

GMB CONGRESS 2007

Report of Decisions Made by Congress on Motions, Reports and Statements

REPORTS AND STATEMENTS CARRIED/APPROVED
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- **General Secretary's Report**
- **Annual Accounts and Auditors Report**

CEC Special Reports

- **Progress Update A Framework for the Future of the GMB: Moving Forward**
- **GMB @ Work: Workplace Organisation**
- **Corporate Manslaughter and Homicide Bill**
- **The Green Agenda and GMB: Climate Change, Global Warming, Sustainable Development**

CEC Statements

- **CEC Statement on Private Equity and Venture Capitalists**

MOTIONS REFERRED

Union Organisation: General

- Motion 9 Buying to Support GMB Members
- Motion 10 Fair Trade and Sustainable Sourcing

Union Organisation: Representation & Accountability

- Motion 17 CEC / Regional Council Elections

Union Organisation: Union Benefits

- Motion 28 Union Benefits
- Motion 32 Convalescent Homes – Age Discrimination

Union Organisation: Equality & Diversity

- Motion 42 GMB Commitment to Equality
- Motion 43 GMB SHOUT Forums
- Motion 49 National Race Conference

Employment Policy: Pensions & Retirement

- Motion 70 NHS Pensions Advice

Industrial & Economic Policy: Commercial Services

- Motion 116 Energy Policy
- Motion 126 Unfair Treatment

Industrial & Economic Policy: Engineering

- Motion 132 Cammell Laird 1984

Industrial & Economic Policy : Trident

- Motion 169 Trident Missile System

Social Policy: Transport

- Motion 250 Road Pricing
- Motion 258 Winter Maintenance

Social Policy : Welfare Rights & Services

- Motion 277 Royal Mail Postage

MOTIONS CARRIED BY CONGRESS

Union Organisation

CECRA293	Rule 17	
CECRA294	Rule 17A	Officials - Authority over
CECRA295	Rule 17B	Organisers
CECRA296	Rule 17B	Organisers
CECRA297	Rule 17E	National Officials
CECRA298	Rule 17E	National Officials
CECRA299	Rule 17F	Officials- Disciplinary Procedures
CECRA300	Rule 17F	Officials- Disciplinary Procedures
CECRA301	Rule 17F	Officials- Disciplinary Procedures
CECRA302	Rule 17G	Organiser Election Procedure
CECRA303	Rule 17G	Organiser Election Procedure

Union Organisation: Congress

Motion 6	Motions Passed at Congress
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Union Organisation: General

Motion 8	Communications
† Motion 12	New Year's Honours List (Carried subject to CEC Qualification)

Union Organisation: Recruitment & Organisation

Motion 13	Migrant Workers
Motion 15	2012 London Olympics

Union Organisation: Representation & Accountability

† Motion 19	Accountability (Carried subject to CEC Qualification)
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Union Organisation: Finance & Contributions

† Motion 21	Branch Recruitment Plan	(Carried subject to CEC Qualification)
Motion 22	Lay Member Expenses	(Carried CEC Stance was OPPOSE)
CECRA304	Rule 47	Contributions
CECRA305	Rule 47	Contributions
CECRA306	Rule 67	Political Fund
CECRA307	Rule 67A	Political Fund (Northern Ireland)
CECRA310	Rule 36	Branch Allocation
CECRA311	Rule 28	Central Fund

MOTIONS CARRIED BY CONGRESS

Union Organisation: Union Benefits

- † Motion 30 Funeral Benefit (Carried subject to CEC Qualification)
- CECRA308 Rule 55 Disablement Grants
- CECRA309 Rule 59 Fatal Accident Benefit

Union Organisation: Education & Training

- Motion 33 Shop Steward Training – GMB@WORK–Organising for Growth
- Motion 34 Branch Training
- Motion 35 Union Learning Project – Potential

Union Organisation: Equality & Diversity

- † Motion 38 Equality and Diversity Issues (Carried subject to CEC Qualification)
- Comp 1 Equality Duties
- † Motion 41 LGBT (SHOUT) (Carried subject to CEC Qualification)
- Motion 45 Equal Rights and Race Relations Committee
- Comp 2 Young Members

Employment Policy: Health & Safety at Work

- Comp3 Asbestos Compensation
- Motions 55 Asbestos Waste Disposal
- Motion 56 Health and Safety
- Motion 57 Occupational and Environmental Cancers
- Motion 58 Corporate Manslaughter
- Motion 59 Assaults on Airport Workers
- Motion 60 Violence at Work
- Motion 61 Health & Safety – Agency and Migrant Workers
- Motion 62 Working Hours in Safety Critical Jobs

Employment Policy: Pensions & Retirement

- Motion 63 Pensionable Age
- Motion 64 Pensions
- Motion 66 A New and Fairer Pension Scheme
- Motion 67 Pensions
- Motion 68 Pensions
- Motion 69 Pension Changes for Former FTA's

MOTIONS CARRIED BY CONGRESS

Employment Policy: Rights at Work

Comp 4	Employment Rights
Motion 72	Employment Statutory Rights from Day One to all Employees
Motion 73	Employment
Comp 5	Restoration of Trade Union Rights
Motion 79	Trade Union Recognition
Motion 81	Imposition of Contracts
Motion 82	Job Security for Ex Pats
† Motion 83	Insolvency (Carried subject to CEC Qualification)
Comp 6	Agency Workers
Motion 86	Holidays
† Motion 87	Holiday Entitlement (Carried subject to CEC Qualification)
† Motion 88	Statutory Holidays (Carried subject to CEC Qualification)
† Motion 89	Redundancy Act (Carried subject to CEC Qualification)
Motion 90	48 Hour Week
† Motion 91	Age Discrimination & Law of Unintended Consequences (Carried subject to CEC Qualification)
Motion 92	Age Discrimination
Motion 93	National Minimum Wage
Motion 94	Employment Laws
Comp 7	Minimum Wage- Age Discrimination
Motion 97	London Living Wage/Minimum Wage
† Motion 98	Two Tier Workforce (Carried subject to CEC Qualification)
Motion 99	TUPE Regulations
Motion 100	Trade Union Legal Support

Employment Policy: Migrant Workers

Comp 8	Migrant Labour
Motion 102	Migrant Workers
Motion 104	Foreign Labour
Motion 105	Migrant Workers

MOTIONS CARRIED BY CONGRESS

Industrial & Economic Policy: Commercial Services

<i>EM1</i>	<i>Contract Changes in ASDA</i>
<i>EM5</i>	<i>Gas Distribution Pension</i>
Comp 9	Private Equity- Venture Capitalists
Motion 108	Automobile Association
Motion 109	Women in Security
Motion 110	Compensation Scheme – Security Industry
Motion 111	‘O’ Licenses
Motion 112	Maritime & Ports Policy - The GMB
Comp 10	Balanced Energy Policy
Motion 115	Energy Policy
Motion 117	Domestic Fuel Prices
Motion 118	Water Charges Non-Payment
Motion 119	Coal and New Technology
Motion 120	Profits from Property Sales
† Motion 121	Recruitment in the Retail Sector (Carried subject to CEC Qualification)
Motion 122	Recruitment & Organisation in Asda Stores
Motion 123	ASDA : Health and Safety
Motion 124	Easter Sunday to be a Paid Holiday for Supermarket Employees
Motion 125	Multi-National Takeovers

Industrial & Economic Policy: Manufacturing

<i>EM2</i>	<i>Reemploy</i>
Comp 11	Save Reemploy
Motion 129	Defence Investment
† Motion 130	Royal Navy Downsizing (Carried subject to CEC Qualification)
Motion 131	Shipbuilding
Comp 12	Manufacturing and Public Procurement
† Comp 13	Transfer of Manufacturing Jobs and the Impact on the Environment (Carried subject to CEC Qualification)
Motion 137	Consultation

MOTIONS CARRIED BY CONGRESS

Industrial & Economic Policy: Public Services

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| Motion 140 | Terms and Conditions |
| † Motion 141 | Equal Pay (Carried subject to CEC Qualification) |
| Motion 142 | Equal Pay – Funding |
| Motion 143 | Equal Pay |
| Motion 145 | Outsourced Contract Monitoring |
| Motion 146 | Two Tier Workforce/Code of Practice on Workforce Matters |
| † Motion 147 | Contractors Admitted Body Status (Carried subject to CEC Qualification) |
| Comp 14 | Keep Public Services Public |
| † Motion 152 | Contractors In Public Services (Carried subject to CEC Qualification) |
| Motion 153 | PFI |
| Motion 154 | PFI Profits |
| Motion 156 | School Support Staff |
| Motion 159 | School Support Staff and Term Time Working |
| † Motion 160 | School Kitchen Staff (Carried subject to CEC Qualification) |
| Motion 161 | Free School Meals for all Primary School children |
| Motion 162 | Local Government |
| Motion 164 | Tied Accommodation |
| † Motion 165 | Undermining the GMB Recognition Rights (Carried subject to CEC Qualification) |

Industrial & Economic Policy: The Economy

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| Comp 15 | Economic Growth and Pay Inequality |
| Motion 173 | Pay Freezes |

Industrial & Economic Policy : The Environment

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| Comp 16 | Global Warming and GMB Environmental Policy |
| Motion 176 | Recycling |

Political: Labour Party

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| Comp 17 | Labour Party Leadership and Deputy Leadership |
| Motion 180 | Labour/GMB Relationship |
| Motion 181 | Relationship with the Labour Party |
| Motion 183 | Labour Party Trade Union Link |

MOTIONS CARRIED BY CONGRESS

Political: Labour Party (contd)

Motion 184	Labour Funding
Comp 18	Implementation of the Warwick Agreement
Motion 189	Labour Party Conference
† Motion 191	Make Labour MP's more Accountable (Carried subject to CEC Qualification)
Comp 19	"New" Labour
Motion 195	Abolishing of the Political Levy Ballot

Political: Democracy & Constitutional Reform

Comp 20	Opposition to an Independent Scotland
Motion 198	House of Lords
Motion 199	Ministerial Salaries and Benefits

Political : Racism & Fascism

Motion 202	The BNP
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Social Policy: Criminal Justice

Motion 205	Prostitution
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Social Policy: Education

Motion 208	Education
Motion 210	Personal Finance
Motion 211	Academies
† Motion 212	Adult Learning and Funding (Carried subject to CEC Qualification)
† Motion 213	Skills and Lifelong Learning (Carried subject to CEC Qualification)
† Comp 21	Apprenticeships and Skills Shortages (Carried subject to CEC Qualification)
Motion 216	Open University
Comp 22	ESOL (English for Speakers of Other Languages)Funding

Social Policy: General

Motion 219	Animal Welfare Bill
† Motion 221	Criminal Records Bureau (Carried subject to CEC Qualification)
Motion 222	Child Support Agency
Motion 223	Bank Charges
Motion 224	Public Protection in Bankruptcy

MOTIONS CARRIED BY CONGRESS

Social Policy: General (contd)

- Motion 225 National Insurance Contributions
† Motion 226 Disability Access (**Carried subject to CEC Qualification**)

Social Policy: Housing

- Motion 227 Housing Market
Motion 228 Council Housing
Motion 229 Social Housing
Motion 230 Key Worker Housing Status
Motion 231 Affordable Housing
Motion 232 Council Tax Banding
Motion 233 Land Tax

Social Policy: National Health Service

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| Comp 23 | NHS |
| Comp 24 | National Health Service Finances |
| Comp 25 | NHS Job Cuts |
| Comp 26 | NHS Cleaning Contracts- MRSA |
| Motion 243 | National Institute for Health & Clinical Excellence (NICE) |
| Comp 27 | Prescription Medicines and Postcode Lottery |
| Motion 246 | NHS Information Technology (IT) |

Social Policy: Transport

- † Motion 248 Stansted Expansion (**Carried subject to CEC Qualification**)
† Motion 249 Rail Closures and Fare Pricing (**Carried subject to CEC Qualification**)
† Motion 251 DVLA Pay As You Go (**Carried subject to CEC Qualification**)
† Motion 253 Speed Cameras (**Carried subject to CEC Qualification**)
Motion 254 Road Survey
Motion 255 Road Survey
Motion 256 British Waterways
† Motion 257 2012 Olympics (**Carried subject to CEC Qualification**)

MOTIONS CARRIED BY CONGRESS

Social Policy : Welfare Rights & Services

- † Comp 28 Care Home Standards and Inspections (**Carried subject to CEC Qualification**)
 - Motion 260 Nursing and Care Homes
 - Motion 262 Residential Care for the Elderly
 - Motion 263 Care for the Elderly
- † Motion 264 Access to Social Care Services (**Carried subject to CEC Qualification**)
 - Motion 265 Life Line Services
 - Comp 29 Carer's Allowance
 - Motion 268 Industrial Deafness
 - Comp 30 Winter Fuel Allowance
 - Motion 272 Benefit Theft
 - Comp 31 Post Office Closures
 - Comp 32 Pensioners Charter- Free Bus Travel
- † Motion 280 Free TV Licences (**Carried subject to CEC Qualification**)
- † Comp 33 Legal Aid Reforms (**Carried subject to CEC Qualification**)

International

EM3

Hilton Hotels, Barclay's Bank - Extra-Territorial Legislation Discrimination Against Cuban Customers

- † Motion 284 Foreign Policy (**Carried subject to CEC Qualification**)
 - Motion 285 Guantanamo Bay Detainees
 - Motion 286 Private Military Security Companies
- † Motion 287 Support of Venezuelan Workers (**Carried subject to CEC Qualification**)
 - Motion 288 Fair Trade
 - Motion 289 Corporate Accountability
- † Motion 290 World Wide Trade Union Rights of Membership (**Carried subject to CEC Qualification**)
 - Motion 291 Trade Unionism in China
 - Motion 292 Female Genital Mutilation

MOTIONS WITHDRAWN FROM FINAL AGENDA

Union Organisation: Education & Training

Motion 36 Learning Reps

Industrial & Economic Policy: Public Services Section

Motion 139 Single Status – Attack on National Terms and Conditions

Industrial & Economic Policy : Trident

Motion 170 The Replacement of Trident **(CEC Stance was REFER)**

Political: Labour Party

Motion 179 Labour Leadership/ Deputy Leadership Election Consultation with Members **(CEC Stance was Support with Qualification)**

Motion 192 Prospective Parliamentary Candidates – Constituency Labour Party – All Women Shortlists **(CEC Stance was OPPOSE)**

Political : Racism & Fascism

Motion 201 Stopping the BNP **(CEC Stance was OPPOSE)**

Social Policy: Criminal Justice

Motion 207 Criminal Offence

MOTIONS LOST

Industrial & Economic Policy : Trident

Motion 166 New Generation of Trident Nuclear Missiles
(CEC Stance was REFER)

Motion 167 Actively Opposing Trident Renewal/Replacement
(CEC Stance was REFER)

Motion 168 No Replacement for Trident Nuclear Submarines
(CEC Stance was REFER)

Political: Democracy & Constitutional Reform

Motion 200 Immigration Controls **(CEC Stance was SEEK WITHDRAWAL)**

Social Policy: Criminal Justice

Motion 206 ASBO's **(CEC Stance was OPPOSE)**

MOTIONS OUT OF ORDER (SOC Report No 1)

Union Organisation: General

Motion 11 Policy

Union Organisation: Finance & Contributions

Motion 26 Retired Life Members

Union Organisation: Equality & Diversity

Motion 47 Equal Rights and Race Relations