY MBE, PETER

(Energy & Utilities)

FOSTER, JEAN

(Food & Leisure)

FRASER, BRENDA

(Clothing & Textile)

GIBBS, GORDON

(Public Services)

GRIEVE, PAUL

(Food & Leisure)

HUGHES, PAMELA

(Public Services)

HUTCHINSON, MARY

(Clothing & Textile)

JACKSON, BRIAN

(Public Services)

JONES, KEVIN

(Public Services)

LAWS, MICHAEL

(Engineering)

LEE, NIGEL

(CFTA)

LEE, SUSAN

(Public Services)

LOWDEN, RAY

(Engineering)

MADDEN, TERESA

(Clothing & Textile)

MANNING, KATH

(Food & Leisure)

MARTIN, EVELYN

(Public Services)

McGREGOR, DONALD

(CFTA)

McKANE, SHEILA

(Clothing & Textile)

McLAREN, ANN

(Clothing & Textile)

MINNERY, JUNE

(Public Services)

MONTGOMERY, BARRY

(Engineering)

MURPHY, CATHERINE

(Food & Leisure)

PHILBIN, JAMES

(Public Services)

RICHARDSON, ROBIN

(Public Services)

RITCHIE, YVONNE

(Commercial Services)

ROBERTSON, THOMAS

(Engineering)

ROBINSON, RICHARD

(Food & Leisure)

RYAN, MICHAEL

(Energy & Utilities)

SAGE, MALCOLM

(Energy & Utilities)

SHARP, LENA
(Food & Leisure)
SLATER, KATHLEEN
(Clothing & Textile)
THEAKER, EILEEN
(Public Services)
TURNER, MARY
(Public Services)
WAUGH, RON
(CFTA)
WELHAM, ROBERT
(Process)
WHEATLEY, PAUL
(CFTA)
WILKINS, RACHELLE
(Food & Leisure)
WHITFIELD, WILLIAM
(Energy & Utilities)

NATIONAL OFFICERS

AZAM, REHANA
(Process)
BLACK, ALLAN
(Commercial Services)
BRIMBLE, JUDE
(Food & Leisure)
HOLDER, SHARON
(Public Services)
SMITH, GARY
*(Commercial Services,
Energy & Utilities)*

NATIONAL OFFICE

BADLAN, ROBERT
BENZING, HEIDI
CASHER, BARBARA
CLEMO, IDA
COLE, EMMA
CONROY, ROSE
COOKE, NAOMI
DEARDEN, MICHAEL
GALLOWAY, WENDY
GREGORY, CHARLOTTE
HEATH, HELEN
KING, CHARLES
KING, SARAH
McCARGO, JOHN
McDOUGALL, JONI
McEVOY, PHIL
McLEAN, JOHN
McMILLAN, ALEX
McNICOL, IAIN
O'DONOGHUE, DOLORES
O'HEARN-LARGE, EAMON
PANTON, KEVIN
PRYLE, STEVE
RIX, MICK
SHORT, STEVE
SMITH, BARRY
SMITH, MARILENE
SMITH, MARTIN
SWEENEY, KEVIN
WALKER-SHAW, KATHLEEN
WYLIE, ALLAN

BIRMINGHAM & WEST MIDLANDS REGION

REGIONAL SECRETARY

MORGAN JOE

SENIOR ORGANISER

HODGKINSON KEITH

ELECTED ORGANISERS

JENKINS ROGER

FARRINGTON RUSSELL

REGIONAL STAFF

ATKISS ADELLE

CASWELL KATE

PHILLIPS PETER

LAY DELEGATES (23)

ADAMS, BRIAN

(S74 Stoke-On-Trent Gas)

AMIN, MOHAMMED

(B41 Birmingham Rubber)

ANSON, BRUCE

(S64 Stafford/Stoke Municipal)

BIRCH, SANDRA

(B01 Birmingham Forward)

BROOKES, FRED

(D40 Dudley Engineering)

BUTLER, EAMONN

(Y24 Coventry)

COGHLAN, MICK

(S60 Stafford

Abrasives)

CORBETT, LIZ

(C15 General Branch)

DUDSON, ALAN

(W18 Walsall Local

Authority)

DUGGAN, JIM

(W40 B'Ham Water Community)

HACKETT, ANTHONY

(A02 Ambulance)

HARRINGTON, PHILLIP

(S96 IMI Summerfield)

HARVEY, GLYN

(W51 Shropshire Gas)

HORTON, STEVE

(C89 Dudley)

INGLEY, JACKIE

(T10 Tamworth)

INGRAM, MARY

(W19 Warwickshire Local Authority)

JONES, ROGER

(T36 Tipton No. 2)

KEMPSON, DAVE

(B43 B'Ham City General)

LAL, MADAN

(W70 Willenhall)

RICHARDSON, GORDON

(R35 Rocester JCB)

STOKES, JASON

(W50 Wellington)

TANNER, SANDRA

(B10 Banbury)

WEST, MELVYN

(S72 Stoke Hospitals)

LANCASHIRE REGION

ACTING REGIONAL SECRETARY

PAUL McCARTHY

SENIOR ORGANISER

HOLT, GIOVANNA

ELECTED ORGANISER

ATKINSON, KAREN

NON-ELECTED ORGANISERS

ARMSTRONG, ALANNA

PARKER, EDDIE

REGIONAL STAFF

POYSER, PAT

REED, DEBBIE

WITHINGTON, LINDSEY

LAY DELEGATES (27)

BARKER, TERENCE

(D121 Barrow & District)

BENNETT, KENNETH

(55 Denton)

CHEADLE, RON

(8 Ashton)

FLANAGAN, KEVIN

(D41 Manchester Central)

FOLLOWS, STEVE

(11 Securicor)

FORBES, STEPHEN

(5 Barrow)

GALLACHER, SCOTT

(54 Darwen)

GEOGHAN, SHAUN

(90 Leigh)

GREENWOOD, EDNA

(22 Burnley & Pendle)

HEATON, MARK

(1 Accrington)

HOLMES, LYNN

(16 Blackburn)

JACKSON, KEVIN

(94 Macclesfield)

McDONNELL, JOHN

(101 Manchester)

MURPHY, ANGELA

(D127 Bury & District)

NODEN, JULIE

(126 Northwich)

PERRY, PATRICK

(243 Manchester No. 1)

PINNOCK, ROBERT

(181 Warrington)

POPE, WILLIAM

(166 Salford)

ROBERTS, JIMMY

(187 Wigan)

STIRLING, LEO

(112 Manchester)

TOOMEY, JOHN

(242 Salford No. 1)

WALSH, ANTHONY

(162 Stockport)

WELLS, GRAHAM

(B14 Bolton & Wigan)

WILLIAMSON, MICHAEL

(130 Oldham)

WILSON, DAVID

(113 Manchester)

WOOLAM, JOHN

(58 Dukinfield)

YOUNG, VIONA

(141 Preston)

LIVERPOOL, NORTH WALES & IRISH REGION

ACTING REGIONAL SECRETARY

LEONARD, CHARLIE

NON-ELECTED ORGANISERS

BUCHANAN, PAULINE

HULSE, DAVE

SAUNDERSON, MARIE

REGIONAL STAFF

BARROW, MARGARET

LAY DELEGATES (24)

BOYLAN, PAUL

(283)

BRUNO, DANA

(289)

DANIELS, ROBERT

(80)

DAVIES, VERA

(16)

DEVINE, PATRICIA

(107)

DONLEY, JAMES

(286)

EVANS, PAUL

(128)

GOULDING, WILLIAM

(1)

GUNN, ROBERT

(F72)

KING, JAMES

(225)

LALKHAM, BERNARD

(82)

LOWES, IAN

(5)

LYONS, CHRIS

(285)

MARNELL, EDWARD

(287B)

MCGAHERN, BERNIE

(Y17)

MCGIVERN, ANDY

(X02)

MCLAUGHLIN, MARIE

(Y16)

MOSS, ARTHUR

(44)

RAWSTHORNE, BARBARA

(Y03)

SHEPHERD, JOHN

(23)

SILLITO, PETER

(79)

SMART, STEPHEN

(18)

SUTCLIFFE, DEREK

(2)

WALKER, DENISE

(X07)

LONDON REGION

REGIONAL SECRETARY

BLISSETT, ED

SENIOR ORGANISERS

BOWDEN, JUSTIN

MEMBERSHIP DEVELOPMENT OFFICERS

KELSALL, ROB

ELECTED ORGANISERS

GLEESON, COLIN

O'LEARY, RICHARD

NON-ELECTED ORGANISERS

ATTWOOD, STEPHANIE

REGIONAL STAFF

FORSHAW, TERESA

DYMOCK, FRANCIS

EVANS, MARY

LAY DELEGATES (38)

BENHAM, BARBARA

(Hendon)

COOTE, JOHN

(GMB @PCS)

ELVIN, LINDA

(Fulham 1)

FAITH, DANIEL

(British Airways Hatton Cross)

FERGIE, JOHN

(Barking)

FOSTER, MARTIN

(Beds County)

FRASER, GEORGE

(Home Counties General)

GILL, RAJ

(London Hotel & Catering)

GLANVILL, DAVID

(London Ambulance Health)

HIOM, JIM

(Milton Keynes City)

HOLLAND, CATHY

(Essex Public Services)

ISAACS, JOE

(Energy Central)

KERR, COLIN

(Havering)

LINDSAY, DUNCAN

(Hounslow)

MCKENZIE, STEVE

(GMB Professional Drivers)

MEDDES, PAUL

(Securicor 1)

MITCHELL-MURRAY, WILHELMINA

(Hillingdon)

ONSLOW, JOHN

(Bromley East)

PARMENTER, DARREN

(Stansted Airport)

PETERSON, DOTT

(Camden APEX)

RICKERS, LAWRENCE

(Solo)

RIGBY, DOUGLAS

(Braintree & Bocking)

ROLPH, EDNA

(Luton)

ROWLEY, KEITH

(Norwich General)

RULE, ALAN

(Cambridge 2)

SAUNDERS, DAVE

(Plaistow)

SLADE, ROBERT

(Home Office Professional)

SMITH, HENLY

(Ealing)

SMITH, JAN

(East Dereham)

TAGGART, DAVID

(GMB (London) Security)

TAYLOR-CRISP, CLAIRE

(Lowestoft)

TENNISON, JON

(Holborn)

VAN-GELDEREN, TESSA

(North West London)

VINCENT, SANDRA

(Barking & Dagenham LGO)

WALL, TREVOR

(Southend on Sea)

WEST, VAUGHAN

(Islington APEX)

WHITMORE, CHRIS

(Ipswich & District)

YUNIS, MOHAMMED

(Tower Hamlets)

MIDLAND & EAST COAST REGION

REGIONAL SECRETARY

WORTH, ANDY

SENIOR ORGANISERS

WILSON, JOHN

ELECTED ORGANISERS

BLYTH, PEGGY

PURKIS, JED

REGIONAL STAFF

EVANS, CHERYL

HUMPHREYS, GAIL

LAY DELEGATES (25)

BAINES, VIC

(Nottinghamshire General)

BLACKMAN, ELIZABETH

(Leicester Homecare & Gen.)

BREARLEY, DAVID

(Derby TEC)

BULL, JEFF

(Alfreton No.1)

BURKETT, IAN

(Mansfield Central)

CLARKSON, SHAUNE

(Hull Paint & Engineering)

CLARKSON, CAROL

(Hull Retail & Distribution)

DAVEY, MARIA

(North Lincs Unitary)

DEBENHAM, DENIS

(Hull No.1)

EVANS, JASON

(Leicester Water)

FLETCHER, ANDY

(GMB Lincolnshire)

GOLDING, JIMMY

(Peterborough Food & Leisure)

GUNTER, COLIN

(Grantham Community)

HARRY, AUDREY

(Peterborough Engineering)

HELEY, BILL

(Midland Healthcare)

HOCKING, DEREK

(Lincoln TEC/APEX & General)

JOHNSON, HELEN

(Eurotec)

NEWTON, GREGG

(Nottingham 8)

OWEN, TIM

(Grimsby Food & Leisure)

RABBETTS, VIV

(Anwick & Mid Lincs Community)

SOPER, PHIL

(Nottingham TEC)

THOMAS, VAUGHAN

(Notts Vox)

WHITE, ALAN

(Leicestershire 2000)

WIDDISON, MICHAEL

(Nottm Tram & Transport)

WORTHINGTON, COLIN

(Gypsum No.2)

NORTHERN REGION

REGIONAL SECRETARY

BRENNAN, THOMAS

SENIOR ORGANISERS

WOODALL, JACKIE

ELECTED ORGANISERS

CAIG, GED

ELLIOTT, JULIE

THOMPSON, STEPHEN

WILSON, MARK

NON-ELECTED ORGANISERS

GOFTON, KEIR

ROBINSON, SUZANNE

REGIONAL STAFF

SILK, ELLA

ANDERSON, SUSAN

LAY DELEGATES (24)

BAKER, MICHAEL

(Newcastle City LA)

BLENCH, MICHAEL

(Blyth Engineering)

BRADLEY, ERIC

(Tudor Crisps Industrial)

CLEWES, ROSEMARY

(Durham 7)

COLLINSON, NEIL

(North West Durham AHA)

DUNCAN, COLIN

(Carlisle 3)

FERGUSON, GERRY

(Birtley 1)

HARDY, ALAN

(Durham General)

HUGHES, WILLIAM

(Sunderland 9)

JEFFREY, ELIZABETH

(North Cumbria General)

JEPSON, JANETTE

(Durham County LA)

JONES, JAMES ALLAN

(Middlesbrough 5)

KANE, JOHN

(Sellafield)

KIGHTLY, ALLEN

(Stockton 1)

LEYLAND, DARREN

(Northern Electric Ind)

LINES, CAROLE

(Easington)

MANUEL, GRAHAM

(Newcastle General APEX)

MITCHELL, KATHERINE

(Hartlepool 4)

MURRAY, GEORGE

(Newcastle & North Tyne Gen)

NICHOLS, MARK

(South Shields 3)

SAWDON, PETER

(Stockton 3)

TAYLOR, BERNARD

(Middlesbrough Engineering)

WINTER, JOHN ANTHONY

(South Shields 2)

YOUNGER, MARGARET

(Littlewoods/Janet Frazer)

GMB SCOTLAND

REGIONAL SECRETARY

DONALDSON, HARRY

SENIOR ORGANISERS

KING, IAN

ELECTED ORGANISERS

CLARK, CHRISTINA

REGIONAL STAFF

FLYNN, JANICE

LAY DELEGATES (31)

BORLAND, DUNCAN

(Dumbarton PS)

BOYD, MARGARET

(Tollcross Biscuits)

BRADLEY, PAT

(Glasgow 29)

BRUCE, ROBERT

(Aberdeenshire Education)

CARSON, BRENDA

(Glasgow 77)

CHRISTIE, JOHN

(Falkirk Light Metals)

CONN, JOHN

(East Ayrshire PS)

COPELAND, THOMAS

(Beith Engineering)

DOLAN, JOHN

(Clydebank No3)

FINN, MARY

(Glasgow N/E Health Service)

GAULD, JULIE

(Asda Group 2)

GRIBBEN, PATRICK

(Dumbarton 2)

HALDANE, ALBERT

(Glasgow City Council APEX)

JEFFREY, JANICE

(Glasgow Nurses APEX)

JORDAN, AVRIL

(ASDA Group 1)

KELBIE, THOMAS

(Dundee 1)

LOGAN, ALEX

(Port Glasgow 4)

McAUGHTRIE, ALEXANDER

(Falkirk Public Services)

McCROSSAN, JAMES

(Castle Douglas)

McLAUGHLIN, ELIZABETH

(North Lanarkshire Hospitals)

McNEILL, FRAN

(Glasgow 66 (Engineering))

MILLAR, LINDA

(North Lanarkshire PS)

MULHOLLAND, ELIZABETH

(Glasgow SW Health Service)

MURRAY, DAVID

(Tayside Janitors)

ROBERTSON, CHARLES

(LA Staffs Tayside (APEX))

ROSE, EDWARD

(Glasgow 40)

SMALL, WILLIAM

(CLR Engineering)

TODD, ANN

(Glasgow 1)

WALKER, DUNCAN

(Grangemouth 583)

WALSH, ALEX

(Ayrshire Energy)

WATSON, ROBERT

(South Lanarkshire PS)

SOUTHERN REGION

REGIONAL SECRETARY

ASCOUGH, RICHARD

SENIOR ORGANISERS

GOSWELL, JEFF

ELECTED ORGANISERS

BRANDSTATTER, KEVIN

CLARKE, PAUL

CUNNINGHAM, BOB

DOWLING, TONY

SKIPPER, BRIAN

SIMPKIN, MICK

REGIONAL STAFF

SHURGOLD, JULIE

LAY DELEGATES (27)

BOWYER, BARRY

(Greenwich Ambulance G33)

BURTON, BRIAN

(North Kent Engineering Z39)

CHEESEMAN, JACK

(Isle of Wight I15)

CIRKET, ADRIAN

(Dungeness Electricity D27)

CONLEY, PAUL

(Bournemouth B40)

DAY, NICHOLAS

(L.B. Merton M27)

DICKINSON, KAREN

(South Coast Gas & Utility P29)

DURRANT, ALAN

(Portsmouth Water 49 P28)

ERVINE, ROBIN

(MPO Lambeth LBC M47)

GALLAGHER, ANNE

(L.B. Greenwich L16)

GIFFORD, MIKE

(Wimbledon W32)

GOODACRE, PAUL

(Dover Ferries X23)

GOODFELLOW, ALAN

(Southampton CFTA S61)

HULLEY, BRYAN

(Southampton 1 641 Z42)

HUTCHINGS, ANDY

(Weymouth W27)

LAWRENCE, CHRIS

(Camborne C21)

MODLOCK, BILL

(L.B. Lambeth L09)

NEWMAN, JOHN

(Wiltshire & Swindon W15)

PUTNAM, ROBERT

(L.B. Lewisham L17)

REEVES, ROY

(Heatherwood & Windsor Park H25)

ROBERTS, KEITH

(Thames Valley R12)

SMITH, TONY

(Security G36)

STACK, PAUL

(London Elec. S. Thames L10)

TERRY, BARBARA

(Croydon C60)

THOMAS, DAVID

(Torbay General T28)

TRIM, TERRY

(L.B. Wandsworth General L26)

WARREN, RICHARD

(Sussex B50)

SOUTH WESTERN REGION

REGIONAL SECRETARY

GARLEY, ALLAN

SENIOR ORGANISERS

BURNETT, MERVYN

PHILLIPS, JOHN

ELECTED ORGANISERS

BAKER, KEN

JAMES, CLIVE

REGIONAL STAFF

BOWEN, LYNNE

HUGHES, NICK

LEWIS, ANNE

LAY DELEGATES (20)

BENNETT, RUTH

(Hengoed Engineering)

CARLICK, SUSAN

(Treforest 3)

CLARKE, LYNDON

(Newport 1)

COTTLE, JEFFREY

(Bristol C & T)

DAVIES, ALUN

(Prysmian Cables)

HAYWARD, ROWENA

(Bristol Public Services)

JOHNSON, REBECCA

(Cardiff & District APEX)

LEADER, ANNE

(West Glamorgan C&T)

LEWIS, GARETH

(Vale of Glamorgan)

MARDEN, RUSSELL

(Christie Tyler)

PICKSTOCK, SHARON

(Motil Plastic)

SAMUEL, STEVE

(Western Power Distribution (Wales))

SCOURFIELD, KEVIN

(Maesteg 2)

SMITH, JENNIFER

(Mid Glamorgan C&T)

SUTHERLAND, FRANK

(Wessex Water APEX)

THOMSON, CATE

(Torfaen)

WILLIAMS, GARY

(Newport 6)

WILLIAMS, IEUAN

(County of Powys)

WILLIAMS, WILLIAM

(Port Talbot BMS)

WOODWARD, JOHN

(Remploy Swansea)

YORKSHIRE & NORTH DERBYSHIRE REGION

REGIONAL SECRETARY

NELSON, JERRY

SENIOR ORGANISERS

JENNINGS, STEVE

ELECTED ORGANISERS

RISEBURY, DESIREE

NON-ELECTED ORGANISERS

HUNTER, PETER

REGIONAL STAFF

DEGUN, KALVINDER

FORD, MARIA

LAY DELEGATES (29)

ALDERMAN, RAYMOND

(Bradford GMB)

BAGNALL, PETER

(Leeds Food & Drink)

BARRETT, MALCOLM

(Yorkshire No. 1)

BEET, ALAN

(Leeds Education)

BOTTERILL, VIC

(York Terrys)

CLARK, ROBERT

(Rotherham Chemicals)

CRUMMEY, KEVIN

(Retford GMB)

DAVISON, ALLEN

(Asdair)

DOMINGUEZ, MANUEL

(Leeds General)

FORD, SARAH

(Asda South)

GAVAGHAN, TIM

(Yorkshire Gas Staff)

GILL, COLIN

(Leeds Works Department)

GOLDING, BRIAN

(York Rowntree)

HANNAH, JOHN

(Chesterfield No. 1 Holding)

HOBMAN, PAUL

(York Apex)

HORROBIN, PAUL

(Leeds Central & Symphony)

JACKSON, MARTIN

(Barnsley Health)

LORD, LINDA

(Wilko Hardware)

METCALF, NOREEN

(Leeds School Support Staff)

NORTON, GEOFF

(Staveley)

PHILLIPS, PAUL

(Doncaster Central)

RAJCH, HENRY

(Barnsley GMB)

ROSENTHALL, JOYCE

(Leeds Civic)

SHIELD, JAMES

(York General)

STRIBLEY, JAMES

(Brightside)

SWANWICK, MELANIE

(Calderdale General)

TAYLOR, MAUREEN

(Chapelton)

WALKER, SUSAN

(Asda Stores)

WARWICK, GARRY

(Sheffield Local Government Staff)

2006 CONGRESS LAY DELEGATES

MALE/FEMALE BREAKDOWN

<i>REGION</i>	<i>NOMINATED</i>		<i>ELECTED</i>	
	<i>M</i>	<i>F</i>	<i>M</i>	<i>F</i>
BIRMINGHAM & WEST MIDLANDS	18	5	18	5
LANCASHIRE	33	5	22	5
LIVERPOOL, NORTH WALES & IRISH	17	7	17	7
LONDON	32	10	31	10
MIDLAND & EAST COAST	33	7	20	5
NORTHERN	24	7	22	7
GMB SCOTLAND	28	13	20	11
SOUTHERN	25	4	25	4
SOUTH WESTERN	16	11	12	8
YORKSHIRE & NORTH DERBYSHIRE	24	8	21	8

GUIDELINES FOR CONGRESS BUSINESS

These guidelines provide a broad, but flexible, framework for dealing with Congress business and have been drawn up in accordance with the Rules of the Union. They are intended as guidelines for the President, Congress and the Standing Orders Committee itself.

1 CONGRESS

Congress is convened and delegates are elected subject to the provisions of the Union RuleBook. Congress shall conduct its business at the following times:

Sunday	10.00am - 12.30pm
Monday-Thursday	9.30am - 12.30pm
	2.00pm - 5.00pm

It may be necessary, depending on the amount of Congress business, to schedule a session for Sunday afternoon.

Changes in these times will be discussed between the President of Congress and the Standing Orders Committee.

2 STANDING ORDERS COMMITTEE

The Standing Orders Committee shall be appointed in accordance with Rule 9. The members of the Standing Orders Committee shall elect a chair from amongst their own number.

The Standing Orders Committee shall have power to recommend to Congress proposals on the conduct of Congress business as covered by these guidelines.

The Standing Orders Committee shall meet as and when may be necessary to arrange Congress business.

The Central Executive Council may appoint up to three Observers to advise Standing Orders Committee.

3 GENERAL MOTIONS AND RULE AMENDMENTS

Motions on general policy and to amend rules shall be placed on the agenda according to the provisions of the RuleBook.

It is the responsibility of the Standing Orders Committee at Congress to make recommendations to Congress for the handling of the agenda.

The Standing Orders Committee has three responsibilities in respect of Motions submitted to Congress:

- (1) The Committee shall determine whether or not each Motion is "in order" for debate at Congress i.e.
 - whether the Motion ought to be dealt with by a more appropriate body (for example a JIC or a Section or Delegate Conference);
 - whether, at a Congress which is not a Rules Revision Congress, the Motion conflicts with a rule, or is an explicit rule amendment or would require a consequential rule amendment to give effect to its provisions;

- whether the Motion covers more than one subject;
- whether, after consultation with the delegation, the provisions of the Motion are still relevant and appropriate to the present situation (i.e. whether the Motion has been "overtaken by events");
- whether the wording of the Motion is incomprehensible;
- whether at a Rules Revision Congress, a rule amendment Motion would leave a rule deficient;
- whether the Motion conflicts with a previous Congress resolution that it does not expressly seek to overturn.

If a Motion comes within any of these categories, it shall be ruled "out of order" by the Standing Orders Committee, and the Committee shall recommend to Congress accordingly.

- (2) The Committee shall make proposals to Regional delegations on the withdrawal of a Motion in favour of another Motion on the Congress agenda. In determining whether to recommend the withdrawal of a Motion, the Committee shall ensure that the principles and proposals incorporated in that Motion are fully covered by the Motion that will remain on the agenda.

A Regional delegation is entitled to reject the Committee's proposal to withdraw, and to allow its Motion to stand on the agenda.

If a Regional delegation agrees to the withdrawal of its Motion the Standing Orders Committee will, if it wishes, recommend the right to second the other Motion or the right to speak in support of it. The Standing Orders Committee will report the recommendation accordingly to Congress.

- (3) The Standing Orders Committee shall assist Regional delegations in the drafting of composite resolutions and shall make proposals and recommendations accordingly.

In determining proposals on composite resolutions, the Committee shall bear in mind the following points:

- that the principles and proposals of the Motions concerned are covered in the composite resolution
- that the wording of the composite resolution reflects the meaning of the original Motions.

The first Report of the Committee shall, as far as possible, report on agreed composite Motions, and/or indicate those Motions which are being considered for compositing and fix the time and place at which Regional delegations are required to meet the SOC either to discuss the compositing of Motions, or any other matters relating to Motions standing in the name of a Regional delegation.

In the event of a delegation failing to respond to an invitation to meet the SOC this shall be reported to Congress with the recommendation that the Motion shall fall.

If in the opinion of the SOC a Regional delegation has unreasonably declined to composite a Motion, this shall be reported to Congress with any recommendations that the Chair of SOC deems appropriate.

If it is proposed to composite Motions on which the CEC has adopted different attitudes, the CEC Observers shall consult with the General Secretary. The Standing Orders Committee and the Delegations involved in the proposed compositing shall be informed of the CEC attitude prior to the proposed composite being finalised.

If the Regional delegation agrees to a composite resolution, agreement will then be sought between the delegations concerned on which shall move and second the resolution and, where appropriate, which Regional delegation shall have the right to speak in support of it. The Standing Orders Committee will report the recommendation accordingly to Congress.

Priority in debate will be given to those delegates who assist in achieving a composite.

4 EMERGENCY MOTIONS

Any Delegate wishing to submit an Emergency Motion shall in the first instance seek the agreement of his/her Regional delegation that the Motion is an Emergency Motion. It shall then be referred to the Standing Orders Committee, which shall decide whether the Motion is an Emergency Motion after taking account of the following points:

- whether the Motion involves a serious situation needing quick action
- whether the Motion relates to events that have occurred after the closing date for motions as prescribed in the RuleBook
- whether the Motion relates to a decision already taken by the Congress which is in session and would consequently amend or rescind the decision.

Emergency Motions can be composited.

5 WITHDRAWAL OF MOTIONS

If a Regional delegation wishes to withdraw a Motion in the name of a branch of the Region, or in the name of the Regional Committee, the Regional Secretary shall notify the Standing Orders Committee.

6 MATTERS OF URGENCY

Any delegate wishing to bring before Congress "a matter of urgency" not on the agenda shall in the first instance seek the agreement of his/her Regional delegation that the matter is one of urgency in accordance with Rule 70. It shall then be referred to the Standing Orders Committee, which shall recommend whether or not the matter is one of urgency, after taking account of the following points:

- whether the matter needs immediate decision and is a matter which is not (whether by Motion or otherwise) already on the agenda
- whether the matter could have been dealt with adequately in an ordinary Motion placed on the Congress agenda, or by an Emergency Motion.

The Standing Orders Committee shall inform the President of Congress and Congress of its recommendation. The President shall then, in accordance with Rule 70, put the Motion that the matter be taken as a matter of urgency, and it is then the responsibility of Congress to decide whether the matter be so brought forward.

7 CENTRAL EXECUTIVE COUNCIL

The Central Executive Council has the right within rule to submit Motions to Congress. The Central Executive Council will notify Regional delegations of these Motions prior to their pre-Congress meetings.

The Central Executive Council shall have the right to submit Motions as "a matter of emergency" to Congress. The Central Executive Council should notify the Standing Orders Committee of their intention to do so.

Subject to the provisions of Rule 8, the Central Executive Council members should only speak at Congress where they are representing Central Executive Council policy. Where a Central Executive Council member is asked by his/her Regional delegation to speak to the Regional delegation's policy, he/she shall only do so provided the delegation's policy is not in contravention with Central Executive Council policy.

8 DEBATING PROCEDURE

The Procedure for debating Congress Motions shall normally be at the discretion of the President who will indicate to Congress wherever appropriate, the procedure or procedures he/she intends to adopt.

In determining the procedure for debating Motions, the President shall have regard to the following points:

- no resolution of the Congress in session can be amended, rescinded or negated by a subsequent Motion, at that Congress;
- precedence in debates shall be given to a Motion of the Central Executive Council;
- the procedures for taking Motions are as set out in Rule 70 Clauses 3-18 in respect of Council meetings;
- rule amendments take precedence in debate over general Motions;
- personal attacks on colleagues should not take place.

The Standing Orders Committee shall advise the President what Motions will fall if another motion or a Special Report is carried.

9 TIME LIMITS FOR SPEAKERS

The times for speakers will be recommended by the Standing Orders Committee, taking account of the amount of business on the agenda.

It may be necessary, in order that the business of Congress is properly completed, that time for speakers be curtailed. The Standing Orders Committee shall recommend revised times for speakers to Congress.

If, in the interests of saving Congress time, a Motion that the Central Executive Council is accepting without qualification is formally moved and seconded, there shall be no CEC speaker on the Motion.

10 VOTING

It shall be within the discretion of the President to determine the manner of voting, whether it be by a show of hands, a tellers vote or a card vote.

Only Delegates seated in the Congress Hall should vote. If, in exceptional circumstances, the President instructs that the doors to the Hall be closed, he/she should give prior warning to Delegates.

Show of Hands: The President shall call for those in favour to show, and shall then call for those against.

Teller Vote: The tellers elected for each Region shall, when the President of Congress instructs, count the hands raised In Favour. They will report this total to the General Member Auditors. The tellers then shall likewise count the hands raised Against, and similarly report the total to the General Member Auditors. The General Member Auditors shall report the result to the President.

Card Vote: A book of voting cards will be issued to each delegate. Each book will contain numbered cards marked "For", and cards marked "Against". The number on each card is to identify the number of the vote, and cannot be used to identify the individual voting. The appropriate voting card will be selected and used by the delegate to vote either "For" or "Against". The card must not be marked in any way, but placed in the ballot box provided by the teller.

When the President has decided that a card vote is necessary:

- (a) tellers will provide a ballot box for each regional delegation;
- (b) the President will announce the number of the card to be used – for example: 'Card Vote number 1';
- (c) delegates will choose the appropriate numbered card, marked either "For" or "Against" from their book of voting cards and place it into the ballot box provided;
- (d) once the President has announced 'Card Vote completed' tellers will take the ballot boxes to the General Member Auditors;
- (e) the General Member Auditors will count the votes, and notify the President of the result

President: The President of Congress shall have no vote. If there is a tied vote, then the motion shall fall.

11 VOTING FOR PRESIDENT AND VICE-PRESIDENT

The President and Vice-President of the Union shall be elected by Congress, in accordance with the provisions of Rule 12 and 13. Ballot papers bearing the names of the candidates will be issued at Congress.

12 LITERATURE

No literature or leaflets - other than official GMB literature - may be distributed inside the Congress Building without the prior permission of the Standing Orders Committee.

Literature, wherever distributed, which is intended to influence the voting intentions of delegates to Congress, should be brought to the attention of the Standing Orders Committee.

13 PREVIOUS CONGRESS DECISIONS

The following Motions, carried at previous Congresses, relate to the conduct of Congress.

1974 CONGRESS, BLACKPOOL, MOTION 257

PRE-CONGRESS DELEGATE MEETINGS

Congress agrees that in order to widen the area of debate, and to achieve a more democratic expression of Congress delegates, Pre-Congress meetings should determine their voting intentions, with regard to resolutions from within their own Region, and matters reflecting a point of principle. But should not determine an intractable attitude to resolutions from other Regions until the conclusion of the general debate.

PERIVALE BRANCH
(London Region)

1985 CONGRESS, BLACKPOOL, SPECIAL MOTION*CORE RULE 34*

Congress re-affirms the powers of the Central Executive Council as provided for within Rule to revise Officials' salaries and matters related to conditions of service.

CENTRAL EXECUTIVE COUNCIL

1993 CONGRESS, PORTSMOUTH, MOTION 144*CONGRESS DOCUMENTS*

Congress agrees that at future Congresses, all documents provided by the Central Executive Council and any Motions with several components, shall be voted on by paragraph or section, where that year's Congress decides by a majority vote to do so. Congress can thus reject parts of documents and Motions without rejecting all that is presented.

MELTON GENERAL BRANCH
(Midland & East Coast Region)

1999 CONGRESS, BLACKPOOL, MOTION 9*CONGRESS DEMOCRACY*

Congress has previously resolved that Pre-Congress meetings should not determine an intractable attitude to resolutions from other regions until the conclusion of the general debate (1974 Congress). Congress now demands the end of the practice of regions mandating delegates on any motions other than those of their own region, unless a major matter of principle is involved.

NORTH WEST LONDON BRANCH
(London Region)

2003 CONGRESS, BLACKPOOL, MOTION 11*UNION DEMOCRACY*

Congress calls for delegates to have democratic freedom.

It would be of assistance to have voting procedures explained at start of Congress.

At last Congress many delegates supported motions but voted against because they were instructed to oppose.

New delegates were not aware they could have free votes.

THAMES VALLEY BRANCH
(London Region)

GMB CONGRESS 2006

STANDING ORDERS COMMITTEE REPORT NO. 1

The business of Congress will be conducted in accordance with the Agenda, the Programme and the Guidelines for Congress Business, subject to changes at the President's discretion.

TIMES FOR CONGRESS

The Standing Orders Committee wishes to draw the attention of Delegates to the starting times of the morning and afternoon sessions set out in the Congress programme as follows:

Sunday 11 June	10.00 am - 12.30 pm 2.00 pm - 4.00 pm
Monday 12 June to Thursday 15 June	9.30 am - 12.30 pm 2.00pm - 5.00pm

The Standing Orders Committee recommends that the President be authorised to close each session when appropriate, without further reference to the Standing Orders Committee or to Congress.

TIMES FOR SPEAKERS

The Standing Orders Committee recommends the following Time Limits for Speakers.

General Motions and Rule Amendments:

Movers up to	4 Minutes
Seconders up to	2 Minutes
Other Speakers up to	2 Minutes

Officers' Reports:

General Secretary up to	10 Minutes
Deputy General Secretary up to	7 Minutes
Movers of Section Reports up to	5 Minutes
Questions up to	1 Minute

Officers' and Section Reports, and questions to them, should relate only to matters of general policy, and not to details of negotiations.

Special Reports and CEC Statements:

Mover up to	6 Minutes
Seconder up to	3 Minutes
Other Speakers up to	3 Minutes

It would help the business of Congress enormously if, wherever possible, motions could be formally seconded, and if replies to questions and debates were kept to a minimum.

The Standing Orders Committee draws Delegates' attention to the two rostrums and asks speakers to be ready by the vacant rostrum when it is their turn to speak. Chairs will be provided at the front of the hall for speakers awaiting their turn.

QUESTIONS ON BALANCE SHEET AND AUDITORS' REPORT

Questions on the Balance Sheet and Auditors' Report must be submitted in writing to the Congress platform no later than 5pm, Tuesday 13 June.

MOTIONS OUT OF ORDER

The Standing Orders Committee has ruled that the following Motions are Out of Order for the reasons specified:

Motion 34: Branch Secretary

The motion calls for Union employees to be excluded from holding the post of Branch Secretary, by supporting a Rule Amendment Motion. The objective of the motion requires amendments to Rules 37.4 and 39, and is out of order for this reason.

Motion 48: Retired Members

The motion calls for retired members to be seen as fully financial when they have paid their lifetime retired member rate. It is not clear what objective the motion is seeking to achieve, but it would in any event require amendments to a number of rules including 18.2, 47, and 49A.5, and is out of order for this reason.

Motion 201: Political Affiliation

The motion calls for an end to organisational affiliation to the Labour Party, which would require an amendment to Rules, including 20.10, and is out of order for this reason.

RA 369: Rule 39 Branch Secretary

This Rule Amendment proposes to amend Rule 39 to exclude Union employees from holding the post of Branch Secretary. This would create a conflict with Rule 37.4, which provides that Regions may in some circumstances direct an Organiser to conduct the duties of a Branch Secretary pro-tem. There is no corresponding amendment to Rule 37.4, and it is out of order for this reason.

COMPOSITE MOTIONS

Agreement has been reached on the Composite Motions printed in the Final Agenda.

EMERGENCY MOTIONS

The Committee has ruled that the following Emergency Motions are in order:

Emergency Motion 1: "Emergency Motion – 2003 and 2004 Elections Lancashire Region", standing in the name of Lancashire Region.

Emergency Motion 2: "Redundancies in the NHS", standing in the name of Birmingham & West Midlands Region.

Emergency Motion 3: "Compulsory Water Meters", standing in the name of Liverpool, North Wales & Irish Region.

MOBILE PHONES

If mobile phones are brought into the Congress Hall, they must be switched off at all times when Congress is in session.

FILM CAMERAS

The Standing Orders Committee has given permission for film cameras to be used in the Conference Hall. The Committee has been assured that filming will be carried out with no interference to Delegates.

BUCKET COLLECTIONS

Requests for permission to hold Bucket Collections should be submitted in writing to the Committee by mid-day on Monday 12 June. (It is a term of Exhibitors' agreements with GMB that they will not request permission to hold a collection.) The Committee will consider the request and notify the applicant of the outcome. Where permission is granted, those requesting the collection must organise, count and bank the collection, if necessary liaising with the Congress office for support from Congress Stewards. They must then notify the Congress office of the amount collected, so that the President can inform Congress.

By agreement reached at Congress 96, Regional Committees will each contribute a further sum to the national Congress gift. So permission will not be granted for a collection to augment the Congress gift

INDEX OF MOTIONS

MOTION NUMBER	MOTION
240	
271	A GLOBAL ALLIANCE AGAINST FORCED LABOUR
259	ABOLITION OF THE SOCIAL FUND
232	ABORTIONS OF UNDER SIXTEEN YEAR OLDS
22	ACCOUNTABILITY AND COMPLIANCE
224	ADULT EDUCATION CHARGES
244	AGE DISCRIMINATION IN HEALTH
128	AGENCY STAFF
272	AIDS - FREE DRUGS
248	AIRCRAFT TURN AROUND TIMES
115	ANTI TRADE UNION LAW & WORKERS RIGHTS
110	ANTI TRADE UNION LEGISLATION
113	ANTI TRADE UNION LEGISLATION
109	ANTI UNION LAWS
221	APPRENTICESHIPS
155	ASDA "WAL-MART"
154	ASDA STORES
144	BALANCED ENERGY POLICY
209	BOLKESTIEN DIRECTIVE
40	BRANCH ALLOCATION
24	BRANCH FACILITIES
65	BRANCH INFORMATION
34	BRANCH SECRETARY
246	BREAST CANCER TREATMENT
183	BRITAIN FOR SALE
130	BULLYING IN THE WORKPLACE
203	CANDIDATES STANDING FOR ELECTION TO LABOUR PARTY 'MUST' BE MEMBERS OF A TRADE UNION
251	CARE HOMES
249	CARE SECTOR FUNDING
137	CARERS ARE WORKERS TOO
66	CHARTER FOR WOMEN
227	CHILD SUPPORT AGENCY
228	CHILD SUPPORT AGENCY
186	CHINA TAX REBATES
225	CIVIL LIBERTIES
187	CLIMATE CHANGE
188	CLIMATE CHANGE
122	COMPANIES IN ADMINISTRATION
270	COMPANY LAW REFORM BILL
129	COMPANY SICK PAY
3	CONGRESS MEETINGS
2	CONGRESS STANDING ORDERS
205	CONSTITUTIONAL REFORM
131	CONTRACT OF EMPLOYMENT AND TUPE
268	CORPORATE ACCOUNTABILITY
269	CORPORATE ACCOUNTABILITY/FAIRTRADE
74	CORPORATE MANSLAUGHTER BILL

<u>267</u>	CORPORATE RESPONSIBILITY
<u>82</u>	DEATH OF D B SCHEMES
<u>213</u>	DECRIMINALISATION OF PROSTITUTION
<u>239</u>	DEFEND COUNCIL HOUSING
<u>210</u>	E.U. SERVICES DIRECTIVE
<u>61</u>	EDUCATION
<u>216</u>	EDUCATION
<u>217</u>	EDUCATION
<u>37</u>	ELECTION PROCEDURES
<u>116</u>	EMPLOYMENT LEGISLATION
<u>112</u>	EMPLOYMENT RIGHTS
<u>114</u>	EMPLOYMENT RIGHTS
<u>117</u>	EMPLOYMENT RIGHTS
<u>127</u>	EMPLOYMENT RIGHTS FOR AGENCY WORKERS
<u>134</u>	END OF THE 'TWO TIER' WORKFORCE IN THE PRIVATE SECTOR
<u>143</u>	ENERGY POLICY REVIEW
<u>148</u>	ENERGY PRICES AND SUPPLIES
<u>67</u>	EQUAL PAY
<u>68</u>	EQUAL PAY
<u>35</u>	EQUALITY AND SELF ORGANISATION
<u>212</u>	EUROPEAN COMMISSION
<u>211</u>	EUROPEAN SERVICE DIRECTIVE
<u>142</u>	FAIR PLAY FOR REMPLOY COVENTRY
<u>86</u>	FINAL SALARY PENSION LEGISLATION
<u>85</u>	FINAL SALARY PENSION SCHEMES
<u>90</u>	FINAL SALARY PENSION SCHEMES
<u>83</u>	FINAL SALARY PENSIONS
<u>196</u>	FINANCIAL AND POLITICAL SUPPORT FOR MP's
<u>214</u>	FIRST COURSE OF CONDUCT WARNINGS ISSUED BY THE POLICE
<u>185</u>	FOREIGN LABOUR
<u>7</u>	FORMATION OF A NEW UNION
<u>56</u>	FREE INSURANCE
<u>255</u>	FREE TV LICENCES
<u>5</u>	FREEDOM OF SPEECH IN THE GMB
<u>15</u>	FULL TIME DIVERSITY OFFICER
<u>195</u>	FUNDING OF GMB SPONSORED MP'S AND LOCAL GOVERNMENT CANDIDATES
<u>233</u>	GAY ASYLUM SEEKERS
<u>59</u>	GMB APPROACH TO REPRESENTATIVES EDUCATION
<u>111</u>	GMB CONSULTANCY
<u>9</u>	GMB FOCUS
<u>44</u>	GMB INFLUENCE
<u>26</u>	GMB MEMBERSHIP DATABASE
<u>18</u>	GMB OFFICES AND DISABILITY
<u>13</u>	GMB REVOLUTION
<u>153</u>	GMB'S FIGHT AGAINST ASDA
<u>72</u>	GOVERNMENT PROPOSED CHANGES TO ASBESTOS REGULATIONS
<u>138</u>	HEALTH & SAFETY
<u>70</u>	HEALTH & SAFETY INSPECTORS
<u>71</u>	HEALTH AND SAFETY AT WORK ACT
<u>124</u>	HOLIDAYS
<u>158</u>	HOW IS MY DRIVING
<u>274</u>	HURRICANE KATRINA - PRESIDENT GEORGE BUSH - MICHAEL BROWN HEAD OF THE FEDERAL EMERGENCY MANAGEMENT AGENCY
<u>257</u>	INCAPACITY BENEFIT

<u>189</u>	INCINERATION OF WASTE
<u>121</u>	INSOLVENCY/ADMINISTRATION OF COMPANIES
<u>174</u>	INVESTMENTS BY PRIVATE INVESTMENT TRUSTS
<u>194</u>	LABOUR MP'S ADHERANCE TO POLICY
<u>193</u>	LABOUR PARTY CONFERENCE VOTING
<u>42</u>	LAY MEMBER EXPENSES
<u>19</u>	LAY REPRESENTATIVES
<u>36</u>	LGBT EQUALITY
<u>171</u>	LOCAL AUTHORITY CONTROL OF EDUCATION
<u>166</u>	LOCAL GOVERNMENT PENSION SCHEMES
<u>167</u>	LOCAL GOVERNMENT PENSION SCHEMES
<u>162</u>	LOCAL GOVERNMENT SALARY ALLOWANCES
<u>238</u>	LONDON MARATHON - SOUTH COAST HALF MARATHON - PROFESSIONAL RUNNERS EXPENSES SPONSORSHIP
<u>79</u>	LONE WORKING
<u>179</u>	LOSS OF MANUFACTURING JOBS IN THE UK
<u>1</u>	MANDATE
<u>178</u>	MANUFACTURING
<u>180</u>	MANUFACTURING
<u>177</u>	MANUFACTURING POLICY
<u>49</u>	MEMBERS BENEFITS
<u>77</u>	MEMBERS' JOBS GO UP IN SMOKE
<u>28</u>	MEMBERSHIP SERVICES
<u>12</u>	MERGER/CREATION OF A NEW UNION/TAKEOVER? TIMETABLE
<u>173</u>	METHICILLIN RESISTANT STAPHYLOCOCCUS AUREUS
<u>276</u>	MIDDLE EAST
<u>64</u>	MIGRANT WORKERS
<u>157</u>	MIGRANT WORKERS
<u>235</u>	MOBILE PHONE MASTS
<u>223</u>	MODERN APPRENTICES SCHEME
<u>222</u>	MODERN APPRENTICESHIPS
<u>275</u>	MOROCCAN INVASION OF WESTERN SAHARA
<u>125</u>	NATIONAL MINIMUM WAGE
<u>242</u>	NHS DENTAL TREATMENT
<u>145</u>	NUCLEAR ENERGY
<u>184</u>	OFF-SHORING
<u>25</u>	OLYMPICS 2012
<u>226</u>	ONE LAW FOR BOTH RICH AND POOR
<u>14</u>	OPPORTUNITIES IN EMPLOYMENT WITHIN THE UNION
<u>230</u>	OVER-PRICED HOLIDAYS
<u>123</u>	PAID LEAVE
<u>206</u>	PARLIAMENTARY SALARIES - PENSIONS - EXPENSES AND FINANCIAL SUPPORT UPON LOSING THEIR CONSTITUENCY SEAT FOLLOWING AN ELECTION.
<u>76</u>	PASSIVE SMOKING
<u>168</u>	PAY AS YOU GO PENSIONS
<u>84</u>	PENSION RIGHTS (FINAL SALARY)
<u>253</u>	PENSIONERS FREE BUS TRAVEL
<u>80</u>	PENSIONS
<u>81</u>	PENSIONS
<u>87</u>	PENSIONS
<u>88</u>	PENSIONS
<u>89</u>	PENSIONS
<u>91</u>	PENSIONS
<u>101</u>	PENSIONS

165	PENSIONS
97	PENSIONS - TURNER PROPOSALS
106	PENSIONS AND THE POVERTY LEVEL
92	PENSIONS IN THE PRIVATE SECTOR
201	POLITICAL AFFILIATION
8	POSSIBLE MERGER (GMB-TGWU-AMICUS)
245	POSTCODE LOTTERY
147	POWER INDUSTRY
149	PRICE REVIEW
46	PROMOTIONAL RATE £1
96	PROTECT PENSIONS
243	PROVISION OF NATIONAL HEALTH DENTISTRY
181	PUBLIC PROCUREMENT
182	PUBLIC PROCUREMENT
160	PUBLIC SECTOR JOB EVALUATION EXERCISE
159	PUBLIC SERVICES SECTION REVIEW
247	RAIL SAFETY
156	RECRUITMENT IN ASDA FROM DAY ONE
258	REDUCED EARNINGS ALLOWANCE (REA)
119	REDUNDANCY ACT
120	REDUNDANCY PAYMENTS
140	REMPLOY
141	REMPLOY
163	RESIDENTIAL WORKERS - SLEEP IN DUTIES
152	RETAIL GIANTS
48	RETIRED MEMBERS
100	RETIREMENT AGE
102	RETIREMENT AGE
250	RETURN ALL PERSONAL AND SOCIAL CARE FOR THE ELDERLY TO LOCAL AUTHORITIES
20	RULE BOOK CLARITY
139	SAFETY CONCERNS FOR CHECK-IN AGENTS AT LONDON AIRPORTS
169	SCHOOL SUPPORT STAFF
170	SCHOOL SUPPORT STAFF
219	SCHOOLS
151	SHIP RECYCLING
150	SHIPBUILDING
16	SICKNESS MONITORING
63	SINGLE STATUS
220	SKILLS SHORTAGE
236	SMOKING BAN IN CERTAIN VEHICLES
175	STAFFING LEVELS IN RESIDENTIAL AND NURSING HOMES
33	STANDARDS IN THE GMB
105	STATE PENSIONS RESTORE THE LINK FOR PENSIONERS
126	STATUTORY MATERNITY PAY
229	STATUTORY PUBLIC HOLIDAYS
264	STOP THE WAR
190	STRENGTHENING THE LINK BETWEEN THE GMB AND THE LABOUR PARTY
55	STRIKE PAY
199	SUPPORT FOR MPs AND CANDIDATES TO PUBLIC BODIES
241	SUPPORT SERVICES
69	SUPPORTED EMPLOYMENT MANUFACTURING SITES
252	SUPPORTING PEOPLE
260	TAX CREDIT
172	TEACHING SUPPLY AGENCIES TO BE ABOLISHED

<u>231</u>	TELEVISION NEWS CHANNELS PRESENTATION
<u>94</u>	THE PENSION CRISIS
<u>135</u>	THE RIGHTS OF EASTERN EUROPEAN WORKERS
<u>104</u>	THE STATE PENSION
<u>266</u>	THIRD WORLD COUNTRIES - MOUNTING DEBT
<u>164</u>	TIED ACCOMODATION
<u>263</u>	TORTURE
<u>11</u>	TRADE UNION MERGERS
<u>60</u>	TRAINING FOR REPRESENTATIVES
<u>62</u>	TRAINING FOR REPRESENTATIVES
<u>132</u>	TRANSFER OF UNDERTAKING PROTECTION OE EMPLOYMENT
<u>108</u>	TRANSFERABLE PENSION FUNDS
<u>254</u>	TRAVEL CONCESSIONS
<u>43</u>	TRAVEL EXPENSES
<u>218</u>	TRUST SCHOOLS
<u>133</u>	TWO TIER WORKFORCE
<u>261</u>	UK INVOLVEMENT IN CONFLICTS ABROAD
<u>118</u>	UK REDUNDANCY LEGISLATION
<u>54</u>	UNION BENEFITS
<u>207</u>	UNITE AGAINST FASCISM
<u>208</u>	UNITE AGAINST FASCISM
<u>262</u>	VENEZUELA
<u>78</u>	VIOLENCE AT WORK
<u>136</u>	VOLUNTEER WORKERS ARE WORKERS
<u>191</u>	WARWICK AGREEMENT
<u>192</u>	WARWICK AGREEMENT
<u>107</u>	WOMEN'S PENSIONS
<u>256</u>	ZERO ENERGY BILLS FOR THE ELDERLY
<u>273</u>	ZIMBABWE
<u>RA283</u>	RULE 10 – CENTRAL EXECUTIVE COUNCIL
<u>RA292</u>	RULE 14 – GENERAL SECRETARY AND TREASURER
<u>RA293</u>	RULE 14 – GENERAL SECRETARY AND TREASURER
<u>RA294</u>	RULE 14 – GENERAL SECRETARY AND TREASURER
<u>RA295</u>	RULE 14 – GENERAL SECRETARY AND TREASURER
<u>RA296</u>	RULE 14 – GENERAL SECRETARY AND TREASURER
<u>RA297</u>	RULE 14 – GENERAL SECRETARY AND TREASURER
<u>RA298</u>	RULE 14 – GENERAL SECRETARY AND TREASURER
<u>RA299</u>	RULE 14 – GENERAL SECRETARY AND TREASURER
<u>RA316</u>	RULE 14 – GENERAL SECRETARY AND TREASURER
<u>RA316A</u>	RULE 14 – GENERAL SECRETARY AND TREASURER
<u>RA324</u>	RULE 14A – DEPUTY GENERAL SECRETARY
<u>RA325</u>	RULE 14A – DEPUTY GENERAL SECRETARY
<u>RA326</u>	RULE 14A – DEPUTY GENERAL SECRETARY
<u>RA327</u>	RULE 14A – DEPUTY GENERAL SECRETARY
<u>RA328</u>	RULE 14A – DEPUTY GENERAL SECRETARY
<u>RA329</u>	RULE 14A – DEPUTY GENERAL SECRETARY
<u>RA330</u>	RULE 14A – DEPUTY GENERAL SECRETARY
<u>RA346</u>	RULE 14A – DEPUTY GENERAL SECRETARY
<u>RA346A</u>	RULE 14A – DEPUTY GENERAL SECRETARY
<u>RA349</u>	RULE 17D – REGIONAL SECRETARY
<u>RA350</u>	RULE 17D – REGIONAL SECRETARY
<u>RA352</u>	RULE 18 – QUALIFICATIONS FOR OFFICE AND DEFINITION OF OFFICERS
<u>RA353</u>	RULE 18 – QUALIFICATIONS FOR OFFICE AND DEFINITION OF OFFICERS
<u>RA355</u>	RULE 20 - REGIONS AND THEIR MANAGEMENT

<u>RA357</u>	RULE 20 - REGIONS AND THEIR MANAGEMENT
<u>RA359</u>	RULE 21 - RESERVED SEATS ON REGIONAL COUNCILS
<u>RA361</u>	RULE 30 - AUDIT
<u>RA362</u>	RULE 30 - AUDIT
<u>RA365</u>	RULE 37 - BRANCHES
<u>RA367</u>	RULE 37 - BRANCHES
<u>RA369</u>	RULE 39 – BRANCH SECRETARY
<u>RA371</u>	RULE 49A – RETIRED LIFE MEMBERS

UNION ORGANISATION CONGRESS

1 MANDATE

Congress – No brother or sister or Region should be mandated attending Congress. It suppresses free speech.

242 SALFORD NO. 1
Lancashire Region

2 CONGRESS STANDING ORDERS

Congress recognises that the standing orders for Congress business are outdated and therefore require modernising for the twenty first century. Congress therefore instructs the CEC to investigate an update in the standing orders to allow non-controversial motions and composites to be dealt with quicker in order that other matters can have a fuller and more comprehensive debate.

The CEC to report back to the 2007 Congress with recommendations.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

3 CONGRESS MEETINGS

This Congress supports the resolution that the GMB Congress is held every 4 years. The money saved could be used to service the membership with badly needed officer support.

CAMBORNE C21 BRANCH
Southern Region

5 FREEDOM OF SPEECH IN THE GMB

Congress believes that protection of liberties such as free speech and public investigation and accountability, which define civilised societies, is a fundamental duty of this Union and the movement as a whole.

Consequently, it is essential that we organise our activities in ways that strengthen those liberties by encouraging delegates to participate in our proceedings as fully and confidently as possible.

Therefore, Congress requires that when guest speakers address it, they do so on the understanding that they are willing to answer questions from delegates at the end of their speeches.

Congress instructs the CEC to arrange for adequate periods of time for meaningful question and answer sessions to take place.

NORWICH GENERAL BRANCH
London Region

UNION ORGANISATION GENERAL

©17 FORMATION OF A NEW UNION

Congress believes that the CEC should withdraw from exploratory talks with AMICUS and TGWU with immediate effect.

Over the past year the GMB has built up and excellent management team and has transformed its financial well-being. Rank and file members feel that such expertise would be better used to increase our membership and provide better service to that membership than gamble on the unknown.

Congress agrees that given the uncertainty of the structure, democracy and financial strength of a new union, and indeed its principles, the CEC should put all its resources to benefit our membership and no more resources into the talks.

HOME COUNTIES GENERAL BRANCH
London Region

©18 POSSIBLE MERGER (GMB-TGWU-AMICUS)

Congress, the potential of a joint merger of the three Trade Unions in the heading of the motion would be catastrophic to the Trade Union Movement as a whole. Size is not everything; balance must be weighted between size and Independence.

It has been circulated in the Media, Union Journals, Financial Papers and by word of mouth that the creation of a new Super Union by way of a merger, would somehow give greater powers (Politically and in the Workplace) to those represented by the New Union.

Clearly the Proud History of the GMB has been diluted in some way in an attempt to make this proposition attractive to some. This is clearly the view being circulated by some Regional Secretaries and Officers alike.

Should we forget that Amicus (AEEPTU) voted with the Government to continue the Private Finance Initiative, Public Private Partnerships, to the detriment of GMB members. We have nothing in common with AMICUS that would make a merger attractive. It may be that TGWU are closer to us by way of alignment, rulebook, workers we represent, but does this mean that we should merge with them on a tri-partite basis.

Congress calls upon the CEC to abandon all plans of a Tri-Partite merger, and to ensure that GMB continues as an independent Trade Union.

EAST AYRSHIRE PUBLIC SERVICES BRANCH
GMB Scotland

©19 GMB FOCUS

Congress agrees that:

The GMB union is big enough to stand alone and it does not need the dubious qualities of the TGWU or AMICUS in order to represent properly the needs of GMB members. Therefore we ask that no more valuable CEC and Officers' time is spent on the proposed merger and we take the decision that the GMB will stand on its own for the foreseeable future.

PORTSMOUTH WATER 49 P28 BRANCH
Southern Region

©211 TRADE UNION MERGERS

This Congress criticises the Central Executive Council in that without any reference to the membership it entered into discussions with other trade unions in order to give consideration to a possible merger. We urge the Central Executive Council to immediately defer any further discussions with other trade unions until there has been full debate with membership

WESTMINSTER TUPS BRANCH
London Region

©212 MERGER/CREATION OF A NEW UNION/TAKEOVER? TIMETABLE

Congress notes the discussions that have been taking place, involving senior officers and lay officials of AMICUS the TGWU and ourselves, in relation to the creation of a new union.

Congress also notes the need for each GMB member to have access to the relevant information, via their Branches, to enable questioning and debate to take place before a vote is cast one way or the other in relation to such a monumental decision.

Therefore this Congress rejects any target date of January 2007 for any such merger/ creation of a new union/takeover(?) to take place.

Branches must be given time to read, digest and debate the merits and/or shortcomings of what is on offer before any vote takes place.

GMB PROFESSIONAL DRIVERS BRANCH
London Region

13 GMB REVOLUTION

This congress wants to change the way the GMB operates and organises on behalf of the membership. It is not ostensibly about internal structures, job roles or a merger for that matter, although it can't be ignored that the latter has the potential to sweep aside, tsunami like, most all agenda items for the 2006 Congress, never to be seen again.

Collective bargaining for wages is as necessary to the union as it always has been but this is no longer sufficient on its own. Sure the GMB does a lot more besides but our strength is derived from acting collectively. We need to strengthen this way of operating a hundred fold and we can do this without infringing laws on a closed shop.

It is proposed that the GMB needs, as an equal aim, to increase the net disposable income and purchasing power of its members, in partnership with other unions without the necessarily merging with them, by employing collective bargaining for trade unionists' purchases; there needs to be then, at least as much focus on the community outside the workplace as there is inside the workplace.

NOTTS VOX BRANCH
Midland & East Coast Region

14 OPPORTUNITIES IN EMPLOYMENT WITHIN THE UNION

Congress recognises the changes that were made in relation to being in employed as an Organiser, insofar that now you must apply for a post of Recruitment Officer, after constant review and training success in that field would allow for an individual to move onto an Organiser's post.

This substantial element of qualification is a bar to many experienced people who conduct all the business on behalf of the Union within many workplaces. There are a vast number of Full-time Joint Trade Union Convener in a multi Union environment. A role which often prevents them from being involved in recruitment directly, thereby not attaining enough experience in direct recruitment.

As an Equal Opportunities Union Congress calls upon the CEC to review this current process and to ensure that equality of opportunity is open and available to all, to put into place a system that will benefit the Union as a whole, and a clear and understandable process for those who have the aptitude and ability to progress.

EAST AYRSHIRE PUBLIC SERVICES BRANCH
GMB Scotland

15 FULL TIME DIVERSITY OFFICER

Congress believes that the Regions should create the position of a Full Time Diversity Officer.

It is appreciated that as a Region we have both a Race and Equal Rights Officer to support the work of RERAC. They both have an extensive portfolio of members to represent, as well as finding time to attend Race and Equal Rights meetings.

In the last few years there has been increased legislation on human rights and diversity and this information needs to be passed on to our membership as soon as possible.

As a Region our RERAC members are very proactive and arrange and attend a number of events throughout the year promoting the work of the GMB and recruiting new members, and would like to do more, but whilst not wanting to decry the work that the two Officers do to support us, they do not have the time to dedicate to the RERAC and represent their members fully.

L.B. WANDSWORTH L26 BRANCH
Southern Region

16 SICKNESS MONITORING

Congress, this motion calls upon the CEC to introduce sickness monitoring into the employment terms and conditions of paid staff and officials of the GMB.

We are very concerned that an increasingly high percentage of officers and other staff within the GMB are constantly absent on sick leave. These absences are reflected in the reduction of service and representation for members and the increase in workload for those officers who do have a good attendance record.

We also note with further concern that these "sick" employees are not monitored in relation to their sickness absences and in effect they can remain on sick leave indefinitely without any fear of reproach. The other effect of the sickness absences is the drain in "financial resources" by the amount of sick pay that is being paid out. We believe that those resources would be better spent on service and representation for us the members.

The absence of sickness monitoring (managing attendance) for GMB employed workers is a luxury that we as Local Government employees do not enjoy; we are regularly subjected to sickness monitoring and other initiatives, which our employers contend are in place to improve attendance and service delivery.

We therefore believe the GMB should be seen to be a caring employer with the appropriate initiatives in place to support its employees and improve attendance and in doing so, improve the standard of service to a level its members deserve.

115 MANCHESTER BRANCH
Lancashire Region

18 GMB OFFICES AND DISABILITY

Congress demands that the CEC ensure that all GMB offices are DDA compliant.

ESSEX PUBLIC SERVICES BRANCH
London Region

19 LAY REPRESENTATIVES

Congress asks the CEC to ensure that GMB Lay Reps are financially supported to ensure they are not out of pocket when representing our members. Most employers only grant time off without pay, and not all Branches can afford to pay active Reps.

ESSEX PUBLIC SERVICES BRANCH
London Region

20 RULE BOOK CLARITY

Congress believes that the Rule Book should be transparent not opaque and assist in the smooth running of the organisation it serves. Further it should be fully accessible to the membership.

Congress accepts that our current Rule Book wording and format falls far short of delivering on these points. Therefore, Congress instructs the CEC to commission both the translation of the Rule Book into

plain English and change of format to loose leaf files which will be easier to update following rule changes and far more cost effective.

136 ROSSENDALE BRANCH
Lancashire Region

22 ACCOUNTABILITY AND COMPLIANCE

Congress calls upon all National Officers and Negotiators not to enter into agreements which are to the detriment of our members ie, No Strike Agreements.

No strike agreements are in conflict with and a contradiction of Rule 46. All members, officers and committees must comply with the Rules of the Union and must not take decisions by themselves without reference to either the Regional Committees or the Central Executive Council. If they are in any doubt or require clarification of any Rule they should seek advice prior to any agreement which could be a contradiction of any Rule in the Rule Book.

SCOTTISH SECURITY BRANCH
GMB Scotland

UNION ORGANISATION RECRUITMENT & ORGANISATION

24 BRANCH FACILITIES

Congress - recruitment and retention are the most used buzz words within the GMB, however, facilities to assist branches and its activists in ensuring recruitment and retention, does not appear to be a priority.

We call upon the CEC to end the GMB's discriminatory practices in respect of the facilities it provides to activists in different branches.

Colleagues, what we call for is a level playing field to allow activists to conduct the business of the GMB.

We call upon the CEC to undertake a review of branches to identify where the GMB is failing in the facilities it does or does not provide.

97 MANCHESTER BRANCH
Lancashire Region

25 OLYMPICS 2012

This Congress calls for extra funding from GMB for the Olympics which will employ up to 50,000 workers and which will be a major possibility for recruitment.

SOLO BRANCH
London Region

26 GMB MEMBERSHIP DATABASE

Congress calls on the CEC to institute a review of the GMB Membership database, as to its present suitability/construct/present data build, to provide rapid, group specific contact addresses/identification flags for those GMB employees and activists who are engaged daily, in recruitment, campaigning and representation tasks.

This review should be undertaken in conjunction with a review of the current membership application form and the specific workplace identification questions that it seeks from new members.

An example to highlight the database problems, is a local authority membership; its school support staff membership cannot, at present, be clearly extrapolated or the membership in specific schools identified. This is mirrored across, especially, large workplaces, for specific work groups.

The GMB having effective recruitment and campaigning is essential for its growth and sustainability. An effective membership database is essential in support of this aim. It is also essential to the GMB addressing, effectively, the increasingly legal employment framework that it is required to operate in, eg CAC applications etc.

PLYMOUTH P20 BRANCH
Southern Region

28 MEMBERSHIP SERVICES

Congress applauds the setting up of the National recruitment team working very closely in all Regions.

Organisers' priorities and resources must be to continue to service the membership as effectively as possible. One way we can ensure consistency is that we ask all Regions' membership services to identify workplaces that have membership in several Branches. This information should be passed on to Senior Organisers etc so that a consolidation exercise could be undertaken with the sole intention of ensuring the best possible service to our members.

MIDLAND HEALTHCARE BRANCH
Midland & East Coast Region

UNION ORGANISATION REPRESENTATION & ACCOUNTABILITY

33 STANDARDS IN THE GMB

This Congress recognises and compliments the GMB Leadership over the past year for their actions that the GMB will not tolerate any abuse of power by officials or members of the Union irrespective of their status.

This Congress urges that they continue to ensure that high standards of conduct by officials and members of the union are maintained to protect the reputation and integrity of our great Union.

113 MANCHESTER BRANCH
Lancashire Region

34 BRANCH SECRETARY

Calling on Congress to support the motion from 286 Branch to insert into Rule 39 that the post of Branch Secretary can only be held by Branch members/activists and exclude Union employees from holding the post.

286 BRANCH
Liverpool, North Wales & Irish Region

35 EQUALITY AND SELF ORGANISATION

This Congress welcomes the changes in legislation introduced by the Labour Government since 1997, providing legal protection and equal rights for lesbian, gay, bisexual and trans (LGBT) members of the GMB. However, Congress recognises that many LGBT members still feel isolated in the workplace and are unable to tackle the discrimination they face.

This Congress notes the success of the TUC LGBT Committee and how other unions organise around equality issues with self organised groups.

This GMB Congress calls on the Central Executive Council to review with the women, black and disabled members how their equality issues are progressed in the GMB and report back to Congress 2007 with any recommendations for further rule changes.

WESTMINSTER TUPS BRANCH
London Region

©3 36 LGBT EQUALITY

This Annual Congress of the GMB welcomes the changes in legislation introduced by the Labour Government since 1997, providing legal protection and equal rights for lesbian, gay, bisexual and trans (LGBT) members of the GMB. However, Congress recognises that many LGBT members still feel isolated in the workplace and are unable to tackle the discrimination they face.

This Congress notes the success of the TUC LGBT Committee and how other unions organise around equality issues with self organised groups.

This GMB Congress further calls on the Central Executive Committee to review with the women, black and disabled members how their equality issues are progressed in the GMB and report back to Congress 2007 with any recommendations for further rule changes.

177 TYLDESLEY BRANCH
Lancashire Region

37 ELECTION PROCEDURES

Congress is concerned there are members who are unable to stand for election for their Regional Council and subsequently the CEC because of the Rules governing such elections. This practice is undemocratic and de-motivating for those affected, is damaging to the union by stopping able people from obtaining office and could bring the GMB into conflict with the Certification Officer. Congress calls upon the CEC to investigate and bring forward proposals as necessary to the next Congress that would rectify the situation.

HEATHERWOOD & WINDSOR PARK H25 BRANCH
Southern Region

UNION ORGANISATION FINANCES & CONTRIBUTIONS

40 BRANCH ALLOCATION

Congress instructs the CEC to ensure that Rule 36 is adopted for all Branches, commencing from the next Branch elections.

MANSFIELD CENTRAL BRANCH
Midland & East Coast Region

42 LAY MEMBER EXPENSES

Congress takes note of the large increase in fuel and associated running costs for motor vehicles. Congress also notes lack of public transport in some rural and semi-rural areas and also the constant ongoing reduction in provision for this service. This gives rise to our activists having no alternative but to travel on union business by car. Congress therefore instructs the CEC to increase the mileage rate to an Inland Revenue rate of 40p per mile.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

43 TRAVEL EXPENSES

This Congress calls on the CEC to review the travel expenses under Rule 34. That – where a delegate gives a lift to another, his/her travel expenses should be increased by 50% to cover the cost of petrol to carry that extra person.

130 OLDHAM BRANCH
Lancashire Region

44 GMB INFLUENCE

Congress agrees that GMB Investment Holdings should strategically purchase stock in firms where GMB members are in long term disputes. This technique allows the GMB to encourage shareholder democracy, combined with other union holdings and influence all aspects of company policy that affect our members' job security, pay and pensions.

HOUNSLOW BRANCH
London Region

46 PROMOTIONAL RATE £1

GMB Congress agrees to £1.00 per week as a promotion discounted GMB membership rate, for a 12 month period, for temporary agency workers and for employees working on short term work permits.

GMB LONDON HOTEL & CATERING BRANCH
London Region

X48 RETIRED MEMBERS

That retired members are seen as fully financial when they have paid their Life-Time Retired Member Rate.

Currently a retired member on the Life-Time Retired Member Rate is barred from being elected as a delegate to Conference and/or Congress.

We would like an amendment made in support of the Life-Time Retired Member being seen as fully financial.

PORTSMOUTH GENERAL X21 BRANCH
Southern Region

UNION ORGANISATION

UNION BENEFITS

49 MEMBERS BENEFITS

Congress instructs, the CEC to set up an investigation into the benefits now being paid to our members.

It has been some time since there has been any increase in some benefits our members may claim i.e. National Accident Benefit, Funeral Benefit, Strike Benefit, Lock Out Benefit etc., so Rule 47 to Rule 61 needs to be updated. Now may not be the time to modernise, but now is the time to plan for the future membership of this Union.

So in the interest of expedience and common sense, it would only be prudent to do an investigation now, as to whether or not we require to make any changes, deletions, or additions to our membership benefits, and what changes would need to be put in place, with regards to the Contribution rates, in order to cover any additional costs that such changes will incur. This investigation to be completed, and reported back prior to the next Rules Revision Congress.

BARKING B10 BRANCH
London Region

54 UNION BENEFITS

Congress calls upon the GMB to exercise its considerable bargaining power with our recommended insurers, to secure competitively priced annual travel insurance premiums for members aged over 65 years. Our members in this age range currently find it either, in some cases, impossible to get cover, or where cover is available, premiums are extortionate.

HULL HEATING WORKERS BRANCH
Midland & East Coast Region

55 STRIKE PAY

Congress agrees that the current provision for strike pay is hopelessly outdated and instructs the CEC to explore ways of imposing a levy on contributions that would be remitted back to the Regions for accumulation in a separate fund that could be used to alleviate hardship for members in dispute. The CEC should produce a report with recommendations within 6 months.

ISLINGTON APEX BRANCH
London Region

56 FREE INSURANCE

This GMB Congress notes that members have been sent letters offering free accident and disability cover insurance of £2,500 from Union Income Benefit Holdings Plc.

These letters were signed by our Deputy General Secretary and if the offer was not taken up then members received a further two letters offering this free insurance.

Congress believes this kind of high pressure selling is unhelpful in building trust between the union and its membership and leads to the danger of members seeing GMB correspondence as just more junk mail.

Congress urges the Deputy General Secretary to avoid selling insurance forthwith.

BARNESLEY GMB BRANCH
Yorkshire & North Derbyshire Region

UNION ORGANISATION

EDUCATION & TRAINING

©4 59 GMB APPROACH TO REPRESENTATIVES EDUCATION

Congress acknowledges the need to close GMB National College in view of the financial situation. However, there now needs to be a consistent delivery of education and training across all Regions and at a National level in order that GMB policies and objectives can be applied consistently to all Reps.

CAMBRIDGE 2 BRANCH
London Region

60 TRAINING FOR REPRESENTATIVES

Congress would like to ensure that all Representatives of the Union are correctly trained. However, following the closure of the National College, all courses are now held within the Region. Due to this change in policy, Regions are finding it difficult to get sufficient numbers to attend courses and as a result have to cancel courses. In turn this means that representatives are not sufficiently trained to do their job. We call upon each Region to offer undersubscribed courses to other Regions so courses can go ahead and ensure the Stewards / Health & Safety Representatives can effectively undertake their duties.

BRAINTREE & BOCKING BRANCH
London Region

61 EDUCATION

Congress calls on the CEC to ensure that when funding is being acquired to resource education that it is supported by all Regions. This will maximise the funding received to the benefit of all areas, especially those that are specified in the National Strategy.

B10 BANBURY BRANCH
Birmingham & West Midlands Region

©4 62 TRAINING FOR REPRESENTATIVES

Congress agrees that Shop Stewards' Induction Courses should be completed for all newly elected representatives, and that all should attend at least one training course per year, in order that our activists are educated in the basics that they all need to support our members within the workplace.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

©4 63 SINGLE STATUS

We call upon Congress to reintroduce comprehensive in-house training for its activists. We believe that in light of the closure of National College that there has been little visible progress in the implementation of a comprehensive stewards' training programme (particularly) in those areas that affect GMB members employed within Local Government, i.e. Single Status, Job Evaluation and Outsourcing to name but three.

We believe the lack of such a programme is seriously affecting our objectives in terms of recruiting new members not to mention retaining and servicing our existing members at both local and regional level.

We therefore call upon Congress to charge the CEC to authorise the introduction of a bespoke programme to address the current shortfall in stewards' training particularly within Public Services.

112 MANCHESTER BRANCH
Lancashire Region

64 MIGRANT WORKERS

This Congress congratulates CEC in their efforts to combat the exploitation of migrant workers and would urge Congress to set up an education programme for GMB activists to assist them in involving migrant workers in the GMB

SOLO BRANCH
London Region

65 BRANCH INFORMATION

Congress, where a branch exceeds 2,000 members, the branch is to be provided with access to the retrieval of branch information, including membership records from the union computer.

Congress instructs the CEC to provide training in all Regions on full financial and day to day branch administration.

This training to include all type of cash returns.

This training to be made a prerequisite for all Branch Secretaries, Branch Presidents and Branch Auditors.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

EMPLOYMENT POLICY

EQUAL OPPORTUNITIES

66 CHARTER FOR WOMEN

This Congress recognises that in real terms, and despite the raft of legislation, women's situation in the workplace, in society and in the labour movement is much the same as it was 30 years ago.

Congress also notes that the differential in women and men's pay has remained fairly constant, and many women pensioners are struggling due to pension inequality.

The Charter for Women is a platform of demands for women that the labour movement can adopt and work towards which once attained will improve standards for all working people. Most of the major affiliates to the TUC are already signed up to the campaign.

Congress therefore agrees to:

- € Sign up to the Charter forthwith
- € Instruct the CEC to nominate a woman to sit on the National Steering Group to ensure the views of GMB members are taken into account

LONDON NORTH WEST BRANCH
London Region

©5 67 EQUAL PAY

The GMB are successfully continuing to campaign for equal pay in the public sector, some 30 years after legislation on equal pay.

The private sector however remains a huge area of inequality. Congress calls on the CEC to campaign for equal pay legislation to be implemented in the private sector.

SUNDERLAND CITY LA BRANCH
Northern Region

©5 68 EQUAL PAY

This Congress notes the potential that currently exists to exploit the equal pay for work of equal value legislation.

Congress therefore calls on the NEC to ensure that an in depth investigation with a view to understanding the full potential of this legislation takes place. The aim would be to enact practical steps to pursue equal pay for work of equal value cases.

GMB PROFESSIONAL DRIVERS BRANCH
London Region

69 SUPPORTED EMPLOYMENT MANUFACTURING SITES

That this Conference reaffirms its commitment to Supported Employment Manufacturing sites, such as Remploy, within the UK. Conference views with anger and disappointment the apparent view that such sites are too expensive to be viable as stated in the National Audit Office Report of October 2005 "*Gaining and Retaining a Job; The Department of Work and Pensions Support for Disabled People.*"

Conference views with anger the proposed closure of the Crosfield factory in Croydon and calls on the CEC to support a campaign, by any means at the Union's disposal, be it politically or industrially to fight any such closures.

Conference further calls on the CEC to withdraw any support from GMB Supported MP's who sanction such closures.

REMPLOY SWANSEA BRANCH
South Western Region

EMPLOYMENT POLICY

HEALTH & SAFETY AT WORK

70 HEALTH & SAFETY INSPECTORS

Congress calls on the Government to put more funding into the HSE to ensure more inspectors are available for workplace visits.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

71 HEALTH AND SAFETY AT WORK ACT

Congress calls upon the CEC to lobby the government on the removal of the words “reasonably practicable” from the Health and Safety at Work Act.

Over the years since the Act has been in place managers and company directors have been taking these words to mean not financially viable, giving them an excuse to flout the law and cut corners where health and safety is an issue.

C80 DUDLEY BRANCH
Birmingham & West Midlands Region

72 GOVERNMENT PROPOSED CHANGES TO ASBESTOS REGULATIONS

Congress demands that there should be no changes to the Asbestos Regulation which the Health and Safety Executive are intending to water down to the detriment of GMB members.

Y24 COVENTRY BRANCH
Birmingham & West Midlands Region

74 CORPORATE MANSLAUGHTER BILL

This Congress welcomes the publication of the draft Corporate Manslaughter Bill and the recent report of the Select Committee. Strong and effective legislation is required to reduce the number of fatal accidents and serious injuries at work, but any legislation must be effective and impose strict penalties on grossly negligent employers. This congress is concerned at the limited penalties proposed by the Bill and urges that the CEC sets out to the Government in clear terms that for the legislation to be effective, much stronger penalties are required in addition to fines to include corporate probation, imprisonment and the disqualification of directors.

CARDIFF & DISTRICT BRANCH
South Western Region

76 PASSIVE SMOKING

Congress calls on the CEC to amend the GMB Passive Smoking policy, adding that whilst upholding the passive smoking policy in the workplace, the GMB will support any member who does not wish to stop smoking and are facing different treatment, even facing disciplinary action for smoking in the open air and/or outside workplace closed areas.

2 BRANCH
Liverpool, North Wales & Irish Region

77 MEMBERS' JOBS GO UP IN SMOKE

Congress

With the constant attack on the tobacco industry through various Bills and Legislation we believe that if the mounting pressure to bring in another Act for a full ban of the smoking of tobacco products in public places, rather than a partial ban in England and Wales which has already gone through Parliament, it will most certainly cost thousands of members' jobs who work in the industry and related industries.

We believe that if smoking areas and ventilation is provided which does not endanger the health of the workers whilst at work, we further believe that the individual should have the right, if they wish, to smoke tobacco products in the places designated to them.

Congress, please support this motion, and support a common sense approach to a highly controversial issue. Many hundreds of GMB members' jobs are at risk if a total smoking ban is introduced.

NOTTINGHAM 8 BRANCH
Midland & East Coast Region

78 VIOLENCE AT WORK

Congress is deeply concerned about the level of violence, both verbal and physical, that workers dealing with the public suffer on a daily basis.

Congress believes that the GMB should initiate a campaign to highlight this unacceptable side of working with the public and the long term health problems this causes.

NOTTINGHAM TRAM & TRANSPORT BRANCH
Midland & East Coast Region

79 LONE WORKING

Congress calls on the CEC to persuade the Government to move against those companies who do not take action under the law in support of their employees who work alone whilst carrying out their duties. Individuals must be deterred from both physically and verbally abusing any worker going about his/her lawful duties on behalf of his/her employer. Companies must realise that they have a legal responsibility in safeguarding their employees

1 BRANCH
Liverpool, North Wales & Irish Region

EMPLOYMENT POLICY

PENSIONS & RETIREMENT

©6 80 PENSIONS

GMB Congress 2006 is very concerned that other employers may follow Rentokil Initial's decision to close final salary pension schemes to existing employees. This will freeze benefit at present level and greatly reduce pension payment at retirement age. Total deficit of FTSE 100 companies of approximately £40bn is a worrying trend, this suggests companies will have to pump in billions of extra money to cover short falls in pension fund assets and pension liabilities. We believe any attack on our member's benefits and terms and conditions of employment should be challenged in the courts but that we should also explore any government initiatives, with CBI or DTI, to safeguard pension plans. We instruct the GMB CEC to mount the same level of campaign to defend private salary pension schemes as with local government schemes.

GMB LONDON SECURITY BRANCH
London Region

©7 81 PENSIONS

Congress calls on the CEC and the TUC to take all necessary actions to prevent any reduction in the terms of Final Salary Pension Schemes, both for existing and new members of such schemes.

WESTERN POWER DISTRIBUTION BRANCH
South Western Region

©6 82 DEATH OF D B SCHEMES

Congress deplores the closing of final salary schemes to new members.

This action alone means that final salary schemes within the private sector could be wiped out within ten years.

This Congress calls for a more rigid set of rules to be applied to companies before decisions are made on closures.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

©6 83 FINAL SALARY PENSIONS

This Congress moves to protect the existing final salary pension scheme in the workplace and to lobby the government to give greater protection to final salary pensions.

SECURICOR 1 BRANCH
London Region

©7 84 PENSION RIGHTS (FINAL SALARY)

Congress congratulates our British Gas Engineers in their unselfish action to try and secure their final salary pensions for the next generation of workers. Conference is resolved to support and encourage our members by any legal means in their resistance to the dilution or ending of their final salary pension schemes.

16 BLACKBURN BRANCH
Lancashire Region

©6 85 FINAL SALARY PENSION SCHEMES

Congress calls on the Government to stop employers from closing final salary pension schemes and to let new employees join.

25 BUXTON BRANCH
Lancashire Region

©6 86 FINAL SALARY PENSION LEGISLATION

Congress calls on the Government to enact legislation that makes it more difficult for employers to abandon Final Salary Pension Schemes and encourage employers to be more creative in funding ways to sustain Final Salary Pension Schemes.

79 BRANCH
Liverpool, North Wales & Irish Region

©7 87 PENSIONS

Congress calls on the CEC to campaign against the ever increasing attacks on members' pensions, companies preferring instead to get rid of 'final salary' schemes in favour of cheaper options, for example 'Stakeholder' schemes which in the end could be to the detriment of our members. This could also potentially have an effect on those members in 'Defined Pension Benefit' Schemes, leaving them no time to improve their pension status. This could leave them facing poverty.

1 BRANCH
Liverpool, North Wales & Irish Region

©7 88 PENSIONS

This Congress requests the CEC to continue to campaign and put pressure on companies to retain and preserve the hard won pension arrangements for our members, particularly to halt the closure of final

salary schemes, but also make sure that our members are not forced to work longer and contribute more in order to maintain the same benefits, company pension schemes now offer.

PENCOED BRANCH
South Western Region

©8 89 PENSIONS

Congress calls upon the CEC to mount a campaign against the continued attack on employee pension rights.

As we are all aware, the death of the defined benefits pension scheme could just be a short step away and we must not let this happen. We must ensure that a good pension in retirement is not just for the fat cats in the boardroom, or MP's and MEP's, but for everyone.

It is time to step up the campaign to make contributions to pensions compulsory for both employees and employers so we can all look forward to a better retirement.

MANSFIELD CENTRAL BRANCH
Midland & East Coast Region

©8 90 FINAL SALARY PENSION SCHEMES

Congress deplores the attitude of many employers in closing final salary pension schemes. Congress calls upon the Government to introduce legislation to make both the employer and employee contribute to a final salary scheme on a fair and equitable basis.

CAMBRIDGE 2 BRANCH
London Region

©8 91 PENSIONS

Congress recognises that final salary pension schemes are the best way to alleviate pensioner poverty.

We call upon the Government to legislate to make employers contribute towards their employees pension – be it final salary, money purchase or stakeholder.

LITTLEWOODS / JANET FRAZER
Northern Region

92 PENSIONS IN THE PRIVATE SECTOR

Congress instructs the General Secretary, to initiate a campaign within the wider movement, to lobby government for protective legislation in relation to Occupational Pension Schemes, within the private sector. Congress recognises the work done in safeguarding public service pensions, but does not wish to see the creation of a two tier system with private industry. Congress calls for legislation which will not allow for the closure of defined benefit/final salary pension schemes, unless in exceptional circumstances. Congress calls for compulsion with regard to pension contribution. Congress further calls for 'means testing' to reduce the vast monthly payments from pension schemes to some former company directors.

DOVER FERRIES X23 BRANCH
Southern Region

©9 94 THE PENSION CRISIS

Congress believes the current pension crisis must be addressed immediately and condemns this current Labour Government's inaction.

The State pension is hopelessly inadequate and Occupational funds and Public Sector Pensions are seriously under funded on the employer's side. It appears the only advice the Government is willing to listen to is to make the employee pay more, work longer or accept reduced benefits. Congress completely rejects this.

Congress calls upon the CEC to campaign strongly for increased funding for the State Pension, increased employer funding for Occupational Pensions, minimum guarantees for Occupational and private pensions and no reduction of employee benefits in the Public Sector.

Congress further calls for private pensions to be made more attractive and affordable to the lower paid through the introduction of more equitable tax incentives.

LUTON BRANCH
London Region

©9 96 PROTECT PENSIONS

This Congress notes that:

1. The Turner Commission recommendation to raise the state retirement age to 67 by 2040 and 69 by 2050.
2. The average life expectancy of a man in Glasgow is 69 years and 3 months compared to the 80 years and 8 months in Kensington and Chelsea.
3. That, according to research commissioned by the union Unison, the average life expectancy of a female hospital cleaner did not rise between 1972 and 1999.
4. That 53 of the 54 directors of Britain's biggest private firms can claim their pension at 60—and that bosses' pensions are worth 26 times that of the national average and 30 times that of public sector pensions.
5. That Britain spends only 6% of GDP on pensions compared to a European average of 11% .
6. That 1 in 5 pensioners currently lives below the official poverty line.

This Congress believes that:

1. That increasing the state pension age will mean many thousands more working people will die before they retire and millions will have a shortened retirement.
2. The real pensions crisis is one where pensions spending is weighted towards the rich—the top 10% of earners in Britain receive £11 billion in pensions tax relief each year. It would only cost £6 billion to raise the basic state pension to £110 a week.
3. It is wrong to see proposals to “trade off” linking pensions to earnings with an increased retirement age as an acceptable compromise.
4. If a retirement age of 60 is good enough for the bosses then it is good enough for us—whether we are existing workers or new entrants.
5. That the proposed £20-25 billion Blair wants to spend on a replacement for Trident (with an estimated £1 billion a year maintenance cost) and the £6 billion spent on the war in Iraq would be put to better use ending pensioner poverty.

This Congress resolves to:

1. To campaign against any increase in the state pension age, for a retirement age of 60 for us all, for pensions to be linked to the wage index not inflation and for an immediate rise to £110 per week for all pensioners.
2. To call on the TUC to launch a national campaign against the Turner proposals, including a national demonstration
3. To support any group of workers who take action against the worsening of their pension rights.
4. To encourage branches of the GMB to invite other Unions to planning meetings in their locality to set up a campaign against the Turner Report recommendations.
5. To encourage branches of the GMB to organise public meetings within their locality with speakers from both private and public sector unions, pensioners' organisations, Trades Councils, Youth Councils, local councillors and MPs.
6. To produce stickers, badges, and fact sheets to build the opposition to the pensions attack.

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

©9 97 PENSIONS - TURNER PROPOSALS

GMB Congress 2006 notes the Turner Commission recommendation to raise the state retirement age to 67 by 2040 and 69 by 2050.

We believe that increasing the pension age will see thousands more working class people die before retirement.

We also note that most top private company directors can retire at 60.

We believe it is wrong to see any 'trade off' linking pensions to earnings with an increased pension age as an acceptable compromise.

We resolve to campaign against any increase in the state pension age and campaign for a retirement age of 60 for us all.

We resolve to call on the TUC to launch a national campaign against the Turner proposals including a national demonstration.

BARNSELY GMB BRANCH
Yorkshire & North Derbyshire Region

100 RETIREMENT AGE

Congress believes that by increasing the retirement age, it will make no difference whatsoever to the so called crisis about which every MP and Pension Companies are creating.

How many employers will employ people over 65 years of age? At present most people over 65 years of age, and most people in their late fifties or early sixties are already exempt from signing on fortnightly, and are on income support because there is no work available to them, this will continue, whatever age they can retire at.

There will be no contribution to any finances to any pension funds, so the whole exercise is just a total waste of time and more importantly a lot of public money.

Maybe it's time we looked at the other end of the scale, for those people on part-time and low pay, should contribute something to the system, as I am sure if a pensioner was paid the minimum rate for a basic 39 hour week he/she would not object to paying Tax and Insurance.

243 MANCHESTER NO.1
Lancashire Region

©10 101 PENSIONS

This Congress calls upon the GMB to organise a vigorous national campaign to protect our members' hard earned pension rights.

In particular, this Congress totally opposes any move to extend the retirement age beyond 65.

We believe the GMB should include in our campaign a commitment by sponsored GMB MPs to support this issue as a condition of any sponsorship.

162 STOCKPORT BRANCH
Lancashire Region

©10 102 RETIREMENT AGE

This Congress condemns and cannot support the moves by this Government to change the retirement age from 65 upwards. This philosophy of working beyond 65 is a retrograde step and harks back to the era of Robert Tressell's "Ragged Trousered Philanthropist" where workers had no choice but to "work

until they dropped.” Any increase in the retirement age is an anathema to any trade unionist or socialist and is not a policy we should countenance and we collectively have to fight any increase every step of the way.

MOTIL PLASTICS BRANCH
South Western Region

©11 104 THE STATE PENSION

This Congress urges the General Secretary to lobby the government through the GMB member MPs to increase the state pension scheme in line with average earnings and to also increase pensioner allowances enabling them to have more disposable income.

Congress also requests the General Secretary to inform GMB MPs the need for them to give total support to GMB policies in the same way as GMB supports them.

D40 DUDLEY ENGINEERING BRANCH
Birmingham & West Midlands Region

©11 105 STATE PENSIONS RESTORE THE LINK FOR PENSIONERS

Congress, our pensioners are most concerned about the attitude of MPs to OAPs. We are sure they would find it impossible to live on a state pension.

If the link had been kept, a state pension today would be worth approximately £30 a week more. The administration cost for pension credit is £400million per year.

Bring back the link and the £400million will almost cover the cost of restoring the link.

Bring back the link

S74 STOKE GAS FITTERS BRANCH
Birmingham & West Midlands Region

106 PENSIONS AND THE POVERTY LEVEL

Congress is extremely concerned that many pensioners are having to exist at or below the poverty level. This even includes pensioners who have small occupational pensions.

Congress believes that aligning tax thresholds to the poverty level, which is currently £123.00 per week, would not only help alleviate pensioner poverty, but also benefit the low paid.

CORBY COMMUNITY BRANCH
Midland & East Coast Region

107 WOMEN'S PENSIONS

Congress is concerned that despite more than thirty years of equality legislation Women's pensions are still considerably lower than men's. We are also aware of the Minister, Ed Ball's statement prior to the election that it would be five years before the Government would act on pension reform. This is unacceptable to our members.

We therefore call upon the CEC to use its political clout to ensure that all our women members receive a pension equivalent to those of men's.

LEICESTER HOMECARE & GENERAL BRANCH
Midland & East Coast Region

108 TRANSFERABLE PENSION FUNDS

This Congress asks that an individual's pension fund be part of a person's estate and as such should become part of a spouse or civil partner's inheritance when the entitled person dies to become part of the surviving partner's pension fund to draw on. Also that this too may become part of the surviving partner's estate when they die to be left to a next of kin as part of their pension fund.

This is to acknowledge that a pension fund is truly the property of the person who saves into it and in part to address the increasing uncertainty over future pension streams whilst addressing the ever-increasing power of pension fund managers.

NOTTS VOX BRANCH
Midland & East Coast Region

EMPLOYMENT POLICY **RIGHTS AT WORK**

©12 109 **ANTI UNION LAWS**

This Congress notes:

1. That trade union rights have deteriorated since 1906 and unions are again liable for damage caused by strike action.
2. Britain has the worst Industrial trade union and employment laws in Europe.
3. These laws act as a barrier to the interests of union members in relation to protecting fair employment conditions and wages.
4. As a result of these anti-trade union laws, employer can use them to further their own interests by making employees work the longest hours in Europe and drive down wages.
5. The fact that the conditions of the workers employed in the private-sector are made more vulnerable than their public sector counterparts is a typical effect of the anti-trade union laws.
6. The Gate Gourmet dispute of 2005 has brought to the immediate attention of trade unionists the weakening effects of the anti-trade union laws such as secondary picketing.
7. In September 2005, the TUC, calls for the repeal of the anti-union laws and their replacement with a framework of positive rights, in accordance with minimum ILO standards, called the 'Trade Union Freedom Bill' to be put forward to parliament this year (2006).
8. The TUC Executive has called for trade unionists to march for trade union rights and in support of a Trade Union Freedom Bill on May Day.

This Congress believes:

1. The Thatcher legacy; her war on the unions, and ultimately, the defeats and retreats of the unions have given rise to a lack of confidence and consequently a fall in union membership.
2. The ideas of 'partnership', accommodating and agreement deals with the employers over the last twenty years have been a failure.
3. The Gate Gourmet dispute in 2005 and the subsequent solidarity action undertaken by the Baggage Handlers at Heathrow Airport have highlighted the inadequacies of Britain's Industrial Labour Laws. And therefore it is high time that they are repealed.
4. That it is necessary for maximum unity of all trade unions to actively endorse the TUC's call to repeal these anti-union laws and to support the initiatives of the 'Trade Union Freedom Bill', including the march for trade union rights.

5. However, the proposed Trade Union Freedom Bill is only a stepping stone towards the repeal of the anti-union laws and only a high profile, consistent campaign of demonstrations and united generalised actions carried out by all the unions can fully repeal these laws.
6. That the unions can secure fair employment rights most effectively where possible co-ordinating industrial action in their separate disputes, and if necessary in defiance of anti-union legislation.

This Conference resolves:

1. That the GMB supports the TUC's initiatives of the 'Trade Union Freedom Bill', including the march for trade union rights on May Day.
2. The GMB will actively campaign nationally against the anti-union laws and co-ordinate the campaign to involve and encourage other the unions to link up their own campaigns on pay and conditions with trade union rights in the work place

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

©12 110 ANTI TRADE UNION LEGISLATION

Congress seeks to abolish all anti trade union legislation in total.

SOUTH SHIELDS NO 1
Northern Region

111 GMB CONSULTANCY

Congress recognises the sustained expansion of the consultancy sector and the billions of pounds spent on the services of consultants at Company, Council and Government level.

Our Labour Government has not allowed the reinstatement of the 'Closed Shop' principle, allowing many 'freeloaders' to enjoy the benefits that trade unions provide, but without making any contribution to the organisation.

Clear statistical evidence demonstrates that unionised workplaces receive higher pay, increased holidays, safer work environments, better sick pay schemes and generally improved T&C packages in relation to non-unionised workplaces.

Failure to become a trade union member in a union recognised workplace, thus allowing the receipt of benefits whilst giving nothing in return, is unacceptable to Congress.

Congress calls upon the General Secretary, Deputy General Secretary and management team to campaign and lobby government to address this situation. The GMB demands the right and powers to collect commission/fees from non union employees for the services of negotiating pay increases, enhanced redundancy terms above state provision, holiday entitlement improvements and any other general T&C's benefit.

DOVER FERRIES X23 BRANCH
Southern Region

©13 112 EMPLOYMENT RIGHTS

Congress welcomes the new Employment Rights since Labour came to power, however unfair dismissal rights from day one must remain a priority.

141 PRESTON BRANCH
Lancashire Region

©12 113 ANTI TRADE UNION LEGISLATION

This Congress instructs CEC to pursue the removal of Anti Trade Union legislation and the establishment of Trade Union rights from day one.

SOLO BRANCH
London Region

©13 114 EMPLOYMENT RIGHTS

Congress calls upon the Government to introduce employment rights from day one of employment.

HARTLEPOOL 2
Northern Region

115 ANTI TRADE UNION LAW & WORKERS RIGHTS

Congress agrees that despite having a Labour Government since 1997 there has been negligible change to anti-trade union legislation and workers rights. MP's who voted against nine anti-trade union bills whilst in opposition now appear to actively support these laws.

Trade Unions must give more notice of industrial action than firms do to sack workers.

Full Employment Rights from day one was a firm promise from a previous leader of the Labour Party.

There is no prospect of improving this situation when the Government only wants our money and feels comfortable in the lap of big business.

Congress agrees that the GMB should, along with other Trade Unions, ask for urgent talks with the Government to review anti-trade union legislation and worker's rights and if there is no satisfactory review then we should withdraw all financial help to the Labour Party.

HOME COUNTIES GENERAL BRANCH
London Region

©12 116 EMPLOYMENT LEGISLATION

Congress calls for a strengthening of employment legislation in order to assist the Trade Union Movement to carry out its duties effectively within the workplace. The growing reduction of terms and conditions of employment to employees across the economy is a cause of major concern. Obstacles to Trade Unions being able to carry out their duties effectively need careful examination to ensure fairness at work. We believe a review and strengthening of Employment and Industrial Relations legislation to enable Trade Unions to conduct their appropriate duties on behalf of members is now called for.

The review should include an examination of legislation that prevents Trade Unions from taking effective collective action. The ability of employers to sack employees whilst taking industrial action and attacks on union funds should be reviewed. A general strengthening of Trade Union and Employment Legislation is required in order to comply with International Labour Organisations Standards. The review should be undertaken by a joint Government and Trade Union Working Party with recommendations to be made to Parliament in respect of changes to existing legislation to ensure Trade Unions and their members can defend their working rights without undue interference or threat.

D41 MANCHESTER CENTRAL BRANCH
Lancashire Region

©12 117 EMPLOYMENT RIGHTS

Congress calls upon the Government to improve the right to recognition procedures in order to facilitate trade unions to negotiate pay and terms and conditions on behalf of our members.

GATESHEAD 3
Northern Region

118 UK REDUNDANCY LEGISLATION

Congress recognises the heavy employer bias in current UK redundancy legislation and the incentive effect, to sack a UK worker as opposed to an EU counterpart. GMB activists report daily of further outsourcing and the UK manufacturing sector appears in terminal decline.

Congress wishes to destroy the myth that a laissez faire and de-regulated approach to UK business has created labour market flexibility and delivered a 'British economic miracle'.

The so called, highly regulated, German industrial sector, still maintains a very high manufacturing output and the allegedly successful UK employment figures do not account for the large numbers of economically inactive Britons.

Congress calls upon the General Secretary, Deputy General Secretary and management team to lobby government for a complete overhaul of the UK's totally inadequate redundancy legislation. UK legislation should mirror the best aspects of the national legislation of our major EU partners.

DOVER FERRIES X23 BRANCH
Southern Region

119 REDUNDANCY ACT

Congress requests that the Central Executive Council of the Union press the case for the limitation of 20 years maximum service for redundancy calculation be removed and that every year of service should be included for statutory redundancy. This is long overdue as this is a pathetic and ignominious reward for long and loyal service and the United Kingdom's redundancy legislation is out-dated and needs modifying and lags well behind many of our EU partners.

HENGOED ENGINEERING BRANCH
South Western Region

120 REDUNDANCY PAYMENTS

GMB Congress urges GMB Union to make representation to Government to raise minimum Redundancy payments. Every occasion there is a downturn, due to economic reasons, or reorganisation due to merger or takeovers redundancy is an easy option. At present terms are as below:

For each complete year of continuous service between the ages of 18 and 21, you will receive half a week's pay.

For each complete year of continuous service between the ages of 22 and 40, you will receive one week's pay.

For each complete year of continuous service between the ages of 41 and 65 you will receive 1½ weeks' pay. However, if you are over 64, the total amount of the payment you receive will be reduced.

There is a limit on the amount of a week's pay that can be taken into account in working out entitlement. The limit changes annually in line with the Retail Prices Index (up or down) as appropriate. The limit was raised from £270 to £280 on 1 February 2005

We urge the Government to increase by 1 week all age groups in calculation of redundancy payments. Workers who spend many years of loyal service working for an employer may find very little reward at the end of their working life with no prospect of another job. We also call on the GMB union negotiators to include redundancy items as part of any pay, terms and condition negotiations.

HARROW GENERAL BRANCH
London Region

©14 121 INSOLVENCY / ADMINISTRATION OF COMPANIES

Congress seeks a change in the law relating to Protective Awards to employees awarded by Employment Tribunals.

Congress states it is immoral that under normal redundancy the consultation period can be reduced from 12 weeks to a maximum of 8 weeks when paid by the Insolvency Department. Congress also seeks to put pressure on the Government that any wages that have already been paid should not be clawed back out of such award.

EAST DEREHAM BRANCH
London Region

©14 122 COMPANIES IN ADMINISTRATION

Congress calls upon the CEC to use its power to put pressure on the Government's Insolvency Department ensuring that employees receive all of their entitlements including contractual wages.

Congress says the Administrators should not be allowed to hide behind sections of the Act whereby employees are classed as non preferential creditors, particularly when the Administrators are aware monies are owing to the employee.

EAST DEREHAM BRANCH
London Region

©15 123 PAID LEAVE

Congress welcomes Government efforts to increase the amount of paid leave guaranteed by law to 20 days exclusive of bank holidays; however the GMB is concerned that this may lead some employers, especially in the private sector, making people work through bank holidays; and calls on the Government to guarantee that all employees either get public bank holidays off or receive another day off in lieu.

LA STAFFS TAYSIDE BRANCH
GMB Scotland

©15 124 HOLIDAYS

This Congress calls on the Central Executive Council to continue to pressurise the Labour Government to progress the Warwick Agreement commitment with regards to Fairness at Work, whereby all employees would be entitled to four weeks paid holiday exclusive of Bank or Public Holidays. We believe this pledge should now be acted upon and the CEC should continue to lobby for this fair policy to be legislated in full and no compromise be accepted.

TREFOREST 2 BRANCH
South Western Region

125 NATIONAL MINIMUM WAGE

Congress calls on the Government to increase the National Minimum Wage to the European threshold level.

HULL PAINT & ENGINEERING BRANCH
Midland & East Coast Region

126 STATUTORY MATERNITY PAY

Congress calls upon this Government for the statutory maternity pay to be extended to twelve weeks, not six weeks as it is currently, and that 90% of average earnings to be paid to the mother for twelve weeks instead of six weeks as it now stands.

Maternity leave remains at twenty six weeks, but needs the option to a further twenty six weeks, if required.

ALFRETON NO.1 BRANCH
Midland & East Coast Region

©16 127 EMPLOYMENT RIGHTS FOR AGENCY WORKERS

Congress

The rights, terms and conditions of huge numbers of people, currently working in the United Kingdom, would easily be recognised today by the great industrialists of the 18th and 19th centuries, if they were still alive. None existent!

Congress calls upon the CEC to campaign vigorously for full employment rights for agency workers so that the feeling of dignity and decency can be enjoyed by people entering working and so that the GMB can recruit and represent them on a level playing field.

SCUNTHORPE DISTRICT & APEX BRANCH
Midland & East Coast Region

©16 128 AGENCY STAFF

Congress believes that Agency staff doing the same job for twelve months should be offered a permanent position if they so desire

HAVERING BRANCH
London Region

129 COMPANY SICK PAY

This Congress asks the CEC to endorse this motion that any Company sick pay scheme reflects the amount of pay that would have been earned, had the employee been working the normal company roster. That any waiting days required in the company scheme includes any rest days or additional rostered days shown on the company roster.

HOME OFFICE PROFESSIONAL STAFF BRANCH
London Region

130 BULLYING IN THE WORKPLACE

Congress we call upon you to eradicate the culture of bullying and intimidation in the workplace and to reaffirm its support for mutual respect between management and colleagues.

A15 ASDA BRANCH
Birmingham & West Midlands Region

131 CONTRACT OF EMPLOYMENT AND TUPE

Congress call on the Government to set into motion laws to fine employers who do not issue Contracts of Employment to new employees, after the two months period as stated in law. The fine should be imposed after two months further grace.

Some employers are also abusing TUPE regulations by not passing on all information to the next employer thus not complying with Employment legislation in its entirety.

This may cause unnecessary loss of income to employees, any delay may cause bank interest charges and this should be paid to employees with final settlement.

GMB LONDON SECURITY BRANCH
London Region

132 TRANSFER OF UNDERTAKING PROTECTION OF EMPLOYMENT

Congress supports that given the present crisis regarding pensions which is affecting many of our members and the growing number of members involved in transfers between companies following takeovers that members pensions built up at the date of any takeover should be protected by law and to become part of the TUPE Rules.

REDCAR ENGINEERING
Northern Region

133 TWO TIER WORKFORCE

Congress notes that the “Two-tier workforce” legislation is too little too late and difficult to enforce. Congress also notes that it is considered discriminatory to pay an individual less for doing the same job as a colleague on the grounds of sex, race, trade union activities, and sexual orientation and so on. Congress believes that this should be extended to the effect that it would be unlawful to have any worker doing the same job on worse terms and conditions than any other, apart for legitimate reasons such as incremental pay awards, and that the GMB should campaign for this to become law.

ISLINGTON APEX BRANCH
London Region

134 END OF THE ‘TWO TIER’ WORKFORCE IN THE PRIVATE SECTOR

Congress abhors the development of a two tier workforce within the private sector. This is especially prevalent within the context of the staff at the sharp end of private business, responsible for generating the majority of the profits of private companies, suffering in terms of pensions, holiday pay and sickness benefit.

The present case is that those indirectly involved in the industrial process enjoy not only a better level of remuneration, but better and longer holiday provision, more advantageous sickness provision and a far better pension on their retirement.

We urge that this Congress does all within its power to raise the issue of the development of two tier workforces within the private sector, including inadequate pension provision and inferior sickness and holiday benefits.

HOUNSLOW BRANCH
London Region

©17 135 THE RIGHTS OF EASTERN EUROPEAN WORKERS

Congress, we call upon you to start a campaign to stop the exploitation of Eastern European Workers at the expense of jobs for British workers.

The Eastern European Workers need the same right on terms and conditions as the British Workers.

BRADFORD GMB BRANCH
Yorkshire & North Derbyshire Region

136 VOLUNTEER WORKERS ARE WORKERS

This Congress asks that people who work as volunteers in the not-for-profit or charitable sector be defined as workers for the purposes of employment law.

NOTTS VOX BRANCH
Midland & East Coast Region

137 CARERS ARE WORKERS TOO

This Congress asks that people in receipt of Carer’s Allowance be classified as workers and not benefit claimants for the work that they do for the disabled.

NOTTS VOX BRANCH
Midland & East Coast Region

INDUSTRIAL & ECONOMIC POLICY

COMMERCIAL SERVICES

138 HEALTH & SAFETY

Congress 2006 welcomes the joint approach by GMB and Security Industry Association (SIA) to the Home Office to highlight safety concerns for Cash in Vehicle Transit (CIVT) Officers whilst transporting cash,

and welcomes the protective measures sought. We also call on SIA to monitor the attacks on our security staff in high risk public areas that includes Benefit Agency and Hospital A&E areas. All such high risk staff should be provided with protective vests.

We further suggest security companies lone worker procedures should be checked on a regular basis to ensure compliance with Health & Safety guidelines.

GMB LONDON SECURITY BRANCH
London Region

139 SAFETY CONCERNS FOR CHECK-IN AGENTS AT LONDON AIRPORTS

Congress calls upon the Health & Safety Executive to investigate the growing number of verbal and physical assaults on check-in agents at London Airports.

STANSTED AIRPORT BRANCH
London Region

INDUSTRIAL & ECONOMIC POLICY CFTA

©18 140 REMPLOY

Congress we call upon you to continue the campaign to support Remploy workers.

In 1945 Remploy was founded to provide supported employment for supported people with disabilities, mainly it was war veterans. The Labour Government set up Remploy, however, the same Labour Government is now attacking Remploy employees. We are under attack for at least the third time in this decade. Only two years ago we campaigned to make it that anyone who leaves is replaced where we have a minimum of 6000 employees in the factory.

Only last year at conference I reported that Remploy was on the decline. This is a company that has been mismanaged by incompetent, careless, ruthless management who only have two objectives to ride on top of disabled people for their own ends and close the company down (just think of Rover).

We have got to act now, as there was a report issued by the National Audit Office which says Remploy is a non-entity and people are moved into open employment to outsiders, instead of everyone being shipped out where there is choice for disabled people.

It is the Disability Minister who has given it the green light to be actioned and the Government will move this within two years. The Disability Minister is Anne McGuire, ex GMB CEC member.

We need to actively keep up the campaign and build on the work that has been done, as this is a campaign to support workers who are very vulnerable.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

©18 141 REMPLOY

This Congress calls on the Central Executive Council to continue to put pressure on the Labour Government to increase the Remploy funding levels. An increase in this level of funding would enable the Company to increase manning levels at all manufacturing sites which would secure our Remploy members future and protect this important area. This would also enable future workers to seek employment in a sympathetic environment which would enrich their lives and in turn allow them to make a positive contribution to the local and national economy.

BRIDGEND REMPLOY BRANCH
South Western Region

142 FAIR PLAY FOR REMPLOY COVENTRY

Congress, the GMB has more members in Remploy Coventry than the T&G who agreed to have joint recognition with the company. This was three years ago. We are still waiting. We ask Congress to say NO to any merger with the T&G before we get joint recognition.

Y24 COVENTRY BRANCH
Birmingham & West Midlands Region

INDUSTRIAL & ECONOMIC POLICY

ENERGY & UTILITIES

©19 143 ENERGY POLICY REVIEW

Congress welcomes the Government's long overdue Review on Energy Policy.

Given the uncertainty of energy supplies a balanced Energy Policy based on home grown supplies is necessary. Congress recognised that fuel bill price hikes are a financial burden on our members. Congress recognises that the dash for gas to produce electricity needs to be reviewed. Congress calls on the CEC to fully participate in this Review.

AYRSHIRE ENERGY BRANCH
GMB Scotland

©19 144 BALANCED ENERGY POLICY

We are all aware of the gap in energy supplies in the UK. With North Sea Oil in steep decline, nuclear power stations coming to the end of their lives and the coal industry virtually gone – urgent action needs to be taken.

We need a balanced energy policy taking account of all sources, renewables, nuclear, coal etc in order to safeguard our energy supplies in the future.

SELLAFIELD BRANCH
Northern Region

145 NUCLEAR ENERGY

Congress deplores the secret lobbying of government by a cabal of people, including Brian Wilson, David Bellamy and No 10 insider, Geoff Morris and a number of pro-nuclear journalists.

Congress notes this lobby is desperately seeking a way round the issue of who pays for a new generation of nuclear plants. The economics of this are of the madhouse. Congress also notes the many problems that follow the nuclear option, not least waste disposal, insurance liabilities, etc.

Congress would condemn any talk of rigging the energy market to cover costs for private investors. Congress notes that a 10 reactor programme would need a kind of rigged market to cover some £20bn capital costs.

Congress also sees that the nuclear lobby invokes the UK's vulnerability to the Russians with the option of gas. Therefore they say nuclear is the only viable option.

Congress says this is wrong. Coal currently supplies some 30% of the market. Therefore the need to develop advanced coal technologies with carbon capture and storage is a must.

Congress therefore demands the government immediately press ahead with the development of a national programme of advanced coal and carbon capture technologies. This, along with a roll out of wind, wave and solar energy negates the need for the dash to a new generation nuclear programme.

182 BRANCH
Liverpool, North Wales & Irish Region

147 POWER INDUSTRY

Congress believes now the debate on nuclear power has raised its head again, 20 years after it was totally rejected by the country as a whole, we have a different problem now if it's agreed to. Then we had the manpower and companies to fabricate, install and maintain them, but not anymore.

There's not a major manufacturing engineering company in the country, so once again it means importing more labour from abroad to install and maintain stations, no matter what system is installed, as we will require some system to generate power.

So maybe it's time to try and establish a major construction system and have a proper training scheme that the country as a whole can benefit from.

243 MANCHESTER NO. 1
Lancashire Region

©20 148 ENERGY PRICES AND SUPPLIES

This Congress expresses alarm at the devastating effect on the Manufacturing industry by the ever-increasing oil and energy prices.

In particular, the UK's dysfunctional gas market has led to severe price shocks affecting the ability of manufacturers to compete effectively and to reductions in output with consequential job losses or lay-offs.

This Congress calls on the Prime Minister to intervene into energy pricing and supplies which we the GMB believe is threatening to undermine the competitiveness and viability of the UK manufacturing industry.

162 STOCKPORT BRANCH
Lancashire Region

©20 149 PRICE REVIEW

Congress calls on the CEC to campaign on behalf of its members and the public at large against the ever increasing price rises being imposed by Gas, Electricity and Water.

These increases are having a terrible effect on people's ability to pay their bills.

1 BRANCH
Liverpool, North Wales & Irish Region

INDUSTRIAL & ECONOMIC POLICY ENGINEERING

150 SHIPBUILDING

Congress calls upon this Government to ensure that all war or warlike vessels be built in the UK, that no parts of these ships be constructed elsewhere.

This Government should support the skills of our indigenous workforce.

NORTH TYNE ENGINEERING
Northern Region

151 SHIP RECYCLING

Congress notes that there are many ships that will be decommissioned over the next few years. This needs to be done with due regard to the highest health and safety standards adhered to.

We call upon the Government to set up a state of the art ship recycling facility within the UK.

SUNDERLAND 9 ENGINEERING
Northern Region

INDUSTRIAL & ECONOMIC POLICY

FOOD & LEISURE

152 RETAIL GIANTS

This Congress calls upon the CEC to campaign and bring to further public attention negative aspects and unfair practices currently being displayed by the biggest supermarket chains both here in the UK and elsewhere. Prompted by ever-growing competitive pressure and the need to maximise profit, companies such as Wal-Mart, Asda, Morrisons etc use their influence to ride roughshod over employee rights and public opinion.

Union representation has come under extreme pressure as we struggle to combat a disturbing tendency to ignore collective bargaining and consultation procedure and the introduction of degrading new work techniques. Union membership in some stores and distribution centres is barely tolerated, or as in the USA remains unrecognised, resulting in abysmal pay rates. Legitimate objections by workers, small traders, community and church leaders to a further extension of Sunday trading hours, and expansion of massive unsightly out of town outlets may count for little in comparison to the influence of the giant retail lobby with both national and local government.

It is high time that the giants of the supermarket industry became subject to statutory independent regulation in order to protect employee rights and the wider public interest. We ask that the GMB campaign for this.

113 MANCHESTER BRANCH
Lancashire Region

©21 153 GMB'S FIGHT AGAINST ASDA

Congress we call upon you to pursue with increased determination its commitment to fully support our members against any form of unfairness and injustice in the workplace and to help educate employers to foster a spirit of frankness and open mindedness in order to create a stress free and productive working environment.

A15 ASDA BRANCH
Birmingham & West Midlands Region

©21 154 ASDA STORES

Congress calls on the relevant negotiating Officers to more vigorously enforce the National Agreement concerning the members in ASDA.

There is an inconsistency in Store Managers attitude towards their workers and to Shop Stewards and the Union Officials. Meaningful Union recognition should not be dependant on the chance location of a co-operative Manager nor the luck of having a diligent official.

The NEC/CEC should take steps to ensure that all regions take a coordinated approach to the 'brick wall' that many ASDA Managers build around their stores. Regional Officials should make every endeavour to recruit more workplace reps.

LOWESTOFT BRANCH
London Region

©21 155 ASDA "WAL-MART"

Wal-Marts along with ASDA are anti-union and the recent campaign to organise within ASDA led to severe damaging distribution of literature against the GMB. It's time we faced Wal-Mart head on.

T10 TAMWORTH BRANCH
Birmingham & West Midlands Region

©21 156 RECRUITMENT IN ASDA FROM DAY ONE

Congress calls for Asda to allow the GMB, the recognised Union, to recruit members in induction from day one.

HULL RETAIL & DISTRIBUTION BRANCH
Midland & East Coast Region

157 MIGRANT WORKERS

Congress is concerned that some employers are using the "FEAR OF VICTIMISATION" of migrant workers not to issue legal contracts of employment. This is a major concern for the GMB, and is an obstacle when trying to recruit members among ethnic minorities and migrant workers. This Conference calls on the GMB National Union to work on the following measures to overcome this problem and highlight their plight.

- 1) To make the public aware of this situation, which is opposed to the basic principles of democracy, through meetings and union campaigns.
- 2) Put pressure on Food and Leisure sector employers to facilitate trade union access to workplaces.
- 3) Force employers to give their employees written individual guarantees that they will not be victimised for joining a trade union
- 4) Increase the number of GMB Union representatives dedicated to investigating different forms of abuse within the sector, and take legal re-address when necessary and work via GMB Race Committees in protecting workers interests at the workplace level.
- 5) Ensure a level of contact with the Home Office when addressing some work permit issues and ensure the new influx of migrant workers from Eastern EEC countries are advised of their rights at work and to join a trade union.
- 6) Work with GMB Learning Reps, TUC and Skills Councils to promote training needs.

This will go some way to protecting new workers and will ensure there is no two tiered Terms and Conditions in the service industry, including the Hospitality sector.

LONDON HOTELS & CATERING BRANCH
London Region

158 HOW IS MY DRIVING

Congress is aware of the growing number of employers who display telephone numbers on the rear of company vehicles with wording such as "How is my driving?" or "Am I a safe driver?" who then use their own complaints procedures as a tool to discipline our members.

In worse case scenario's, employers rely solely on hearsay evidence of the alleged complaint, left on an answer service, without any check or trace on the caller. This can lead to a dismissal deemed by an Employment Tribunal as fair.

Congress instructs all out National Officers who deal with those employers who use these types of telephone numbers, to reach an agreement for the removal of the telephone numbers from the company vehicles.

HENDON BRANCH
London Region

INDUSTRIAL & ECONOMIC POLICY

PUBLIC SERVICES

159 PUBLIC SERVICES SECTION REVIEW

Congress calls for a review of the effectiveness of the Public Services Section.

Each year the continuing dilution of the National Terms and Conditions leaves many members with ever worsening Terms and Conditions, due to local bargaining with employers who have little regard for the important jobs our members do, and only ever see the balance sheet and not the service users.

Currently, Single Status and Local Pay and Grading Reviews, a process designed to eradicate Equal Pay issues, is leaving members worse off and fighting with individual employers to maintain decent terms, wages and holidays.

This review should examine why we agree each year for more of the National Terms and Conditions (Green Book) to be locally negotiated and not kept at a national level. Are we to lead our members into a position where neighbouring authorities are providing very different terms and conditions of employment, or very different rates of pay – where is the logic in that?

Congress demands the GMB resists any further attempts by the Employers to move away from the National Agreement.

ASHFIELD GENERAL BRANCH
Midland & East Coast Region

160 PUBLIC SECTOR JOB EVALUATION EXERCISE

Congress calls upon Central Government to finance the cost of the Job Evaluation Exercise.

We believe the cost of implementation should be met from national and not local government.

HIGHLANDS & ISLANDS BRANCH
GMB Scotland

162 LOCAL GOVERNMENT SALARY ALLOWANCES

Congress notes that many allowances within the local government pay structures, such as sleep in allowances, standby allowances, etc. are paid below the national minimum wage. This is unacceptable and instructs the CEC and the National Secretary to ensure that the next local government pay claim, to be submitted later this year, includes rates for such allowance to be no less than the national minimum wage.

ISLINGTON APEX BRANCH
London Region

163 RESIDENTIAL WORKERS – SLEEP IN DUTIES

Congress notes that many residential social and care workers are required to undertake sleep in duties in their place of work, either immediately prior to or immediately following a normal working shift. Congress is concerned that such practices may well be in contravention of the working time directive.

Congress instructs the CEC and the National Secretary to campaign for such working practices to cease and to ensure that guidance is given to members in such circumstances.

ISLINGTON APEX BRANCH
London Region

164 TIED ACCOMODATION

Congress it has come to my attention during recent investigation into tied accommodation rights of the post holder.

A licence to occupy the property was issued when in fact a licence for secured tenant should have been issued.

Reference the post holders position this in effect cancels out any years of service and housing purchase discount had the employee been in council tenancy from the first day of employment. This is a sever blow to employees who have served their local authority in many cases over 20-30-40 years. We therefore request the union – CEC to take immediate action to resolve this action and unfair treatment of their tied accommodation employees.

STOCKTON 1
Northern Region

©22 165 PENSIONS

We call upon the Government to ensure that all public sector pensioners are treated equally.

Congress urges the GMB to campaign to stop the erosion of public sector pensions.

NEWCASTLE CITY LA
Northern Region

©23 166 LOCAL GOVERNMENT PENSION SCHEMES

Congress agrees that it would be in the best interests of our members for the Local Government Pension Scheme (LGPS) to be unfunded. Congress therefore instructs the union to campaign at all levels and as part of all negotiations, for the LGPS to be an unfunded scheme.

BARKING & DAGENHAM LGO BRANCH
London Region

©22 167 LOCAL GOVERNMENT PENSION SCHEMES

Congress instructs the CEC and the National Secretary to ensure that any 'deal' on the Local Government Pension Scheme is no worse than the deal achieved in 2005 for the Civil Service, Health Service and Teachers.

ISLINGTON APEX BRANCH
London Region

©23 168 PAY AS YOU GO PENSIONS

Congress agrees that Pay As You Go (PAYG) pensions for local government workers are the safest way to ensure our members have financial security when they retire. Congress instructs the union to adopt a policy of PAYG pensions and to negotiate and campaign for their earliest introduction.

BARKING & DAGENHAM LGO BRANCH
London Region

169 SCHOOL SUPPORT STAFF

Congress notes the increasing professionalisation of school support staff, within the framework of Workforce Re-modelling. Whilst much of this is to be welcomed, in terms of career development and structures, access to training, etc. for school support staff, it is clear that what remains lacking is a national framework for pay and conditions of service.

If teachers can enjoy the benefits of national pay and conditions why shouldn't other school based staff.

Congress therefore instructs the CEC and the National Secretary to campaign for a national structure for the pay and conditions of all school based staff.

ISLINGTON APEX BRANCH
London Region

170 SCHOOL SUPPORT STAFF

Congress calls upon the Government to ensure:

- i) Remodelling is funded in its entirety to ensure staff are deployed in their new roles on a full contractual hours basis.
- ii) HLTA's are not used to teach English and Maths on the cheap.
- iii) That firm guidelines are produced to protect staff from false allegations with the right to a full independent investigation

ESSEX PUBLIC SERVICES BRANCH
London Region

171 LOCAL AUTHORITY CONTROL OF EDUCATION

Congress believes that the control of school policies and procedures should lie with the Local Authority and not individual schools. Only by this can a consistent, fair and open approach to our school membership be achieved

CAMBRIDGE 2 BRANCH
London Region

172 TEACHING SUPPLY AGENCIES TO BE ABOLISHED

Congress calls for teaching supply agencies to be abolished.

Education staff at all levels are continuously under threat of redundancies yet Local Authorities pay the agencies who contribute nothing to the Education Service.

GUILDFORD G38 BRANCH
Southern Region

173 METHICILLIN RESISTANT STAPHYLOCOCCUS AUREUS

Congress, aware that MRSA is a very dangerous virus, calls upon all GMB members and families to be constantly vigilant that cleanliness is of the utmost priority, especially should you be visiting hospitals.

GUILDFORD G38 BRANCH
Southern Region

174 INVESTMENTS BY PRIVATE INVESTMENT TRUSTS

Congress shall conduct a campaign for legal changes to prohibit private investment trusts contracting or sub contracting with public bodies in private finance initiatives (PFI's) or public, private partnerships (PPP's) projects, and to prohibit private investment trusts from purchasing interests in such projects. Bidders for PFI and PPP projects should be limited to publicly accountable enterprises, ie Public Limited Companies (PLC's).

LEICESTERSHIRE 2000 BRANCH
Midland & East Coast Region

175 STAFFING LEVELS IN RESIDENTIAL AND NURSING HOMES

Congress calls upon the GMB to campaign for changes to the national minimum standards for care homes for elderly people contained in the 'Care Standards Act 2000' (section 6 'staffing', standard 27 'staff compliment').

27.1 and 27.3 are too loose, and allow the management to determine what staffing is required. The staffing levels are not published or made public knowledge by either the home or CSCI, which leads to distrust by service users, families and staff.

Staffing levels are constantly being abused, as the homes are determining the number of staff required.

Prior to April 2002 a staffing notice was issued, which stipulated the numbers of nurses and carers required for each home.

All new registrations from April 2002 were required to comply to the residential formula, but this formula is voluntary and not enforceable.

Congress therefore calls for an active campaign to make the residential formula compulsory and insist on staffing levels being published.

MIDLAND HEALTHCARE BRANCH
Midland & East Coast Region

INDUSTRIAL & ECONOMIC POLICY **MANUFACTURING**

©24 177 MANUFACTURING POLICY

Congress notes the promises of the Labour Party Manifesto 1997 with particular reference to a Manufacturing Policy, now 9 years on we are still waiting.

Congress therefore urges the CEC to pursue this matter as a priority.

141 PRESTON BRANCH
Lancashire Region

©24 178 MANUFACTURING

Congress calls on this Government to introduce a manufacturing policy that will protect and support our indigenous manufacturing industry.

HARTLEPOOL 3
Northern Region

©24 179 LOSS OF MANUFACTURING JOBS IN THE UK

Congress calls on the Government to introduce measures to halt the loss of jobs in the manufacturing industry.

HULL PAINT & ENGINEERING BRANCH
Midland & East Coast Region

©24 180 MANUFACTURING

Congress again calls on the Government to stop the continuing decline in UK manufacturing.

NOTTINGHAM TEC BRANCH
Midland & East Coast Region

©25 181 PUBLIC PROCUREMENT

Congress calls on the CEC of the Union to continue to apply pressure on the Labour Government, as well as the devolved Scottish Parliament and Welsh Assembly, to promote a Public Procurement Policy which safeguards jobs and skills, encourages contracts to be awarded to UK firms who manufacture in the UK using the thrust of the EU Directive whereby contracts can be awarded for social, employment ethical and environmental issues. We as an organisation should be lobbying for the use of this EU Directive as a level to secure public procurement contracts to UK firms for the benefit and protection of our members' future employment. This was a commitment in the Warwick Agreement and this Government

should now be delivering this agreement and this would go some way to staunch the flow of manufacturing jobs being taken outside the United Kingdom.

CHRISTIE TYLER BRANCH
South Western Region

©25 182 PUBLIC PROCUREMENT

Congress calls upon the CEC to continue to lobby Government to act on their Warwick commitment with regards to Public Procurement, by awarding contracts to British Companies who manufacture in the UK to produce and supply our Armed Forces with their equipment, i.e. clothing and footwear. Also all Local Authorities should be lobbied and pressurised to award their contracts to British based firms with British unionised labour to supply goods for the public sector.

MID GLAMORGAN C&T BRANCH
South Western Region

INDUSTRIAL & ECONOMIC POLICY THE ECONOMY

183 BRITAIN FOR SALE

Congress instructs the General Secretary, Executive and GMB Management to campaign with the TUC and Labour Movement to end the Labour Governments laissez faire market led approach to British Industry, recently highlighted by the bidding for the major UK Shipping and Ports Company, P&O Group. Britain should not be 'For Sale'. Our major international competitor countries do not allow this 'Open Season' approach to their industry and neither should the UK.

DOVER FERRIES X23 BRANCH
Southern Region

184 OFF-SHORING

Conference is amazed and disgusted that a Labour Government are actively considering off-shore work currently done by employees in the Work and Pensions Ministry.

Conference calls upon the CEC to forge links with our sister Unions to campaign jointly to put an end to this industrial sabotage.

16 BLACKBURN BRANCH
Lancashire Region

©17 185 FOREIGN LABOUR

Congress accepts and welcomes our colleagues from member states who choose to come and work in this country, but Congress cannot accept when companies from outside the British Isles win British contracts and then use non British labour, when our own GMB members, who are equally if not better skilled remain jobless.

Congress needs to apply pressure on the Labour Government to ensure that foreign labour will not be used at the expense of our members.

101 MANCHESTER BRANCH
Lancashire Region

186 CHINA TAX REBATES

Congress calls on the Government to put a stop to the highly unfair advantages that Chinese producers hold over a European company like London & Scandanavian, Rotherham, due to the inequities in the export duty and tax regimes between China and the United Kingdom.

ROTHERHAM CHEMICALS BRANCH
Yorkshire & North Derbyshire Region

INDUSTRIAL & ECONOMIC POLICY

THE ENVIRONMENT

©26 187 CLIMATE CHANGE

This Congress notes the severity of the threat of climate change.

This Congress believes that concerted international measures are necessary to offset the worst potential effects of climate change and that public pressure and mobilization can help to secure such change. Therefore, this Congress welcomes the sizeable demonstrations in many countries on December 3rd 2005, led by the Campaign against Climate Change. This Congress condemns the governments of the USA and Australia for failing to support the Kyoto treaty. However, we also note the emission reductions contained in Kyoto are only a small first step. This Congress calls for binding global emission reduction treaties based on large and rapid reductions in emissions. This Congress calls on the government to introduce a rapid switch to renewable energy sources, legislate to reduce wasteful energy consumption in housing and industry, and to instigate a switch from private car, truck and plane travel to walking, cycling, tram and rail, combined with policies to provide local jobs and services to reduce the need to travel. This Congress notes that the worst effects of climate change disproportionately affect poor and working class communities across the world and recognises climate change is a work place issue. It urges all representatives to campaign for the introduction of company emission reduction targets. This Congress will organise for the largest turnout on the international demonstrations for November 2006 during the next talks on Kyoto, by organising transport from the Regions and informing members. This Congress agrees to pay £1000 to the Campaign against Climate Change to support the demonstration.

HOLBORN APEX BRANCH
London Region

©26 188 CLIMATE CHANGE

This Congress recognises that specific reports confirm the threat we face from climate change.

We welcome the coming together of environmentalists and trade unionists to oppose the dangers climate change poses and call on Congress to affiliate to the national organisation 'Campaign Against Climate Change' who attempt to unite the movement and organised a successful national demonstration in London in December 2005.

We further agree to keep our members informed of events organised by the Campaign Against Climate Change and encourage maximum participation.

BARNSLEY GMB BRANCH
Yorkshire & North Derbyshire Region

189 INCINERATION OF WASTE

Congress welcomes the various initiatives being undertaken regarding the recycling of waste as an alternative to landfill. Congress also agrees to campaign against and support opposition to any extension of incineration sites.

LEICESTERSHIRE 2000 BRANCH
Midland & East Coast Region

POLITICAL LABOUR PARTY

190 STRENGTHENING THE LINK BETWEEN THE GMB AND THE LABOUR PARTY

Congress should strengthen its campaign to encourage all GMB members to join the Labour Party. The re-branding of the Tory party will confuse young working voters and Congress must ensure that they understand the true agenda of the Tory party and its impact on young working families.

HOUNSLOW BRANCH
London Region

©27 191 WARWICK AGREEMENT

Congress calls for the full implementation of the Warwick Agreement a watered down version is not acceptable.

SOUTH SHIELDS NO 1
Northern Region

©27 192 WARWICK AGREEMENT

This Congress instructs CEC to pursue with vigour the implementation of the Warwick Agreement in its entirety

SOLO BRANCH
London Region

193 LABOUR PARTY CONFERENCE VOTING

Congress deplores the suggestion by Alan Johnson that union voting at party conference is influencing party policy and should be slashed. It is up to individuals how they vote whether they are personally or by trade union on behalf of their members.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

©28 194 LABOUR MP'S ADHERANCE TO POLICY

Congress expresses its concern that our Union still appears to be sponsoring Labour MP's and/or their constituencies despite the apparent anomaly that they are voting and acting in opposition to GMB policy.

This is clearly against the agreed policy of Congress to only give financial backing to those MP's who vote and act in line with the policies of our Union.

Congress calls upon the NEC to ensure that the appropriate action is taken to correct this situation.

GMB PROFESSIONAL DRIVERS BRANCH
London Region

©28 195 FUNDING OF GMB SPONSORED MP'S AND LOCAL GOVERNMENT CANDIDATES

Congress instructs all Regions to withdraw any funding for any MP's, or Local Government candidates, who refuse to support all motions and policies adopted by the GMB Congress.

SOUTHEND BRANCH
London Region

©28 196 FINANCIAL AND POLITICAL SUPPORT FOR MP'S

Congress instructs the CEC to ensure that GMB's political and financial support is only given to those labour MP's who support the general aims of the union.

NORWICH GENERAL BRANCH
London Region

199 SUPPORT FOR MPs AND CANDIDATES TO PUBLIC BODIES

Congress notes that Rule 2, Clause 10 of the Objects of the Union is to secure the return of members to Parliament and Public Authorities who will support the policies of the Union and further the interest of members through political means, providing the candidates are pledged to collective ownership under democratic control of the means of production, distribution and exchange.

Congress further notes that Rule 66 Line 6 re-affirms the criteria for support.

Congress agrees that in the light of the Labour Party decision to abandon Clause 4, our rules do not allow us to give financial support to candidates from the Labour Party. Neither do the rules allow the CEC any discretion on this according to Rule 3.

Congress therefore instructs the CEC to immediately withdraw financial support from Labour Councillors, Candidates, MPs, etc. until such time as the Labour Party fulfils the criteria laid down by our Union's rules.

5 BRANCH
Liverpool, North Wales & Irish Region

X201 POLITICAL AFFILIATION

Congress notes;

- 1) That the OBJECTS of the union under Rule 2 includes that the prospective candidates seeking union support 'pledged to collective ownership under democratic control, of the means of production, distribution and exchange'.
- 2) That the Labour Party abandoned collective ownership, as even a nominal ambition, in 1995 when Clause 4 was arranged.
- 3) That the Labour government since its election in 1997 has continued the privatization agenda of the Tories by implementing PFI hospitals and schools, by implementing the break-up of the tube network, and by failing to reverse the disastrous and expensive privatization of railways, coal, gas and electricity – contrary to the policy of this union.

Congress believes that there are still many Labour councilors and MP's who subscribe to the policies of the GMB.

Congress therefore resolves to end the organizational affiliation of the union to the Labour Party, which currently is simply a blank cheque, offering members no opportunity to influence Labour party policy at any level.

Congress further resolves to empower branches to make recommendations to the CEC on which candidates for local and national public office they believe are actually prepared to 'support the policies of the union' under the provision of rule 2.10

WILTSHIRE & SWINDON W15 BRANCH
Southern Region

203 CANDIDATES STANDING FOR ELECTION TO LABOUR PARTY 'MUST' BE MEMBERS OF A TRADE UNION

Congress

Any person standing as a candidate for election to the Labour Party at the moment does not technically have to be a Trade Union member. The wording is "should also be". This is a permissive statement and not mandatory. It should be changed to "must be a member of a Trade Union, whether they are

employed, unemployed, or retired. This would then make it mandatory for them to be tied in to paying political fund contributions within their Trade Union.

The Labour Party needs to enforce its own rules!

GRIMSBY FOOD & LEISURE BRANCH
Midland & East Coast Region

POLITICAL DEMOCRACY & CONSTITUTIONAL REFORM

205 CONSTITUTIONAL REFORM

Congress acknowledges that the Trade Unions and the Labour Movement as a whole have been the driving force for constitutional reform over the past 20 years.

Congress notes and applauds the efforts made to reform the House of Lords and to have a fully elected Second Chamber.

Congress realizes that there is still inequality within our society; there are still those who are more equal than others; why do the working classes still suffer discrimination from the state? Why do we still have the “boss and the worker” mentality? Why do we still suffer under the master and the servant regime?

Congress looks forward to a democracy fit for the 21st century; this will mean the completion of Constitutional Reform.

This Motion asks the GMB Union to be the catalyst for change. This Motion asks that we move to fulfill the dreams of our forbears and call for a constitutional monarchy that belongs to the history books. Why do we pay homage to an unelected Head of State?

Congress demands we become full citizens and not just subjects. We demand to have true freedom and equality under a new constitution with a new Bill of Rights.

Congress calls for a movement of the people to force change for the future betterment of the British people with a full republic.

SOUTHAMPTON CFTA S61 BRANCH
Southern Region

206 PARLIAMENTARY SALARIES – PENSIONS – EXPENSES AND FINANCIAL SUPPORT UPON LOSING THEIR CONSTITUENCY SEAT FOLLOWING AN ELECTION

Congress condemns and is outraged to learn that this present Parliament has awarded themselves a financial package that secures salaries – pensions – expenses and assures themselves of financial support should they lose their Constituency seat following an election. This at a time knowing the plight it leaves millions of workers with no chance of securing a decent overall package for their retirement.

GUILDFORD G38 BRANCH
Southern Region

POLITICAL RACISM & FASCISM

©29 207 UNITE AGAINST FASCISM

This GMB Congress notes that the BNP:

- Ø is a fascist, racist organisation that stands for an all white Britain, the destruction of trade unions and the elimination of basic democratic rights
- Ø tries to present itself as a 'respectable' political party
- Ø seeks to attract votes on the basis of racism, homophobia, Islamophobia and the vilification of refugees and asylum seekers

Trade unions play a crucial role in defending fascism in Britain. We welcome the position taken by several unions to expel members of the BNP from trade unions.

This Congress further notes:

- Ø Unite Against Fascism is a broad national campaign formed to defeat the BNP, uniting trade unions, anti-racists, MPs, MEPs, faith groups and all those opposed to the BNP
- Ø that the TUC has fully supported Unite Against Fascism since it was set up in November 2003.
- Ø 17 national trade unions have affiliated to Unite Against Fascism and 21 General Secretaries have signed the campaign statement including: Derek Simpson AMICUS, Dave Prentis UNISON, Tony Woodley TGWU, Billy Hayes CWU, Steve Sinnott NUT, Mark Serwotka PCS and Paul Mackney NATFHE
- Ø Unite Against Fascism has been actively campaigning against the British National Party in particular and other fascist organisations
- Ø the Unite Against Fascism strategy is to raise the turnout and mobilise the anti-BNP vote nationally, whilst actively challenging BNP's racism and ensuring a central role in the campaign for those who are particularly targeted by the BNP.

This GMB Congress resolves:

- Ø to affiliate to Unite Against Fascism
- Ø to circulate Unite Against Fascism leaflets and other materials
- Ø to send a significant financial donation to Unite Against Fascism
- Ø to encourage the union's members the take up of individual membership.

BARNSELY GMB BRANCH
Yorkshire & North Derbyshire Region

©29 208 UNITE AGAINST FASCISM

Congress notes that the BNP is a fascist and racist organisation and calls for all branches within the GMB to support this organisation to defeat all the BNP objectives.

It therefore calls on Branches to affiliate to UAF and encourage membership individually to both circulate leaflets and donate as appropriate to the above organisation.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

POLITICAL EUROPEAN UNION

©30 209 BOLKESTIEN DIRECTIVE

Conference notes with alarm the effect the Bolkestien Directive will have on British workers. Companies will be allowed to sink to the lowest levels of pay and health and safety standards should this Directive become EC Legislation. Conference calls upon the CEC to campaign vigorously to prevent this Directive becoming law.

16 BLACKBURN BRANCH
Lancashire Region

©30 210 E.U. SERVICES DIRECTIVE

This Congress requests that the Central Executive Council of the Union to continue to lobby the Labour Government to honour and meet its commitment of the Labour Party's manifesto which should not bind us to achieving a Services Directive at any cost, but strive to achieve an effective Directive which provides real benefits to consumers, new opportunities for British business, protects our employment standards and does nothing to undermine or jeopardise our regulatory framework.

MAESTEG 2 BRANCH
South Western Region

©30 211 EUROPEAN SERVICE DIRECTIVE

This Congress notes that:

1. That our government is currently engaged in negotiations concerning the European Services Directive or Bolkenstein Directive (referred to in this motion as the "Services Directive").
2. That the Services Directive includes the principle known as the Country of Origin Principle (or freedom to provide services) .
3. That reputable employers in the areas of private security, cleaning and, temporary agencies are calling for an exclusion from the principle.
4. That the TUC and European TUC are opposed to the directive and have called demonstrations to oppose the directive.

This Congress believes that:

5. That the Country of Origin principle will:
 - i. Open the floodgates for deregulation, contracting-out, privatisation and undermine the quality of services.
 - ii. Significantly damage the terms and conditions of workers in the UK. For example, a Polish Security Firm would be able to operate in the UK, employing Polish staff on terms and conditions regulated by Polish National Standards. This will cause a downwards pressure on pay and conditions rather than upwards harmonization of standards and conditions.
 - iii. Make enforcing the minimum wage more difficult.
 - iv. Damage efforts to licencing the security industry and to regulate temporary agencies.
 - v. Undermine equality and non-discrimination laws.
 - vi. Encourage bogus self-employment as the self-employed are not covered by labour law protections in many countries.
6. That there should be a right of workers to insist on having a representative in the host territory and the prohibition under Article 16 3c of a representative must be removed.
7. That services of general economic interest should be excluded from the Directive.
8. That Temporary Agencies were should be excluded from the Directive.
9. That the private security industry should be excluded from the Directive.
10. That the Country of Origin principle should be withdrawn.

11. That all workers of whatever national origin should have access to the same rights and be paid according to the host nations regulations, legislation and prevailing terms and conditions.
12. That the directive should be based not on the Country of Origin but instead on the Country of destination principle.

This Congress resolves:

13. To support the TUC's and European TUC's campaign against the implementation of the Services directive.
14. To inform/educate our membership through our union structures and facilities on the implications of the Services Directive.
15. To lobby UK MEPs and MPs to vote to ensure that the Services Directive is not implemented in any form that encourages privatization, de-regulation, contracting out and downwards pressure on worker's rights, pay and terms and conditions.
16. To support any broad based UK campaign against the Services Directive.
17. If the directive is implemented, to support any action taken by workers to oppose its implementation or any significant negative impact upon their terms and conditions of work.

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

212 EUROPEAN COMMISSION

Congress recognises the potential damage to the workers of Europe by the implementation of the 'Port Services' Directive and the 'Services' Directive, both hopefully defeated by the time this motion is taken. That these Directives were ever brought forward by the Commission, displays a total lack of reality and a major failing in the European political process. Congress deplores the waste of resources utilised in the necessary campaigns against these Directives and condemns the European Commission for its abject failure of policy making 'in a vacuum'.

Congress calls upon the General Secretary to initiate a campaign in the UK and European labour movement, to democratise the European Commission.

DOVER FERRIES X23 BRANCH
Southern Region

SOCIAL POLICY CRIMINAL JUSTICE

213 DECRIMINALISATION OF PROSTITUTION

We call on Congress to oppose a 'zero tolerance' approach to prostitution and the criminalisation of sex workers' clients. To improve the situation for all those in the industry and the communities in which they operate, we urge Congress to lobby government for the full and complete decriminalisation of prostitution.

The Home Office's recently announced strategy on prostitution consists mainly of a 'zero tolerance' approach towards street prostitution and kerb crawling; it is based on the government's incorrect perception of prostitution as exploitation and anti-social behaviour. Prostitution is work.

There is a vast body of research that shows that the kind of approach the Home Office is proposing is counterproductive, and actually increases levels of violence and harm. Further criminalisation of commercial sex (either selling or buying), drives the industry further underground and puts workers at risk. These approaches have not been successful in either preventing or abolishing prostitution - they merely move street-based sex work from one place to another. Forced to use more isolated areas, workers are at greater risk of violence and abuse. If clients are criminalised, workers have less opportunity to negotiate safe sex and ensure their own physical safety.

We oppose the notion that women are victimised by their experience of sex work. Policy concerned with coerced sex work should address the offences related to coercion and those who have been coerced – irrespective of gender.

LONDON ENTERTAINMENT & I.U.S.W. BRANCH
London Region

214 FIRST COURSE OF CONDUCT WARNINGS ISSUED BY THE POLICE

Congress, we calls upon the CEC to start a campaign immediately to vigorously lobby all members of parliament, to put pressure on the Home Office to alter the way that First Course of Conduct Warnings are issued to our members and the general public. At present no proof of guilt is required at this stage. To alter the fact that once they are issued to anyone they are unable to refuse them at the time they are served, bringing family suffering and in extreme cases causing dismissal, leaving no alternative other than to contest such warnings through a court of law. Only then are the police forced to conduct a thorough investigation to prove any guilt.

HOME OFFICE PROFESSIONAL STAFF BRANCH
London Region

SOCIAL POLICY EDUCATION

©31 216 EDUCATION

Congress remains totally opposed to selection within secondary education.

Congress also remains opposed to any legislation which divorces or weakens the link between LEA's and schools.

City Academies, Trust or specialist schools, etc. are nothing more than a back door means of re-introducing selection and introducing privatisation.

Choice is only an option for middle class parents who can play the system or suddenly find they have deep religious convictions when their child reaches the age of 11. The majority of parents from inner city areas or those with children of special educational need will have no choice and be left in sink and failing schools. Furthermore the fragmentation of the education system will inevitably weaken the GMB's bargaining position and our ability to effectively represent our members amongst school support staff.

Congress instructs the CEC to campaign against any legislation which introduces selection through the front or back door, weakens the link between LEA's and schools, creates more City Academies, trust or specialist schools or removes the rights of LEA's to control school admissions policies.

ISLINGTON APEX BRANCH
London Region

©31 217 EDUCATION

Congress believes that the Government's proposals to make every secondary school an Independent Trust School is not in the best interest of our young people.

In reality it will give schools a larger say in administration and Trust Schools will be able to get support from businesses and charities.

The plans threaten the whole ethos of comprehensive Education; we believe that the successful schools will cherry pick the brightest pupils.

101 MANCHESTER BRANCH
Lancashire Region

©31 218 TRUST SCHOOLS

Conference is deeply concerned that the Labour Government is content to take away the role of Local Education Authorities, then place the running of schools into the hands of those with self-interest at heart. Conference is aware that trust schools can lead to a selection process that filters out the less-abled and favours the bright pupils. Conference asks that the CEC campaign to repeal Trust Schools status.

16 BLACKBURN BRANCH
Lancashire Region

©31 219 SCHOOLS

This Congress totally opposes any move by the Labour Government to remove overall responsibility for education of our children from the local education authorities.

We believe this move to a free market for admission to school will be detrimental to the education of our children and ultimately lead to a reintroduction of a form of eleven plus selection for school admissions.

162 STOCKPORT BRANCH
Lancashire Region

©32 220 SKILLS SHORTAGE

Congress must address the skills shortage and the effects on the economy.

The Government must address this shortage giving young people the chance to learn a trade by becoming an apprentice.

We must also train older people at Government-financed skill centres, giving them a second chance to learn a trade. This must be a long term strategy to make the country prosper.

NORTH KENT ENGINEERING Z39 BRANCH
Southern Region

©32 221 APPRENTICESHIPS

This Congress urges CEC to pursue the re-introduction of traditional apprentice training schemes and ensure that it is quality training, appropriate to the trade and not delivered by training providers, who are only interested in using it as a profit making exercise

SOLO BRANCH
London Region

©32 222 MODERN APPRENTICESHIPS

Congress calls on the GMB to raise the profile of modern apprenticeships, as many companies are still labouring under the misapprehension that appointing an apprentice is a costly and lengthy process.

NOTTINGHAM TEC BRANCH
Midland & East Coast Region

©32 223 MODERN APPRENTICES SCHEME

Branch 252 calls on Congress to instruct the CEC to initiate a robust and professional campaign which engages government, business and young people in a public debate in highlighting and addressing the current weaknesses in the Modern Apprenticeship Scheme, with a view to establishing a tripartite structure consisting of employers, unions and government, thus ensuring the development of high quality apprenticeship schemes which give our young people the skills required to ensure the future productive prosperity of our people and economy.

252 BRANCH
Liverpool, North Wales & Irish Region

224 ADULT EDUCATION CHARGES

Congress is concerned that changes in funding from the Learning Skills Council (LSC) will affect the future provision and viability of adult and community education courses. These courses will be at risk because of increased charges, which will bear disproportionately upon pensioners and others on low incomes.

LEICESTER HOMECARE & GENERAL BRANCH
Midland & East Coast Region

SOCIAL POLICY GENERAL

225 CIVIL LIBERTIES

This Congress believes:

1. That since the London bombings in July 2005, the Government has understandably felt the need to review existing legislation, to ensure it meets the needs of the increased threat of terrorism.
2. That the Government is currently enacting or had proposed measure including:
 - a ban on various far-right Islamist organisations including Hibz ut-Tahrir.
 - creating an offence of indirect incitement to or glorification of terrorism, further widening the already huge legal net created by the use of 'terrorism' to mean any revolutionary opposition to a foreign government.
 - deportation of foreign nationals who advocate terrorism.
 - extending the length of time for which a suspect can be detained without trial to 90 days. The Government has also concluded new extradition agreements with Libya and Jordan, states which are notorious for their use of torture against dissidents.
3. That following the 7/7 atrocity in London, the Government has stepped up its drives to introduce more and more repressive legislation.
4. That the Government's defeat in the House of Commons on the last of these issues in November 2005 shows that it is highly vulnerable to pressure, but this should not obscure the fact that the assault on civil liberties is continuing (e.g. the period of detention without trial has been extended, just by less than the Government would like).
5. We should not consider the period of 28 days as a victory.

This Congress resolves:

1. To oppose the Government's attacks on civil liberties on the lines set out above.
2. That GMB should monitor the progress of all the above mentioned bills through Parliaments and to lobby the Government to respect individual civil liberties in these and all future legislation it makes.
3. To take a prominent role in national campaigns against legislation which poses a significant or excessive threat to civil liberties.
4. To promote these campaigns to all regions and support branches in communicating the details to their members.

5. To work with other organizations such as No2ID and Liberty who already campaign against the erosion of civil liberties.

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire .Region

226 ONE LAW FOR BOTH RICH AND POOR

Congress asks that there should be one rule of law for both the rich and poor and it be applied evenly across all sections of society.

When one section of the community are singled out for disproportionate attention by the police and other authorities, then they (not unnaturally) grow to disrespect the law, not respect it and the Prime Minister will never have a hope in hell of fostering respect for anyone's rights and responsibilities when it is glaringly obvious that the law is applied differently across the UK; in one way for rich people and companies and in another way for the poor and benefit claimants.

It is no longer acceptable for the instruments of the state to be applied unevenly across society, for such skewing of the application of the law becomes the bedrock of disrespect for the institutions that others hold so dear and also because it fosters a disrespect for the law that is seen not to be applied fairly.

NOTTS VOX BRANCH
Midland & East Coast Region

227 CHILD SUPPORT AGENCY

Congress supports a full review of the CSA, but is concerned if not a complete overhaul of the system takes place then it could leave our members disadvantaged.

It therefore calls on the CEC to work pro-actively and lobby where necessary to create a fairer system for all.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

228 CHILD SUPPORT AGENCY

Congress calls on the Labour Government to abolish the CSA and replace it with a locally enforced Court based system that takes more account of the personal details of both parents. The system should allow both parents to have their say, then the Court's decision to be enforced through the Inland Revenue's PAYE system.

Despite reviews, revamps, restructuring and hundreds of millions spent on computer systems, the Child Support Agency (CSA) is the most failed of all Government Departments.

LOWESTOFT BRANCH
London Region

229 STATUTORY PUBLIC HOLIDAYS

It is the policy of the GMB to campaign for three additional public holiday's, to align the UK with the average number of national holiday's enjoyed in the former fifteen member states of the EU.

Congress instructs the General Secretary and our Labour National Executive members, to campaign with the TUC to create a 'Trafalgar Day' public holiday in October and a public holiday to recognise 'Armistice Day' in November.

The Trafalgar Day holiday would recognise the maritime heritage of Great Britain and a historic victory against European despotism.

The UK is unique amongst the major European nations in not having a public holiday in tribute to the fallen heroes of two world wars and other conflicts. As the war survivors grow old and less in number, we should be permanently reminded of the sacrifices made, by having an annual national day to celebrate the global victory against fascism and other tyranny.

DOVER FERRIES X23 BRANCH
Southern Region

230 OVER-PRICED HOLIDAYS

Congress calls upon the CEC to lobby the government on behalf of parents, members who are being taken advantage of by holiday companies and tour operators. When children break up for half term holidays why should the price of a holiday nearly double the previous weeks and then drop back down when the children go back to school.

This is very noticeable February and October weeks.

C80 DUDLEY BRANCH
Birmingham & West Midlands Region

231 TELEVISION NEWS CHANNELS PRESENTATION

Congress calls for a radical review on the presentation of all network news channels BBC 1, BBC 24, ITV, Sky News.

Major disasters and their kind have priority but the shambolic way these are delivered are beyond belief. Here today, gone tomorrow. This with all the resources at their disposal. Much of a ½ hour or a hour's programme is constantly repetitive and read from news cast. News Presenters over-running the time allocated for local news, hence a five minute slot reduced to 3 minutes.

Since the introduction of e-mails, text, more time is given over to this. Who are the beneficiaries? Not the general public.

GUILDFORD G38 BRANCH
Southern Region

232 ABORTIONS OF UNDER SIXTEEN YEAR OLDS

Congress does not agree with the recent decision in the High Court in January 2006. It therefore instructs the CEC to lobby parliament with the view to changing the law.

This change would allow parents of under sixteen year old children access to their medical history concerning decisions of impending abortions.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

233 GAY ASYLUM SEEKERS

Congress calls upon Government to eradicate discrimination and homophobia against gay asylum seekers.

At present gay people seeking asylum have to prove that they are homosexual, this has to be done to the appeals panel and more often than not they are not believed.

This can result in the individual being deported to their own country such as Uganda, Jamaica or Saudi Arabia where they are beaten, imprisoned or killed.

Congress please support.

177 TYLDESLEY BRANCH
Lancashire Region

235 MOBILE PHONE MASTS

This Congress notes the concern amongst our members and also the general public over the conflicting advice about the safety of mobile telephones. Whilst not wishing to ban mobile phones until definitive health advice is available and in order to protect our members and their families Congress instructs the CEC to use all its political connections to bring about the following safety measures.

1. That local authorities release, where appropriate land is available, land for the siting of mobile phone masts to assist operators to site masts away from dwellings, schools and hospitals.
2. That local authorities create an advisory member forum to have a general responsibility and interface with mobile phone operators. To assess the operation of the regulatory regime and to consider technical research and development and health issues concerning safe citing of mobile phone masts.
3. That all telecommunications sites which are granted approval by local authorities, should be 'targeted sites' for planning purposes to ensure that the equipment installed is in accordance with that shown on the approved plans.
4. That independent checks are made by local authorities to confirm that the actual installation of telecommunications equipment conforms to the original specification supplied.
5. That independent audits are undertaken of emissions and publicised to ensure public confidence that base states do not exceed the current ICNIRP or any future more comprehensive guidelines. This work to be scrutinised by a fully qualified technician employed by or contracted to local authorities.
6. That local authorities produces information booklets about mobile phone technologies, health concerns, citing, design and appearance in their areas. This to be made widely available through all council's normal outlets and websites.
7. That a fully comprehensive and up to date register of mobile phone masts and base stations in local authority areas is maintained and made available to the public, including a readily accessible electronic format and that its availability is publicised.
8. That ward members are consistently informed about the receipt of applications for mobile phone masts for their wards and adjacent areas of neighbouring wards and are provided with an up to date picture of all mobile telecommunication apparatus known to be in the ward on an annual basis.
9. Local authorities directly lobby local members of parliament and through the Local Government Association, the government be lobbied to give local authorities in England and Wales a stronger role in being able to regulate the installation of telecommunications equipment.
10. That as in Scotland and Northern Ireland the government is specifically asked that full planning permission be required for installations of all telecommunications equipment.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

236 SMOKING BAN IN CERTAIN VEHICLES

Congress calls for a total ban in all vehicles where babies, youngsters and young persons under smoking age are conveyed.

GUILDFORD G38 BRANCH
Southern Region

238 LONDON MARATHON – SOUTH COAST HALF MARATHON – PROFESSIONAL RUNNERS EXPENSES SPONSORSHIP

Congress calls for an inquiry as to how much charitable money goes towards professional runners' expenses and to the number of runners refused entry should they be unable to meet the Organisers stated figures of sponsorship.

GUILDFORD G38 BRANCH
Southern Region

**SOCIAL POLICY
HOUSING****239 DEFEND COUNCIL HOUSING**

Congress calls upon the GMB to campaign within the Trades Union and Labour Movement to:

- a) ensure that the fourth option that the Labour Conference supported by a vote of 8-1 in September 2004 along with the commitment then given by the Prime Minister is honoured.
- b) that the GMB campaigns within the Labour and Trades Union Movement, including Defend Council Housing for support that Local Authorities be provided the investment and freedom to commence with a major social housing building programme of affordable homes that are desperately needed.

GOOLE BRANCH
Midland & East Coast Region

**SOCIAL POLICY
NATIONAL HEALTH SERVICE****240**

This Congress resolves to affiliate to the 'keep our NHS public' Campaign.

WILTSHIRE & SWINDON W15 BRANCH
Southern Region

241 SUPPORT SERVICES

Congress deplores the action of hospitals who have removed services from our members for financial gain. The cost of telephones, television and parking is now out of the reach of both patients and their families. Once again we have a two tier system between the have and have not's. We urge the CEC to act on these matters.

HENDON BRANCH
London Region

©33 242 NHS DENTAL TREATMENT

Congress calls for adequate opportunity for all to obtain dental treatment under the National Health Service.

LEICESTERSHIRE 2000 BRANCH
Midland & East Coast Region

©33 243 PROVISION OF NATIONAL HEALTH DENTISTRY

Congress

This motion concerns the post code lottery that has resulted because of the de-registration of countless thousands and possibly millions of people from being registered with a National Health Service dentist.

This Congress demands serious action and quickly from the Government to return the right of everyone in this country to receive decent dentistry on the NHS and free at the point of delivery, rather than the mess which our Government is responsible for having instigated.

SCUNTHORPE DISTRICT & APEX BRANCH
Midland & East Coast Region

244 AGE DISCRIMINATION IN HEALTH

Congress is concerned at the report from the National Institute for Clinical Excellence which is proposing new guidelines for doctors, suggesting treatment should be related.

Congress believes that all medical treatment should be based upon clinical need, and we call upon the CEC to vigorously oppose such proposals.

LEICESTER HOMECARE & GENERAL BRANCH
Midland & East Coast Region

245 POSTCODE LOTTERY

Congress agrees to mount a campaign against this government policy in regards to allowing a postcode lottery throughout the UK, including Northern Ireland in relation to all new cancer drug treatments.

B43 BIRMINGHAM CITY GENERAL BRANCH
Birmingham & West Midlands Region

246 BREAST CANCER TREATMENT

Congress agrees to call upon the CEC to lobby the Government to ensure that Breast Cancer sufferers receive the best possible treatment in the fight against this life threatening disease.

54 DARWEN BRANCH
Lancashire Region

SOCIAL POLICY TRANSPORT

247 RAIL SAFETY

Congress supports the rail and fire unions' campaign to retain the 'Section 12' regulations. These essential fire safety regulations for sub-surface stations were introduced after the tragic 1987 King's Cross fire which claimed 31 lives.

The Government planned to allow these regulations to be repealed and replaced by a less specific Fire Safety Order. The rail and fire unions' campaign has already forced the Government to allow the 'Section 12' regulations to continue in operation for at least six months after the introduction of the new order. However, Ministers have indicated that the new Order will itself be delayed. This could leave the existing regulations in place until April 2007.

While welcoming this delay, Congress urges the Government to think again about the wisdom of abolishing specific fire safety measures in relation to sub-surface stations: they have helped to ensure that no lives have been lost due to fire in stations since the tragedy of 1987.

NORTH WEST LONDON BRANCH
London Region

248 AIRCRAFT TURN AROUND TIMES

Congress calls upon the Department of Trade and Industry and the Civil Aviation Authority to condemn the twenty five minute turn around on Boeing 737 800 series operated by Ryanair at London Stansted Airport.

STANSTED AIRPORT BRANCH
London Region

SOCIAL POLICY

WELFARE & SERVICES

249 CARE SECTOR FUNDING

Congress calls on the GMB to mount an active campaign to ensure that Government funding allocated to Local Authorities for residential and nursing beds is ring-fenced to ensure it reaches its intended target and is not spent elsewhere.

MIDLAND HEALTHCARE BRANCH
Midland & East Coast Region

250 RETURN ALL PERSONAL AND SOCIAL CARE FOR THE ELDERLY TO LOCAL AUTHORITIES

Congress calls upon the GMB to mount a campaign involving the Labour and Trade Union Movement to return all personal / social care for the elderly to Local Authorities as the present system is failing our elderly and local communities.

GOOLE BRANCH
Midland & East Coast Region

251 CARE HOMES

This Congress recognises that the current financial regulations for the elderly who are admitted to care homes is totally unacceptable and urge that the government introduce a policy of free care for the elderly.

162 STOCKPORT BRANCH
Lancashire Region

252 SUPPORTING PEOPLE

Congress calls on the GMB at National level to lobby the Government to, at the very least, maintain the present level of funding given to the "SUPPORTING PEOPLE" program.

The present program has been a success, with more resources having been given to supporting the care sector. This program should not be allowed to suffer and become yet another short term Government initiative from the office of the Deputy Prime Minister

LOWESTOFT BRANCH
London Region

©34 253 PENSIONERS FREE BUS TRAVEL

Congress urges all GMB sponsored MP's and the present Labour Government to issue free bus travel passes for all pensioners nationwide.

SOUTHEND BRANCH
London Region

©34 254 TRAVEL CONCESSIONS

Congress welcomes the travel concessions in place for our senior citizens but now calls for free travel passes to be introduced.

141 PRESTON BRANCH
Lancashire Region

255 FREE TV LICENCES

Congress calls upon the GMB to campaign for free TV licences for all retired persons aged 65 or over.

The provision of free TV licences to over 65's will save retired people £131.50, which can be put towards their ordinary living costs. It is widely recognised that the general situation with pensions, both private and public have not kept pace with the overall cost of living for pensioners in recent years. The granting of free TV licences would ensure that people are able to enjoy what has become an essential means of communication and information for the retired. It is interesting to note that the national accounts will in future have to show the TV licence fee as a "tax" as not all of the licence fee contributions are given over to the BBC for broadcasting purposes. The increased cost of watching Sky, especially if people want the football and film packages, means an individual has to pay an average of £40.00 per month. This is

well beyond the means of many retired people, therefore granting a free licence to retired people of 65 and over, will enable them to watch the BBC, ITV and free to air channels without fear of cost.

D41 MANCHESTER CENTRAL BRANCH
Lancashire Region

256 ZERO ENERGY BILLS FOR THE ELDERLY

This Congress asks that pensioners be facilitated by Central and Local Government with the means to super insulate their homes by whatever means possible, whilst also using renewable energy in the form of photo-voltaic solar panels so that they may generate electricity over and above that which they need so that the surplus can be sold back into the national grid.

This is with the objective of, as far as possible, cancelling energy bills for the elderly in the first instance to later extend this to other areas of social housing.

NOTTS VOX BRANCH
Midland & East Coast Region

257 INCAPACITY BENEFIT

This Congress is appalled at the recent announcement that this government is yet again attacking the vulnerable members in our society with their proposed changes to the Incapacity Benefit Scheme.

101 MANCHESTER BRANCH
Lancashire Region

258 REDUCED EARNINGS ALLOWANCE (REA)

Congress calls for a campaign to be mounted persuade the government to reinstate the regulations applied to REA, which were changed by the previous Conservative administration.

These regulations were changed to reduce REA payments by 75% when the claimant reached retirement age when previously being paid the full rate for life.

The Conservatives, also attacked the disabled by introducing the 14% rule which stopped any benefit being paid for any injury or disease resulting in disablement of less than 14%.

They claimed at the time, this was to give greater benefits to the more severely disabled and in any case the less severely disabled would be able to claim REA if they had at least 1% disablement for life.

A year later they systematically abolished REA entitlement for any injury of disease sustained after October 1990.

In opposition the Labour Party front bench gave assurance that they would receive these attacks on the disabled when in power.

Since their election to Government in 1997, to their eternal shame, they have done nothing to restore these benefits, which are mainly claimed by manual skilled workers who are forced to claim incapacity benefit, job seeker allowance or take even lower paid employment.

SUNDERLAND NO 10 BRANCH
Northern Region

259 ABOLITION OF THE SOCIAL FUND

This Congress asks that Social Fund loans from the Department of Works and Pensions; be they Crisis Loans or Budgeting loans, be abolished in favour of grants and/or that other deductions not be made until the claimant is off benefit; effectively ring-fencing subsistence levels of benefit.

NOTTS VOX BRANCH
Midland & East Coast Region

260 TAX CREDIT

Congress we call upon you to mount a campaign to pressure central Government where people on tax credits are being put in a vulnerable position and where tax credits are supposed to help people on low pay.

People should not be made to pay overpayments when it is not their mistake.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

INTERNATIONAL**261 UK INVOLVEMENT IN CONFLICTS ABROAD**

Congress instructs the present Labour Government not to become involved in any future conflicts abroad in support of the United States or any other power. The present involvement in Iraq was avoidable and has resulted in the death of many UK service personnel.

SOUTHEND BRANCH
London Region

262 VENEZUELA

Congress welcomes the social achievements of the Chavez government in Venezuela, especially in the areas of health, education, job training and land distribution, in an effort to reverse the poverty that so many have endured for so long. We applaud the use of oil revenues to benefit working people and the poor of Venezuela and the assistance that Chavez is offering to neighbouring countries by providing an alternative to the US's neo-liberal policies which have only brought privatisation and poverty to the rest of Latin America.

Congress deplores the attempts of the US Administration to intervene in the internal affairs of Venezuela – including the Washington backed coup against Chavez in 2002, US involvement in the lockout in the oil industry and the direct funding, (through the National Endowment for Democracy (NED) and USAID) of opposition groups in Venezuela; a policy reminiscent of the US tactics used in the 1970's against the Allende government in Chile and the 1980's against the Sandinista government in Nicaragua.

Congress is deeply concerned that in the coming year, in the run-up to the December 2006 presidential elections in Venezuela, the US administration will redouble its attempts to subvert the democratically elected government using all the means at their disposal, including military attacks if necessary, to undermine and destroy it.

Congress recognises that there is an urgent need to build solidarity with the people of Venezuela, as witnessed by the unanimous vote at last year's TUC, where Conference voted to welcome the social achievements of the Chavez government in Venezuela and to condemn US intervention.

To this end Congress resolves to:

- € Affiliate to and work with the Venezuela Information Centre, which campaigns to defend Venezuela's right to national sovereignty and self-determination.
- € Support the defence of Venezuelan national sovereignty.
- € Oppose US intervention in Venezuela's internal affairs including the threat of military intervention and to lobby the British government to use its influence to prevent any such intervention or aggression.

182 BRANCH
Liverpool, North Wales & Irish Region

263 TORTURE

Conference is outraged that this Government has and is allowing the United States to use British airports to ferry suspects to torture chambers in European countries.

Conference demands that this barbaric practice is exposed to the general public and insists that the Government withdraw permission to the United States to use our airports and airspace that helps foster this vile practice.

16 BLACKBURN BRANCH
Lancashire Region

264 STOP THE WAR

This Congress notes with regret the failure to pay the donations to the Stop the War Coalition agreed at Congresses 2003 and 2005. This Congress agrees to pay these (£5000 and £2000) donations forthwith. This Congress notes the failure of the troops to bring peace, stability or improve the lives of Iraqis. This Congress notes the growing opposition in both the US and Iraq to the foreign military presence in Iraq. This Congress resolves to re-affiliate to the Stop the War Coalition and to campaign to bring home the troops.

HOLBORN APEX BRANCH
London Region

266 THIRD WORLD COUNTRIES – MOUNTING DEBT

Congress entreats the present Labour Government to instigate, among the G8 countries, the removal of all existing third world debt. This will enable these countries to start anew and make serious attempts to stand on their own in the future world market

SOUTHEND BRANCH
London Region

267 CORPORATE RESPONSIBILITY

Congress, it is an unfortunate truth that, after a year of the “Make Poverty History” campaign, more than 1.2 billion people still live on less than \$1 a day. It is also undeniable that the perpetuation of global poverty has been in a large part due to the increasing role of the multinational corporation. By influencing politicians and even Government, companies often fuel conflict for their own ends. By driving down wages and working conditions in order to maximise profits the multinationals have created a race to the bottom where the poor always lose.

Therefore this union must lobby UK Government to state its support for a binding framework of corporate accountability to regulate the activities of multinational companies.

LONDON STORES GENERAL BRANCH
London Region

©35 268 CORPORATE ACCOUNTABILITY

It is an unfortunate truth that after a year of the Make Poverty History campaign, more than 1.2 billion people still live on less than \$1 a day. It is also undeniable that the perpetuation of global poverty has been in large part due to the increasing role of the multinational corporation. By influencing politicians and even governments, companies often fuel conflict for their own ends. By driving down wages and working conditions in order to maximise profits, the multinationals have created a race to the bottom where the poor always lose.

In the UK for example, bosses at supermarket giant Asda, part of the US-owned Wal-Mart empire planned a series of anti-union and cost-cutting schemes. Asda management have stated that they do not want collective bargaining on issues such as pay and conditions. Tesco, which controls 30% of the grocery market in the UK with profits announced in 2005 of more than £2 billion, is supplied goods from South Africa by workers who work long hours for poverty wages. In one area, workers went without pay for four months, and twenty women and children were forced to share one double bed on a rota basis.

Caterpillar is the largest UK employer in the earth moving and construction industry, and is known on the high street for its range of rugged boots and fashion accessories. As a company, Caterpillar claims to maintain “a strong focus on social responsibility”, while its Code of Worldwide Business Conduct boasts “high ethical standards”. Yet Caterpillar’s armoured bulldozers have been responsible for the destruction of thousands of Palestinian homes, schools, wells and olive groves. They have also been used in the construction of the Separation Wall that Israel has built on Palestinian land and which has been ruled illegal by the International Court of Justice.

To answer their critics, some of the major multinational corporations have signed up to the voluntary process that has become known as corporate social responsibility (CSR). At best, this has been ineffectual and at worst, CSR has served as a mask behind which corporation hide unpopular policies. Too often, multinationals have successfully used CSR to block genuine corporate regulation.

Whereas in the UK there exists a legal framework that restricts what companies can do, globally no such regulation exists. If corporate power is to be harnessed so that globalisation stands a chance of benefiting more than just the few, the establishment of such a global regulatory framework is essential.

Over the next year, the UK government will be making the biggest changes to UK Company Law in decades, by taking the Company Law Reform Bill through Parliament. This presents a great opportunity to make company law more appropriate for the 21st century and ensure that business is accountable for its impacts on both the human and the natural environment. However, as it stands the Bill is fundamentally flawed because there remains insufficient compulsion on Company Directors to take responsibility for their Company’s actions.

This conference believes that companies **must** be made accountable for their actions around the world

This resolution calls upon this [conference]

- € to lobby the UK government to state its support for a binding framework of corporate accountability to regulate the activities of multinational companies
- € To lobby our union-sponsored MPs to support the amendments to the Company Law Reform Bill called for by War on Want and the CORE coalition.
- € To offer solidarity to sister trade unions around the world whose members are working in the supply chain producing goods for such multinational companies
- € To support Fairtrade which at least guarantees the producers a fair price for their goods.
- € To build partnerships with other campaigning organisations such as War on Want

LFEPA X98 BRANCH
Southern Region

©35 269 CORPORATE ACCOUNTABILITY/FAIRTRADE

This Congress calls upon the GMB to support the work of War on Want by:

- 4 Lobbying the UK Government to state its support for a binding framework of corporate accountability to regulate the activities of multi-national companies.
- 4 Lobbying our sponsored MPs to support the amendments to the Company Law Reform Bill called for by War on Want and the CORE coalition.
- 4 To offer solidarity to sister trade unions around the world whose members are working in the supply chain producing goods for such multi-national companies.
- 4 To support Fairtrade, which at least guarantees the producers a fair price for their goods.
- 4 To build partnerships with other campaigning organisations such as War on Want.

L.B. GREENWICH L16 BRANCH
Southern Region

©35 270 COMPANY LAW REFORM BILL

Congress,

It is an unfortunate truth that after a year of the Make Poverty History campaign, more than 1.2bn people still live on less than \$1 a day. It is also undeniable that the perpetuation of global poverty has been in large part due to the increasing role of the multinational corporation. By influencing politicians and even governments, companies often fuel conflict for their own ends. By driving down wages and working conditions in order to maximize profits, the multinationals have created a race to the bottom where the poor always lose.

In the UK for example, bosses at supermarket giant Asda, part of the US-owned Wal-Mart empire, planned a series of anti-union and cost-cutting schemes. Asda management have stated that they do not want collective bargaining on issues such as pay and conditions. Tesco, which controls 30% of the grocery market in the UK, with profits announced in 2005 of more than £2bn, is supplied goods from South Africa by workers who work long hours for poverty wages. In one area, workers went without pay for four months and 20 women and children were forced to share 1 double bed on a rota basis.

Caterpillar is the largest UK employer in the earth moving and construction industry and is known on the high street for its range of rugged boots and fashion accessories. As a company, Caterpillar claims to maintain "a strong focus on social responsibility," while its Code of Worldwide Business Conduct boasts "high ethical standards." Yet Caterpillar's armoured bulldozers have been responsible for the destruction of thousands of Palestinian homes, schools, wells and olive groves. They have also been used in the construction of the Separation Wall that Israel has built on Palestinian land and which has been ruled illegal by the International Court of Justice.

To answer their critics, some of the major multinational corporations have signed up to the voluntary process that has become known as corporate social responsibility (CSR). At best, this has been ineffectual and at worst, CSR has served as a mask behind which corporations hide unpopular policies. Too often, multinationals have successfully used CSR to block genuine corporate regulation.

Whereas in the UK there exists a legal framework that restricts what companies can do, globally no such regulation exists. If corporate power is to be harnessed so that globalization stands a chance of benefiting more than just the few, the establishment of such a *global* regulatory framework is essential.

Over the next year, the UK government will be making the biggest changes to UK Company Law in decades, by taking the Company Law Reform Bill through Parliament.. This presents a great opportunity to make company law more appropriate for the 21st century and ensure that business is accountable for its impacts on both the human and the natural environment. However, as it stands the Bill is fundamentally flawed because there remains insufficient compulsion on Company Directors to take responsibility for their Company's actions.

This conference believes that companies *must* be made accountable for their actions around the world.

Therefore Congress calls upon the CEC to:

- ³ Lobby the UK government to state its support for a binding framework of corporate accountability to regulate the activities of multinational companies
- ³ To lobby our union-sponsored MPs to support the amendments to the Company Law Reform Bill called for by War on Want and the CORE coalition
- ³ To offer solidarity to sister trade unions around the world, whose members are working in the supply chain producing goods for such multinational companies
- ³ To support Fairtrade which at least guarantees the producers a fair price for their goods
- ³ To build partnerships with other campaigning organizations such as War on Want

PLYMOUTH P20 BRANCH
Southern Region

271 A GLOBAL ALLIANCE AGAINST FORCED LABOUR

Congress calls on worldwide action to end this evil where it is estimated that 12.3million people across the globe are trapped in forced labour.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

272 AIDS - FREE DRUGS

Congress urges the present Labour Government to initiate, among the G8 nations, for the provision of free drugs to the aids crisis which is reaching epidemic levels in Africa and Asia.

SOUTHEND BRANCH
London Region

273 ZIMBABWE

We call upon the CEC to express deep concern at both the desperate political and economic situation in Zimbabwe and utterly condemn the most recent repressions committed by the Zanu – PF regime led by President Robert Mugabe. We were particularly disturbed by the shocking abuses reported in 2005 during the so-called "drive out rubbish" campaign to evict hundreds of destitute squatters from Harare. Zimbabwean workers have been forced to take to the streets in protest at government policies, which have led to a dramatic deterioration of living standards and widespread hunger. The response is often a violent backlash in which courageous activists have been subjected to the most brutal and degrading treatment.

January 2006 has seen the most recent police raids on the offices of the Zimbabwe Congress of Trade Unions and the arrest of its leading officials.

The long-suffering people of Zimbabwe deserve better alternatives than continuing repression and possible famine. We call on the GMB and the Labour movement to campaign alongside our International affiliates such as COSATU of South Africa in showing solidarity by applying full pressure to defeat President Mugabe and restore full and free democratic rights and prosperity to Zimbabwe.

113 MANCHESTER BRANCH
Lancashire Region

274 HURRICANE KATRINA – PRESIDENT GEORGE BUSH – MICHAEL BROWN HEAD OF THE FEDERAL EMERGENCY MANAGEMENT AGENCY

Congress is appalled to learn of the failure of President George Bush – Michael Brown Head of the FEMA Administration to assist Hurricane Katrina victims initially in their hour of need.

GUILDFORD G38 BRANCH
Southern Region

275 MOROCCAN INVASION OF WESTERN SAHARA

This year marks the 30-year anniversary of the occupation of Western Sahara by Morocco. In violation of United Nation resolutions, Western Sahara remains the last colony in Africa.

In 1975 Morocco invaded, occupied and imposed its repressive rule in Western Sahara, undermining Saharawi aspirations for independence, dividing a nation and forcing almost 200,000 Saharawi people to live in exile, mostly in tents in southwest Algeria near the border with Western Sahara. Tens of thousands more remain in the Occupied Territories of Western Sahara, under military occupation, unable to advocate independence for their country or show their flag. 500 people are still 'disappeared' and there are over 30 political prisoners in Moroccan jails.

The response of the Moroccan authorities to the widespread and growing numbers of peaceful Saharawi demonstrations has been to savagely beat, rape, torture, imprison, abduct and disappear scores upon scores of participants.

In spite of the political repression, the refugees, many of them women, have built schools, hospitals and developed democratic structures of governance in these camps.

Although the United Nations negotiated a ceasefire in 1991, promising to organise a referendum for the self-determination of the Saharawi people, the referendum has still not been held, and Morocco continues to resist the latest referendum proposal.

The European Union has recently signed a Fisheries Agreement with Morocco which will allow European ships to fish in the Occupied waters of Western Sahara.

The Saharawi in the camps are denied even the most basic right – the right to work – while workers in the Occupied Territory are denied representation by independent unions. For this reason, trade unions across Europe have provided one of the central elements in the solidarity campaign for Saharawi rights over the last 30 years.

In 2006, Sandblast, a cultural event aimed at raising awareness of the Saharawi plight through a series of seminars, lectures and workshops, will take place in various venues across the UK. For the first time British audiences will have the chance to experience Saharawi music, dance, theatre, poetry, art and photography at first hand.

This conference believes that:

- € The UN Security Council has consistently failed in its responsibility to Western Sahara, believing that good relations with Morocco are more important than international law.
- € The 30-year anniversary of the Occupation is an excellent time to re-energise campaigning on Western Sahara.
- € The EU Fisheries Agreement is illegal, and will certainly encourage Morocco in its obstruction of the referendum process.

This conference demands that the NEC (or appropriate body):

- € Joins War on Want, Western Sahara Campaign, Sandblast, FBU, Unison, Amicus and the CWU in their “30 Years is Enough” campaign on Western Sahara – including distributing leaflets in the union, publicising the campaign in the journal and inviting a speaker to address conference.
- € Participates in the TUC delegation to the Western Sahara in 2006.
- € Lobbies the UK government, through letters and meetings, to raise concerns on Western Sahara.
- € Lobbies the European Commission and Parliament to amend the Fisheries Agreement to explicitly exclude Saharawi waters from the Treaty.
- € Raises the issue at the TUC, the appropriate global union federations and the wider international trade union movement.
- € Actively supports and publicises the Sandblast project.

LFEPA X98 BRANCH
Southern Region

276 MIDDLE EAST

This congress calls on Hamas to renounce their campaign of terrorism and accept that Israel has a right to exist in peace and security. With the recent unilateral Israeli withdrawal from Gaza, it appears that a significant step towards peace has been taken. Hamas should recognise that peace is necessary for stability in the Middle East. With this in mind, we ask all those who have campaigned vigorously for the Palestinian cause to focus on the changes that Hamas need to make to allow for the creation of a Palestinian state.

HOUNSLOW BRANCH
London Region

CONGRESS 2006 RULE AMENDMENTS

(Line numbering refers to rules as printed in GMB Rule Book)

RULE 10 CENTRAL EXECUTIVE COUNCIL

RA283

Insert new Clause:

“20 The Central Executive Council shall create a National forum for lesbian, gay, bisexual and transgender (LGBT) members to advise the Central Executive on matters relating to LGBT members, and to act as a contact and support for LGBT members of the GMB. There shall be one LGBT representative of such a forum from each of the GMB Regions.”

WESTMINSTER TUPS BRANCH
London Region

RULE 14 GENERAL SECRETARY AND TREASURER

2 The Central Executive Council shall, if circumstances so warrant, in case of either a vacancy or a suspension, appoint an elected official to act as General Secretary and Treasurer pro tem, until a new General Secretary and Treasurer is elected, or a suspended General Secretary and Treasurer is restored to office. An elected official who holds such temporary office shall not be entitled thereby to a vote on the Central Executive Council, and shall not be eligible for nomination and election as General Secretary and Treasurer or as Deputy General Secretary.

RA292

Lines 6,7,8: Delete " and shall not be eligible for nomination and election as General Secretary and Treasurer or as Deputy General Secretary."

LONDON REGIONAL COMMITTEE
London Region

RA293

Lines 6,7,8: Delete "and shall not be eligible for nomination and election as General Secretary and Treasurer or as Deputy General Secretary."

STANSTED AIRPORT BRANCH
London Region

RA294

Lines 6,7,8: Delete " and shall not be eligible for nomination and election as General Secretary and Treasurer or as Deputy General Secretary."

SILVERTOWN SUGAR WORKERS BRANCH
London Region

RA295

Lines 6,7,8: Delete " and shall not be eligible for nomination and election as General Secretary and Treasurer or as Deputy General Secretary."

BARKING BRANCH
London Region

RA296

Lines 6,7,8: Delete " and shall not be eligible for nomination and election as General Secretary and Treasurer or as Deputy General Secretary."

PLAISTOW BRANCH
London Region

RA297

Lines 6,7,8: Delete " and shall not be eligible for nomination and election as General Secretary and Treasurer or as Deputy General Secretary."

SOUTHEND CFTA BRANCH
London Region

RA298

Lines 6,7,8: Delete " and shall not be eligible for nomination and election as General Secretary and Treasurer or as Deputy General Secretary."

BARKING AND DAGENHAM BRANCH
London Region

RA299

Lines 6,7,8: Delete " and shall not be eligible for nomination and election as General Secretary and Treasurer or as Deputy General Secretary."

SOUTHEND BRANCH
London Region

RA316

Clause 2 Line 6

"Delete All after Central Executive Council"

5 BRANCH
Liverpool, North Wales & Irish Region

RA316A

Clause 2 line 5

After Central Executive Council insert "unless already a member of the Central Executive Council"

5 BRANCH
Liverpool, North Wales & Irish Region

RULE 14A DEPUTY GENERAL SECRETARY

3 The Central Executive Council shall, if circumstances so warrant, in case of either a vacancy or suspension, appoint an elected official to act as Deputy General Secretary pro tem, until a new Deputy General Secretary is elected, or a suspended Deputy General Secretary is restored to office. An elected official who holds such temporary office shall not be entitled thereby to a vote on the Central Executive Council, and shall not be eligible for nomination and election as Deputy General Secretary or as General Secretary and Treasurer.

RA324

Lines 6&7: Delete: "and shall not be eligible for nomination and election as Deputy General Secretary or as General Secretary and Treasurer".

LONDON REGIONAL COMMITTEE
London Region

RA325

Lines 6&7: Delete: "and shall not be eligible for nomination and election as Deputy General Secretary or as General Secretary and Treasurer".

BARKING BRANCH
London Region

RA326

Lines 6&7: Delete: "and shall not be eligible for nomination and election as Deputy General Secretary or as General Secretary and Treasurer".

BARKING & DAGENHAM BRANCH
London Region

RA327

Lines 6&7: Delete: "and shall not be eligible for nomination and election as Deputy General Secretary or as General Secretary and Treasurer".

PLAISTOW BRANCH
London Region

RA328

Lines 6&7: Delete: "and shall not be eligible for nomination and election as Deputy General Secretary or as General Secretary and Treasurer".

SILVERTOWN SUGAR WORKERS BRANCH
London Region

RA329

Lines 6&7: Delete: "and shall not be eligible for nomination and election as Deputy General Secretary or as General Secretary and Treasurer".

STANSTED AIRPORT BRANCH
London Region

RA330

Line 6&7: Delete: "and shall not be eligible for nomination and election as Deputy General Secretary or as General Secretary and Treasurer".

SOUTHEND CFTA BRANCH
London Region

RA346

Clause 3 line 6

"Delete All after Central Executive Council"

5 BRANCH
Liverpool, North Wales & Irish Region

RA346A

Clause 3 line 5

After Central Executive Council insert "unless already a member of the Central Executive Council"

5 BRANCH
Liverpool, North Wales & Irish Region

RULE 17D REGIONAL SECRETARY

D1 Notwithstanding anything in Rule 17D3, appointment of Regional Secretary shall be made by the Regional Committee on a vacancy arising. Such appointments and the procedure for such appointments shall be subject to the approval of the Central Executive Council.

D2 Appointments to Regional Secretary shall be open to any National Official, Regional Industrial Officer or Organiser of any Region or Section of the Union.

RA349

Clause 1: Delete

Insert:

"The appointment of a Regional Secretary should be by a vote of the membership within the Region and not by the Regional Committee or a block vote of the branches."

Clause 2: Delete

Insert:

“The appointment of a Regional Secretary should be open to any member of the Union with the required qualification of the Union”

243 MANCHESTER NO.1 BRANCH
Lancashire Region

RA350

Clause D2: Delete: “Appointments to Regional Secretary shall be open to any National Official, Regional Industrial Officer or Organiser of any Region or Section of the Union”

8 ASHTON BRANCH
Lancashire Region

RULE 18 QUALIFICATIONS FOR OFFICE AND DEFINITION OF OFFICERS

3 The third qualification for any member seeking election to the Central Executive Council under Rule 11 shall be that at the date of nomination and election s/he is a member of his/her Regional Council. This qualification shall not apply to any member seeking election to the post of General Secretary and Treasurer or Deputy General Secretary.

RA 352

Clause 3: Delete

Insert:

“Every member, in line with paragraph 1 can be nominated to stand for election to this Central Executive Council.”

NORTH KENT.ENG.Z37 BRANCH
Southern Region

RA 353

Clause 3: Delete: “The third qualification for any member seeking election to the Central Executive Council under Rule 11 shall be that at the date of nomination and election s/he is a member of his/her Regional Council. This qualification shall not apply to any member seeking election to the post of General Secretary and Treasurer or Deputy General Secretary”.

8 ASHTON BRANCH
Lancashire Region

RULE 20 REGIONS AND THEIR MANAGEMENT

5 Nominations shall be sent by the Branches to the Regional Secretary not later than 28th February in the year when the elections are due, and an election shall take place in accordance with the election procedure prescribed by Rule 17G.

RA 355

Insert:

full stop after “elections are due”.

Delete: the remainder of the paragraph

Insert:

“The elections shall take place by secret postal ballot sent to members' homes. A period of not less than 21 days will be allowed for the conducting of ballot. All financial members in the Region at 31 January will be entitled to participate in the elections. The election results will be counted by the Regional Auditors and the results announced to branches within 7 days of the close of ballot.”

D41 MANCHESTER CENTRAL BRANCH
Lancashire Region

RULE 20 REGIONS AND THEIR MANAGEMENT**RA357**

Insert New Clause

“14 The Regional Council shall create a forum for lesbian, gay, bisexual and transgender (LGBT) members at Regional level to advise the Regional Executive on matters relating to LGBT members, and to act as a contact and support for LGBT members of the GMB in the Region. Each Region shall be able to send one LGBT representative to the GMB National Forum.”

WESTMINSTER TUPS BRANCH
London Region

RULE 21 RESERVED SEATS ON REGIONAL COUNCILS**RA359**

Insert: New Clause:

“5 One Regional Delegate shall be elected to a seat on the Regional Council from the lesbian, gay, bisexual and transgender forum.”

WESTMINSTER TUPS BRANCH
London Region

RULE 30 AUDIT

2 The accounts of the Union shall be examined by three members of the Union, elected every three years according to the procedures of the appropriate Rules for the nomination and election of Officials.

RA361

Line 2: Delete: “three years”

Insert

“four years ”

MIDLAND HEALTHCARE BRANCH
Midland & East Coast Region

RA362

Line 2: Delete: "every three years"

Insert:

"every four years".

8 ASHTON BRANCH
Lancashire Region

RULE 37 BRANCHES

7 All Branch Officers, and the Branch Committee, but not whole-time Branch Secretaries, District Officers, or Branch Administrative Officers, shall be elected at the last meeting in June every four years. Nominations may be made at any of the three meeting nights preceding the General Meeting, and shall be posted in a conspicuous place in the meeting room. If no nominations (or insufficient number of nominations) are received for Branch Officers or Branch Committee at any of the three meeting nights preceding the General Meeting, nominations may be made at the General Meeting. If, however, sufficient prior nominations have been received in accordance with Rule, no nominations can be accepted for that particular office at the General Meeting.

RA365

Lines 1-2: Delete: “but not whole-time Branch Secretaries”

MANSFIELD CENTRAL BRANCH
Midland and East Coast Region

RULE 37 BRANCHES

The Regional Secretary shall have power to close any Branch or merge any Branches for any reason which s/he deems good and sufficient, or where, in his/her judgement, it is considered advisable to do so.

RA367

Clause 14: Insert:

“Branches forward to Region minutes of their meetings, with names of officials attending, a minimum of one meeting per quarter.

If branches do not operate within the rules, then they cease to function and be merged with the nearest working Branch, or organised by the Region.”

CAMBORNE C21 BRANCH
Southern Region

RULE 39 BRANCH SECRETARY

XRA369

Insert New Clause

“The post of Branch Secretary can only be held by Branch members/activists and excludes Union employees from holding the post.”

286 BRANCH
Liverpool, North Wales & Irish Region

RULE 49A RETIRED LIFE MEMBERS

- 4 A retired life member shall not be eligible for any benefits of the Union save the following:**
 - (a) Legal Assistance under Rule 27, provided that a Regional Committee may in its absolute discretion require the retired life member during the period of such assistance to pay Grade 1 or Grade 2 contributions depending on his/her Grade at the day immediately prior to the date of payment of the lump sum under this rule**

RA371

Clause 4A: Delete: “Provided that a Regional Committee may in its absolute discretion require the retired life member during the period of such assistance to pay grade 1 or grade 2 contributions depending on his/her grade at the day immediately prior to the date of payment of the lump sum under this Rule.”

Insert:

”Provided that a member is of state retirement age and has been a member of the Union for 10 years and is a fully paid up life member then he/she shall not be required to pay any contributions while the Union is pursuing a legal claim on their behalf.”

5 BARROW BRANCH
Lancashire Region

COMPOSITE MOTIONS

C1 COVERING MOTIONS:

- 7 FORMATION OF A NEW UNION (London Region)
- 8 POSSIBLE MERGER (GMB-TGWU-AMICUS) (GMB Scotland)
- 9 GMB FOCUS (Southern Region)

POSSIBLE FORMATION OF A NEW UNION

Over the past year the GMB has built up and excellent management team and has transformed its financial well-being. Rank and file members feel that such expertise would be better used to increase our membership and provide better service to that membership than gamble on the unknown.

Congress agrees that the GMB union is big enough to stand alone and it does not need the dubious qualities of the TGWU or AMICUS in order to represent properly the needs of GMB members.

The potential of a joint merger of the three Trade Unions in the heading of the motion would be catastrophic to the Trade Union Movement as a whole. Size is not everything; balance must be weighted between size and Independence.

It has been circulated in the Media, Union Journals, Financial Papers and by word of mouth that the creation of a new Super Union by way of a merger, would somehow give greater powers (Politically and in the Workplace) to those represented by the New Union.

Clearly the Proud History of the GMB has been diluted in some way in an attempt to make this proposition attractive to some. This is clearly the view being circulated by some Regional Secretaries and Officers alike.

Should we forget that Amicus (AEEPTU) voted with the Government to continue the Private Finance Initiative, Public Private Partnerships, to the detriment of GMB members. We have nothing in common with AMICUS that would make a merger attractive. It may be that TGWU are closer to us by way of alignment, rulebook, workers we represent, but does this mean that we should merge with them on a tri-partite basis.

Congress agrees that given the uncertainty of the structure, democracy and financial strength of a new union, and indeed its principles, the CEC should put all its resources to benefit our membership and no more resources into the talks.

Congress therefore believes that the CEC should withdraw from exploratory talks with AMICUS and TGWU with immediate effect, and calls upon the CEC to abandon all plans of a proposed Tri-Partite merger, and ensure that GMB continues as an independent Trade Union.

We ask that no more valuable CEC and Officers' time is spent and we take the decision that the GMB will stand on its own for the foreseeable future.

**GMB Scotland Region to Move
London Region to Second
Priority in debate to Southern Region**

C2 COVERING MOTIONS

- 11 TRADE UNION MERGERS (London Region)
- 12 MERGER/CREATION OF A NEW UNION/TAKEOVER? TIMETABLE (London Region)

MERGER TIMETABLE

Congress notes the discussions that have been taking place, involving senior officers and lay officials of

AMICUS the TGWU and ourselves, in relation to the creation of a new union.

Congress also notes the need for each GMB member to have access to the relevant information, via their Branches, to enable questioning and debate to take place before a vote is cast one way or the other in relation to such a monumental decision.

This Congress therefore criticises the Central Executive Council in that without any reference to the membership it entered into discussions with other trade unions in order to give consideration to a possible merger.

This Congress rejects any target date of January 2007 for any such merger/ creation of a new union/takeover(?) to take place. Branches must be given time to read, digest and debate the merits and/or shortcomings of what is on offer before any vote takes place.

We urge the Central Executive Council to immediately defer any further discussions with other trade unions until there has been full debate with membership

London Region to Move London Region to Second

C3 COVERING MOTIONS

35 EQUALITY AND SELF ORGANISATION (London Region)

36 LGBT EQUALITY (Lancashire Region)

EQUALITY AND SELF-ORGANISATION

This Annual Congress of the GMB welcomes the changes in legislation introduced by the Labour Government since 1997, providing legal protection and equal rights for lesbian, gay, bisexual and trans (LGBT) members of the GMB. However, Congress recognises that many LGBT members still feel isolated in the workplace and are unable to tackle the discrimination they face.

This Congress notes the success of the TUC LGBT Committee and how other unions organise around equality issues with self organised groups.

This GMB Congress further calls on the Central Executive Committee to review with the women, black and disabled members how their equality issues are progressed in the GMB and report back to Congress 2007 with any recommendations for further rule changes.

Lancashire Region to Move London Region to Second

C4 COVERING MOTIONS

59 GMB APPROACH TO REPRESENTATIVES EDUCATION (London Region)

62 TRAINING FOR REPRESENTATIVES (Yorkshire & North Derbyshire Region)

63 SINGLE STATUS (Lancashire Region)

GMB APPROACH TO TRAINING FOR REPRESENTATIVES

Congress acknowledges the need to close GMB National College in view of the financial situation. However, there now needs to be a consistent delivery of education and training across all Regions and at a National level in order that GMB policies and objectives can be applied consistently to all Reps.

Congress agrees that Shop Stewards' Induction Courses should be completed for all newly elected representatives, and that all should attend at least one training course per year, in order that our activists are educated in the basics that they all need to support our members within the workplace.

We believe that in light of the closure of National College that there has been little visible progress in the implementation of a comprehensive stewards' training programme (particularly) in those areas that affect GMB members employed within Local Government, i.e. Single Status, Job Evaluation and Outsourcing to name but three.

We believe the lack of such a programme is seriously affecting our objectives in terms of recruiting new members not to mention retaining and servicing our existing members at both local and regional level.

We therefore call upon Congress to:

- € reintroduce comprehensive in-house training for its activists.
- € charge the CEC to authorise the introduction of a bespoke programme to address the current shortfall in stewards' training particularly within Public Services.

Lancashire Region to Move
London Region to Second
Priority in debate to Yorkshire & North Derbyshire Region

C5 COVERING MOTIONS:

- 67 EQUAL PAY (Northern Region)
- 68 EQUAL PAY (London Region)

EQUAL PAY

The GMB are successfully continuing to campaign for equal pay in the public sector, some 30 years after legislation on equal pay.

The private sector however remains a huge area of inequality. Congress calls on the CEC to campaign for equal pay legislation to be implemented in the private sector.

This Congress notes the potential that currently exists to exploit the equal pay for work of equal value legislation.

Congress therefore calls on the NEC to ensure that an in depth investigation with a view to understanding the full potential of this legislation takes place. The aim would be to enact practical steps to pursue equal pay for work of equal value cases.

London Region to Move
Northern Region to Second

C6 COVERING MOTIONS:

- 80 PENSIONS (London Region)
- 82 DEATH OF D B SCHEMES (Birmingham & West Midlands Region)
- 83 FINAL SALARY PENSIONS (London Region)
- 85 FINAL SALARY PENSION SCHEMES (Lancashire Region)
- 86 FINAL SALARY PENSION LEGISLATION (Liverpool, North Wales & Irish Region)

PENSION SECURITY

GMB Congress 2006 is very concerned that other employers may follow Rentokil Initial's decision to close final salary pension schemes to existing employees. This will freeze benefit at present level and greatly reduce pension payment at retirement age. Total deficit of FTSE 100 companies of approximately £40bn is a worrying trend, this suggest companies will have to pump in billions of extra money to cover short falls in pension fund assets and pension liabilities. We believe any attack on our member's benefits

and terms and conditions of employment should be challenged in the courts but that we should also explore any government initiatives, with CBI or DTI, to safeguard pension plans. We instruct the GMB CEC to mount the same level of campaign to defend private salary pension schemes as with local government schemes.

Congress deplores the closing of final salary schemes to new members. This action alone means that final salary schemes within the private sector could be wiped out within ten years.

This Congress calls for a more rigid set of rules to be applied to companies before decisions are made on closures and on the Government to stop employers from closing final salary pension schemes and to let new employees join.

This Congress moves to protect the existing final salary pension scheme in the workplace and to lobby the government to give greater protection to final salary pensions. Congress calls on the Government to enact legislation that makes it more difficult for employers to abandon Final Salary Pension Schemes and encourage employers to be more creative in funding ways to sustain Final Salary Pension Schemes.

Birmingham & West Midlands Region to Move
London Region to Second
Priority in debate to Liverpool, North Wales & Irish Region
Second priority in debate to Lancashire Region

C7 COVERING MOTIONS:

- 81 PENSIONS (South Western Region)
- 84 PENSION RIGHTS (FINAL SALARY) (Lancashire Region)
- 87 PENSIONS (Liverpool, North Wales & Irish Region)
- 88 PENSIONS (South Western Region)

REDUCTION OF PENSION BENEFITS

Congress congratulates our British Gas Engineers in their unselfish action to try and secure their final salary pensions for the next generation of workers and is resolved to support and encourage our members by any legal means in their resistance to the dilution or ending of their final salary pension schemes.

Congress:

- € requests the CEC to continue to campaign and put pressure on companies to retain and preserve the hard won pension arrangements for our members, particularly to halt the closure of final salary schemes, but also make sure that our members are not forced to work longer and contribute more in order to maintain the same benefits, company pension schemes now offer.
- € calls on the CEC to campaign against the ever increasing attacks on members' pensions, companies preferring instead to get rid of 'final salary' schemes in favour of cheaper options, for example 'Stakeholder' schemes which in the end could be to the detriment of our members. This could also potentially have an effect on those members in 'Defined Pension Benefit' Schemes, leaving them no time to improve their pension status. This could leave them facing poverty.
- € calls on the CEC and the TUC to take all necessary actions to prevent any reduction in the terms of Final Salary Pension Schemes, both for existing and new members of such schemes.

Liverpool, N. Wales & Irish Region to Move
South Western Region to Second
Priority in debate to Lancashire Region

C8 COVERING MOTIONS

- 89 PENSIONS (Midland & East Coast Region)
- 90 FINAL SALARY PENSION SCHEMES (London Region)
- 91 PENSIONS (Northern Region)

COMPULSION

Congress deplores the attitude of many employers in closing final salary pension schemes and recognises that final salary pension schemes are the best way to alleviate pensioner poverty.

As we are all aware, the death of the define benefits pension scheme could just be a short step away and we must not let this happen. We must ensure that a good pension in retirement is not just for the fat cats in the boardroom, or MP's and MEP's, but for everyone.

It is time to step up the campaign to make contributions to pensions compulsory for both employees and employers so we can all look forward to a better retirement.

Congress calls upon:

- € the Government to introduce legislation to make both the employer and employee contribute towards the employees pension – be it a final salary, money purchase or stakeholder scheme on a fair and equitable basis
- € the CEC to mount a campaign against the continued attack on employee pension rights.

Midland & East Coast Region to move
London Region to second
Priority in debate to Northern Region

C9 COVERING MOTIONS:

- 94 THE PENSION CRISIS (London Region)
- 96 PROTECT PENSIONS (Yorkshire & North Derbyshire Region)
- 97 PENSIONS – TURNER PROPOSALS (Yorkshire & North Derbyshire Region)

PENSION REFORM

Congress believes the current pension crisis must be addressed immediately and condemns this current Labour Government's inaction. The State pension is hopelessly inadequate and Occupational funds and Public Sector Pensions are seriously under funded on the employer's side. It appears the only advise the Government is willing to listen to is to make the employee pay more, work longer or accept reduced benefits. Congress completely rejects this.

GMB Congress 2006 notes that:

- € the Turner Commission recommendation to raise the state retirement age to 67 by 2040 and 69 by 2050.
- € the average life expectancy of a man in Glasgow is 69 years and 3 months compared to the 80 years and 8 months in Kensington and Chelsea.
- € according to research commissioned by the union Unison, the average life expectancy of a female hospital cleaner did not rise between 1972 and 1999.
- € Most top private company directors can retire at 60.
- € 53 of the 54 directors of Britain's biggest private firms can retire and claim their pension at 60—and that bosses' pensions are worth 26 times that of the national average and 30 times that of public sector pensions.

- € Britain spends only 6% of GDP on pensions compared to a European average of 11%
- € 1 in 5 pensioners currently lives below the official poverty line.

Congress believes that:

- € increasing the state pension age will mean many thousands more working people will die before retirement and millions will have a shortened retirement.
- € the real pensions crisis is one where pensions spending is weighted towards the rich—the top 10% of earners in Britain receive £11 billion in pensions tax relief each year. It would only cost £6 billion to raise the basic state pension to £110 a week.
- € it is wrong to see proposals to “trade off” linking pensions to earnings with an increased retirement age as an acceptable compromise.
- € if a retirement age of 60 is good enough for the bosses then it is good enough for us—whether we are existing workers or new entrants.
- € the proposed £20-25 billion Blair wants to spend on a replacement for Trident (with an estimated £1 billion a year maintenance cost) and the £6 billion spent on the war in Iraq would be put to better use ending pensioner poverty.

This Congress resolves:

- € to campaign against any increase in the state pension age and for a retirement age of 60 for us all, for pensions to be linked to the wage index not inflation and for an immediate rise to £110 per week for all pensioners.
- € to call on the TUC to launch a national campaign against the Turner proposals, including a national demonstration
- € to support any group of workers who take action against the worsening of their pension rights.
- € to encourage branches of the GMB to invite other Unions to planning meetings in their locality to set up a campaign against the Turner Report recommendations.
- € to encourage branches of the GMB to organise public meetings within their locality with speakers from both private and public sector unions, pensioners’ organisations, Trades Councils, Youth Councils, local councillors and MPs.
- € to produce stickers, badges, and fact sheets to build the opposition to the pensions attack.
- € Congress calls upon the CEC to campaign strongly for increased funding for the State Pension, increased employer funding for Occupational Pensions, minimum guarantees for Occupational and private pensions and no reduction of employee benefits in the Public Sector.

Congress further calls for private pensions to be made more attractive and affordable to the lower paid through the introduction of more equitable tax incentives.

Yorkshire & North Derbyshire Region to Move London Region to Second

C10 COVERING MOTIONS:

- 101 PENSIONS (Lancashire Region)
- 102 RETIREMENT AGE (South Western Region)

RETIREMENT AGE

This Congress condemns, cannot support, and in particular, totally opposes any move by this Government to change or extend the retirement age beyond 65.

This philosophy of working beyond 65 is a retrograde step and harks back to the era of Robert Tressell's "Ragged Trousered Philanthropist" where workers had no choice but to "work until they dropped." Any increase in the retirement age is an anathema to any trade unionist or socialist and is not a policy we should countenance and we collectively have to fight any increase every step of the way.

This Congress calls upon the GMB to organise a vigorous national campaign to protect our members' hard earned pension rights. We believe the GMB should include in our campaign a commitment by sponsored GMB MPs to support this issue as a condition of any sponsorship.

South Western Region to Move Lancashire Region to Second

C11 COVERING MOTIONS:

- 104 THE STATE PENSION (Birmingham & West Midlands Region)
- 105 STATE PENSIONS RESTORE THE LINK FOR PENSIONERS (Birmingham & West Midlands Region)

STATE PENSION EARNINGS LINK

Congress, our pensioners are most concerned about the attitude of MPs to OAPs. We are sure they would find it impossible to live on a state pension. If the link had been kept, a state pension today would be worth approximately £30 a week more. The administration cost for pension credit is £400million per year. Bring back the link and the £400million will almost cover the cost of restoring the link. Bring back the link

This Congress:

- € urges the General Secretary to lobby the government through the GMB member MPs to increase the state pension scheme in line with average earnings and to also increase pensioner allowances enabling them to have more disposable income.
- € requests the General Secretary to inform GMB MPs the need for them to give total support to GMB policies in the same way as GMB supports them.

Birmingham & West Midlands Region to move Birmingham & West Midlands Region to second

C12 COVERING MOTIONS:

- 109 ANTI UNION LAWS (Yorkshire & N. Derbyshire Region)
- 110 ANTI TRADE UNION LEGISLATION (Northern Region)
- 113 ANTI TRADE UNION LEGISLATION (London Region)
- 116 EMPLOYMENT LEGISLATION (Lancashire Region)
- 117 EMPLOYMENT RIGHTS (Northern Region)

ANTI TRADE UNION LEGISLATION

This Congress notes:

- € That trade union rights have deteriorated since 1906 and unions are again liable for damage caused by strike action.
- € Britain has the worst Industrial trade union and employment laws in Europe.
- € These laws act as a barrier to the interests of union members in relation to protecting fair employment conditions and wages.
- € As a result of these anti-trade union laws, employer can use them to further their own interests by making employees work the longest hours in Europe and drive down wages.

- € The fact that the conditions of the workers employed in the private-sector are made more vulnerable than their public sector counterparts is a typical effect of the anti-trade union laws.
- € The Gate Gourmet dispute of 2005 has brought to the immediate attention of trade unionists the weakening effects of the anti-trade union laws such as secondary picketing.
- € In September 2005, the TUC, calls for the repeal of the anti-union laws and their replacement with a framework of positive rights, in accordance with minimum ILO standards, called the 'Trade Union Freedom Bill' to be put forward to parliament this year (2006).
- € The TUC Executive has called for trade unionists to march for trade union rights and in support of a Trade Union Freedom Bill on May Day.
- € The obstacles to Trade Unions being able to carry out their duties effectively need careful examination to ensure fairness at work.

This Congress believes:

- € The Thatcher legacy; her war on the unions, and ultimately, the defeats and retreats of the unions have given rise to a lack of confidence and consequently a fall in union membership.
- € The ideas of 'partnership', accommodating and agreement deals with the employers over the last twenty years have been a failure.
- € The Gate Gourmet dispute in 2005 and the subsequent solidarity action undertaken by the Baggage Handlers at Heathrow Airport have highlighted the inadequacies of Britain's Industrial Labour Laws. And therefore it is high time that they are repealed.
- € That it is necessary for maximum unity of all trade unions to actively endorse the TUC's call to repeal these anti-union laws and to support the initiatives of the 'Trade Union Freedom Bill', including the march for trade union rights.
- € However, the proposed Trade Union Freedom Bill is only a stepping stone towards the repeal of the anti-union laws and only a high profile, consistent campaign of demonstrations and united generalised actions carried out by all the unions can fully repeal these laws.
- € That the unions can secure fair employment rights most effectively where possible co-ordinating industrial action in their separate disputes, and if necessary in defiance of anti-union legislation.
- € The growing reduction of terms and conditions of employment to employees across the economy is a cause of major concern.
- € A review and strengthening of Employment and Industrial Relations legislation to enable Trade Unions to conduct their appropriate duties on behalf of members is now called for. The review should include an examination of legislation that prevents Trade Unions from taking effective collective action. The ability of employers to sack employees whilst taking industrial action and attacks on union funds should be reviewed. A general strengthening of Trade Union and Employment Legislation is required in order to comply with International Labour Organisations Standards.

Congress calls

- € For a strengthening of employment legislation in order to assist the Trade Union Movement to carry out its duties effectively within the workplace.
- € Upon the Government to improve the right to recognition procedures in order to facilitate trade unions to negotiate pay and terms and conditions on behalf of our members.
- € For a review to be undertaken by a joint Government and Trade Union Working Party with recommendations to be made to Parliament in respect of changes to existing legislation to ensure Trade Unions and their members can defend their working rights without undue interference or threat.

This Conference resolves:

1. That the GMB supports the TUC's initiatives of the 'Trade Union Freedom Bill', including the march for trade union rights on May Day.
2. The GMB will actively campaign nationally against the anti-union laws and co-ordinate the campaign to involve and encourage other the unions to link up their own campaigns on pay and conditions with trade union rights in the work place.
3. To abolish all anti trade union legislation in total and instructs the CEC to pursue the removal of Anti Trade Union legislation and the establishment of Trade Union rights from day one.

Yorkshire & N. Derbyshire Region to Move
Lancashire Region to Second
Priority in debate to Northern Region
Second priority in debate to London Region

C13 COVERING MOTIONS

- 112 EMPLOYMENT RIGHTS (Lancashire Region)
 114 EMPLOYMENT RIGHTS (Northern Region)

EMPLOYMENT RIGHTS

Congress welcomes the new Employment Rights since Labour came to power, however unfair dismissal rights from day one must remain a priority.

Congress calls upon the Government to introduce employment rights from day one of employment.

Lancashire Region to Move
Northern Region to Second

C14 COVERING MOTIONS:

- 121 INSOLVENCY/ADMINISTRATION OF COMPANIES (London Region)
 122 COMPANIES IN ADMINISTRATION (London Region)

COMPANIES IN ADMINISTRATION

Congress seeks a change in the law relating to Protective Awards to employees awarded by Employment Tribunals.

Congress says

- € it is immoral that under normal redundancy the consultation period can be reduced from 12 weeks to a maximum of 8 weeks when paid by the Insolvency Department.
- € Administrators should not be allowed to hide behind sections of the Act whereby employees are classed as non preferential creditors, particularly when the Administrators are aware monies are owing to the employee.

Congress calls upon the CEC to use its power to put pressure on the Government's Insolvency Department ensuring that employees receive all of their entitlements including contractual wages.

Congress also seeks to put pressure on the Government that any wages that have already been paid should not be clawed back out of such award.

London Region to Move
London Region to Second

C15 COVERING MOTIONS:

- 123 PAID LEAVE (GMB Scotland)
- 124 HOLIDAYS (South Western Region)

STATUTORY HOLIDAY ENTITLEMENT

Congress welcomes Government efforts to increase the amount of paid leave guaranteed by law to 20 days exclusive of bank holidays; however the GMB is concerned that this may lead some employers, especially in the private sector, making people work through bank holidays; and calls on the Government to guarantee that all employees either get public bank holidays off or receive another day off in lieu.

This Congress calls on the Central Executive Council to continue to pressurise the Labour Government to progress the Warwick Agreement commitment with regards to Fairness at Work, whereby all employees would be entitled to four weeks paid holiday exclusive of Bank or Public Holidays.

We believe this pledge should now be acted upon and the CEC should continue to lobby for this fair policy to be legislated in full and no compromise be accepted.

**South Western Region to Move
GMB Scotland Region to Second**

C16 COVERING MOTIONS:

- 127 EMPLOYMENT RIGHTS FOR AGENCY WORKERS (Midland & East Coast Region)
- 128 AGENCY STAFF (London Region)

AGENCY WORKERS

Congress, the rights, terms and conditions of huge numbers of people, currently working in the United Kingdom, would easily be recognised today by the great industrialists of the 18th and 19th centuries, if they were still alive. None existent!

Congress believes that Agency staff doing the same job for twelve months should be offered a permanent position if they so desire

Congress calls upon the CEC to campaign vigorously for full employment rights for agency workers so that the feeling of dignity and decency can be enjoyed by people entering working and so that the GMB can recruit and represent them on a level playing field.

**Midland & East Coast Region to Move
London Region to Second**

C17 COVERING MOTIONS:

- 135 THE RIGHTS OF EASTERN EUROPEAN WORKERS (Yorkshire & N. Derbyshire Region)
- 185 FOREIGN LABOUR (Lancashire Region)

RIGHTS OF FOREIGN WORKERS

Congress accepts and welcomes our colleagues from member states who choose to come and work in this country, but Congress cannot accept when companies from outside the British Isles win British contracts and then use non British labour, when our own GMB members, who are equally if not better skilled remain jobless.

Congress needs to apply pressure on the Labour Government to ensure that foreign labour will not be used at the expense of our members.

Congress we call upon you to start a campaign to stop the exploitation of Eastern European Workers at

the expense of jobs for British workers. The Eastern European Workers need the same right on terms and conditions as the British Workers.

Lancashire Region to Move Yorkshire & N. Derbyshire Region to Second

C18 COVERING MOTIONS:

140 EMPLOY (Yorkshire & North Derbyshire Region)

141 EMPLOY (South Western Region)

EMPLOY

Congress we call upon you to continue the campaign to support Remploy workers.

In 1945 Remploy was founded to provide supported employment for supported people with disabilities, mainly it was war veterans. The Labour Government set up Remploy, however, the same Labour Government is now attacking Remploy employees. We are under attack for at least the third time in this decade. Only two years ago we campaigned to make it that anyone who leaves is replaced where we have a minimum of 6000 employees in the factory.

Only last year at conference I reported that Remploy was on the decline. This is a company that has been mismanaged by incompetent, careless, ruthless management who only have two objectives to ride on top of disabled people for their own ends and close the company down (just think of Rover).

We have got to act now, as there was a report issued by the National Audit Office which says Remploy is a non-entity and people are moved into open employment to outsiders, instead of everyone being shipped out where there is choice for disabled people.

It is the Disability Minister who has given it the green light to be actioned and the Government will move this within two years. The Disability Minister is Anne McGuire, ex GMB CEC member.

We need to actively keep up the campaign and build on the work that has been done, as this is a campaign to support workers who are very vulnerable.

This Congress calls on the Central Executive Council to continue to put pressure on the Labour Government to increase the Remploy funding levels. An increase in this level of funding would enable the Company to increase manning levels at all manufacturing sites which would secure our Remploy members future and protect this important area. This would also enable future workers to seek employment in a sympathetic environment which would enrich their lives and in turn allow them to make a positive contribution to the local and national economy.

Yorkshire & North Derbyshire Region to Move South Western Region to Second

C19 COVERING MOTIONS:

143 ENERGY POLICY REVIEW (GMB Scotland)

144 BALANCED ENERGY POLICY (Northern Region)

BALANCED ENERGY POLICY

Congress welcomes the Government's long overdue Review on Energy Policy. Congress recognised that fuel bill price hikes are a financial burden on our members.

We are all aware of the gap in energy supplies in the UK, Congress recognises that the dash for gas to produce electricity needs to be reviewed.

With North Sea Oil in steep decline, nuclear power stations coming to the end of their lives and the coal industry virtually gone.

Given the uncertainty of energy supplies, we need a balanced Energy Policy based on home grown supplies and taking account of all sources: renewables, nuclear, coal etc. in order to safeguard our energy supplies in the future. Urgent action needs to be taken.

Congress calls on the CEC to fully participate in this Review.

GMB Scotland Region to Move Northern Region to Second

C20 COVERING MOTIONS:

- 148 ENERGY PRICES AND SUPPLIES (Lancashire Region)
- 149 PRICE REVIEW (Liverpool, North Wales & Irish Region)

ENERGY PRICES

This Congress expresses alarm at the devastating effect on the Manufacturing industry by the ever-increasing oil and energy prices.

In particular, the UK's dysfunctional gas market has led to severe price shocks affecting the ability of manufacturers to compete effectively and to reductions in output with consequential job losses or lay-offs.

This Congress calls on the Prime Minister to intervene into energy pricing and supplies which we the GMB believe is threatening to undermine the competitiveness and viability of the UK manufacturing industry.

Congress also calls on the CEC to campaign on behalf of its members and the public at large against the ever increasing price rises being imposed on Gas, Electricity and Water. These increases are having a terrible effect on people's ability to pay their bills.

Lancashire Region to Move Liverpool, North Wales & Irish Region to Second

C21 COVERING MOTIONS:

- 153 GMB'S FIGHT AGAINST ASDA (Birmingham & West Midlands Region)
- 154 ASDA STORES (London Region)
- 155 ASDA "WAL-MART" (Birmingham & West Midlands Region)
- 156 RECRUITMENT IN ASDA FROM DAY ONE (Midland & East Coast Region)

GMB'S FIGHT AGAINST ASDA WAL-MART

Wal-Marts along with ASDA are anti-union and the recent campaign to organise within ASDA led to severe damaging distribution of literature against the GMB.

There is an inconsistency in Store Managers attitude towards their workers and to Shop Stewards and the Union Officials. Meaningful Union recognition should not be dependant on the chance location of a co-operative Manager nor the luck of having a diligent official.

It's time we faced Wal-Mart head on. The NEC/CEC should take steps to ensure that all regions take a coordinated approach to the 'brick wall' that many ASDA Managers build around their stores. Regional Officials should make every endeavour to recruit more workplace reps.

We call upon you to pursue with increased determination its commitment to fully support our members against any form of unfairness and injustice in the workplace and to help educate employers to foster a spirit of frankness and open mindedness in order to create a stress free and productive working environment.

Congress calls on

- € the relevant negotiating Officers to more vigorously enforce the National Agreement concerning the members in ASDA and
- € for Asda to allow the GMB, the recognised Union, to recruit members in induction from day one.

London Region to Move
Birmingham Region to Second
Priority in debate to Midland & East Coast Region

C22 COVERING MOTIONS:

- 165 PENSIONS (Northern Region)
- 167 LOCAL GOVERNMENT PENSION SCHEMES (London Region)

PUBLIC SECTOR PENSIONS

We call upon the Government to ensure that all public sector pensioners are treated equally. Congress urges the GMB to campaign to stop the erosion of public sector pensions.

Congress instructs the CEC and the National Secretary to ensure that any 'deal' on the Local Government Pension Scheme is no worse than the deal achieved in 2005 for the Civil Service, Health Service and Teachers.

London Region to Move
Northern Region to Second

C23 COVERING MOTIONS:

- 166 LOCAL GOVERNMENT PENSION SCHEMES (London Region)
- 168 PAY AS YOU GO PENSIONS (London Region)

LOCAL GOVERNMENT PENSION SCHEME

Congress agrees that it would be in the best interests of our members for the Local Government Pension Scheme (LGPS) to be unfunded. Congress therefore instructs the union to campaign at all levels and as part of all negotiations, for the LGPS to be an unfunded scheme.

Congress agrees that Pay As You Go (PAYG) pensions for local government workers are the safest way to ensure our members have financial security when they retire. Congress instructs the union to adopt a policy of PAYG pensions and to negotiate and campaign for their earliest introduction.

London Region to Move
London Region to Second

C24 COVERING MOTIONS:

- 177 MANUFACTURING POLICY (Lancashire Region)
- 178 MANUFACTURING (Northern Region)
- 179 LOSS OF MANUFACTURING JOBS IN THE UK (Midland & East Coast Region)
- 180 MANUFACTURING (Midland & East Coast Region)

MANUFACTURING POLICY

Congress notes the promises of the 1997 Labour Party Manifesto with particular reference to a Manufacturing Policy, now 9 years on we are still waiting.

Congress calls

- € on this Government to introduce a manufacturing policy that will protect and support our indigenous manufacturing industry
- € the Government to stop the continuing decline in UK manufacturing and therefore calls on the Government to introduce measures to halt the loss of jobs in the manufacturing industry. Congress therefore urges the CEC to pursue this matter as a priority.

Lancashire Region to Move
Midland & East Coast Region to Second
Priority in debate to Northern Region

C25 COVERING MOTIONS:

- 181 PUBLIC PROCUREMENT (South Western Region)
- 182 PUBLIC PROCUREMENT (South Western Region)

PUBLIC PROCUREMENT

Congress calls on the CEC of the Union to continue to apply pressure on the Labour Government, as well as the devolved Scottish Parliament and Welsh Assembly, to promote a Public Procurement Policy which safeguards jobs and skills, encourages contracts to be awarded to UK firms who manufacture in the UK using the thrust of the EU Directive whereby contracts can be awarded for social, employment ethical and environmental issues. We as an organisation should be lobbying for the use of this EU Directive as a level to secure public procurement contracts to UK firms for the benefit and protection of our members' future employment.

Congress calls upon the CEC to continue to lobby Government to act on their Warwick commitment with regards to Public Procurement and this Government should now be delivering this agreement by awarding contracts to British Companies who manufacture in the UK to produce and supply our Armed Forces with their equipment, i.e. clothing and footwear. Also all Local Authorities should be lobbied and pressurised to award their contracts to British based firms with British unionised labour to supply goods for the public sector. This would go some way to staunch the flow of manufacturing jobs being taken outside the United Kingdom.

South Western Region to Move
South Western Region to Second

C26 COVERING MOTIONS:

- 187 CLIMATE CHANGE (London Region)
- 188 CLIMATE CHANGE (Yorkshire & N. Derbyshire Region)

CLIMATE CHANGE

This Congress recognises that specific reports confirm the threat we face from climate change and notes the severity of the threat of climate change.

This Congress believes that concerted international measures are necessary to offset the worst potential effects of climate change and that public pressure and mobilization can help to secure such change.

Therefore, this Congress welcomes the sizeable demonstrations in many countries led by the Campaign against Climate Change and the coming together of environmentalists and trade unionists to oppose the dangers climate change poses and call on Congress to affiliate to the national organisation

'Campaign Against Climate Change' who attempt to unite the movement and organised a successful national demonstration in London in December 3rd, 2005.

We further agree to keep our members informed of events organised by the Campaign Against Climate Change and encourage maximum participation.

- € This Congress notes that the worst effects of climate change disproportionately affect poor and working class communities across the world and recognises climate change is a work place issue. It urges all representatives to campaign for the introduction of company emission reduction targets.
- € condemns the governments of the USA and Australia for failing to support the Kyoto treaty. However, we also note the emission reductions contained in Kyoto are only a small first step.
- € calls for binding global emission reduction treaties based on large and rapid reductions in emissions.
- € calls on the government to introduce a rapid switch to renewable energy sources, legislate to reduce wasteful energy consumption in housing and industry, and to instigate a switch from private car, truck and plane travel to walking, cycling, tram and rail, combined with policies to provide local jobs and services to reduce the need to travel.
- € will organise for the largest turnout on the international demonstrations for November 2006 during the next talks on Kyoto, by organising transport from the Regions and informing members and agrees to pay £1000 to the Campaign against Climate Change to support the demonstration.

London Region to Move
Yorkshire & N. Derbyshire Region to Second

C27 COVERING MOTIONS:

- 191 WARWICK AGREEMENT (Northern Region)
- 192 WARWICK AGREEMENT (London Region)

WARWICK AGREEMENT

Congress calls for the full implementation of the Warwick Agreement a watered down version is not acceptable.

Furthermore this Congress instructs CEC to pursue with vigour the implementation of the Warwick Agreement in its entirety.

London Region to Move
Northern Region to Second

C28 COVERING MOTIONS:

- 194 LABOUR MP's ADHERANCE TO POLICY (London Region)
- 195 FUNDING OF GMB SPONSORED MP's AND LOCAL GOVERNMENT CANDIDATES (London Region)
- 196 FINANCIAL AND POLITICAL SUPPORT FOR MP's (London Region)

FUNDING OF LABOUR MP's AND CANDIDATES

Congress expresses its concern that our Union still appears to be sponsoring Labour MP's and/or their constituencies despite the apparent anomaly that they are voting and acting in opposition to GMB policy.

This is clearly against the agreed policy of Congress to only give financial backing to those MP's who vote and act in line with the policies of our Union.

Congress calls upon the NEC to ensure that the appropriate action is taken to correct this situation.
Congress instructs

1. All Regions to withdraw any funding for any MP's, or Local Government candidates, who refuse to support all motions and policies adopted by the GMB Congress.
2. The CEC to ensure that GMB's political and financial support is only given to those labour MP's who support the general aims of the union.

London Region to Move **London Region to Second**

C29 COVERING MOTIONS:

- 207 UNITE AGAINST FASCISM (Yorkshire & North Derbyshire Region)
208 UNITE AGAINST FASCISM (Birmingham & West Midlands Region)

UNITE AGAINST FASCISM

This GMB Congress notes that the BNP:

- Ø is a fascist, racist organisation that stands for an all white Britain, the destruction of trade unions and the elimination of basic democratic rights
- Ø tries to present itself as a 'respectable' political party
- Ø seeks to attract votes on the basis of racism, homophobia, Islamophobia and the vilification of refugees and asylum seekers

Trade unions play a crucial role in defending fascism in Britain. We welcome the position taken by several unions to expel members of the BNP from trade unions.

This Congress further notes:

- Ø Unite Against Fascism is a broad national campaign formed to defeat the BNP, uniting trade unions, anti-racists, MPs, MEPs, faith groups and all those opposed to the BNP
- Ø that the TUC has fully supported Unite Against Fascism since it was set up in November 2003.
- Ø 17 national trade unions have affiliated to Unite Against Fascism and 21 General Secretaries have signed the campaign statement including: Derek Simpson AMICUS, Dave Prentis UNISON, Tony Woodley TGWU, Billy Hayes CWU, Steve Sinnott NUT, Mark Serwotka PCS and Paul Mackney NATFHE
- Ø Unite Against Fascism has been actively campaigning against the British National Party in particular and other fascist organisations
- Ø the Unite Against Fascism strategy is to raise the turnout and mobilise the anti-BNP vote nationally, whilst actively challenging BNP's racism and ensuring a central role in the campaign for those who are particularly targeted by the BNP.

This GMB Congress resolves:

- Ø to affiliate to Unite Against Fascism
- Ø to circulate Unite Against Fascism leaflets and other materials
- Ø to send a significant financial donation to Unite Against Fascism
- Ø to encourage the union's members the take up of individual membership.

Congress calls for all branches within the GMB

- Ø to support this organisation to defeat all the BNP objectives
- Ø to affiliate to UAF and encourage membership individually to both circulate leaflets and donate as appropriate to the above organisation.

Yorkshire & North Derbyshire Region to Move Birmingham & West Midlands Region to Second

C30 COVERING MOTIONS:

- 209 BOLKESTIEN DIRECTIVE (Lancashire Region)
- 210 E.U. SERVICES DIRECTIVE (South Western Region)
- 211 EUROPEAN SERVICE DIRECTIVE (Yorkshire and North Derbyshire Region)

EU SERVICES DIRECTIVE

This Congress requests that the Central Executive Council of the Union to continue to lobby the Labour Government to honour and meet its commitment of the Labour Party's manifesto which should not bind us to achieving a Services Directive at any cost, but strive to achieve an effective Directive which provides real benefits to consumers, new opportunities for British business, protects our employment standards and does nothing to undermine or jeopardise our regulatory framework.

Conference notes with alarm the effect the Directive will have on British workers and:

1. That our government is currently engaged in negotiations concerning the European Services Directive or Bolkenstein Directive (referred to in this motion as the "Services Directive").
2. That the Services Directive includes the principle known as the Country of Origin Principle (or freedom to provide services) .
3. That reputable employers in the areas of private security, cleaning and, temporary agencies are calling for an exclusion from the principle.
4. That the TUC and European TUC are opposed to the directive and have called demonstrations to oppose the directive.

This Congress believes that:

5. That the Country of Origin principle will:
 - i.** Open the floodgates for deregulation, contracting-out, privatisation and undermine the quality of services.
 - ii.** Significantly damage the terms and conditions of workers in the UK. For example, a Polish Security Firm would be able to operate in the UK, employing Polish staff on terms and conditions regulated by Polish National Standards. This will cause a downwards pressure on pay and conditions rather than upwards harmonization of standards and conditions.
 - iii.** Make enforcing the minimum wage more difficult.
 - iv.** Damage efforts to licencing the security industry and to regulate temporary agencies.
 - v.** Undermine equality and non-discrimination laws.
 - vi.** Encourage bogus self-employment as the self-employed are not covered by labour law protections in many countries.
6. That there should be a right of workers to insist on having a representative in the host territory and the prohibition under Article 16 3c of a representative must be removed.
7. That services of general economic interest should be excluded from the Directive.
8. That Temporary Agencies were should be excluded from the Directive.

9. That the private security industry should be excluded from the Directive.
10. That the Country of Origin principle should be withdrawn.
11. That all workers of whatever national origin should have access to the same rights and be paid according to the host nations regulations, legislation and prevailing terms and conditions.
12. That the directive should be based not on the Country of Origin but instead on the Country of destination principle.

This Congress resolves:

- € To support the TUC's and European TUC's campaign against the implementation of the Services directive.
- € To inform/educate our membership through our union structures and facilities on the implications of the Services Directive.
- € To lobby UK MEPs and MPs to vote to ensure that the Services Directive is not implemented in any form that encourages privatization, de-regulation, contracting out and downwards pressure on worker's rights, pay and terms and conditions.
- € To support any broad based UK campaign against the Services Directive.
- € If the directive is implemented, to support any action taken by workers to oppose its implementation or any significant negative impact upon their terms and conditions of work.

Companies will be allowed to sink to the lowest levels of pay and health and safety standards should this Directive become EC Legislation. Conference calls upon the CEC to campaign vigorously to prevent this Directive becoming law.

**Yorkshire and North Derbyshire Region to Move
South Western Region to Second
Priority in Debate to Lancashire Region**

C31 COVERING MOTIONS:

- 216 EDUCATION (London Region)
- 217 EDUCATION (Lancashire Region)
- 218 TRUST SCHOOLS (Lancashire Region)
- 219 SCHOOLS (Lancashire Region)

EDUCATION

Congress believes that the Government's proposals to make every secondary school an Independent Trust School is not in the best interest of our young people. In reality it will give schools a larger say in administration and Trust Schools will be able to get support from businesses and charities.

City Academies, Trust or specialist schools, etc. are nothing more than a back door means of re-introducing selection and introducing privatisation. We believe this move to a free market for admission to school will be detrimental to the education of our children and ultimately lead to a reintroduction of a form of eleven plus selection for school admissions.

The plans threaten the whole ethos of comprehensive Education; Conference is aware that trust schools can lead to a selection process that filters out the less-abled and favours the bright pupils. We believe that the successful schools will cherry pick the brightest.

Choice is only an option for middle class parents who can play the system or suddenly find they have deep religious convictions when their child reaches the age of 11. The majority of parents from inner city areas or those with children of special educational need will have no choice and be left in sink and failing schools.

Congress remains totally opposed to selection within secondary education.

Furthermore, Conference is also deeply concerned that the Labour Government is content to take away the role of Local Education Authorities, then place the running of schools into the hands of those with self-interest at heart.

Congress remains opposed to any legislation which divorces or weakens the link between LEA's and schools. The fragmentation of the education system will inevitably weaken the GMB's bargaining position and our ability to effectively represent our members amongst school support staff.

This Congress totally opposes any move by the Labour Government to remove overall responsibility for education of our children from the local education authorities.

Congress instructs the CEC to campaign against any legislation which introduces selection through the front or back door, weakens the link between LEA's and schools, creates more City Academies, trust or specialist schools or removes the rights of LEA's to control school admissions policies. Conference asks that the CEC campaign to repeal Trust Schools status.

London Region to Move
Lancashire Region to Second

C32 COVERING MOTIONS

- 220 SKILLS SHORTAGE (Southern Region)
- 221 APPRENTICESHIPS (London Region)
- 222 MODERN APPRENTICESHIPS (Midland & East Coast Region)
- 223 MODERN APPRENTICES SCHEME (Liverpool, North Wales & Irish Region)

APPRENTICESHIPS

Congress must address the skills shortage and the effects on the economy. The Government must address this shortage giving young people the chance to learn a trade by becoming an apprentice.

We must also train older people at Government-financed skill centres, giving them a second chance to learn a trade. This must be a long term strategy to make the country prosper.

Congress:

- € Calls on the GMB to raise the profile of modern apprenticeships, as many companies are still labouring under the misapprehension that appointing an apprentice is a costly and lengthy process.
- € urges CEC to pursue the re-introduction of traditional apprentice training schemes and ensure that it is quality training, appropriate to the trade and not delivered by training providers, who are only interested in using it as a profit making exercise
- € instructs the CEC to initiate a robust and professional campaign which engages government, business and young people in a public debate in highlighting and addressing the current weaknesses in the Modern Apprenticeship Scheme, with a view to establishing a tripartite structure consisting of employers, unions and government, thus ensuring the development of high quality apprenticeship schemes which give our young people the skills required to ensure the future productive prosperity of our people and economy.

Liverpool, North Wales & Irish Region to Move
Southern Region to Second
Priority in debate to London Region
Second priority in debate to Midland & East Coast Region

C33 COVERING MOTIONS:

242 NHS DENTAL TREATMENT (Midland & East Coast Region)

243 PROVISION OF NATIONAL HEALTH DENTISTRY (Midland & East Coast Region)

NHS DENTAL TREATMENT

This motion concerns the post code lottery that has resulted because of the de-registration of countless thousands and possibly millions of people from being registered with a National Health Service dentist.

Congress calls for adequate opportunity for all to obtain dental treatment under the National Health Service and demands serious action and quickly from the Government to return the right of everyone in this country to receive decent dentistry on the NHS and free at the point of delivery, rather than the mess which our Government is responsible for having instigated.

Midland & East Coast Region to Move
Midland & East Coast Region to Second

C34 COVERING MOTIONS

253 PENSIONERS FREE BUS TRAVEL (London Region)

254 TRAVEL CONCESSIONS (Lancashire Region)

PENSIONERS' FREE BUS TRAVEL

Congress welcomes the travel concessions in place for our senior citizens but now calls for free travel to be introduced for all pensioners nationwide and urges all GMB sponsored MP's and the present Labour Government to issue free bus travel passes.

London Region to Move
Lancashire Region to Second

C35 COVERING MOTIONS:

268 CORPORATE ACCOUNTABILITY (Southern Region)

269 CORPORATE ACCOUNTABILITY/FAIRTRADE (Southern Region)

270 COMPANY LAW REFORM BILL (Southern Region)

CORPORATE ACCOUNTABILITY

It is an unfortunate truth that after a year of the Make Poverty History campaign, more than 1.2 billion people still live on less than \$1 a day. It is also undeniable that the perpetuation of global poverty has been in large part due to the increasing role of the multinational corporation. By influencing politicians and even governments, companies often fuel conflict for their own ends. By driving down wages and working conditions in order to maximise profits, the multinationals have created a race to the bottom where the poor always lose.

In the UK for example, bosses at supermarket giant Asda, part of the US-owned Wal-Mart empire planned a series of anti-union and cost-cutting schemes. Asda management have stated that they do not want collective bargaining on issues such as pay and conditions. Tesco, which controls 30% of the grocery market in the UK with profits announced in 2005 of more than £2 billion, is supplied goods from South Africa by workers who work long hours for poverty wages. In one area, workers went without pay for four months, and twenty women and children were forced to share one double bed on a rota basis.

Caterpillar is the largest UK employer in the earth moving and construction industry, and is known on the high street for its range of rugged boots and fashion accessories. As a company, Caterpillar claims to maintain "a strong focus on social responsibility", while its Code of Worldwide Business Conduct boasts "high ethical standards". Yet Caterpillar's armoured bulldozers have been responsible for the

destruction of thousands of Palestinian homes, schools, wells and olive groves. They have also been used in the construction of the Separation Wall that Israel has built on Palestinian land and which has been ruled illegal by the International Court of Justice.

To answer their critics, some of the major multinational corporations have signed up to the voluntary process that has become known as corporate social responsibility (CSR). At best, this has been ineffectual and at worst, CSR has served as a mask behind which corporations hide unpopular policies. Too often, multinationals have successfully used CSR to block genuine corporate regulation.

Whereas in the UK there exists a legal framework that restricts what companies can do, globally no such regulation exists. If corporate power is to be harnessed so that globalisation stands a chance of benefiting more than just the few, the establishment of such a *global* regulatory framework is essential.

Over the next year, the UK government will be making the biggest changes to UK Company Law in decades, by taking the Company Law Reform Bill through Parliament. This presents a great opportunity to make company law more appropriate for the 21st century and ensure that business is accountable for its impacts on both the human and the natural environment. However, as it stands the Bill is fundamentally flawed because there remains insufficient compulsion on Company Directors to take responsibility for their Company's actions.

This conference believes that companies *must* be made accountable for their actions around the world

This Congress calls upon the CEC

- € To support Fairtrade which at least guarantees the producers a fair price for their goods
- € To offer solidarity to sister trade unions around the world, whose members are working in the supply chain producing goods for such multinational companies and to build partnerships with other campaigning organizations.
- € To support the work of War on Want
- € To lobby our union-sponsored MPs to support the amendments to the Company Law Reform Bill called for by War on Want and the CORE coalition
- € To lobby the UK government to state its support for a binding framework of corporate accountability to regulate the activities of multinational companies

Southern Region to Move
Southern Region to Second

CENTRAL EXECUTIVE COUNCIL MOTIONS

CECM377

Congress adopts and endorses all decisions, including rule amendments, made by recall Congress 2005, as if those decisions had been decisions taken by this Congress meeting on 11 March 2006.

CENTRAL EXECUTIVE COUNCIL

CENTRAL EXECUTIVE COUNCIL RULE AMENDMENTS

RULE 27 LEGAL ASSISTANCE

CECRA378

Insert new clause 8:

“8 Legal assistance shall not be granted for a claim against the Union or any of its officials or employees in his/her capacity as such.”

CENTRAL EXECUTIVE COUNCIL

CONTRIBUTIONS AND BENEFITS

CECRA379

Rule 47 Clause 1, Line 3: Delete “£2.25”, insert “£2.30”
Line 6: Delete “£1.18”, insert “£1.23”

Clause will now read:

1 Upon entering as members of the Union, members shall pay a contribution in accordance with this rule.

Members of the Union shall pay £2.30 per week, and be termed Grade 1 members **UNLESS** they are part-time members employed for 20 hours or less, or juveniles under 18 years, or recruited as unemployed and not subsequently employed, when they shall pay £1.23 per week and be termed Grade 2 members **PROVIDED that** any Grade 2 member may elect to pay the contribution rate for, and be termed a Grade 1 member.

The above Grades are for the sole purpose of determining contributions to be paid and benefits which may be received and for no other purpose.

CECRA380

Rule 47 Clause 3, Line 2: Delete “£2.25”, insert “£2.30”
Line 3: Delete “£1.18”, insert “£1.23”

Clause will now read:

3 Branch Committees shall have power to fix the amount to be paid by lapsed members as re-entrance fees. The amount to be not less than £2.30 and not more than £10.00 for Grade 1 members, and not less than £1.23 and not more than £5.50 for Grade 2 members, except in particular circumstances, when the amount may be increased, subject to the approval of the Regional Committee.

CECRA381

Rule 67 Clause 8, Line 11: Delete “£6.75”, insert “£6.90”
Line 11: Delete “£3.54”, insert “£3.69”
Line 17: Delete “£6.75, £3.54”, insert “£6.90, £3.69”

Clause will now read:

8 The Central Executive Council shall give effect to the exemption of members to contribute to the Political Fund of the Union by relieving any members who are exempt from the payment of part of any periodical contributions required from the members of the Union towards the expenses of the Union as

hereinafter provided and such relief shall be given as far as possible to all members who are exempt on the occasion of the same periodical payment.

For the purpose of enabling each member of the Union to know as respects any such periodical contribution what portion, if any, of the sum payable by him/her, is a contribution to the Political Fund, it is hereby provided that the annual contribution to the Political Fund of the Union shall, for Grade 1 members be the sum of £6.90, for Grade 2 members the sum of £3.69, and for members paying the reduced rate under Rule 49 the sum of 15p. The contribution to the Political Fund shall be payable in three equal instalments on the first contribution nights of the quarters ending March, September and December.

Any member who is exempt as aforesaid shall be relieved from payment of the said sum of £6.90, £3.69 and 15p respectively. The Central Executive Council shall have power to suspend at any time payment to the Political Fund for any quarter or quarters, in which event, that portion of the member's contribution allocated to political purposes shall be credited to the Central Fund.

CECRA382

Rule 67A , Clause 5, Line 5: Delete "£6.75", insert "£6.90"
Line 6: Delete "3.54", insert "£3.69"

Clause will now read:

5 The Central Executive Council shall give effect to the statutory exemption of Northern Ireland members to contribute to the political fund of the Union by making a separate levy of contributions to that fund from those Northern Ireland members who have provided written consent of their willingness to contribute, namely, for Grade 1 members the sum of £6.90, for Grade 2 members the sum of £3.69, and for members paying the reduced rate under Rule 49 the sum of 15p payable in three equal instalments on the first contribution nights of the quarters ending March, September and December. No moneys of the Union other than the amount raised by such separate levy shall be carried to the political fund.

CENTRAL EXECUTIVE COUNCIL

EMERGENCY MOTIONS

EMERGENCY MOTION 1

2003 AND 2004 ELECTIONS – LANCASHIRE REGION

Congress fully supports the CEC decision to carry out an Independent Inquiry into serious matters arising from the 2003 and 2004 elections and applauds the single mindedness of the Panel in delivering a substantial report covering all issues.

Congress also demands that the openness and transparency that is now an intrinsic and integral part of the GMB is continued and to that end Congress instructs the CEC to supply a full and unexpurgated copy of the Inquiry Report to all ten Regions so that members, should they so wish, have access to the full findings and investigations.

136 ROSSENDALE BRANCH
Lancashire Region

EMERGENCY MOTION 2

REDUNDANCIES IN THE NHS

Congress, with the number of envisaged redundancies that have come to light nationally within the NHS over the last few weeks. At South West Birmingham Hospital Trust in Birmingham we heard this week that there would be roughly 950 redundancies (12.5% of the workforce) this is due to financial restraints.

This Congress deplores these job losses and calls upon the National Public Services Officer to take all steps possible to oppose such actions both regionally and nationally.

A02 AMBULANCE BRANCH
Birmingham & West Midlands Region

EMERGENCY MOTION 3

COMPULSORY WATER METERS

Congress calls on the CEC to mount a campaign of opposition to legislation which was passed by Parliament in March 2006 regarding compulsory water meters, made worse following the announcement of droughts in the south of England.

287B BRANCH
Liverpool, North Wales & Irish Region