

FINAL AGENDA & CONGRESS GUIDE



ANNUAL CONGRESS 2011 THE BRIGHTON CENTRE

CONGRESS - SUNDAY 5 JUNE - WEDNESDAY 8 JUNE
9.30 am - 12.30 pm, 2.00 pm - 5.30 pm

CONGRESS – THURSDAY 9 JUNE
9.30 am - 12.30 pm

1974 CONGRESS, BLACKPOOL

MOTION 257

PRE-CONGRESS DELEGATE MEETINGS

Congress agrees that in order to widen the area of debate, and to achieve a more democratic expression of Congress delegates, Pre-Congress meetings should determine their voting intentions, with regard to resolutions from within their own Region, and matters reflecting a point of principle. But should not determine an intractable attitude to resolutions from other Regions until the conclusion of the general debate.

**PERIVALE BRANCH
London Region**

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CENTRAL EXECUTIVE COUNCIL AND NATIONAL OFFICE

GENERAL SECRETARY AND TREASURER

KENNY, PAUL

NATIONAL SECRETARIES

DAVIES, PHIL
HAZLEWOOD, KEITH
SMITH, GARY
STRUTTON, BRIAN

NATIONAL OFFICERS

AZAM, REHANA
BLACK, ALLAN
BRIMBLE, JUDE
HOLDER, SHARON
RIX, MICK
SMITH, MARTIN

GENERAL MEMBER AUDITORS

BURKETT, IAN
DERY, STEVE
HAYNES, ALBERT

CENTRAL EXECUTIVE COUNCIL LAY MEMBERS (52) *(Section shown in brackets)*

ADAMS, BRIAN

(Commercial Services)

BARTLETT, MARK

(Commercial Services)

BEARCROFT MBE, SHEILA

(Manufacturing)

BLACKMAN, ELIZABETH

(Public Services)

BRUNO, DANA

(Public Services)

CLARKE, LINDA

(Public Services)

CLEMENTS, DAVID

(Commercial Services)

CRUMMEY, KEVIN

(Commercial Services)

DALEY, ELAINE

(Commercial Services)

DOLAN, JOHN

(Manufacturing)

DOOLAN, GARY

(Public Services)

DUNNETT, ROY

(Commercial Services)

FARR, BRIAN

(Manufacturing)

FERGUSON, GERRY

(Manufacturing)

FLANAGAN, KEVIN

(Commercial Services)

FOSTER, JEAN

(Commercial Services)

FRASER, BRENDA

(Manufacturing)

FRASER, GEORGE

(Public Services)

GIBBS, GORDON

(Public Services)

HALL, TOMMY

(Manufacturing)

HARRY MBE, AUDREY

(Manufacturing)

HOPE, DAVID

(Public Services)

HUGHES, PAMELA

(Public Services)

HUTCHINSON, MARY

(Manufacturing)

JONES, JAMES

(Public Services)

JONES, KEVIN

(Public Services)

KANE, PETER

(Commercial Services)

LAWS, MICHAEL

(Manufacturing)

LEADER, ANN

(Manufacturing)

MANNING, KATH

(Commercial Services)

MARNELL, EDWARD

(Manufacturing)

MARTIN, EVELYN

(Public Services)

McDONNELL, JOHN

(Manufacturing)

McGIVERN, ANDY

(Manufacturing)

McLAREN, ANN

(Manufacturing)

MINNERY, JUNE

(Public Services)

MURPHY, CATHY

(Commercial Services)

MURPHY, PETE

(Public Services)

NOBLE, DAVID

(Public Services)

PARKER, LORRAINE

(Public Services)

RANKIN, BEN

(Commercial Services)

SAGE, MALCOLM

(Commercial Services)

SHARP, LENA

(Commercial Services)

SHAW, MARTIN

(Manufacturing)

SMART, VIVIEN

(Public Services)

SMITH, ROWENA

(CDNA)

SUTTON, CATHERINE

(Commercial Services)

TAYLOR, BERNARD

(Manufacturing)

TONNER, BILLY

(Public Services)

TURNER MBE, MARY

(Public Services)

WAUGH, RON

(Manufacturing)

WHEATLEY, PAUL

(Manufacturing)

NATIONAL OFFICE

BADLAN, ROBERT
BALFOUR, MICK
BENZING, HEIDI
BOWDEN, JUSTIN
CASHER, BARBARA
CLEMO, IDA
CONROY, ROSE
COOKE, NAOMI
DOW, GRAHAM
FEIGAN, KATIE
GOLDING, EMMA
GREGORY, CHARLOTTE
HAZELDINE, TOM

HEALY, MARION
HEATH, HELEN
JAGDEV, LAURA
JANDU, KAMALJEET
KEMP, STEVE
KENNY, PAT
LUDKIN, MARIA
McCARGO, JOHN
McCLEAN, JOHN
McEVOY, PHIL
McMILLAN, ALEX
McNICOL, IAIN
NELSON, JERRY

O'DONOGHUE, DOLORES
O'HEARN-LARGE, EAMON
PANTON, KEVIN
PRYLE, STEVE
ROBINSON, BOB
SCHOUWENBURG, BERT
SHEARS, DANIEL
SHORT, STEVE
SMITH, BARRY
SMITH, MARILENE
SWEENEY, KEVIN
WALKER-SHAW, KATHLEEN
WYLIE, ALLAN

BIRMINGHAM & WEST MIDLANDS REGION

REGIONAL SECRETARY

MORGAN, JOE

ELECTED ORGANISERS

BERGMAN, MARK

REGIONAL STAFF

ATKISS, ADELLE

CASWELL, KATE

NON-ELECTED ORGANISERS

LEONARD, KAREN

RICHARDS, STUART

LAY DELEGATES (33)

BARNETT, CHERYL

S64 Stafford/Stoke

BOOTH, RICHARD

A15 Asda

BRERETON, ANDREW

S74 Stoke Gasfitters

BURTON, CRAIG

R35 Rocester Jcb General

BUTLER, IRENE

W10 Walsall Education & General

CARSON, WILLIAM

S20 Security

CHESTER, KEVIN

W19 Warwickshire Local Authorities

CLARKE, MARGARET

A15 Asda

CORBETT, ELIZABETH

C15 General

DAVIES, PHIL

B01 Birmingham Forward

DUDSON, ALAN

W18 Walsall Local Authorities

DUGGAN, JIM

W40 Water Dept

EDGE, TREVOR

B43 Birmingham City General

ELSON, STACIE

W10 Walsall Education & General

FELLOWS, TREVOR

T37 Tipton Electricity

FORSE, ROBERT

S60 Stafford Abrasives

GORSKI, BLAZEJ

B10 Banbury No.1

HACKETT, TONY

A02 Ambulance

HARVEY, GLYN

W51 Shropshire Gas

INGLEY, JACKIE

T10 Tamworth

JONES, ROGER

T36 Tipton No.2

KEMPSON, DAVE

B43 Birmingham City General

LAL, MADAN

W70 Willenhall

MATTHEWS, GEOFF

B49 Birmingham CYP & F

MOORE, JAKE

W50 309 Wellington

PLANT, DAPHNE

W99 Wolverhampton

POSTON, DAVID

B76 Brierley Hill

RICHARDSON, GORDON

R35 Rocester JCB General

ROBERTSON, STEPHEN

B10 Banbury

SCHUCK, MARTIN

C36 Cheltenham & Tewkesbury

STEELE, SUSAN

S64 Stafford/Stoke

WILKINS, ROY

S30 Solihull Local Authorities

YATES, JACK

B44 MPO

LONDON REGION

REGIONAL SECRETARY

HAYES, PAUL

SENIOR ORGANISERS

GRAHAM, SHAUN

WARR, TONY

REGIONAL STAFF

BARGER, CHRIS

FYFE, BEVERLEY

ELECTED ORGANISERS

CARTER, GARY

PEARCE, GARY

VAIDYA, HITEN

NON-ELECTED ORGANISERS

GEORGE-DUESBURY, STELLA

HACKETT, SUE

LAY DELEGATES (60)

AKBAR, MOHAMAD

London Ambulance Health

AMIN, GIRISH

Harrow General

ANDERSON, JOHN

GMB Aviance/Plane Handling

BARKER, KEVIN

Norwich General

BENHAM, BARBARA

Hendon

BOWMAN, MAVIS

London Stores General

BREACH, KENNETH

Stansted Airport

BUCKNER, JACK

British Airways LHR Terminals

BURGESS, HARRY

Southend

BYRNE, DANNY

City of London

COLES, JONATHAN

Redbridge

CROSDALE, NATACHA

Britannia Hotels

DOUCE, GARETH

Lowestoft

DUFFIELD, BRENDAN

Barking & Dagenham LGO

FAITH, DANNY

BA Hatton Cross

FLANAGAN, TERRY

Professional Drivers

FOSTER, MARTIN

Beds County

GAGLANI, SHAILESH

Central Wembley

GAYLE, LORNA

Securicor 1

GILLIGAN, DEAN

Ealing GMB

HIOM, JIM

Milton Keynes City

HOCKLEY, PETER

Southend CFTAT

HOLLAND, CATHY

Essex Public Services

HURLEY, SARAH

Fulham 1

ISAACS, JOE

Energy Central

JAMES, MARC

Ipswich & District

KENNETT, DIANNE

Kings Lynn No 1

KERR, COLIN

Havering

KHAN, SHAHIDA

Central Wembley

LANCASTER, MICHAEL

ASDA Bedford DC

LAW, ALAN

Kings Lynn No 1

MANNAN, NASIR

Plaistow

MATTHEWS, MARGARET

Milton Keynes City

NOBLE, SHAUN

GMB/UNITE Branch

PETERSON, DOTT

Camden Apex

POLE, RICHARD

North West London

PRESHAW, MICHAEL

Dagenham Motor Industries

PURCELL, HELEN

GMB@PCS

RAWLINGS, DEREK

Securicor 1

RICHMOND, JIM

Newham Apex

RIGBY, DOUG

Braintree & Bocking

ROBERTS, ALAN

Cambridge 2

ROBINSON, PENNY

Barking

ROWLEY, KEITH

Norwich General Branch

SCHAFFAUSER, THIERRY

London Entertainment & IUSW

SEALEY, AGNES

Tower Hamlets Apex

SHARKEY, GEORGE

Islington 1 & Haringey

SINGH, HARWINDER

Harrow General

SMITH, ANDERSON

Edmonton/Enfield

SMITH, JAN

East Dereham

SMYTH, RICHARD

Redbridge

STEWART, EUTON

Hendon

SWANNELL, HEDLEY

Huntingdon & Wisbech

THOMAS, VAUGHAN

Norfolk Public Services

THOMAS, VIVIEN

Norfolk Public Services

WALDRON, SHARON

Plaistow

WEBB, KERI

Essex Public Services

WEST, VAUGHAN

Islington Apex

WHITTINGTON, WENDY

Havering

WOODS, GERARD

GMB London Security

MIDLAND & EAST COAST REGION

REGIONAL SECRETARY

WORTH, ANDY

SENIOR ORGANISERS

TAYLOR, RICHARD

NON-ELECTED ORGANISERS

HARDY, PATRICK

OGLESBY, DAVE

ELECTED ORGANISERS

MCCLARENCE, SIAN

REGIONAL STAFF

BARRATT, ELAINE

SEATH, SANDRA

LAY DELEGATES (36)

ALLINSON, SHANE

Hull Paint & Engineering

BREARLEY, DAVID

Derby Tec

CLARKSON, CAROL

Hull Retail & Distribution

COPPIN, MICK

Mansfield Central

EVANS, JASON

Leicester Water

EWAN, HELEN

Midland Healthcare

FARMER, SARAH

Nottingham Community

GOLDING, JIMMY

Peterborough Food & Allied

GREEN, DAVID

Nottingham No.5

GUEST, KAREN

Grantham Community

HALL, JOHN

Ashfield General

HARWOOD, COLLEEN

Mansfield Central

HELEY, BILL

Midland Healthcare

JOBSON, DAVID

Leicester Services

JOHNSON, HELEN

Eurotec

LASCELLES, DAVID

Scunthorpe District & Apex

LOWERY, MARYANN

Grantham Community

MARGINI, MARIO

Hull Heating Workers

MARTIN, ANGIE

Hull Retail & Distribution

MASON, CATHY

Ashfield No.1

MILLS, DOROTHY

Alfreton No.1

MORGAN, RICHARD

Derbyshire Community

ORTEGA, SHONA

Grimsby GMB/Apex & Gen

OWEN, TIM

Grimsby Food & Leisure

PETERS, LONE

Peterborough General

RABBETTS, VIV

Anwick & Mid Lincs Comm.

RALSTON, MATT

Nottinghamshire General

REDHEAD, NICOLA

Nottingham No.1 Apex

RICHARDSON, NEIL

Beverley

SHORT, MILES

North Lincs Unitary

SOPER, PHILIP

Nottingham Tec

STARK, ALAN

Scarborough & North Yorks

STOKELEY, MELVYN

Long Eaton CFTA

WARE, NEIL

Hull No.1

WHILDING, ROB

Buxton

WRIGHT, MICK

Leicestershire 2000

NORTHERN REGION

REGIONAL SECRETARY

BRENNAN, TOM

SENIOR ORGANISERS

SCARR, TERRY

REGIONAL STAFF

ANDERSON, SUSAN

TOLMIE, JENNY

ELECTED ORGANISERS

HOPPER, MICHAEL

JUKES, CHRIS

NON-ELECTED ORGANISERS

JOHNSON, GAIL

LAY DELEGATES (42)

ASHWORTH, BRENDAN

Cumbria Public Services

AVERILL, LYNNE

Tyne and Wear Holding

BRYAN, ALYSON

Sunderland City LA

CARTER, MARIE

Hartlepool 3

CLAYTON, RICHARD

Hartlepool 4

CLEGG, D

Durham County LA

COLLINSON, NEIL

North West Durham AHA

DAVIDSON, VERONICA

Littlewoods Janet Frazer

EARL, TOMMY

Carlisle City LA

EBDEN, MICHAEL

Newcastle 71 FTAT

EMMERSON, GEORGE

South East Northumberland Gen

FOLEY, JAMES

NPower

HARDY, ALAN

Durham General

HENWOOD, COLIN

Middlesbrough 5

HUGHES, BILLY

Sunderland 9 Eng

HUNTER, THOMAS

South Shields 2

JEFFREY, ELIZABETH

North Cumbria General

JEPSON, JAN

Durham County LA

KANE, JOHN

Hartlepool 2

LEYLAND, DARREN

Transco 1

LINES, CAROLE

Marchon Ind

MALE, MAUREEN

Tees Valley General

MANUEL, GRAHAM

Newcastle Gen Apex

MAYFIELD, GARTH

Northumberland CS

MCALLISTER, MARTIN

Newcastle City LA

MCCARRY, PATRICK

Sellafield Ind

MCGEE JOHNSON, SHARON

MPO Local Authority

MORRIS, YVONNE

Littlewoods/Janet Frazer

MURRAY, GEORGE

Newcastle and North Tyne General

NELSON, D

Securicor Staff

O'CONNOR, SEAN

Birtley

OWENS, PAUL

Gateshead LA

PRESTON, ELAINE

Durham General

SAWDON, PETER

Stockton 3 Eng

SISTERSON, MARK

Hebburn 1 Eng

SPEAKMAN, RICHARD

Stockton FTAT

STEWART, WYN

Northumberland County LA

STUBBS, KEN

Remploy North

TAYLOR, COLIN

British Bakeries

WALKER, ALAN

Hartlepool Matsa

WETHERELL, MALCOLM

Northern Elec Ind

WINTER, TONY

South Shields 2

NORTH WEST & IRISH REGION

REGIONAL SECRETARY

MCCARTHY, PAUL

SENIOR ORGANISERS

HOLT, GIOVANNA

ELECTED ORGANISERS

LEWIS, KAREN

REGIONAL STAFF

BARROW, MARGARET

REED, DEBBIE

LAY DELEGATES (55)

ALDRIDGE, MIKE

L34

ASHWORTH, TRACY

Q20

BARTON, JAMES

Z15

BODEN, STEVE

V15

BOYLAN, PAUL

D78

CLEARY, BERNARD

L45

CONVEY, LOUISE

S05

COYLE, FRANK

W80

DANIELS, ROBERT

L25

DAVIES, BRIAN

R24

DAVIES, VERA

L08

DEAN, RICHARD

S02

DEVINE, PATRICIA

K28

DOCKERY, MARGARET

B16

DODDS, STEVEN

B40

DONLEY, JAMES

D86

EVANS, PAUL

C13

FIRTH, KEITH

W81

FLANAGAN, DAVID

Q22

GARDINER, RONALD

X02

GOULDING, WILLIAM

X24

GRAY, DAVID

G40

GREGG, MARGARET

X07

GUNN, BOB

F72

HENRY, DOUG

M35

HOMER, BRIDGET

A56

KEIGHT, JEFF

L50

KELLY, JOAN

S02

LALKHAM, BERNARD

J01

LARKIN, TONY

X39

LOWES, IAN

L33

LYNCH, PATRICK

S85

LYONS, KEITH

L45

MACKLIN, PETER

Q78

McCLINTON, WILLIAM

B84

McGRANE, VINCENT

L50

MOSS, ARTHUR

L35

MURPHY, ANGELA

Q05

PLATT, ANDREW

O30

POWER, JOHN

A08

RAPSON, KEVIN

S05

RAWSTHORNE, BARBARA

Y03

REID, STEVEN

N45

RICHARDS, PAUL

K28

ROEGE, DIANE

M12

RYAN, LISA

W02

SARGENT, ANN

OPS1

SCULLION, MARIE

B85

SMITH, NEIL

M15

STANWAY, JON

M96

TOOMEY, JOHN

Z32

WATSON, JOE

B84

WELHAM, BOB

C51

WINSON, LORRAINE

M15

YOUNG, VIONA

P42

GMB SCOTLAND

REGIONAL SECRETARY

DONALDSON, HARRY

SENIOR ORGANISERS

CONROY, MICHAEL

REGIONAL STAFF

CRAIK, FIONA

LAY DELEGATES (38)

ALEXANDER, FRANK

Hunterston

ARCHIBALD, BRUCE

Aberdeenshire PS

BOAL, ALAN

Clyde Bonding

BOYD, MARGARET

Tollcross Biscuits

BRESLIN, PATRICK

Glasgow NE & SW Health Service

CARR-POLLOCK, THOMAS

Bathgate

CARSON, BRENDA

Clyde Bonding

COOPER, JOYCE

Fife Public Services

DEAN, ANNE

Scottish Primary Care Nursing

DUFFY, PATRICK

North Lanarkshire

DRYLIE, ANNETTE

Fife Public Services

FINN, MARY

Glasgow NE & SW Health Service

GAULD, JULIE

Asda Group 2

HILLS, JEFFREY

Remploy Lanarkshire 306

HUNTER, CHARLES

Scottish Security & Aviation

LAVERY, CATHY

Lanarkshire 1 & 2

LOGAN, ALEXANDER

Port Glasgow No4

LONGWORTH, PETER

Scottish Water

MARTIN, ELIZABETH

Southern Cross

MCARTHUR, JOHN

Glasgow 29

MCAUGHTRIE, ALEXANDER

Falkirk Public Services

MCCALLUM, WILLIAM

Glasgow NE & SW Health Service

MCDONALD, EDWARD

Greenock 3

MCINTYRE, KIMBERLY

Rothesay

MCKENZIE, JOHN

Glasgow City Council APEX

MCNEILL, FRANCIS

Glasgow 66 Engineering

MIDDLETON, MIKE

Aberdeen 3

MILLAR, LINDA

North Lanarkshire Public Services

MILLER, JAMES

Ayrshire General

MOOHAN, MARY

Dumbarton 2

MOTHERWELL, SUZANNE

Glasgow General Apex

PATERSON, RAYMOND

South Lanarkshire PS

PATTERSON, ROBERT

Heathhall

ROBERTSON, CHARLES

LA Staffs Tayside APEX

ROSS, STUART

East Ayrshire Public Services

SMITH, DREW

Glasgow General APEX

THOMPSON, ANDREW

Scottish Water

WARDEN, ELIZABETH

Glasgow 50

SOUTHERN REGION

REGIONAL SECRETARY

ASCOUGH, RICHARD

SENIOR ORGANISERS

BRANDSTATTER, KEVIN

REGIONAL STAFF

SHURGOLD, JULIE

ELECTED ORGANISERS

NORMAN, KEVIN

NON-ELECTED ORGANISERS

MCDERMOTT, JIM

MURDOCH, ROSS

LAY DELEGATES (45)

ADJE, CHARLES

LFEP A X98

BAKER, DERRICK

Weymouth W27

BOWERS, TERESA

Surrey County G38

BRITTAN, BARRY

Isle of Wight I15

BURTON, BRIAN

North Kent Eng. Z39

BUTLER, MICHAEL

Greenwich Ambulance G33

COLLINS, JULIE

Bournemouth B40

COTTERELL, CAROLYN

Slough BC S71

DICKINSON, KAREN

S.Coast Gas Utilities P29

FALCONER, CARROLL

L.B. Lambeth L09

FOX, BEN

Brussels B59

GARDNER, CHARLOTTE

S Coast Gas Utilities P29

GIGG, DAVID

Security G36

GOODACRE, PAUL

Dover Ferries

GREENAWAY, KEIR

L.B. Merton M27

HICKLING, PAUL

LB Merton M27

HULLEY, BRYAN

Southampton 1.641 Z42

JACKSON-AMPAW, NANA

Croydon C60

KING, DAVID

Surrey County G38

LANGLOIS, TIMONTHY

Jersey J11

LEWIS, JOHN

Greenwich Ambulance G33

MAHON, KAREN

Sussex B50

MEMMOTT, SAMANTHA

Thames Valley R12

MENDES, TONY

LFEP A X98

MODLOCK, WILLIAM

L.B.Lambeth L09

MOORE, LINDA

Camborne C21

NEEDLER, SUSAN

L.B. Greenwich L16

NEWMAN, ANDY

Wiltshire & Swindon W15

NKONDE, KEVIN

Security G36

ODUMOSU, DOTUN

L.B. Lewisham L17

PALMER, GARY

Plymouth P20

PALMER, LISA

Plymouth P20

POWELL, JOHN

Weymouth W27

RANDALL, DANIEL

L.B. Southwark L25

REEVES, ROY

Ascot & Windsor Park H25

RICHARDS, KAREN

L.B. Wandsworth L26

SMITH, HOLLY

Sussex B50

SPENCE, ANNE

Haulage & Distrib. S65

STEWART, RAY

Plymouth Health P24

THEAKER, EILEEN

Croydon C60

TUCKWELL, DAVID

South London Universities X96

VALLELLY, CAROLE

Wiltshire & Swindon S15

WARN, NIGEL

Devonport D19

WILSON, CATHERINE

Jersey J11

WYNTER, COLLEEN

Wimbledon W32

SOUTH WESTERN REGION

REGIONAL SECRETARY

GARLEY, ALLAN

SENIOR ORGANISERS

BURNETT, MERVYN

PHILLIPS, JOHN

ELECTED ORGANISERS

GIBBS, ROBERT

MEMBERSHIP DEVELOPMENT OFFICERS

ROWBERRY, FRANK

REGIONAL STAFF

HUGHES, NICK

BOWEN, LYNNE

MORLEY, KAREN

LAY DELEGATES (31)

BEATON, WENDY

Dewhurst Capel Hendre

BOUNDS, IAN

Cardiff & District Apex

BRACEGIRDLE, BARRY

Gwynedd No. 42

BRADY, JULIA

Cardiff Water

BRINKWORTH, GWYLAN

South Wales Police

BROWN, ANDREW

Cardiff Water

CLARKE, LYNDON

Newport 1

DAVIES, HELEN

South Wales Police

FUNNELL, NEIL

Caerphilly County B.C.

GASKELL, LORRAINE

Wilkinsons

GREEN, CAROL

Rhondda Cynon Taff

GRIFFITHS, JACKIE

City & County of Swansea

JENKINS, KEITH

Western Power Distribution

JONES, CRAIG

Rhondda Cynon Taff

JONES, MARTIN

Merthyr Bus

JONES, STEPHEN

Securicor

KEMPTON, PAUL

Cardiff 1

MEYRICK, STEPHEN

Swansea BMS

PHILLIPS, PAULINE

Merthyr Tydfil County Borough

PUCKETT, COLIN

North Bristol NHS Trust

ROWSELL, AMANDA

Cardiff & District

SAMUEL, STEVEN

Western Power Distribution

SMITH, JENNIFER

Mid Glam C&T

STACK, BRENDON

Milford Haven BMS

STOKES, NEIL

Vale of Glamorgan

THOMAS, PAUL

Porth 2

WALSH, MARTIN

Securicor

WATTS, JOHN

Merthyr Tydfil CBC

WILLIAMS, GARY

Newport 6

WINTER, GLENDA

Gwynedd No.42

WOODWARD, LES

Remploy Swansea

YORKSHIRE & NORTH DERBYSHIRE REGION

REGIONAL SECRETARY

ROACHE, TIM

SENIOR ORGANISERS

JENNINGS, STEVE

REGIONAL STAFF

DEGUN, KALVINDER

FORD, MARIA

NON-ELECTED ORGANISERS

DAVIES, PETER

TRAVIS, DARRAN

MEMBERSHIP DEVELOPMENT OFFICERS

CHARD, BILL

LAY DELEGATES (39)

ARKWRIGHT, YVONNE

Sheffield Health

BAGNALL, PETER

Leeds Education

BEE, MICHELLE

Parkgate

BUCKLE, RAYMOND

Brightside

BURTON-KEEBLE, ALEX

Barnsley Health Service

CHARLES, DAVID

Leeds Central & Symphony

CHESTER, KEVIN

West Yorkshire Police Support Staff

COLE, NEIL

Leeds Civic

CRAMPTON, MARK

Leeds Local Govt Staff

DYSON, ROBERT

Leeds Local Government Staff

FOSTER, JACKIE

Sheffield Health

GARSDIE, JOHN

Barnsley GMB

GAVIN, CINDY

Leeds School Support Staff

GILBERTHORPE, KEN

Sheffield Boilermakers

GILL, COLIN

Leeds Works Dept

GOLDING, BRIAN

York Rowntrees

GOODLIFFE, DARRELL

Leeds General

HORSMAN, AMANDA

Rotherham General & Mcp

HUNTER, MOIRA

Asda South

IRVING, ANDY

Ciba Chemicals

JACKSON, JOHN

Transport & Distribution

JACKSON, MARTIN

Barnsey Health Service

JARVIS, GRAHAM

Windowstyle

KEMP, IAN

Parkgate

KNOWLES, RITA

Asda Stores

LEAROYD, EUGENE

Asdair

MCLEAN, DAVID

Leeds School Support Staff

NESBITT, GARY

Bradford Public Services

O'NEILL, MOYA

Leeds Civic

OUTLAW, PHIL

Retford GMB

POLLARD, TERENCE

Rotherham Chemicals

SHARPE, NIKKI

Sheffield Mcp & Light

SHIELD, JAMES

York General

SIMPSON, LEE

Rotherham General & Mcp

STRIBLEY, JAMES

Brightside

TAYLOR, MAUREEN

Chapelton

WALKER, SUSAN

Asda Stores

WARWICK, GARRY

Sheffield Local Govt Staff

WELLINGS, STEVE

Sheffield Mcp & Light

2011 CONGRESS LAY DELEGATES

MALE / FEMALE BREAKDOWN

REGION	NOMINATED		ELECTED & APPOINTED	
	MALE	FEMALE	MALE	FEMALE
BIRMINGHAM & WEST MIDLANDS	29	11	26	9
LONDON	45	20	45	18
MIDLAND & EAST COAST	37	14	23	13
NORTHERN	42	11	35	11
NORTH WEST & IRISH	38	17	38	17
GMB SCOTLAND	24	14	24	14
SOUTHERN	27	19	27	19
SOUTH WESTERN	21	11	21	11
YORKSHIRE & NORTH DERBYSHIRE	27	12	27	12
TOTAL	290	129	266	124

GUIDELINES FOR CONGRESS BUSINESS

These guidelines provide a broad, but flexible, framework for dealing with Congress business and have been drawn up in accordance with the Rules of the Union. They are intended as guidelines for the President, Congress and the Standing Orders Committee itself.

1. CONGRESS

Congress is convened and delegates are elected subject to the provisions of the Union Rule Book. Congress shall conduct its business at the following times:

Congress - Sunday 5 June – Wednesday 8 June
9.30 am - 12.30 pm, 2.00 pm - 5.30 pm

Congress – Thursday 9 June
9.30 am - 12.30 pm

Changes in these times will be discussed between the President of Congress and the Standing Orders Committee.

2. STANDING ORDERS COMMITTEE

The Standing Orders Committee shall be appointed in accordance with Rule 9. The members of the Standing Orders Committee shall elect a chair from amongst their own number.

The Standing Orders Committee shall have power to recommend to Congress proposals on the conduct of Congress business as covered by these guidelines.

The Standing Orders Committee shall meet as and when may be necessary to arrange Congress business.

The Central Executive Council may appoint up to three Observers to advise Standing Orders Committee.

3. GENERAL MOTIONS AND RULE AMENDMENTS

Motions on general policy and to amend rules shall be placed on the agenda according to the provisions of the Rule Book.

It is the responsibility of the Standing Orders Committee at Congress to make recommendations to Congress for the handling of the agenda.

The Standing Orders Committee has three responsibilities in respect of Motions submitted to Congress:

- (1) The Committee shall determine whether or not each Motion is **"in order"** for debate at Congress i.e.
- whether the Motion ought to be dealt with by a more appropriate body (for example a JIC or a Section or Delegate Conference);
 - whether, at a Congress which is not a Rules Revision Congress, the Motion conflicts with a rule, or is an explicit rule amendment or would require a consequential rule amendment to give effect to its provisions;
 - whether the Motion covers more than one subject;
 - whether, after consultation with the delegation, the provisions of the Motion are still relevant and appropriate to the present situation (i.e. whether the Motion has been "overtaken by events");
 - whether the wording of the Motion is incomprehensible;

- whether at a Rules Revision Congress, a rule amendment Motion would leave a rule deficient;
- whether the Motion conflicts with a previous Congress resolution that it does not expressly seek to overturn.

If a Motion comes within any of these categories, it shall be ruled "**out of order**" by the Standing Orders Committee, and the Committee shall recommend to Congress accordingly.

(2) The Committee shall make proposals to Regional delegations on the withdrawal of a Motion in favour of another Motion on the Congress agenda. In determining whether to recommend the withdrawal of a Motion, the Committee shall ensure that the principles and proposals incorporated in that Motion are fully covered by the Motion that will remain on the agenda.

A Regional delegation is entitled to reject the Committee's proposal to withdraw, and to allow its Motion to stand on the agenda.

If a Regional delegation agrees to the withdrawal of its Motion the Standing Orders Committee will, if it wishes, recommend the right to second the other Motion or the right to speak in support of it. The Standing Orders Committee will report the recommendation accordingly to Congress.

(3) The Standing Orders Committee shall assist Regional delegations in the drafting of composite resolutions and shall make proposals and recommendations accordingly.

In determining proposals on composite resolutions, the Committee shall bear in mind the following points:

- that the principles and proposals of the Motions concerned are covered in the composite resolution
- that the wording of the composite resolution reflects the meaning of the original Motions.

The first Report of the Committee shall, as far as possible, report on agreed composite Motions, and/or indicate those Motions which are being considered for compositing and fix the time and place at which Regional delegations are required to meet the SOC either to discuss the compositing of Motions, or any other matters relating to Motions standing in the name of a Regional delegation.

In the event of a delegation failing to respond to an invitation to meet the SOC this shall be reported to Congress with the recommendation that the Motion shall fall.

If in the opinion of the SOC a Regional delegation has unreasonably declined to composite a Motion, this shall be reported to Congress with any recommendations that the Chair of SOC deems appropriate.

If it is proposed to composite Motions on which the CEC has adopted different attitudes, the CEC Observers shall consult with the General Secretary. The Standing Orders Committee and the Delegations involved in the proposed compositing shall be informed of the CEC attitude prior to the proposed composite being finalised.

If the Regional delegation agrees to a composite resolution, agreement will then be sought between the delegations concerned on which shall move and second the resolution and, where appropriate, which Regional delegation shall have the right to speak in support of it. The Standing Orders Committee will report the recommendation accordingly to Congress.

Priority in debate will be given to those delegates who assist in achieving a composite.

4. EMERGENCY MOTIONS

Any Delegate wishing to submit an Emergency Motion shall in the first instance seek the agreement of his/her Regional delegation that the Motion is an Emergency Motion. It shall then be referred to the

Standing Orders Committee, which shall decide whether the Motion is an Emergency Motion after taking account of the following points:

- whether the Motion involves a serious situation needing quick action
- whether the Motion relates to events that have occurred after the closing date for motions as prescribed in the Rule Book
- whether the Motion relates to a decision already taken by the Congress which is in session and would consequently amend or rescind the decision.

Emergency Motions can be composited.

5. WITHDRAWAL OF MOTIONS

If a Regional delegation wishes to withdraw a Motion in the name of a branch of the Region, or in the name of the Regional Committee, the Regional Secretary shall notify the Standing Orders Committee.

6. MATTERS OF URGENCY

Any delegate wishing to bring before Congress "a matter of urgency" not on the agenda shall in the first instance seek the agreement of his/her Regional delegation that the matter is one of urgency in accordance with Rule 70. It shall then be referred to the Standing Orders Committee, which shall recommend whether or not the matter is one of urgency, after taking account of the following points:

- whether the matter needs immediate decision and is a matter which is not (whether by Motion or otherwise) already on the agenda
- whether the matter could have been dealt with adequately in an ordinary Motion placed on the Congress agenda, or by an Emergency Motion.

The Standing Orders Committee shall inform the President of Congress and Congress of its recommendation. The President shall then, in accordance with Rule 70, put the Motion that the matter be taken as a matter of urgency, and it is then the responsibility of Congress to decide whether the matter be so brought forward.

7. CENTRAL EXECUTIVE COUNCIL

The Central Executive Council has the right within rule to submit Motions to Congress. The Central Executive Council will notify Regional delegations of these Motions prior to their pre-Congress meetings.

The Central Executive Council shall have the right to submit Motions as "a matter of emergency" to Congress. The Central Executive Council should notify the Standing Orders Committee of their intention to do so.

Subject to the provisions of Rule 8, the Central Executive Council members should only speak at Congress where they are representing Central Executive Council policy. Where a Central Executive Council member is asked by his/her Regional delegation to speak to the Regional delegation's policy, he/she shall only do so provided the delegation's policy is not in contravention with Central Executive Council policy.

8. DEBATING PROCEDURE

The Procedure for debating Congress Motions shall normally be at the discretion of the President who will indicate to Congress wherever appropriate, the procedure or procedures he/she intends to adopt.

In determining the procedure for debating Motions, the President shall have regard to the following points:

- no resolution of the Congress in session can be amended, rescinded or negated by a subsequent Motion, at that Congress;
- precedence in debates shall be given to a Motion of the Central Executive Council;
- the procedures for taking Motions are as set out in Rule 70 Clauses 3-18 in respect of Council meetings;
- rule amendments take precedence in debate over general Motions;
- personal attacks on colleagues should not take place.

The Standing Orders Committee shall advise the President what Motions will fall if another motion or a Special Report is carried.

9. TIME LIMITS FOR SPEAKERS

The times for speakers will be recommended by the Standing Orders Committee, taking account of the amount of business on the agenda.

It may be necessary, in order that the business of Congress is properly completed, that time for speakers be curtailed. The Standing Orders Committee shall recommend revised times for speakers to Congress. If, in the interests of saving Congress time, a Motion that the Central Executive Council is accepting without qualification is formally moved and seconded, there shall be no CEC speaker on the Motion.

10. VOTING

It shall be within the discretion of the President to determine the manner of voting, whether it be by a show of hands, a tellers vote or a card vote.

Only Delegates seated in the Congress Hall should vote. If, in exceptional circumstances, the President instructs that the doors to the Hall be closed, he/she should give prior warning to Delegates.

Show of Hands: The President shall call for those in favour to show, and shall then call for those against.

Teller Vote: The tellers elected for each Region shall, when the President of Congress instructs, count the hands raised In Favour. They will report this total to the General Member Auditors. The tellers then shall likewise count the hands raised Against, and similarly report the total to the General Member Auditors. The General Member Auditors shall report the result to the President.

Card Vote: A book of voting cards will be issued to each delegate. Each book will contain numbered cards marked "For", and cards marked "Against". The number on each card is to identify the number of the vote, and cannot be used to identify the individual voting. The appropriate voting card will be selected and used by the delegate to vote either "For" or "Against". The card must not be marked in any way, but placed in the ballot box provided by the teller.

When the President has decided that a card vote is necessary:

- (a) tellers will provide a ballot box for each regional delegation;
- (b) the President will announce the number of the card to be used – for example: 'Card Vote number 1';

- (c) delegates will choose the appropriate numbered card, marked either "For" or "Against" from their book of voting cards and place it into the ballot box provided;
- (d) once the President has announced 'Card Vote completed' tellers will take the ballot boxes to the General Member Auditors;
- (e) the General Member Auditors will count the votes, and notify the President of the result.

President: The President of Congress shall have no vote. If there is a tied vote, then the motion shall fall.

11. VOTING FOR PRESIDENT AND VICE-PRESIDENT

The President and Vice-President of the Union shall be elected by Congress, in accordance with the provisions of Rule 12 and 13. Ballot papers bearing the names of the candidates will be issued at Congress.

12. LITERATURE

No literature or leaflets - other than official GMB literature - may be distributed inside the Congress Building without the prior permission of the Standing Orders Committee.

Literature, wherever distributed, which is intended to influence the voting intentions of delegates to Congress, should be brought to the attention of the Standing Orders Committee.

13. PREVIOUS CONGRESS DECISIONS

The following Motions, carried at previous Congresses, relate to the conduct of Congress.

1974 CONGRESS, BLACKPOOL, MOTION 257

PRE-CONGRESS DELEGATE MEETINGS

Congress agrees that in order to widen the area of debate, and to achieve a more democratic expression of Congress delegates, Pre-Congress meetings should determine their voting intentions, with regard to resolutions from within their own Region, and matters reflecting a point of principle. But should not determine an intractable attitude to resolutions from other Regions until the conclusion of the general debate.

PERIVALE BRANCH
(London Region)

1985 CONGRESS, BLACKPOOL, SPECIAL MOTION

CORE RULE 34

Congress re-affirms the powers of the Central Executive Council as provided for within Rule to revise Officials' salaries and matters related to conditions of service.

CENTRAL EXECUTIVE COUNCIL

1993 CONGRESS, PORTSMOUTH, MOTION 144

CONGRESS DOCUMENTS

Congress agrees that at future Congresses, all documents provided by the Central Executive Council and any Motions with several components, shall be voted on by paragraph or section, where that year's Congress decides by a majority vote to do so. Congress can thus reject parts of documents and Motions without rejecting all that is presented.

MELTON GENERAL BRANCH
(Midland & East Coast Region)

1999 CONGRESS, BLACKPOOL, MOTION 9

CONGRESS DEMOCRACY

Congress has previously resolved that Pre-Congress meetings should not determine an intractable attitude to resolutions from other regions until the conclusion of the general debate (1974 Congress).

Congress now demands the end of the practice of regions mandating delegates on any motions other than those of their own region, unless a major matter of principle is involved.

NORTH WEST LONDON BRANCH
(London Region)

2003 CONGRESS, BLACKPOOL, MOTION 11

UNION DEMOCRACY

Congress calls for delegates to have democratic freedom. It would be of assistance to have voting procedures explained at start of Congress. At last Congress many delegates supported motions but voted against because they were instructed to oppose. New delegates were not aware they could have free votes.

THAMES VALLEY BRANCH
(London Region)

STANDING ORDERS COMMITTEE REPORT NO. 1

The business of Congress will be conducted in accordance with the Agenda, the Programme and the Guidelines for Congress Business, subject to changes at the President's discretion.

Times for Congress

The Standing Orders Committee wishes to draw the attention of Delegates to the starting times of the morning and afternoon sessions set out in the Congress programme as follows

Sunday 5 June – Wednesday 8 June
9.30 am – 12.30 pm, 2.00 pm – 5.30 pm

Thursday 9 June
9.30 am – 12.30 pm

The Standing Orders Committee recommends that the President be authorised to close each session when appropriate, without further reference to the Standing Orders Committee or to Congress.

Times for Speakers

The Standing Orders Committee recommends the following Time Limits for Speakers.

General Motions and Rule Amendments:

Movers up to	4 Minutes
Seconders up to	2 Minutes
Other Speakers up to	2 Minutes

Officers' Reports:

General Secretary up to	10 Minutes
Movers of Section Reports up to	5 Minutes
Questions up to	1 Minute

Officers' and Section Reports, and questions to them, should relate only to matters of general policy, and not to details of negotiations.

Special Reports and CEC Statements:

Mover up to	6 Minutes
Seconder up to	3 Minutes
Other Speakers up to	3 Minutes

It would help the business of Congress enormously if, wherever possible, motions could be formally seconded, and if replies to questions and debates were kept to a minimum.

The Standing Orders Committee draws Delegates' attention to the two rostrums and asks speakers to be ready by the vacant rostrum when it is their turn to speak. Chairs will be provided at the front of the hall for speakers awaiting their turn.

Questions on Balance Sheet and Auditors' Report

Questions on the Balance Sheet and Auditors' Report must be submitted in writing to the Congress office no later than 5.30 pm on Monday 6 June 2011.

Motions Out of Order

The Standing Orders Committee has ruled that the following Motions are Out of Order for the reasons specified:

21: Regional Political Activity Yorkshire & North Derbyshire

The Motion calls for Regions to have a political officer and a minimum of 3 district political officers chosen by the Regional Secretary. This would require a consequential amendment to Rule 19 and a new Rule to establish the positions. There are no proposed Rule Amendments and the Motion is out of order for this reason.

22: Regional Political Forum Yorkshire & North Derbyshire

The Motion calls for each Region to have a political forum. This would require an amendment to Rule 19 and a new Rule to establish the forum. There are no proposed Rule Amendments and the Motion is out of order for this reason.

23: Branch Political Officers London

The Motion calls for Branch Political Labour Party Officers for each Branch. This would require an amendment to Rule 36 and a new Rule to establish the position. There are no proposed Rule Amendments and the Motion is out of order for this reason.

24: Political Yorkshire & North Derbyshire

The Motion calls for a new rule book for branches to appoint a political officer and for all regions to adopt a political forum. There is no proposed Rule Amendment and the Motion is out of order for this reason.

26: Reserved Seat for Equality on Regional Committees Yorkshire & North Derbyshire

The Motion calls for a reserved seat for equality on Regional Committees. This would require consequential amendment to Rules 19 and 20. There are no proposed Rule Amendments and the Motion is out of order for this reason.

30: RMA Conference London

The Motion refers to the rules governing retired member visitors to RMA Conference. In accordance with the Guidelines for Congress Business, the subject matter of the Motion ought to be considered by a more appropriate body i.e. the RMA Conference.

140: A & E Support Workers London

The Motion refers to a specific element of job evaluation for ambulance service members. In accordance with the Guidelines for Congress Business the subject matter of the Motion ought to be considered by a more appropriate body i.e. the NHS National Advisory Committee.

141: A-E Support Workers Southern

The Motion refers to a specific element of job evaluation for ambulance service members. In accordance with the Guidelines for Congress Business the subject matter of the Motion ought to be considered by a more appropriate body i.e. the NHS National Advisory Committee.

143: Fair Pay for All Southern Cross Workers Yorkshire & North Derbyshire

The Motion refers to a specific element of members working for Southern Cross i.e. their pay. In accordance with the Guidelines for Congress Business the subject matter of the Motion ought to be considered by a more appropriate body i.e. the Southern Cross National Committee.

205: GMB Policy Southern

It is not clear from the wording of the Motion what it means and what it is seeking to instruct the union to do. The Motion is incomprehensible and is out of order for this reason.

Motions in line with Existing Policy

In accordance with recommendation 14 of the "Framework for the Future of GMB: Moving Forward" CEC Special Report endorsed by Congress 2007, the CEC has advised the Standing Orders Committee about those Motions which are in line with existing GMB policy. The CEC Report on "Existing Policy Motions" printed in the Final Agenda explains when and how existing policy was established in each case. The Standing Orders Committee has accepted the advice and is therefore recommending to Congress that the following Motions be put to Congress for endorsement without the need for debate:

- 56. Asbestos
- 92. The Outlawing of Contractual Employment
- 93. Agency Labour
- 94. Protection of Agency Workers
- 135. Section 188 Notices
- 145. Private Finance Initiative (PFI)
- 189. Labour Party
- 190. Thatcher's Children
- 191. Join the Labour Party
- 192. GMB Political Candidates
- 193. GMB Support for Elected Representatives
- 209. Far Right Groups
- 221. Apprenticeships
- 240. Social Housing
- 243. Social/Council Housing
- 263. Social Care
- 264. Social Care
- 266. Pensioners' Dignity
- 267. Fuel Costs
- 268. Provision of Free Dental Treatment for Pensioners
- 269. Burma

Composite Motions

Agreement has been reached on the Composite Motions printed in the Final Agenda.

Mobile Phones

If mobile phones are brought into the Congress Hall, they must be switched off at all times when Congress is in session.

Film Cameras

The Standing Orders Committee has given permission for film cameras to be used in the Conference Hall. The Committee has been assured that filming will be carried out with no interference to Delegates.

DVDs, Videos etc

Requests to play DVDs, videos, etc should be submitted to the Standing Orders Committee for approval prior to be shown at Congress.

Bucket Collections

Requests for permission to hold Bucket Collections should be submitted in writing to the Committee by 11 am on the first Sunday morning session of Congress. (It is a term of Exhibitors' agreements with GMB that they will not request permission to hold a collection.) Requests must be submitted in writing by the Regional Secretary, and must have the support of the Regional Delegation. Priority will be given to requests for bucket collections which concern trade union or related issues. Where permission is granted, those requesting the collection must organise, count and bank the collection, if necessary liaising with the Congress office for support from Congress Stewards. They must then notify the Congress office of the amount collected, so that the President can inform Congress.

In the normal course of events the total number of bucket collections to be authorised by the SOC will be limited to a maximum of 3, except in exceptional and unforeseen circumstances at the discretion of the President. The SOC will limit consideration of requests for bucket collections to a maximum of 1 per Region, except in exceptional and unforeseen circumstances.

By agreement reached at Congress 96, Regional Committees will each contribute a further sum to the national Congress gift. So permission will not be granted for a collection to augment the Congress gift

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UNION ORGANISATION CONGRESS

1. CONGRESS PAPERWORK

This Congress asks the CEC to make available paperwork (General Secretary's Report and other relevant documents) on the GMB website during Congress, to enable webcast users to participate fully in proceedings.

YORKSHIRE COAL STAFFS BRANCH
Yorkshire & North Derbyshire

5. UNION DEMOCRACY

This Congress calls upon the NAU to be bound by the decisions of Congress and to implement them without delay.

ANWICK & MID LINCS COMMUNITY BRANCH
Midland & East Coast Region

UNION ORGANISATION GENERAL

6. ACCOUNTABILITY AND THE NAU

This Congress calls upon the CEC to investigate and confirm who the NAU are accountable to, in view of their actions after last year's Congress.

ANWICK & MID LINCS COMMUNITY BRANCH
Midland & East Coast Region

7. RULE BOOK

This Congress says on the produced new Rulebook in 2008 on response to the CEC document, Congress agreed a copy and amendments would be sent to branches as there are branches who are not on email.

Congress asks why this is not happening?

EAST DEREHAM BRANCH
London Region

10. BRANCH FUNDING FOR GMB YORK WORKERS CO-OPERATIVE

This Congress will recall the travesty when our Remploy members who were faced with mass factory closures by bad management and with no defence from the Labour Party. Many of our members were removed from long-standing employment into areas of the unknown. Many of these disabled workers were subject to losing their jobs through redundancies at a time when employment was flourishing.

This is against the backdrop where the management of the employer continue to reap the benefits off the back of these workers.

It is a disgrace the way that these individuals were treated, and it's thanks to support from the GMB and its Officers that alternatives for some people in York was to move to a Workers Co-Operative.

However I'm sure you will agree that this kind of Co-Operative needs to be run on strict financial rules, and should never be allowed to enter into debt for the sake of lack of funds. It's stability is down to everyone to do all it can to ensure security for the disabled workers. We have recently seen many letters requiring financial support for the York Workers Co-Operative, and we need to ensure that there is a mechanism at the National Administration Unit that should branches wish to contribute on an ongoing basis, through direct debit at source then they should be allowed, and encouraged to do so.

This motion is therefore a plea to Congress to allow this to happen, and an additional plea to branches across the Union, to set up direct debits where money can be automatically transferred to the York Workers Co-Operative to give sound financial stability for the future and benefit of these disabled workers, and have the fear of lack of funds to continue, removed.

ISLINGTON 1 & HARINGEY BRANCH
London Region

11. RETIRED MEMBERS SECTION – NAME CHANGE

This Congress calls upon the GMB to change the name of the Retired Members Association to the 'Active Retired Members Association'. This is to recognise and reflect the important role that our retired but very active colleagues play within the GMB and the wider Trade Union Movement.

HULL NO.1 BRANCH
Midland & East Coast Region

12. RMA

This Congress supports the RMA in its campaigning for a better State Pension and Social Care Provision, Congress is asked to insist that every issue of all National/Regional GMB magazines have a page dedicated to the activities of the RMA.

MILTON KEYNES CITY BRANCH
London Region

13. LONG SERVICE AWARDS

This Congress seeks for an automatic Long Service award system to recognise all long service members.

Congress says by introducing this system all members within the GMB would receive this honourable award.

EAST DEREHAM BRANCH
London Region

14. UPDATING MEMBERSHIP APPLICATION FORMS

This Congress calls for the updating of both paper and electronic membership application forms in order to gather essential information for the better servicing of members, particularly on equality issues, and to re-emphasise the importance of personal contact details (and the need to inform the Union of changes thereto).

Valuable time is lost by both Officers and Lay Officials in the pursuit of missing basic information on members, and, with the Union's increasing focus on gender, sexuality and disability issues, there is a growing need for the sensitive gathering and application of such data if we are to respond accordingly.

Congress therefore instructs the CEC to initiate moves to redesign membership application forms which may, after appropriate consultation be introduced as soon as possible.

NORWICH GENERAL BRANCH
London Region

15. ICT AND THE 21ST CENTURY

Congress we request that the ICT of each region is to be brought fully into the 21st Century, some regions have very easy to navigate websites to use with up to date information; while some have very poor information for members that is, in places, years out of date or so confusing they are impossible to use.

We also ask that branches and more importantly branch secretaries are asked what they want or need in the design of the websites. There is so much information out there and so much that is now legally able to be sent by email which will save the GMB and branches great amounts in postage, this should be a priority especially if we want to be the forefront of unions for our members and potential new members.

B40 BOURNEMOUTH BRANCH
Southern Region

16. THORNE CREDIT UNION

This Congress calls for the CEC to actively promote membership of the Thorne Credit Union to all GMB members.

All regions of the GMB should have the same access and benefits to this Credit Union, controlled and managed by GMB members.

MANSFIELD CENTRAL BRANCH
Midland & East Coast Region

17. LOCAL TUCs

This Congress is proud of the long tradition of links that the GMB and its predecessors have built up and maintained with Trades Union Councils across Britain, over more than a hundred years.

Congress:

- Recognises the unique role local TUCs have occupied, and continue to occupy, in representing our movement within our communities.
- Believes that the part they can play, and are playing, in localities in the current struggles against cuts in public services is distinctive and deserving of our fullest support and involvement.

Congress therefore:

- Calls on our General Council, Regional Committees, officials and branch officers to make a concerted effort to ensure that local branches of the GMB join their local Trades Union Councils, send delegates to meetings and pay the appropriate affiliation fees.

LA Staffs Tayside APEX BRANCH
GMB Scotland

UNION ORGANISATION RECRUITMENT & ORGANISATION

18. AID FOR BRANCHES WITHIN THE NHS FOR RECRUITMENT

This Congress we ask for support to be given to all branches within the NHS to recruit members using the GMB@work model. As there can be many unions targeting the same workers within each trust as potential members the GMB can be at a disadvantage, as we are not often seen as the union to join for NHS workers. All help that can be given should be, especially as the NHS will be a target for recruitment.

KEIGHLEY AND AIREDALE GENERAL BRANCH
Yorkshire & North Derbyshire Region

19. YOUNG MEMBERS

This Congress calls upon the CEC to encourage growth amongst young members by providing additional resources and funding to promote the GMB@Work Organising Agenda.

LEEDS SCHOOL SUPPORT STAFF BRANCH
Yorkshire & North Derbyshire Region

UNION ORGANISATION REPRESENTATION & ACCOUNTABILITY

X 21. REGIONAL POLITICAL ACTIVITY

This Congress agrees that each region shall have a political officer and a minimum of 3 district political officers chosen by the regional secretary from within the region. This team will form part of the Regional Political Forum.

CIBA CHEMICALS BRANCH
Yorkshire & North Derbyshire Region

X 22. REGIONAL POLITICAL FORUM

This Congress agrees that each region shall have a political forum and that this forum shall meet and develop a regional political strategy. This strategy must be agreed and approved by the Regional Committee and the regional secretary on an annual basis.

CIBA CHEMICALS BRANCH
Yorkshire & North Derbyshire Region

X 23. BRANCH POLITICAL OFFICERS

This Congress wishes to develop Branch Political Labour Party Officers for each Branch. There are many reasons why we need to build a Labour Party that represents the views and policies of our members, and to achieve this will take some time. To have Branch Labour Party Officers will help to maintain and develop the political agenda with our members at branch level.

This would not involve any extra costs and would greatly assist in educating and maintaining and building good relationships between the Labour Movement and our branch members.

There may be an objection from the CEC as this may involve a Rule change. However it would be a positive move of the CEC could suggest this motion and adopt it which is within their remit.

ISLINGTON 1 & HARINGEY BRANCH
London Region

X 24. POLITICAL

This Congress we call upon and the CEC to allow a new rulebook position that all branches should appoint a political officer and for all regions to adopt a political forum to integrate with MP's.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

X 26. RESERVED SEAT FOR EQUALITY ON REGIONAL COMMITTEES

This Congress we call upon and the CEC to allow a reserved seat for equality on Regional Committees, this will be addition to the numbers currently on Regional Committees.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

28. RMA

This Congress calls on the CEC to investigate for the RMA to be allocated a seat on the Regional Council, Regional Committee and Congress in the same manner as reserved seats within the structure of the GMB.

EAST DEREHAM BRANCH
London Region

29. INVOLVEMENT OF RETIRED MEMBERS

This Congress agrees to look at how retired members can remain active within the union including possible rule changes to allow active involvement for lifetime retired members.

YORKSHIRE COAL STAFF BRANCH
Yorkshire & North Derbyshire Region

X 30. RMA CONFERENCE

This Conference is called upon to revise the rules governing retired member visitors to RMA Conference not being allowed to speak.

Congress is therefore asked to approve a special dispensation being given to retired member visitors at RMA Conferences that at the discretion of the President, they be allowed to speak.

MILTON KEYNES CITY BRANCH
London Region

UNION ORGANISATION

FINANCE & CONTRIBUTIONS

31. BRANCH ACCOUNTING SYSTEM – RULE 35

This Congress welcomes the transparency and accountability of the new Accounting System; however we do not believe that the proposed scale of payments for Branch President and Branch Auditors reflects the time and effort that these Officers put into the Branch to ensure that the controls and checks are in place. The GMB has always prided itself (and rightly so) on working to obtain a fair wage for workers. These proposals are not fair given that these Branch Officers spend a lot of their time outside the workplace working for the good of the members of the Branch. The proposed payment for Auditors starts at below the Maximum Minimum Wage. We call on the CEC to revise and improve these scales now to reflect the value of their service to the GMB and continue to review them in line with other benefits and membership fees.

X07 BRANCH
North West & Irish Region

32. BRANCH ACCOUNTING

Whilst welcoming the attempts to improve the branch accounting system, making it more transparent and robust, Congress calls on the CEC to consult with the Regions and Branches to ensure the new format is achieving what it is designed to do.

Also, to review the system, in order to reduce duplication and unnecessary paperwork, leaving the Union with a simple, robust, branch accounting system.

MIDLAND HEALTHCARE BRANCH
Midland & East Coast Region

34. BRANCH SECRETARIES TRAINING AND BRANCH ACCOUNTS (AS SHOWN IN RULE BOOK)

Congress we request training for all Branch Secretaries – training in all aspects of branch organising but more importantly on how to keep proper financial records and recording systems so the improved and more useful data can be shared between Regions and Branches. As agreed at Congress 2007 in motion 34, we are still waiting for the training.

We also ask that in future Branch secretaries will be consulted before any changes are made in the branch accounting systems as the latest system is confusing and with lack of training makes little sense to some branch secretaries; even those who are trained in accounting are having problems.

As per rule 38.3 we also ask that computerised accounting is allowed as soon as possible and that scanning and emailing of all the accounting paperwork with signature of auditors and branch officers is permitted, providing the branch keeps a copy of either the signed paperwork or computerised accounts so that we can bring the GMB into the 21st century, which also satisfies the 6 year rule of keeping accounts.

As there is no clarification as to whether this rule has meant in the past to **send** is by post or **to send** is by email then both formats will be acceptable.

38.3 states

...The branch secretary will send to the National Administration Unit the branch's balance sheet, which will ~~should~~ be signed by the auditors and the president, within 14 days of the end of the quarter.

What we do ask Congress though is to substitute the word should to will to ensure signatories of required branch officers on the quarterly account sheets.

B40 BOURNEMOUTH BRANCH
Southern Region

UNION ORGANISATION COMMUNITIES

38. GMB INVOLVEMENT IN THE WIDER COMMUNITY

This Congress calls upon all regions of the GMB to adopt the best practice set by the Yorkshire Professional Drivers' branch in branding the GMB as the union for the Asian community.

Two years ago the region responded to a request from private hire drivers to represent them in relation to a number of issues, as well as successfully realising many of their aims, the GMB has also provided learning centres using Union Learning funding and is currently providing training for both established and newer community leaders utilising UM3 project funding.

By demonstrating a willingness to represent this section of our community and also to work together providing training and education the GMB can fill a gap that has been open for too long and bring about mutuality beneficial to both parties.

YORKSHIRE PROFESSIONAL DRIVERS' ASSOCIATION BRANCH
Yorkshire & North Derbyshire Region

UNION ORGANISATION EQUALITY & INCLUSION

39. EQUALITIES

This Congress calls on the Government to reverse the disgraceful decision of Home Secretary, Theresa May, not to implement elements of the Equality Act (2010). Congress calls on the Labour Party to fully reaffirm its commitments to the Act and to confirm that the next Labour Government will implement the Equality Act (2010) in full.

NORTH CUMBRIA GENERAL BRANCH
Northern Region

40. EQUALITY STRATEGY

This Congress calls on the CEC to instruct all GMB Officers and Lay Officials to pursue the GMB Equality Strategy in any negotiations or consultations that take place in the workplace. This will assist in driving the Equality and Inclusion Agenda, highlighting it as a core strategy, not a side issue.

S02 BRANCH
North West & Irish Region

41. SOCIAL

This Congress recognises that it is wholly unjust that young men are unfavourably discriminated against when insuring motor vehicles as against young women.

We instruct the CEC to campaign where appropriate to redress this inequality.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

42. GMB POLICY

Congress supports the promotion of legislation that makes it unlawful to discriminate on the grounds of wealth or income.

P20 PLYMOUTH BRANCH
Southern Region

44. EQUAL LOVE

This Congress welcomes the campaign launched by Equal Love which looks to campaign for an end to the current segregation of relationships based on a person's sexual orientation.

- Congress believes that people in relationships irrespective of sexual orientation should be able to enter a civil marriage or a civil partnership.
- The current laws in this area provide for lesser rights and responsibilities for those people entering civil partnerships. These include a different circulation for when pension contributions are taken into account for survivor benefits.
- Congress believes that the current system of heterosexual marriage and lesbian and gay civil partnership is a form of sexual apartheid and should be exposed as such.

This Congress therefore agrees to support Equal Love and similar campaigns that seek to create an equal basis for recognising a relationship in the eyes of the law and to use our contacts with the Labour Party to get commitments to rectify this situation.

GMB@PCS BRANCH
London Region

45. AFFILIATION TO CHARTER FOR WOMEN

This Congress notes the continued discrimination against women, in the work, in society at large, and even within the labour movement.

Congress agrees that GMB should affiliate to the Charter for Women that is now supported by 16 national trade unions, and GMB should play an active part in the campaign.

W15 WILTSHIRE & SWINDON BRANCH
Southern Region

46. CHARTER FOR WOMEN

This Congress notes that the current Government's Comprehensive Spending Review will impact far more on women and especially poorer women and women pensioners than it will anyone else.

At the recent Charter for Women Conference a call went out for the trade union movement to unite in opposition to the misogynist, unjust and unfair attacks on women.

The Charter for Women is a progressive Charter of demands for women in society, at work and in the Labour Movement arrived at by Trade Union and other Labour Movement Activists. Affiliation would allow the GMB to join the other affiliates (including UNITE, UNISON, NUT, UCU, RMT, NUJ, PCS, FBU, NASUWT, SoR etc) in campaigning against the current Government's "slash and burn" manifesto.

This Congress calls on the GMB to affiliate to the Charter for Women, and to nominate a leading woman Activist to sit on the Steering Committee.

NORTH WEST LONDON BRANCH
London Region

47. STOP DOMESTIC ABUSE

This Congress notes the 51,926 incidents of domestic abuse that were recorded by Scotland's police forces in 2009/10, and the fact that one in five women in Scotland experiences domestic abuse at some point during her life.

"Congress recognises that the effects of violence do not stop at the front door of the workplace, that women are stalked, harassed and assaulted by their partners at work, and domestic abuse is also a cause of absence from work.

"Congress also notes that women must rely on civil protective orders such as interdicts and non-harassment orders, to deliver them some measure of safety. Although legal aid is available to women to pay for these, a contribution to this is means-tested, and the pressures on the family budgets of low-paid working women experiencing abuse, are such that they are often unable to do so.

"Congress believes that trade unions, and workplace organisers, have a critical role in responding to domestic abuse, both in campaigning for adequately resourced prevention, protection and provision for women, and in negotiating workplace policies that ensure employers and reps respond appropriately to workers who have been abused.

“Congress calls on the General Council to:

- encourage the Scottish Government and Cosla to put in place a sustainable funding solution for frontline services;
- campaign against cuts to the Legal Aid budget that will limit low-paid women’s access to civil protective orders; and
- engage with the Scottish Women’s Aid ‘STOP’ Campaign, which will roll out prevention work to workplaces, places of education and community groups.”

TOLLCROSS BISCUITS BRANCH
GMB Scotland

48. RETIREMENT AGE

This Congress welcomes the abolition of the Default Retirement Age and recognises that choice is preferable to compulsion when it comes to an individual’s time to finish working.

However, it is the case that some employers will still seek to impose a compulsory retirement age and Congress calls upon GMB negotiators at all levels, to achieve policy outcomes which allow members to remain economically active.

TORFAEN BRANCH
South Western Region

49. AGE DISCRIMINATION

Congress, following the recent high profile case of Miriam O’Reilly wherein she, and John Craven were referred to as being “hardly spring chickens” by a member of senior management within the BBC, and where Ms O’Reilly was also told “to be careful about those wrinkles”, this Congress calls for the age discrimination legislation to be strengthened and more vigorously enforced, given the contribution and experience that “older” workers bring to the UK’s workplaces. That the GMB campaigns against “ageism” in the workplace, by raising awareness of the issue with politicians, employers, the media and opinion-formers, given that the population is living longer and will be expected to work for more years beyond the current “normal” retirement age of 65. We would remind employers that workers do not need to be youthful and attractive to fulfil their contractual obligations. Age brings with it a wealth of knowledge and experience which should be viewed as an asset not a liability.

GMB UNITE BRANCH
London Region

50. SEXUAL HARASSMENT

This Congress will be aware of the media attention, in January 2011, relating to the football lines woman and the comments made about her ability to carry out her role.

What this has highlighted is the way in which sexual harassment is perceived by both men and women and Congress agrees to endorse the seriousness of issues in this area.

BRISTOL PUBLIC SERVICES BRANCH
South Western Region

EMPLOYMENT POLICY HEALTH, SAFETY & ENVIRONMENT

©1 51. H&S AT WORK CUTS

This Congress is aware that the focus of the Tory led government’s attack on working people is on wages, services and benefits. It should not be forgotten that cuts to both central and local government will result in fewer workplace inspections and reduced prosecutions. Congress pledges the GMB to lead the campaign that ensures workplaces become safer and not more dangerous during this Parliament.

CAMBRIDGE 2 BRANCH
London Region

©1 52. **EMPLOYMENT AND HEALTH AND SAFETY REGULATIONS**

This Congress seeks a campaign to retain, and the prevention on the proposal to deregulation of the existing Employment and Health and Safety Regulations.

EAST DEREHAM BRANCH
London Region

53. **HEALTH & SAFETY**

This Congress calls on the Government to offer incentives to complement law enforcement in occupational health and safety, rewarding organisations for having safe and healthy workplaces.

NOTTINGHAM TEC BRANCH
Midland & East Coast Region

54. **ROVING SAFETY REPS**

This Congress already recognises that the premium derived from having recognised Safety Representatives is improving health and safety in many GMB workplaces. GMB also has an existing policy in supporting roving Safety Representatives.

However in the current climate following the Lord Young Review, and the cuts to both the Inspectors in the HSE and Local Authorities this Congress calls for the CEC to lead a campaign to raise the profile of Safety Reps in the workplace and to reiterate our collective policy of advocating roving Safety Reps.

GMB Safety Reps are often better informed than many of their Managers on Health and Safety issues.

Congress proposes that the campaign is initiated in the water and other utility industries which have the resources to facilitate roving Safety Reps where every day our members encounter contractors with variable safety procedures and where there exists the geographical distances to make their presence in those industries productive and viable.

THAMES GENERAL BRANCH
London Region

EP 56. **ASBESTOS**

This Congress condemns the unreasonable and unjust Government decision to deny compensation to widows of pleural plaques victims, who had waited years to receive £5,000 in compensation but, who sadly died before the funds were eventually released. Congress believes that these widows played a very important role in sustaining their partners through the overlong struggle for compensation rights. Congress urges the Government to seek ways to recognise the plight of these widows and to allow the payment to accrue to their next of kin.

STOCKTON NO 3 ENGINEERING BRANCH
Northern Region

57. **ASBESTOS**

This Congress is concerned that the implications of the decision by the Court of Appeal on the 8th October 2010 will be that many victims of asbestos-related disease will die without the certainty that their families will be entitled to compensation. Congress agrees that it is the exposure to asbestos that can lead to the development of fatal diseases such as mesothelioma and that the trigger must, therefore, be the point of exposure and not, as challenged by the insurance industry, the point the disease develops, which can be many decades later. Congress further agrees with the High Court ruling in 2008 that the insurers who should pay compensation are those who provided cover to the employer at the time of the asbestos exposure and we note that this is the latest of many attacks by the insurance industry on compensation for working people who were negligently exposed to deadly asbestos. Congress calls on the Association of British Insurers to take action against any of its members who are challenging the established trigger that is the point of exposure and support the establishment of an Employers' Liability Insurance Bureau.

NORTH TYNE MANUFACTURING BRANCH
Northern Region

58. BULLYING IN THE WORKPLACE

This Congress whilst being at the forefront in the fight against bullying in the workplace, notes it is now also prevalent in the public service as well as the private sector.

We call upon Congress to make the issue of bullying a priority and adopt a hard line approach and attack the bullying at source.

The source is the Company Director, Line Management and Human Resources.

In many workplaces, taking out a grievance against a bullying management is like signing your own dismissal notice.

Also the employee's work life balance is affected owing to the knowledge they will have to go back into the same working environment on a daily basis.

SOUTHEND ON SEA BRANCH
London Region

59. WORK RELATED MENTAL ILLNESS

This Congress views with concern the increased levels of mental illness amongst the UK's workers. Work related psychiatric illness has become a hugely serious chronic problem affecting our members.

Congress instructs the CEC to campaign on behalf of GMB members for better awareness and safeguards in the workplace.

MANSFIELD CENTRAL BRANCH
Midland & East Coast Region

60. MEDICAL FIT NOTE

This Congress believes the implementation of the 'Fit Note' enabling some of our members to return to work on 'light duties' appears to be ignored by some managers who then try and dismiss our members on the grounds of incapability. At a regional level there is an increase in the number of employers targeting employees off on long term sickness, to dismiss rather than consider reasonable adjustments either, on a short or long term basis. Congress is of the view that this is as a direct link to the budget cuts and employers looking at ways of cutting redundancy costs.

Congress believes this information should be collated on a national level to name and shame those employers who are dismissing staff in this manner.

MID GLAMORGAN C&T BRANCH
South Western Region

61. COMPULSORY TRAFFIC LIGHT FOOD LABELLING

This Congress is concerned about the high levels of fat, sugar and salt that continue to be used by the food processing industry, and of the resultant increases in dietary related disease and rising levels of obesity. Congress calls on the European Parliament to make front of pack traffic light signpost labelling compulsory on all processed food packaging.

Studies show that consumers find the current food labelling systems confusing, and favours the introduction of standardised labelling to assist them in choosing foods that are of the healthier options.

Congress calls on the European Parliament and UK Government to reject intense lobbying from the food industry and to accept that the current voluntary code of practice is failing to protect the health of consumers and is putting avoidable burdens on scarce NHS resources.

HULL FOOD & GENERAL BRANCH
Midland & East Coast Region

62. FREE CANCER SCREENING FOR ALL

This Congress calls for this Government to make available free cancer screening for all. The GMB calls on this Government to make funding available for a programme to be put in place for early detection on all cancers.

STOCKTON NO 3 ENGINEERING BRANCH
Northern Region

63. ENVIRONMENT

This Congress calls upon the CEC to set up a working party with a view to make better use of green technology, this will reduce the Union's impact on the environment by significantly reducing its carbon footprint.

Plans for improvements should be submitted to all GMB regions by the end of 2012. Improvements should be measurable, audited and published annually.

LEEDS WORKS DEPARTMENT BRANCH
Yorkshire & North Derbyshire *Region*

©2 64. PROGRESS IN RECYCLING

This Congress recognises the progress made in the recycling of re-usable materials in recent years, but now further understands that it is the time to evolve from simple avoidance of the landfill tax to the effective use of these valuable materials.

LEICESTERSHIRE 2000 BRANCH
Midland & East Coast Region

©2 65. WASTE RECYCLING

This Congress calls for a much greater focus on waste recycling within the business community, so that raw materials are not wasted, that businesses realise their corporate social responsibilities, that the green economy is enhanced and that new manufacturing jobs are created within the UK.

SOUTH SHIELDS NO 2 BRANCH
Northern Region

©2 66. PLASTIC WASTE RECYCLING

This Congress calls on the Government to enable the creation of more waste recycling facilities within the UK for recycling plastics. Congress believes it to be a scandal that in large parts of the UK it is cheaper for councils and businesses to send plastic recyclates to Germany and China, to be made into recyclable commodities, than adopt more plastic recycling facilities within the UK. Congress believes that this policy would increase business demand, enable more plastic recycling and give a much needed boost to skills and employment.

SOUTH SHIELDS NO 2 BRANCH
Northern Region

67. COASTAL AREAS

This Congress calls on the Government to ensure that all coastal areas of the UK are equipped with the necessary flood and coastal protection mechanisms to guard against erosion and other devastating aspects of climate change in the UK.

SELLAFIELD INDUSTRIAL BRANCH
Northern Region

EMPLOYMENT POLICY PENSIONS & RETIREMENT

69. PENSIONS

This Congress calls for a reversal of pensions' policy, whereby workers increasingly are not able to access company pension schemes. Congress finds it scandalous that pension schemes have become a rarity within workplaces over the last thirty years. Congress calls on the Coalition Government to implement a new Pensions Act that makes it mandatory for companies to have a company pension scheme and provide workers with the opportunity to save for their retirement. Congress, also, calls for a Pensions Act to enshrine in law that it is a criminal offence punishable accordingly for owners and directors to utilise pension fund assets as part of their bottom line in mergers and take-overs.

NORTH CUMBRIA GENERAL BRANCH
Northern Region

©3 71. PENSIONS

This Congress is appalled by the disgraceful efforts by the Coalition Government to downgrade pensions to be based on CPI (Consumer Price Index) as opposed to RPI (Retail Price Index).

We instruct our Pensions Department to lobby appropriate bodies in Government to secure the most favourable conditions for our pensioner's future.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

©3 72. STATE PENSION

This Congress needs urgently to promote action to ensure the British State Pension, which is the lowest in Europe is strengthened to reflect a fairer political stance.

Movement of pension monetary provision from the Retail Price Index to the Consumer Price Index will mean less weekly money for the British Pensioners. Also the winter fuel payments could be looked at for reduction, even though massive price increases in fuel for heating and petrol/diesel have happened U.K wide.

Congress needs to get this high on the agenda and keep it there.

British Pensioners need support of the Trade Union Movement like never before.

B16 BRANCH
North West & Irish Region

73. PENSIONS

This Congress calls for a campaign to put pressure on the Government to stop pensions, occupational and state, from being taxed.

Congress is concerned that the Conservative Party's own research showed that in February 2009 "Pensions inflation" was as high as 8.6% for single pensioners and 6.7% for couples while the RPI was 0.1%.

The Government are proposing to amend the measure of occupational schemes from the higher rate of RPI to the lower CPI rate.

Congress acknowledges that this change will further reduce the value of occupational pensions.

Congress believes that the economic downturn combined with the Con-Dem Government's vicious cuts will disproportionately affect pensioners, and condemns this Government in failing to protect some of the most vulnerable in society.

REMPLOY LANARKSHIRE 306(CFTA) BRANCH
GMB Scotland

74. STATE PENSION PAYMENTS

This Congress agrees that the GMB will campaign to make state pension payments at present taxable income to a non taxable income in future.

B43 BIRMINGHAM CITY GENERAL BRANCH
Birmingham & West Midlands Region

©4 75. PENSIONS INEQUALITY

This Congress recognises that the removal of retirement age and the extension of qualifying age to draw the state pension adversely affects female workers who face losing anything up to an average of £38,000 if they ever actually get to draw it.

Congress therefore calls on the GMB to mount a vigorous campaign to defend the pensions of our whole membership, but in particular our women members who will be affected adversely.

A56 BRANCH
North West & Irish Region

©4 76. STATE PENSIONS

This Congress deplores the changes to State Pensions announced by the Conservative led Government, in particular the approximate 30,000 women who will be forced to work for two years longer than they had previously planned because of the increases to the State Pensions age entitlement.

Women born between 5th March and 5th April 1954 would have been due to start drawing their State Pension when they reached 64, but the Government has moved the goal posts and this group of women will have to wait until they are 66. A total of 5.1 million people will be affected by the plans to increase the State Pension age to 66 between 2018 and 2020, but this particular group will face the longest wait of two years. The Government Pensions Minister has defended this change stating that this only represents one per cent of the 2.6 million women who will be affected by these changes.

Congress calls upon the CEC to lobby against these changes, once again women are being penalised, many in this particular group may not have another pension to retire on and having planned their retirement age, will now have to rethink their plans with only seven years to prepare.

PONTYPRIDD GENERAL BRANCH
South Western Region

©5 79. PENSIONS

This Congress agrees that the Government attacks on public sector pensions, covered by the smokescreen of a review conducted by the ex Labour Cabinet Minister, John Hutton, is based on inaccuracies, lies and partial information whipped up by newspapers such as the Telegraph and Mail, and organisations such as the so-called Tax Payers Alliance and the CBI, that public sector pensions are "gold plated" and unaffordable. For the majority of our members the truth is somewhat different with average annual pensions from public sector pension schemes being only £7,000 per year.

Congress further agrees that a race to the bottom is not the solution to funding dignity in old age for our members or the public at large.

Congress mandates the CEC to campaign with other public sector trade unions in defence of public sector pensions, up to and including action if necessary.

ISLINGTON APEX BRANCH
London Region

©5 80. PUBLIC SERVICE PENSIONS

This Congress condemns this Tory led Government for its attack and misinformation on Public Service Pensions. Together with their proposal to increase members contributions, which will be a detriment to members to the benefit of the Treasury.

HENDON BRANCH
London Region

©5 81. PROTECT PUBLIC SERVICE WORKERS PENSIONS

This Congress calls upon the GMB nationally to increase its campaigning in defence of the Local Government Pension Scheme. We call for a joint trade union national campaign to highlight the attacks

planned by this vicious Government and the affects these will have on the future provisions of Local Government workers.

HULL NO.1 BRANCH
Midland & East Coast Region

©5 **82. LOCAL GOVERNMENT PENSION**

This Congress agrees the GMB will campaign and oppose the proposed 3% contribution increase in the Local Government Pension Scheme.

B43 BIRMINGHAM CITY GENERAL BRANCH
Birmingham & West Midlands Region

83. ACTION ON PUBLIC SECTOR PENSIONS

This Congress believes that Government attacks on our Public Sector pensions are totally unacceptable.

Congress supports the call to campaign for a yes vote in a ballot for industrial action of our Public Sector members against Tory plans for our pensions.

BARNSELY GMB BRANCH
Yorkshire & North Derbyshire Region

EMPLOYMENT POLICY RIGHTS AT WORK

84. TRADE UNION RECOGNITION

This Congress urges the Coalition Government to ensure that any public money that is used to keep banks or companies afloat should be predicated on mandatory trade union recognition for workers in such organisation. Congress further calls on the Labour Party to commit in its next manifesto to ensure that such rights will be enshrined into law, for any organisation that is kept afloat by injection of public money

SOUTH SHIELDS NO 2 BRANCH
Northern Region

©6 **85. EMPLOYMENT RIGHTS**

This Congress call upon the CEC to use all means necessary to fight against the Con Dem Government's proposals on Employment Rights.

These proposals are regressive and will severely limit our members' ability to receive fairness in the workplace.

KIRKLEES BRANCH
Yorkshire & North Derbyshire Region

©6 **86. EMPLOYMENT RIGHTS**

This Congress notes with grave concern press reports coming from the Con-Dem Government that they are seeking to legislate to reduce the employment rights of workers, by such action as extending the qualifying period for claims for unfair dismissal from one year to two years.

Congress mandates the CEC to campaign with the TUC and other trade unions in defence of employment rights.

ISLINGTON APEX BRANCH
London Region

©6 87. EMPLOYMENT RIGHTS

This Congress notes the attack on workers rights by this Tory led Coalition, which denies the rights of workers by extending the period when an employee can take a claim to an Employment Tribunal to 2 years (currently the period is after 1 year's employment).

It further notes the role of Liberal Democrat, Vince Cable in the defence of the Employers and reminds Congress that this worm was once a member of the Labour Party.

Finally it (Congress), will do everything in its power to campaign against this law, further it will fight to ensure that the next Labour Government will give workers rights from day one of their employment.

WHITTINGTON SERVICES BRANCH
London Region

©6 88. TRIBUNAL RIGHTS CHANGES

This Congress is concerned over the proposed changes to the rights and costs to workers to bring employment tribunal claims from this Con-Dem Government. Congress therefore instructs the CEC and the Senior Management Team to use all avenues to oppose these changes by lobbying MP's, the Government and organising action by our members and other Trade Unions.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

©6 89. EMPLOYMENT TRIBUNALS

This Congress will oppose any attempt to change the current qualifying period from the current one year for unfair dismissal, etc.

We campaign for employment rights from day one, and any attempt by a coalition Government to extend the time our members can challenge them in tribunal should be challenged.

We call on the CEC to highlight the coalition's proposals, and to ask our sponsored MPs to oppose any change to the current legislation.

ASHFIELD GENERAL BRANCH
Midland & East Coast Region

90. THE RIGHT TO STRIKE

This Congress must maintain the workers human right to take strike action.

In recent months we have seen employers challenging legitimate industrial action in the courts preventing workers from taking action to defend safety, jobs and employment conditions. The courts have then ruled out the action on minor technicalities.

We are concerned that this type of litigation by employers is undermining the already limited rights of workers to take action in the UK.

With the ConDems in power, who are no friends of working people, they are looking to strangle our fundamental right to take strike action.

Congress is reminded that at EU level, the right to strike is enshrined in Article 28 of the Charter of Fundamental Rights of the European Union this is entitled 'Right of collective bargaining and action'.

Workers and employers, or their respective organisations, have, in accordance with Union law and national laws and practices, the right to negotiate and conclude collective agreements at the appropriate levels and, in cases of conflicts of interest, to take collective action to defend their interests, including strike action.

To maintain our rights we must take whatever action is required, we can not allow our rights to be taken away by this Government.

V15 BRANCH
North West & Irish Region

91. SECTION 127 : RIGHT TO STRIKE

This Congress calls on the CEC to mount a campaign to abolish Section 127, which prohibits certain workers in the Security Industry from taking industrial action.

Congress believes the right to take strike action is a fundamental human right of all workers and the existence of Section 127 severely limits our bargaining power with the employer and causes disillusionment amongst our members.

Congress believes that a campaign to abolish Section 127 would enhance our recruitment appeal amongst members.

GSL1 BRANCH
North West & Irish Region

EP 92. THE OUTLAWING OF CONTRACTUAL EMPLOYMENT

This Congress calls upon the CEC to campaign to outlaw the wrongful creation of the Thatcher years of putting out to contract, permanently employed workers in the United Kingdom.

This practice has for too long allowed the site owner the privilege of dismissing in true Victorian fashion, anyone whose face does not fit, because there is no recourse to Tribunal if you have not been sacked by your employer, but by your employer's client.

Contract employment of permanent employees takes away the dignity in a working life and culture which belongs as a practice in the 19th, prospered in the 20th, but has no place in the humanity of the 21st century.

SCUNTHORPE DISTRICT & APEX BRANCH
Midland & East Coast Region

EP 93. AGENCY LABOUR

Congress believes that more needs to be done to regulate the use of agency labour and sub contractors and calls upon the CEC to lobby the Government to introduce further legislation to ensure that agency labour and sub contractors receive a pay package of equivalent value to the full package of core workforces in order to both protect the terms and conditions of core workforces and to reduce the exploitation of agency labour and sub contractors.

Z42 SOUTHAMPTON NO. 1 BRANCH
Southern Region

EP 94. PROTECTION OF AGENCY WORKERS

This Congress calls upon the CEC to lobby to implement the Agency Workers Regulations in full.

GRIMSBY FOOD & LEISURE BRANCH
Midland & East Coast Region

96. NATIONAL MINIMUM WAGE

This Congress notes that the National Minimum Wage has increasingly been seen, over the last five years, as a ceiling on wage rates rather than a floor and calls on the Coalition Government to ensure that there is a substantial increase in the National Minimum Wage so that the rate becomes a disincentive for those employers who fail to effectively reward their workers. Congress, also, calls on the Labour Party to commit itself to such a shift in policy as part of its policy review.

NORTH CUMBRIA GENERAL BRANCH
Northern Region

97. BOGUS SELF-EMPLOYMENT

This Congress welcomes the launch of the Daily Mirror's campaign, Gizza Proper Job, opposing false self-employment. Congress notes that, according to Professor Mark Harvey of Essex University, false self-employment in the construction industry alone costs the Exchequer at least £1.7 billion per annum.

Congress further notes that workers forced to operate as falsely self-employed are denied even the most basic employment rights such as holiday pay, can be sacked at a moment's notice, do not have pensions and are denied other benefits. Congress considers that false self-employment also leads to an increase in workplace fatalities and accidents and that such exploitation of workers should not be tolerated in the 21st century. Congress calls on the Coalition government to introduce measures to abolish false self-employment and ensure that all affected workers receive full employment.

SOUTH SHIELDS NO 2 BRANCH
Northern Region

99. ARMISTICE DAY – A PUBLIC HOLIDAY

This Congress calls for the recognition of the 11th November each year to be declared a public holiday.

We call upon the CEC to campaign on behalf of our members, with whichever Government in power, that by the 11th hour of the 11th day of the 11th month 2018, this demand for the rightful recognition of dignity is recognized throughout this land, in celebration of, not merely a centenary, but of the right of all free workers to take the time out with pay to remember that we are only here because of the selfless sacrifice of so many others.

We call therefore for the time to remember.

SCUNTHORPE DISTRICT & APEX BRANCH
Midland & East Coast Region

100. A LIVING WAGE FOR ALL

This Congress moves that the minimum wage needs to be replaced by a living wage. Every worker should earn enough to provide their family with the essentials of life and, therefore, be lifted out of working poverty.

The minimum wage is simply not enough to live on and is not a fair reward for work. What is urgently needed is a living wage for all.

EUROTEC BRANCH
Midland & East Coast Region

EMPLOYMENT POLICY GENERAL

101. TERMS AND CONDITIONS

This Congress instructs the National Officers of the GMB to launch a campaign highlighting the attacks being waged on the terms and conditions of the lowest paid, most vulnerable sections of our communities. It calls for a nationally co-ordinated campaign to be targeted at both private and public sector employers in defence of terms and conditions that have been fought for and achieved over many years of struggle.

HULL NO.1 BRANCH
Midland & East Coast Region

102. FUTURE JOB FUNDING

This Congress deplores yet another U-turn by this Government.

The Coalition Government have announced that as part of its efficiency savings that the future jobs fund is not to be continued from March 2011.

In March last (2010) year, David Cameron was reported to say it was "a good scheme" and in April the Lib-Dems stated they had "no plans to change or reduce the scheme".

Both parties in this Coalition have back tracked and broken their promise.

Congress therefore calls for this union to put pressure on the Government for the reinstatement of the Future Jobs funding to bring hope back to 16-24 year olds not in employment or training.

HAVERING BRANCH
London Region

103. ENTERPRISE PARTNERSHIPS (LEPs)

This Congress calls on Local Enterprise Partnerships (LEPs) to open their doors to proper dialogue and engagement with trade unions as part of the decision-making and lobbying process. Congress believes that too many of these LEPs are simply unaccountable talking shops and lack real leadership in local communities to ensure prosperity for all. Congress calls on LEPs to be more accountable to local communities, including full engagement with trade unions.

SUNDERLAND CITY LA BRANCH
Northern Region

INDUSTRIAL & ECONOMIC POLICY COMMERCIAL SERVICES

104. ASDA STORES

This Congress recognises the loyalty shown by Asda members over past years despite very few gains being achieved for them, particularly in stores.

The last 3 years have seen substantial difficulties being faced by this membership despite the Union's efforts to prioritise this group as a National recruitment target.

Congress also recognises recent changes in National responsibilities both within the GMB and Asda and hopes it heralds a more positive working arrangement.

To that end Congress calls on the National Officer to establish a structure including Senior Stewards and Officers to commence joint working/training with Regional Managers in order to create a positive industrial relations working practice.

B16 BRANCH
North West & Irish Region

105. INVESTMENT IN THE GAS INDUSTRY

This Congress calls on the British Government to invest in the infrastructure of the Gas Industry to maintain standards of service and safety. Our pensions and conditions depend on the high quality of service we provide to our consumers and this can only be retained with investment.

L34 BRANCH
North West & Irish Region

106. RECRUITMENT OF APPRENTICES

This Congress calls on the CEC/Government to review the national structure of the Gas Industry, i.e. the age profile of the current workforce, and the need to recruit apprentices to retain the standards of service and consumer and public safety against the background of a highly trained, highly skilled and highly paid workforce. Quick fix contractors are not the answer to the workload.

L34 BRANCH
North West & Irish Region

107. CARBON CAPTURE & SEQUESTRATION (CCS)

This Congress recognises the need for the new build gas power stations (as is the case for coal) to incorporate at least CCS – ready infrastructure.

YORKSHIRE COAL STAFFS BRANCH
Yorkshire & North Derbyshire Region

©7 108. HACKNEY CARRIAGE, UNEMPLOYMENT AND LICENSING

This Congress notes that owing to the unemployment caused by the bankers casino activities, exacerbated by the wrong headed policy of draconian cutbacks by the ConDem government, tens if not hundreds of thousands are flooding into the Hackney Carriage and Private Hire Industry on a national basis.

Owing to fundamentally weak and flawed regulations within the industry brought about by free market ideology, the ease with which people can obtain a licence means:-

1. There are increasing numbers in the industry who cannot undertake basic communication, calculating and driving duties. Topographical testing and communication skill levels are frequently appalling. Councils have little or no concern for the viability of this extremely important aspect of the public transport infrastructure.
2. Members of the travelling public and drivers are coming under increasing health and safety risks, many drivers work 80 plus hours a week and are in a continuous state of tiredness. Vast numbers of these drivers gave contracts to transport the young, elderly and infirm, naturally their tiredness presents an appalling risk to other road users.
3. Professional drivers who can do the job properly are being driven out of the industry, repossession and bankruptcy are rife. Drivers in some parts of Essex have resorted to living in caravans and one driver to our knowledge lives in his vehicle. Tory dogma on market forces is creating a situation of grave danger to the public and is literally life destroying for those working in it.

Congress therefore instructs the National Union to highlight these issues publicly and to raise the issue in the Labour Party with the objective of developing a policy that can eliminate these dangers once a Labour Government is returned to office.

PROFESSIONAL DRIVERS BRANCH
London Region

109. HACKNEY CARRIAGE AND PRIVATE HIRE INDUSTRY

This Congress recognises the ridiculousness of the current legislation for Hackney Carriage and the Private Hire Industry.

Congress instructs that other Unions involved in these industries should be approached with the intention of setting up a joint working party to formulate legislation suitable for the 21st Century.

PROFESSIONAL DRIVERS BRANCH
London Region

©7 110. EMERGENCY CALLS HACKNEY CARRIAGES

This Congress demands a full public enquiry into the misbehaviour of the police nationwide in continuously declining to attend emergency calls by Hackney Carriage and Private Hire Drivers. 13 have been murdered on the job in the last 15 months, drink and drink fuelled scum obviously worry not about being apprehended.

Clearly drivers safety matters little to the police but they always manage to turn out in force to attack demonstrators, sometimes resulting in demonstrator's deaths. Surely a situation needing the most stringent investigation.

PROFESSIONAL DRIVERS BRANCH
London Region

111. SIA LICENCE

Congress we are against any proposal by the present Government to remove the SIA licence for the Security Industry.

S15 SECURITY BRANCH
Southern Region

112. COMPETITION RULES - FERRY INDUSTRY

Congress instructs the General Secretary, in conjunction with our political department, Brussels office, MP's & MEP's, to lobby for change to UK and European competition rules. Congress notes the lack of democratic process and the existence of highly paid bureaucrats, legislating on demanding competition rules, while enjoying relative 'cosy existence'. Current demanding competition rules, in many industries, lead to such severe competition, that it is impossible for companies to return profits sufficient for a sustainable on-going business. Congress notes that this is particularly significant in the Ferry Industry, where capital investment cost is very high and good revenue streams must exist to justify and support such investment outlay. Competition rules must be relaxed to allow re-organisation and rationalisation to allow the development of sustainable businesses. In regard to competition within the Ferry industry, a much wider approach must be taken to recognise the full extent of all forms of competition and the dynamic of the industry. Congress further wishes to see a review of Marco Polo and Highways of the Seas policies, providing, for example, subsidy to new 'start up' business, which allows new entrants, that can cause serious issues for established business, already struggling with over capacity and ever higher fuel cost. Congress wishes to see a stricter enforcement of rules relating to unfair competition in the UK and Europe. Congress is concerned by the dominant influence of the Channel Tunnel/Eurotunnel, while being a technically bankrupt business and is also concerned by the continuing subsidies being paid to Seafrance while in administration. Congress recognises the vital importance of a successful Ferry industry as a trade artery and safe mover of people and goods. Congress wishes the GMB leadership to campaign on behalf of the Ferry Industry, especially in view of the high cost of building and maintaining ships and the ever increasing fuel cost.

X23 DOVER FERRIES BRANCH
Southern Region

113. NORTHERN IRELAND WATER CRISIS

This Congress calls upon the Northern Ireland Assembly to bring Northern Ireland Water back into full public ownership.

Congress is appalled over Northern Ireland Water's shambolic handling of the water crisis which resulted in 45,000 homes and business being without water in Belfast and surrounding towns after pipes burst during the freezing weather and subsequent thaw before Christmas.

The buck stops with Northern Ireland Water. It is a Government owned company, but it has its own Board and the Chief Executive is beholden to the Board, so Northern Ireland Water is quite distinct in that it isn't run by the Government, but nonetheless is owned by the Government.

D86 BRANCH
North West & Irish Region

INDUSTRIAL & ECONOMIC POLICY

MANUFACTURING

©8 114. GOVERNMENT MANUFACTURING STRATEGY

This Congress believes that the UK Government should wake up to the fact that in allowing Manufacturing Industries to wither on the vine and adopting a laissez faire policy has proven to be a total failure. With the banks still very cautious or unwilling to invest in this sector, the growth this Government is expecting in the Manufacturing Industry has little or no chance of improving.

Congress is firmly of the view that the CEC should continue to campaign for a Government Manufacturing Strategy that would reverse the decline in the Manufacturing Section, which was once the main stay and important part of the British economy, which is now in dire need of resuscitation.

Congress now calls upon the Government to widen support to produce the growth required to create much needed employment and sustain jobs.

MOTIL PLASTICS BRANCH
South Western Region

©8 115. RECESSION AND UK MANUFACTURING

The present government is determined to reduce the public sector and this will result in many job losses. The government believes that these job losses will be replaced by new jobs in the private sector. Although many commentators believe that this will not happen while the country is still in recession.

Many commentators from the left and right believe that the only way out of this recession is to strengthen the UK Manufacturing sector. To do this will require a positive attitude towards the sector, one that this government is yet to show. In fact at its first opportunity it showed the opposite by withdrawing the Labour government's promised loan to Sheffield Forge Master.

C60 CROYDON BRANCH
Southern Region

©8 116. GLOBALISATION

This Congress calls on the Coalition Government to challenge the forces of globalisation by implementing a policy of financial support and assistance to manufacturing. In the EU, and in other parts of the world, governments give financial and other support to ensure that their manufacturing industries thrive. In Britain we pride ourselves on playing by the rules, when other countries pay lip service to them. Congress, therefore, calls for a Promote British Manufacturing Policy to be a fundamental part of government policy and the Whitehall machine.

NPOWER BRANCH
Northern Region

117. CREDIT

This Congress calls on the Government to offer immediate improvement on credit conditions for manufacturing companies from high street banks.

NOTTINGHAM TEC BRANCH
Midland & East Coast Region

118. MANUFACTURING

This Congress notes the money committed by the last Labour Government for funding research and development into environmentally friendly new technology for the motor industry.

Congress agrees that to safeguard British jobs in motor manufacturing it is vital for the GMB to campaign at every level of the Trade Union Movement for the funding to translate into new engines and vehicles being built in this country so protecting the future of the British worker.

DAGENHAM MOTOR INDUSTRIES BRANCH
London Region

119. OFFSHORE WIND FARM INDUSTRY

This Congress recognises the importance that the Offshore Wind Farm Industry brings to regional economies and fully supports moves to develop, manufacture and maintain Wind Turbines in the former shipbuilding facilities. Congress recognises that this important sector will generate substantial economic benefits, as well as producing a green energy source as part of a diverse UK energy supply.

NORTH TYNE MANUFACTURING BRANCH
Northern Region

120. STRATEGIC DEFENCE REVIEW

This Congress believes that it is nothing short of a disgrace that the Coalition Government's Strategic Defence Review of Autumn 2010 has placed many British manufacturing jobs under threat as a result of an unpatriotic decision to open up maintenance contracts to other countries. This Congress believes that a fundamental principle of supporting British companies and workers has been broken by the Coalition Government's quest for cuts in public expenditure. Congress calls on the government to think again to reverse its policy and support British companies, British jobs and British skills.

NORTH TYNE MANUFACTURING BRANCH
Northern Region

121. HITACHI – COALITION GOVERNMENT

This Congress believes that it is imperative that the Coalition Government makes a decision to give the go-ahead to Hitachi building the next generation of trains within the UK. Congress notes that such a decision would create 800 jobs directly, thousands more in the supply chain and provide a vital lifeline to the skill-base in regional economies across the UK.

Congress supports the work done so far in lobbying the Government and urges the Coalition Government to make a decision on the Inter City Express Programme that will enable key skills to be retained within the UK.

REMPLOY NORTH BRANCH
Northern Region

123. SIEMENS PLC

This Congress notes, with deep concern, the actions of Siemens PLC in planning to close the highly profitable longstanding British manufacturer Trench UK Limited (formerly the Bushing Company) in Hebburn, Tyne and Wear, in September 2012 and taking its full order book to their plants in Germany, France and China. Congress notes that Trench (UK) produces state of the art high voltage electrical products called Bushings, is the only remaining manufacturer of Bushings in the UK which are fundamental to the supply of electricity in the UK through the National Grid network; acknowledges that Trench (UK) are a world leader in this field and this expertise will be lost from the UK by its closure and calls on Siemens PLC to reconsider this decision.

HEBBURN NO 1 ENGINEERING BRANCH
Northern Region

©9 125. CONSTRUCTION

This Congress deplores the loss of private sector construction jobs as a result of cuts in public expenditure, including the Building Schools for the Future programme. Congress notes that regional economies will be damaged by the Coalition Government's decision. Congress believes that every £1 million of public sector infrastructure expenditure creates twenty construction jobs and calls on the Government to continue the previous Government's level of investment in infrastructure.

SOUTH SHIELDS NO 2 BRANCH
Northern Region

©9 126. CONSTRUCTION

This Congress is concerned with the attitude towards the construction industry by the present government.

We are appalled at the withdrawal of the funding that was originally provided for the refurbishment of schools and other public buildings thereby increasing our unemployment problems.

We think that the government should rethink about the funding especially where schools are concerned because the children who attend them now are this country's future.

DAGENHAM MOTOR INDUSTRIES BRANCH
London Region

©10 127. REMPLOY REDUNDANCIES

This Congress we call upon and the CEC to support the Remploy factories network that we oppose any closures or any redundancies. Our mission needs to continue with no factory closures and continue with our no surrender policy so we can carry on for another 50 years.

We call for the management structure to be radically reviewed and streamlined and procurement policies to be invoked to bring work into sites and secure our members' jobs.

We need a management that needs to be positive about disabled people and their future and that is just not the case at present. Management must be stopped from ignoring the Remploy accord which is a legally binding document.

Congress resolves to campaign for the DWP to have a bigger say in the running and future of Remploy and a parliamentary sub group be established instead of this board of incompetent directors.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

©10 **128. SUPPORT FOR REMPLOY**

This Congress would like the support for this motion to keep Remploy Factories open.

High bonuses are paid to the bosses, but we are told it costs far too much per employee.

The Electorate were conned in May, by the then Liberals by saying a vote for Conservatives was a vote for cut backs. The Electorate then voted for the Liberals to find they were voting with the Conservatives.

B16 BRANCH
North West & Irish Region

©10 **129. REMPLOY BONUSES**

This Congress we call upon and the CEC to campaign against the bonus paid in Remploy to managers and directors. In the last financial year the managers and directors were paid approximately £1.5million which is an undeserved and unjustified disgrace.

How can a failed management have a bonus at the same time they are sacking our disabled members, yet at the same time the workforce can't even get a pay rise.

We believe this management are incompetent and are a bunch of scroungers and we need to show them for what they are.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

130. YORK DISABLED CO-OPERATIVE

This Congress we call upon and the CEC to use the success of the York Disabled Co-operative as the framework on what can be achieved by disabled people for disabled people, and that the GMB continues to support the opening of more co-operatives for disabled people.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

INDUSTRIAL & ECONOMIC POLICY PUBLIC SERVICES

131. CHANGING THE CULTURE OF LOCAL GOVERNMENT

This Congress supports the need to highlight the waste of public money, which could be utilised to save our members jobs and protect current terms and conditions.

The GMB believes that savings can be made in Local Government before our members become casualties of the cuts. Millions of pounds are wasted on consultants and agency workers. The discrepancy between our members pay and the CEO's and Corporate Directors has grown wider than ever.

There have been several years of interference from central government, with meaningless targets imposed and government have introduced a culture of bean counting, instead of providing Public Services. This has cost a fortune and drawn finance away from front line services.

This cannot be allowed to continue, the GMB call for a fresh look at the financing of Local Government.

KIRKLEES BRANCH
Yorkshire & North Derbyshire Region

133. STAFF HEALTH AND WELFARE

This Congress is deplores the fact that many Councils have announced massive job cuts in line with swinging budget cuts but state these cuts can be achieved by 'efficiencies' and 'smarter' ways of working. In all of this what is missing is where these cuts are being made and that whilst teams are facing drastic reduction in staffing levels the work is still expected to be delivered with significantly less staff.

Many of our members are now facing stress related illnesses, depression and anxiety. Mental health is now one of the key reasons for sickness experienced by many Council workers, yet there is still a stigma associated with workers suffering from mental health issues.

Congress calls upon the CEC to consider undertaking a survey into the level of mental health illness experienced by Council staff.

BRISTOL PUBLIC SERVICES BRANCH
South Western Region

134. LOCAL GOVERNMENT REDUNDANCY NOTICES SECTION 188

Congress agrees to campaign to change the legislation which allows employers in Local Government to select employees for redundancy by manipulating the laws on consultation within section 188 of the Employment Rights Act.

Many of our members in Local Government will face the traumatic situations of having to face redundancies due to the Coalition's savage cuts to public services.

Many Local Authorities have announced redundancies in excess of 100 employees, yet they fragment these maths redundancies into small bite sized chunks so as to avoid the legislation on consultation rights.

Where it is the law that where there are proposed redundancies of more than 100 employees in those employees are entitled to notice of three months. By breaking this down to smaller sections as printed in Section 188 Notice is a method that can only be described as avoiding formal consultation rights to those members faced with redundancy.

All we are asking is that these loopholes close and employers abide by the letter of the law. Should they be found not to do so then the law must be there to protect individual workers in Local Government from being treated unfairly and thrown onto the unemployment scrapheap.

ISLINGTON 1 & HARINGEY BRANCH
London Region

EP 135. SECTION 188 NOTICES

This Congress denounces the actions of those Local Authorities who issue Section 188 Consultation Notices simply to force through inferior terms and conditions of employment. This practice conflicts with the principle of collaborative working and serves only to undermine effective industrial relations.

Congress calls upon the Union to continue to expose this practice and to place pressure at both a national and local level against those Councils who seek to exploit our members in this way.

TORFAEN BRANCH
South Western Region

137. ABOLITION OF THE SSSNNB

This Congress calls upon the GMB to press the Labour Party when next in power to reinstate the SSSNNB. It is sad after all the work that went into getting the SSSNNB on the statute book that one of the first acts of the current government was to abolish this body.

The creation of national pay scales for support staff and the avoidance of school/regional variations has been an objective for many years.

The decision by the government illustrates:-

- a. The lack of value of support staff in schools
- b. The determination by the government to allow individual governing bodies to make all decisions, and eliminate the influence of LEA's.

SHEFFIELD LOCAL GOVERNMENT STAFF BRANCH
Yorkshire & North Derbyshire Region

138. SCHOOL SUPPORT STAFF CONTRACTUALLY FORCED TO ADMINISTER MEDICATION TO PUPILS

This Congress calls upon the CEC to campaign to stop the increasing pressure put on support staff to administer medicines to pupils.

There is no legal obligation for school staff to administer medicine, but due to the increase in pupils with specific needs attending main stream schools, staff are expected more and more to administer medication to pupils and some are being forced contractually to take on this duty.

It is nationally accepted that teachers can volunteer but do not legally take on this duty.

It should be the same for our members in schools and we should make sure that we have rigorous policies re: risk assessments and full training in place for staff who volunteer to take on this duty.

LEEDS SCHOOL SUPPORT STAFF BRANCH
Yorkshire & North Derbyshire Region

139. NHS PUBLIC SERVICES

This Congress is opposed to the government's attitude towards the NHS, nurses 2 year pay freeze and the stopping of any future increments.

We support the nurses for the value they give to their jobs and they should not be penalised by the inefficiencies of the government.

DAGENHAM MOTOR INDUSTRIES BRANCH
London Region

X 140. A&E SUPPORT WORKERS

Congress agrees that staff whose roles have been job evaluated at band 3 or below should not be deployed by Ambulance services in any front line capacity as they will not possess the necessary knowledge, training and experience to deliver the level of patient care expected from an Emergency Ambulance Practitioner.

This is clear from our members input and the evaluation report that reducing the skill set of one of the Emergency Ambulance Team has a detrimental impact on patient care.

Congress further agrees to promote this policy at every appropriate negotiating forum.

LONDON AMBULANCE HEALTH BRANCH
London Region

X 141. A-E SUPPORT WORKERS

This Congress,

The trade union partners of the NASPF have agreed on the following policy on 25th September 2009.

Staff whose roles have been job evaluated at band 3 or below should not be deployed by Ambulance services in any front line capacity as they will not possess the necessary knowledge, training and experience to deliver the level of patient care expected from an emergency ambulance practitioner.

This is clear from our members input and the evaluation report that reducing the skill set of one of the emergency ambulance team has a detrimental impact on patient care.

Please find figures for A-E Support vehicles for October – November 2009, and figures for October – November 2010 LAS it clearly shows continuous emergency workload which A-E Support at their current status should not be carrying out. Currently the A-E Support figures are October – November 2010 are 897 Red Calls – 2119 Amber Calls – 1344 Green Calls. This must not be allowed to carry on, it could possibly put lives at risk.

Please support this motion.

G33 GREENWICH AMBULANCE BRANCH
Southern Region

142. VALUE CARE STAFF

This Congress demands justice in pay for Care Workers. We ask the CEC to use all its influence to ensure Care Workers are valued by Society and receive a fair wage and not the current practice of minimum or near minimum wage.

ESSEX PUBLIC SERVICES BRANCH
London Region

X 143. FAIR PAY FOR ALL SOUTHERN CROSS WORKERS

This Congress notes the derisory pay increase imposed by Southern Cross. It condemns the fact that many of our members are not included. These include:

- Non-carer staff on Southern Cross contracts
- Carer and non-carer staff on non-Southern Cross contracts.

According to Patrick Williamson (HR Director), "financial challenges mean that Southern Cross need to focus on areas that will provide the most benefit."

Clearly, Southern Cross do not consider all its staff, such as kitchen staff and cleaners, as being of benefit.

Congress calls on the GMB to support all our members at Southern Cross and to relentlessly campaign to improve the terms and wages of all Southern Cross staff.

All our members provide a valuable service. All our members deserve our support.

PARKGATE BRANCH
Yorkshire & North Derbyshire Region

144. EXPLOITATION OF FOREIGN CARE WORKERS AND THE GANGMASTERS LICENSING AUTHORITY (GLA)

In an endeavour to lower their costs and reduce the pay of their care staff, the care sector continues to recruit staff from overseas particularly from Eastern Europe and South East Asia. A recent BBC Face the Facts programme estimated that over 10,000 foreign migrant workers are employed in the UK care sector.

Most of these are recruited through agencies who exploit these workers, by making them pay for the recruitment service. The BBC found in one case a worker had been charged £8000 for her fare to the UK and her employment place. Although the care homes pay the agency at least the minimum wage for the workers, these agencies frequently deduct accommodation and travelling charges from the pay before the pay is passed on to the worker. In one case accommodation amounted to a camp bed in communal room with a kettle and microwave oven.

This Congress supported the last Labour Government's effort to reduce exploitation of foreign workers in the food, agriculture and the farming sector of UK industry by introducing the Gangmaster Licensing

Authority which has now been able to regulate these sectors. We also note that Oxfam and others are campaigning to have the Gangmaster Licensing Authority take over responsibility for employment of foreign workers in the care sector.

We also note that the Gangmaster Licensing Authority has expressed a willingness to do this. During the last parliament the Liberal Democrat MP Ed Davey supported this action. Yet now as the Coalition Government's Employment Minister responsible, he now says "this would be additional and unnecessary regulation". Even though a recent report by his department BIS and the National Audit Office on better regulation found that "The GLA's impact in improving working conditions for some vulnerable workers has been impressive, particularly in view of its relatively small size".

This exploitation of foreign workers is both morally wrong and illegal, it also has the effect of suppressing the pay of other workers in the sector. Therefore this Congress believes that the GMB should support Oxfam in their campaign to transfer responsibility of employment in the Care Sector to the Gangmaster Licensing Authority.

C60 CROYDON BRANCH
Southern Region

EP 145. PRIVATE FINANCE INITIATIVE (PFI)

This Congress calls for an end to the Private Finance Initiative (PFI) as a means of trying to fund large-scale, publicly-driven capital projects. Congress believes that the PFI regime was a means of using creative accounting to fund such projects and, in the light of the worst crisis to hit capitalism in a century, Congress finds that it is simply unacceptable to use public money to line the pockets of speculators and equity funds at the detriment of the taxpayer.

HARTLEPOOL NO 2 BRANCH
Northern Region

THE ECONOMY

1. THE BANKING SYSTEM

146. BANKS, BONUSES AND THE ECONOMY

This Congress notes:

1. Two of the US banks with a significant presence in the UK announced they would be paying bonuses to their staff of over \$30 billion for 2010.
2. UK banks are estimated to be making £7 billion in bonus payments for 2010 when they are only paying £5.7bn in corporation tax for the same period.
3. That the previous Labour government and current Conservative-led government prioritised saving the Financial Industry at any price including by printing money (quantitative easing) and buying bonds from the banks.
4. That UK banks have been able to reduce their tax bill by writing off losses that they made in 2007, 2008 and 2009 when they were bailed out by us.
5. That bonuses for one year can equate to amounts that someone on average wage would take 20 years to earn.
6. That these bonuses have until very recently often attracted no tax and the banks avoided paying national insurance on them. This is because they were widely paid in shares, insurance policies or gold bullion that could be exchanged a few weeks later for the cash equivalent with no tax and national insurance liable.
7. That whilst these practices are under closer scrutiny after the financial crash and bailouts, banks are now trying to get round a lot of the regulation by increasing salaries and making deferred payment in shares that will only attract capital gains tax on any increase in the shares value.

This Congress believes:

8. That the waves of financial deregulation in the 1980s and 1990s broke down the barriers between Investment banking, retail and corporate banking. These barriers that had been erected after the 1929 Wall Street crash and 1930s depression to avoid a repeat of those events. The architects of this new banking system were the Wall Street and City of London bankers support by politicians from all parties.
9. That an industry that by has lost billions since the financial crisis broke, that has been bailed out by government should not be allowed to pay these ridiculous sums of money for what is a socially useless function that has caused and will, at some point in the future, again cause massive damage to society.
10. These banks would not be around today if it was not for the austerity measures that we are being asked to accept.
11. That instead of bailouts to banks the money should have gone into the real economy through loans to individuals, small businesses or corporations. Instead it is being harboured by the banks to prop up their ailing businesses or being used for speculation on the financial markets.
12. That the existing banking system is a parasite on social production. Each day the currency markets turn over \$4 trillion of transactions in assets of which 60% are held by us through our pension and insurance funds. Bankers become very rich personally through our collective wealth.
13. That there is no wealth creation in what they do. Any loss must be borne somewhere and these are mainly borne by us through our pension and insurance funds. This is the money that we have paid in from the salaries and wages which we have received from creating real wealth and providing valuable social services. In other words what is going on is the biggest theft in world history.

This Congress resolves:

14. To continue to campaign for an increased level of tax on earnings above £150,000.00.
15. To campaign for a reversal of the cuts in corporation tax proposed by the Conservative-led government.
16. To campaign for banks to pay a far higher level of taxation on their profits.
17. To campaign for the Robin Hood Tax on financial transactions and ask all GMB sponsored MPs to support any bill seeking to make this proposal law.
18. To call for a different kind of banking system. One that is under common ownership and control and that pays sensible salaries.
19. To call for bonuses to be paid based on criteria for the social value of the lending not short term profit.

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

147. HEDGE FUND INSIDER TRADING

This Congress calls for an investigation on hedge fund insider trading within the UK. In the US this has led to the uncovering of widespread fraud. Congress believes that this sort of culture led to irresponsible risk-taking and ultimately the worst recession for a century. Congress believes that to restore integrity in the UK commercial and business community, a similar investigation is essential to establish what practices, good and bad, are taking place and punish wrong-doing where it is found.

STOCKTON NO 3 ENGINEERING BRANCH
Northern Region

©11 **148. FINANCE**

This Congress deplores the action taken by banks in deciding to pay big bonuses for 2010.

When taxpayer's money has been used to bail some of them out when many of our members have suffered pay freezes, the least they could do is to have shown restraint.

We instruct the CEC to lobby to ensure this disgraceful disregard to the nation comes to an end.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

©11 **149. BANKERS BONUSES**

This Congress condemns the abject surrender of this Tory led coalition government to the bankers who threatened to abandon the UK should they be threatened with higher taxes on their bonuses or be prevented from receiving bonuses at all. The same bankers whose greed and lack of probity caused the economic crisis which so nearly brought down the country. The same crisis which Cameron and Clegg are using as the excuse for the ideological, not economic, policies which are designed to cut jobs, services, benefits and the very quality of life for working people.

Contrast the capitulation to the bankers with the furore in the press when trade unionists embarked on a legal strike or students legally campaign against tuition fees.

If we are "all in it together" there must be a new dictionary entry for the word "together".

This Congress must resolve to make bankers accountable and pay for the disaster they caused.

HOME COUNTIES GENERAL BRANCH
London Region

©11 **150. THE ECONOMY**

This Congress we call upon and the CEC to condemn the Government in allowing the bankers to carry on with the financial crisis and pay bonus to bankers.

It's them, the bankers, who have created the current situation and it is our members, working men and women, who are paying the price through job losses, service cuts, increasing inflation and interest rates.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

151. EXECUTIVE AND DIRECTOR BONUSES

This Congress calls for legislation to be enacted that ensures that all Executive bonus pay for salaries over £250,000 is published by an organisation. Congress believes that this is essential for the future integrity of business so that the UK economy never again resorts to the greed of bankers and speculators in nearly ruining the UK.

SUNDERLAND NO 9 ENGINEERING BRANCH
Northern Region

152. COMPANIES AND GOVERNANCE ACT

This Congress calls on the Coalition Government to bring in a new Companies and Governance Act to reflect the growing need across all sectors of the economy for regulation to establish basic principles of running organisations. Congress believes that such an Act of Parliament would provide organisations with the legislative framework to cover important areas of governance, such as Director and Senior Executive pay and avoid the scandal of greedy bosses lining their own pockets at the expense of their workforce.

STOCKTON NO 3 ENGINEERING BRANCH
Northern Region

THE ECONOMY

2. TAXATION AND FINANCIAL REGULATION

154. TAX AVOIDANCE

This Congress notes:

- 1) There is significant cost to the UK economy of due to tax avoidance by corporations. The TUC estimated that £12bn is lost from the UK economy by the top 700 corporations.
- 2) A prime example is Vodafone. It became the focus for campaigners after it was reported that the company negotiated its way out of paying a £6bn tax bill, instead paying a lump sum of £800,000 and £450, 000 over the next five years. The tax was due after it was ruled that Vodafone's use of a subsidiary company, based in Luxembourg where profits were taxed at 1%, broke tax avoidance rules. It is probably a convenient coincidence that Vodafone's member of staff responsible for tax, John Connors, used to work for HMRC.
- 3) Vodafone is not alone: other high street names such as Arcadia Group (Burtons/Dorothy Perkins/TopShop/BhS), Barclays, Boots, HMV and corporations such as KPMG and Google have all been reported as tax avoiders.

This Congress also notes:

- 1) The TUC estimated that £8bn is lost to public funds from tax planning by the richest in society, i.e. those earning over £100k per annum. There is also significant cost to the UK economy due to tax avoidance by individuals.
- 2) Tax avoidance by wealthy people coming to live in the UK is possible due to the domicile rule. Someone moving to the UK can avoid tax for seven years on income except that which comes from the UK. After seven years they can avoid tax on their worldwide income by paying a one-off annual fee of £30,000. The domicile rule results in £3bn being lost from government revenue each year.
- 3) Sir Philip Green, boss of the Arcadia Group, is reported to funnel all profits from his businesses in his wife's name. Since she lives in Monaco, a tax haven, these profits avoid being taxed by HMRC.

This Congress believes:

- 1) There is growing public anger about the losses to the economy by these tax avoidances. This has been seen by campaigns such as UK Uncut, which has targeted Vodafone and the Arcadia group in their protests. The anti-cuts website www.falseeconomy.org.uk also highlights the problem.
- 2) That for Phillip Green whose business empire has profited from tax avoidance to be advising the government on 'efficiency savings' must stick in the throat of everyone suffering the effects of the recession and government cuts.
- 3) Collecting tax which would otherwise go to boost the profits of companies or line the pockets of the super-rich should be a priority for the government. If revenue were increased in this way it would be an alternative to the cuts in public sector spending we are currently seeing and suffering the consequences.
- 4) That for the government to neglect to take action on this issue is a dereliction of duty. We can only assume that the Con-Dems are choosing not to take action on this issue to protect the rich and powerful.

This Congress resolves:

- 1) Mandate GMB political officers to work to secure visible support from GMB sponsored Labour MPs to not only raise the issue in Parliament but bring this scandal to an end.
- 2) To call on the government to invest in HMRC to tackle this problem both for corporations and wealthy individuals
- 3) That the GMB support protests, demonstrations and campaigns which highlight this issue, such as those recently orchestrated by UK Uncut.
- 4) To publicly make the arguments that public services and people's jobs are not a drain on society, that tax avoidance is.

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

©12 155. **TAX AVOIDANCE BY THE RICH**

This Congress condemns the super rich in this country who are avoiding payment of taxes.

This is in the face of GMB members who are seeing their jobs disappear and their terms and conditions eroded as a result of unacceptable cuts in public spending.

We believe that the billions of pounds being diverted to overseas tax havens by unscrupulous tax avoiders should be recouped by the Government.

We therefore instruct our National Officers to step up our campaign in exposing these dodgers.

HULL NO.1 BRANCH
Midland & East Coast Region

©12 156. **SUPER RICH AVOIDING PAYMENT OF TAXES**

This Conference condemns the super rich in this country who are avoiding payment of taxes.

This is in the face of GMB members who are seeing their jobs disappear and their terms and conditions of employment eroded as a result of unacceptable cuts in public spending.

We believe that the billions of pounds being diverted to overseas tax havens by unscrupulous tax avoiders should be recouped by this Government.

We therefore instruct our National Officers to step up our campaign in exposing these dodgers.

NOTTINGHAMSHIRE GENERAL BRANCH
Midland & East Coast Region

©12 157. **TAX EVASIONS**

This Congress calls for a high profile campaign on future attempts to public service cuts by exposing the amount of tax evasions.

EAST DEREHAM BRANCH
London Region

©12 158. **TAX**

This Congress calls on the Coalition Government to bring in zero tolerance for those in society that seek to dodge and avoid their responsibilities as taxpayers, especially among the very well off in the UK who are costing the Exchequer up to £100 billion p.a. Congress further calls on the Labour Party to set a policy agenda that does not favour big business against ordinary working-class people and pledge to bring in such a zero tolerance if it gets back in Government.

SELLAFIELD INDUSTRIAL BRANCH
Northern Region

159. CORPORATION TAX

This Congress believes that tax is a key weapon in the fight against poverty. Taxes paid by companies and individuals enable Governments to fund vital public services such as health care, education, clean water and electricity and to finance anti-poverty programmes throughout the world. So when the multinational corporations fail to pay the tax they owe, it's the poor who pick up the bill. Yet companies now see tax dodging as a legitimate part of their business operations and the cost to society is enormous.

Developing countries lose an estimated £250 billion every year as a direct result of corporate tax dodging – money which could be used to reach the UN's Millennium Development Goals several times over.

Tax avoidance and capital flight cost Africa five times what it receives in aid in each year.

And it's not just developing countries that lose out. Britain also loses an estimated £100 billion a year through tax dodging. That's enough to double funding for the NHS. Alternatively, the same sum could cover the full state pension, eradicate student fees and enable Britain to reach the UN aid target of 0.7% of gross national income overnight.

One popular way of dodging tax is to register companies in tax havens, locales that allow companies to get away with paying minimal tax, if any. Tax havens also place little or no reporting requirements on companies, allowing them to keep secret the true sums they should be paying in tax. This then denies vital revenue to the countries in which those companies have made their profits.

Another favourite method is trade mispricing, including through the mechanism of transfer pricing. Transfer pricing involves selling items between different parts of a multinational company and deliberately mispricing the sales so as to shift the company's tax obligations to countries where it will pay less. In this way companies have 'charged' themselves over £4,000 for a ballpoint pen and under £1 for an entire prefabricated building in order to dodge the tax they owe. Transfer pricing abuse costs developing countries around £100 billion a year – twice what they receive in aid.

The UK plays a major role in helping companies dodge the tax they owe. Many of the world's tax havens are British, whether overseas territories such as the Cayman Islands, Bermuda and British Virgin Islands or Crown Dependencies such as Jersey, Guernsey and the Isle of Man.

The City of London acts as the nerve centre for these tax havens and support an army of pinstriped Lawyers and Accountants devoted to helping companies dodge tax. But as these individuals rack up ever greater profits for their companies (and cash in their own Christmas bonuses) it is the poor who are left to pay the price.

We believe it is time to put an end to this corporate tax scandal and justice, like charity, begins at home. The UK is a major part of the global problem of corporate tax dodging. We believe it should be part of the solution.

Congress therefore instructs the CEC to take this matter up with all our political, Trade Union and social contacts to seek a fairer and a more just tax system as soon as possible and make a report to the 2012 GMB Congress on progress.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

160. TAX HAVENS PUT UNDER BANK OF ENGLAND CONTROL

This Congress notes that many of the tax havens around the world are former colonies or dependencies of the UK. They use the English language and the English legal system to their advantage but are not subject to British bank regulations. Congress calls upon the GMB to use its political influence to campaign for these tax havens to come under the jurisdiction of the Bank of England.

CAMBRIDGE 2 BRANCH
London Region

©12 161. TAX

This Congress calls for the reinforcement of the tax system so that a progressive approach to tax-raising is adopted by Government. Congress is appalled that, over the last thirty years, successive Governments have sought to enable tax avoidance and failed to address, effectively, the increase in tax evasion. Congress notes that Governments have become too close to the City as the UK increasingly puts its economic faith in the financial services sector. Congress notes, with alarm, the failure of the Labour leadership to give unequivocal policy direction on future taxation policy. Congress calls on progressivity to be at the heart of fiscal policy and calls on those who earn the most to pay substantially more than middle and lower income workers and households.

NORTH TYNE LA NO 1 BRANCH
Northern Region

THE ECONOMY

3. PUBLIC SPENDING - FIGHT THE CUTS

162. OPPOSING THE GOVERNMENT'S ATTACK ON THE PUBLIC SECTOR – ALTERNATIVES TO CUTTING THE DEFICIT.

This Congress notes that the Con-Dem Government says that massive cuts in jobs, public services, pay and pensions cannot be avoided – there is no alternative to tackling the public sector deficit.

We disagree and so do many experts. We don't deny the deficit it was an inevitable result of the worldwide recession. The UK is in debt because the banking sector collapsed in 2008 sparking a recession. Bailing out British banks cost £1.3trillion, and the recession hit tax revenues and increased unemployment. People working to provide public services did not cause this crisis and we should not have to pay for it.

There are alternatives. Each year £70billion is lost to the economy through tax evasion and a further £25billion through avoidance. Much of this could be recovered if HM Revenue and Customs employed more staff and the legal loopholes were closed. But the Government is cutting the number of tax staff every year.

By just collecting tax that is rightfully ours, including that owed by the wealthy and big business, we could avoid public service cuts. The proposed Robin Hood Tax on financial speculation could also raise \$400billion globally.

There is another factor that Ministers ignore: the amount of tax they collect depends on how strong the economy is. If the economy does well, then that automatically helps close the deficit. If companies become more successful and more people are in work then they pay more tax.

That's why we say the cuts are a false economy. Our economic problems run deep, and experts argue about them in ways that most people do not understand. But the basic issues at stake are not that difficult – and we do have choices about what to do.

These deep and rapid cuts are not only damaging and unfair, but unnecessary. Over 100,000 Council workers had received redundancy notices by early this year – the figure is set to rise much higher. Home Care Helps, Social Workers, Teachers and Refuse Collectors are all desperately worried about their future. The same goes for staff in the NHS and Central Government.

We therefore instruct the CEC to make it a priority over the next 12 months to campaign for:

- Policies that will get the unemployed into work (and we don't mean cutting their benefits).
- A Robin Hood Tax on financial transactions
- Tax justice to include a crack-down on tax avoidance and evasion.
- The retention of public sector jobs and that public services remain public.

GMB@PCS BRANCH
London Region

163. PUBLIC SERVICES AS KEY TO ECONOMIC RECOVERY

This Congress rejects outright this Government's ideological pursuit of their attacks on Public Services in the belief that this is an effective or legitimate means to achieve economic recovery.

Congress fully understands that our economic recovery is linked to strong and vibrant Public Services.

GMB Scotland supports the position that the principle of Public Services being delivered publicly is the only sustainable model which will benefit civic society.

This Congress rejects this Government's position that our economic recovery must be based on Public Sector jobs being lost, pay and pensions being reduced as the only means of addressing the deficit and achieving economic recovery in the UK.

Congress is therefore calling on the UK Government to completely review and reform the tax system ensuring fairness and not favour to their business friends.

These reforms to include:

- An end to the current tax relief to higher earners and the introduction of 50% tax rate on earners over £100,000.
- That rather than reducing those employed in tax collection there needs to be more effort in recovering uncollected tax thereby reducing our deficit.
- The introduction of a Robin Hood Tax.

Congress therefore calls on every effort to campaign for these changes.

FALKIRK PUBLIC SERVICES BRANCH
GMB Scotland

164. RESTORATION OF PUBLIC SERVICES

This Congress calls upon the GMB to press the Labour Party to oppose cuts in public sector funding which is virtually privatisation by the back door, and also to oppose the privatisation of services like the Post Office.

When the Labour Party is next in power to restore public accountability for vital public services.

SHEFFIELD LOCAL GOVERNMENT STAFF BRANCH
Yorkshire & North Derbyshire Region

165. COALITION CUTS

This Congress deplores the fact that due to the massive cut backs being imposed on Local Authorities, it is envisaged that some 250 Sure Start Children's Centres could close within a year, whilst many more will face a cut to their budget and have to run a reduced service.

The loss of this service set up by the Labour Government to help families with parenting and childcare, will impact on the most vulnerable in our society who depend on Sure Start Children's Centres to help get their children off to the best start in life.

This is another case of a total lack of concern that the contraction and in many cases the removal of this high quality service of early years support could have a lasting impact on many children's lives and their future development.

Congress agrees that a campaign is mounted to protect these services so that many young people can develop and make sure they can have a good quality of life and become well rounded and adjusted citizens.

TORFAEN BRANCH
South Western Region

66. EQUALITY GROUPS & COMMUNITY ORGANISATIONS

This Congress notes that the Con-Dem Government cuts to national and local spending will have a devastating affect on community organisations providing services across the equality area. Congress, there has already been funding cuts to organisations such as Remploy and Broken Rainbow and more will follow.

This GMB Congress therefore instructs the CEC and NEF to ensure that the equality dimension are central to our resistance to the cuts by trade union and community groups and that we campaign to support all equality groups facing cuts in grants etc. In addition, the GMB will seek to ensure the different equality areas are aware of the impact of the cuts and take an active part in the ongoing campaign of resistance.

GMB@PCS BRANCH
London Region

167. WOMEN AND THE ECONOMY

This Congress notes that as the economic crisis deepens, workers, their families, and their communities face unprecedented challenges.

Congress is alarmed that Government proposals to counter economic gloom characterised by stagnant growth and inflation, consist of brutal cuts, driven by ideology, that will decimate the public sector workforce, affecting both workers and those who depend on public services.

Congress believes that the livelihoods of all workers are under attack, but that low-paid working women will be particularly affected by cuts to public spending. This is happening at a time when families are increasingly reliant on the wages of women, and in which women still suffer the lifetime effects, including pensioner poverty, of pay inequality.

Congress notes that the Equality Statement attached to the draft Scottish Budget 2011/12 indicates that the Scottish Government is aware of the negative impact of its spending proposals on low-paid public sector women.

Congress supports the *There is a Better Way* campaign, which challenges the aggressive cuts agenda, and calls on the General Council to:

- Continue to highlight, through *There is a Better Way*, the gendered impacts of cuts, both on working women and on services;
- Continue to engage with the *Equality and the Budget Advisory Group* to ensure that budget processes are gendered;
- Continue to campaign for a Scottish living wage, which will have particular impact on the pay of the lowest paid workers, many of whom are women.

SOUTHERN CROSS.BRANCH
GMB Scotland

168. PUBLIC SPENDING

This Congress believes that the Con-Dem Government's decisions on spending cuts will adversely affect older people as measures to make people work longer before they can access a state pension coupled with VAT rises and other austerity measures takes effect. Congress calls on the Government to reverse these decisions, to provide support to older people for Labour politicians to be more vocal and robust in attacking the Government and calls on the Labour Party to pledge to reverse this policy as part of its internal policy review.

SUNDERLAND NO 9 ENGINEERING BRANCH
Northern Region

169. RESISTANCE TO THE CUTS

This Congress recognises that the cuts in public expenditure by the Coalition Government represent one of the greatest attacks on working class living standards in modern times. Whilst the full effects of these savage cuts have still to be felt we note that resistance to them is imperative.

We therefore resolve to support all Labour Movement initiatives to oppose these cuts, including both those nationally organised by the TUC and others and local organisations.

We pledge the support of the GMB both financially and organisationally to that struggle and instruct the CEC to prioritise such activities, utilising both the general and political funds of the union to their maximum.

Specifically we call on the union nationally and all regions to provide all available assistance to those engaged in resistance to the cuts.

HOLBORN BRANCH
London Region

©13 170. THE IMPACT OF PUBLIC SPENDING CUTS IN LOCAL GOVERNMENT

This Congress is deeply disturbed at the ConDems public spending cuts and the impact it will have on workers and the most disadvantaged communities who rely on public services.

Congress recognises there are significant difficulties currently in the economy, however Congress also recognises there are alternatives which put people's needs at the centre of economic regeneration as opposed to an approach based on neo-liberal ideology, which created the crisis in the first place, and clearly is a self serving ideology of the wealthy elites .

Congress instructs the CEC to use all its resources and influences, both financial and political, to build an alliance with other liked minded groups and Unions, to mount an effective campaign to robustly challenge the need for this slash and burn approach and to expose it for what it really is - an attack on public services, an attack on the workers and an attack on the most disadvantaged communities in the land.

B84 BRANCH
North West & Irish Region

©13 171. FIGHT THE CUTS

This Congress should support the workers' right to have meaningful employment that gives a good public service to local communities. Our members are to be cast onto the dole queues and told by the Government that 'it's fair' and there is no other option. GMB should be at the front of any opposition to these cuts and our banners should be in the media at every opportunity to enforce our support of people's right to dignity and work

C51 BRANCH
North West & Irish Region

THE ECONOMY

3. PUBLIC SPENDING - THE BIG SOCIETY

©14 172. THE BIG SOCIETY

Congress agrees the Lib Con Government is using the concept of the big society as a smokescreen to demolish the principles and structures of the welfare state. It is a cynical excuse to avoid the rich paying their fair share, by reducing public services, in the hope charities, the long term unemployed and other disadvantaged and coerced people will fill the gap. If they don't then it does not matter to this Government. They should remember there is a co dependency between what is public and private. They should be in government to look after the population, not just those who can afford to pay for everything themselves.

The result is for example:-

- Services for the community will be curtailed.
- Many government workers will find themselves unemployed.
- School children will be cleaning the streets.

The long term unemployed will be forced to do the work that was once done by local authority workers.

So you will have the spectre of an ex council employee doing their old job in return for the jobseekers allowance.

Charities are working flat out, within their means, to supplement public services. They are unable and unwilling to fill the gap that will be left. Volunteers are difficult enough to find without them being siphoned off by local authorities to do their work. Local authority spending is being squeezed, leaving precious little for the support of charities. We welcome the idea of the big society; this is something the Labour movement has believed in from the start and why we support fair taxes (from each according to their ability to each according to their need). However, this needs proper funding and should not be at the expense of our members' jobs and the needy.

This Congress therefore calls upon HM Government to promote a truly inclusive society, by supporting with sufficient funding, local and national authorities, government workers and charities, that provide services for the community.

H25 ASCOT BRANCH
Southern Region

©14 **173. CON-DEM, BIG CON**

This Congress wholeheartedly agrees that the Tories attempts to promote themselves as the party of the Big Society is nothing more than a cynical attempt on the one hand to pretend that a compassionate society does not already exist and on the other it is a blatant attempt to cover or cover up those posts and services that will be lost as a result of their draconian cuts to jobs, services and benefits.

Congress further agrees that we should publicise all of those thousands upon thousands of additional services and acts of assistance that many in the public and private sector carry out in the course of their daily routines towards the elderly and disadvantaged through goodwill.

ISLINGTON APEX BRANCH
London Region

174. SPENDING DEFICIT

This Congress is disgusted at comments by the Deputy Prime Minister in claiming that the deficit should not be seen as a catastrophe for progressive politics, but a chance for renewal and for refocusing the role of the state. Congress notes that the last time Liberals were in power for any length of time as a Party of Government, they fostered massive gaps between rich and, what they believed was the undeserving poor. Congress believes that it is elitists like the deputy Prime Minister and Leader of the Liberal Democrats who have more in common with the Prime Minister and his Old Etonian friends than those on low and middle incomes.

SELLAFIELD INDUSTRIAL BRANCH
Northern Region

THE ECONOMY

3. PUBLIC SPENDING - CO-OPS AND MUTUALS

175. SOCIAL ENTERPRISES

This Congress, the GMB should adopt a national strategy to fight the coalition's plans to increase Social Enterprises.

This attack on our public services is just back door privatization. In Local Government, staff face risks to their terms, conditions and pensions.

Social care will be devastated rather than improving services and standards of care. The public will be at the mercy of private companies looking for profit to give to shareholders. It is the intention of this arrogant and out of touch Government to create 'the largest social enterprise sector in the world.'

BARNSELEY GMB BRANCH
Yorkshire & North Derbyshire Region

176. WORKING WITH THE CO-OPERATIVE MOVEMENT TO MAINTAIN PUBLIC SERVICES

It is clear that the Coalition government intend to impose draconian cuts to public services in the UK. These cuts are clearly driven by ideology and not the needs of the nation. Cuts in the public sector will affect the poor and needy far greater than those on high incomes.

This congress believes that the GMB, along with local authorities, should look to ways of protecting public services for the poor and needy without cutting pay and terms and conditions of the workers that provide these services.

One way of protecting these services rather than close them or sell them off to the highest bidder is to allow the workers to form a co-operative. However, this is not easy and done wrongly can cause workers to lose money and involve them in complicated administration processes and costly legal requirements.

This Congress believes the GMB should explore with the Co-operative movement ways and means of assisting groups of workers, enabling them to take over services by providing and helping them with administration and legal requirements. Thus enabling workers in these sectors to continue to protect and provide services for the poor and needy.

C60 CROYDON BRANCH
Southern Region

177. KEEP THE PUBLIC SERVICES PUBLIC

This Congress is committed to supporting our members who work in the public sector to keep the public sector in public ownership and not the John Lewis type co-operative organisation that buys into the corporation with profit before service delivery and those profits being taken out of the system to line the pockets of the shareholders, rather than surplus monies being ploughed back into the service.

There is no appetite from the public sector workforce or the public generally for these so called co-operatives. It is insulting to think that these DIY co-operatives, set up on the cheap, can replace a well established and joined up public sector service provider.

NOTTINGHAM 5 BRANCH
Midland & East Coast Region

THE ECONOMY

4. GENERAL

©15 178. LABOUR PARTY MANIFESTO

This Congress calls on the CEC to use its influence within the Labour Party policy making framework to ensure that the next Labour Party manifesto contains a commitment to rebalance the UK's tax code by drastically reducing VAT. VAT is a regressive tax that affects the less affluent in society to a far greater extent than it affects the more affluent.

CARDIFF & DISTRICT APEX BRANCH
South Western Region

©15 179. VAT

This Congress calls on the next Labour Government to give an unequivocal commitment to ensuring that VAT is not used as an economic tool to fill fiscal gaps. Congress notes that the increase of VAT to

20% in 2011 hit businesses and those on low incomes alike, was an economic decision taken by Tory and Liberal Democrat free market thinkers, and needs to be reversed if the UK economy is to be helped on to a sustainable footing, free of market dogma.

STOCKTON NO 3 ENGINEERING BRANCH
Northern Region

180. PROPERTY DEVELOPMENT TAX - HOUSING POLICY

Congress recognises the severe budgetary position currently existing with the UK and the hardship being caused by government policy. Congress strongly opposes the increase in student educational fees and the possible implementation of an alternative, student graduate tax. Congress instructs the GMB leadership to campaign for a property development tax to help relieve the pressure on the government purse. Congress recognises, that in the boom years before the financial banking crisis, a key feature was an unsustainable housing price inflation, which besides very damaging social consequences, led to massive revenues and profits for some ! Congress further recognises the current disparity between the cost of building homes and the market value of such homes, which are still at historically high values. In the pre-crash boom, even many small, one man companies, made 'serious', 'excessive' returns, disproportionate to their skill base, due to the UK housing market. Congress wishes a GMB lobby of government to impose a Property Development Tax, to recognise the situation within the UK housing market, that allows the generation of 'super' profit. Congress further wishes to see UK housing policy to develop, which breaks the obsession of a house as an investment and not as a home, which should be the priority. Congress wishes any lobby to consider the possible imposition of a retrospective tax, to support the government funds, in view of the vast sums made in the boom years and so alleviating any burden on the less prosperous in our society.

X23 DOVER FERRIES BRANCH
Southern Region

©16 181. LOAN SHARKING

This Congress calls on the GMB to support the campaign to end legal loan sharking.

CARDIFF & DISTRICT APEX BRANCH
South Western Region

©16 182. INTEREST RATES PRIVATE FINANCE

This Congress is concerned over the uncontrolled interest rates charged by some finance companies. These companies are targeting the low paid and disadvantaged members of our society a large majority who are unable to take advantage of more reasonable loans.

Congress therefore instructs the CEC to vigorously campaign with its entire political links and to link with other like minded organisations to bring into being a law to outlaw all unreasonable rates of interest by all financial institutions and to place serious consequences both financial and legal on Directors of such companies who abuse their lending rights.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

POLITICAL LABOUR PARTY

©17 183. REFORM OF THE LABOUR PARTY

This Congress agrees to campaign for the Labour Party to go back to basics and to reform the party at grass roots.

MP's need to integrate with working people and deal with issues that affect us and not, as happened in recent years, give more time and attention to business and the city stock brokers than our own rank and file members.

BRIGHTSIDE BRANCH
Yorkshire & North Derbyshire Region

©17 184. LABOUR PARTY STRUCTURES

This Congress calls on the Labour Party to make a complete break with failed Party structures that have become so discredited over the last decade. If the Labour Party is to reconnect to its members,

the trade union movement and communities, it must stop its command and control mania. Congress believes that way of doing politics has long since had its day and that it is about time that those at the top of the Labour Party wake up, smell the coffee and trust local people, rather than Whitehall and the City.

SUNDERLAND NO 9 ENGINEERING BRANCH
Northern Region

©18 **185. TRADE UNION LINK**

This Congress condemns those within the Labour movement who wish the link between the Labour Party and the trade union movement to be broken. Congress notes emphatically that the Labour Party was formed by working people in trade unions. Careerists and carpetbaggers in the Labour Party are trying to use discussions about how the Labour Party moves forward, to change the dynamic within the Labour movement. This Congress calls on such people to be unmasked, not just for who they are but for what they are, and calls on the Labour Party to forge a much closer working relationship with the Trade Union movement.

NORTH TYNE LA NO 1 BRANCH
Northern Region

©18 **186. COLLABORATION BETWEEN TRADE UNIONS**

This Congress notes the efforts and hard work of Full Time and Lay Officials to work with other Trade Unions and the Labour Party for the benefit of our members and the general public.

Congress resolves to further strengthen these links with other Trade Unions and the Labour Party.

LOWESTOFT BRANCH
London Region

©18 **187. THE LABOUR PARTY AND TRADE UNIONS**

This Congress acknowledges the role played by affiliated trade unions as an integral part of the Labour Party.

Historically, the trade union movement was the leading force in the creation of the Labour Party. Throughout the twentieth century affiliated unions provided the bulk of the Labour Party's financial support, as well as campaigning at election time for the election of a Labour government.

It is the Labour Party's links with the trade union movement which distinguish the Labour Party from other political parties in Britain: the Labour Party was established as the political wing of the trade union movement.

Congress therefore opposes proposals that the role played by trade unions in the Labour Party should be reduced or even scrapped completely.

Congress also singles out for particular condemnation the attacks on the link between the trade unions and the Labour Party which are voiced by newspapers which called for a vote for the Tories or the Lib Dems in the 2010 general election. The mass media, especially those which openly back the Tories or the Lib Dems, should have no say in how the labour movement conducts its internal affairs.

Congress therefore commits the GMB to campaigning for:

- Defence of the organisational links between affiliated unions and the Labour Party.
- A greater say for affiliated unions in the decision-making process regarding the adoption of Labour Party policies.
- The restoration of the right of all CLPs and affiliated unions to submit motions to Labour Party national conference.

GLASGOW GENERAL BRANCH
GMB Scotland

188. BETTER RELATIONSHIP BETWEEN UNIONS AND THE LABOUR PARTY

This Congress calls upon the GMB and the Trade Union Movement to seek urgent dialogue with the NEC of the Labour Party with the objective of continuing and enhancing the historical relationship between these organisations.

GOOLE BRANCH
Midland & East Coast Region

EP 189. LABOUR PARTY

This Congress calls on the Labour Party to ensure that it never again gets into a position where it effectively has two camps vying for power at the top of the Party and never again gets itself into a position where it elects its Leaders by coronation. Congress believes that the Labour Party should reaffirm its commitments to Party democracy by ensuring that it is on the side of its members and affiliated bodies and not on the side of those who seek to use the Labour Party for their own ends.

SUNDERLAND NO 9 ENGINEERING BRANCH
Northern Region

EP 190. THATCHER'S CHILDREN

This Congress recognises that members of the current coalition Government openly refer to themselves as 'Children of Thatcher' and remembers the divisive anti-union, selfish and just plain greedy policies implemented during successive Thatcher Governments.

The GMB therefore undertakes to work within the Labour Party to assist a return to Government, in order to legislate on more socially cohesive policies.

LEICESTERSHIRE 2000 BRANCH
Midland & East Coast Region

EP 191. JOIN THE LABOUR PARTY

This Congress understands that not every sensible politically aware member supports the Labour Party. However, our firm allegiance and support to the Party is one very important way by which we are able to benefit and effect change to our members' lives at the highest level.

This Congress asks our National Executive and each Region to promote Labour Party membership in our publicity to GMB members.

MANSFIELD CENTRAL BRANCH
Midland & East Coast Region

EP 192. GMB POLITICAL CANDIDATES

This Congress agrees to ensure that each of its regions develops, approves and maintains a list of its own GMB approved Labour Party candidates for election to seats on local Councils and the Houses of Parliament.

CIBA CHEMICALS BRANCH
Yorkshire & North Derbyshire Region

EP 193. GMB SUPPORT FOR ELECTED REPRESENTATIVES

This Congress calls on the GMB to only support elected representatives who hold no additional employment. Serving one's Constituency whether as an MP, AM, MSP or MLA is a full-time commitment. As a Union we should only be serving members who work for the benefit of their representatives and not those who are a 'cab for hire'.

CARDIFF & DISTRICT APEX BRANCH
South Western Region

194. INDUSTRIAL ACTION LEGISLATION

This Congress is aware that current legislation restricts the Union's ability to take industrial action. It is becoming more and more difficult to strike because of the restraints made upon us to provide the employer with information on those employees to be balloted.

We have to provide even more detailed information of those members who pay their Union subscriptions by direct debit. If mistakes are made or incorrect information is provided, the whole process is compromised.

I would ask the CEC to ensure that the GMB membership system is as up-to-date as possible and for us to lobby Parliament for this restrictive practice to be debated and ultimately repealed.

T10 TAMWORTH BRANCH
Birmingham & West Midlands Region

©19 **195. THE LAWFUL INDUSTRIAL ACTION (MINOR ERRORS) BILL**

This Congress notes:

1. That this bill initiated by John McDonnell MP was aimed at reducing the ability of employer's to bring injunctions against unions that have attempted to follow the extremely complex and technical balloting procedures for official industrial action.
2. That the bill failed to progress in the Commons following dirty parliamentary tactics employed by the Tories and a lack of support from Labour MPs.
3. Only 100 MPs were required to vote for the Bill in the Commons to enable it to get through its Second Reading Stage.
4. Only 87 MPs felt the right to a democratic vote was important enough to stay behind in Westminster.
5. That significant numbers of GMB sponsored MPs did not vote for the bill.

This Congress believes:

6. That the method of talking-out a Bill to ensure there is no time for a genuine debate denied the democratic debate of the Bill and ensured the voice of workers' was once again silenced by the House of Commons.
7. That the real crime on the day was not the filibustering techniques of the predictable Tory MPs, but the failure of the Parliamentary Labour Party to support this mild, modest and moderate Bill.
8. That any GMB sponsored MP should have supported the bill as a matter of principal and in support of the aims of the GMB.

This Congress resolves:

9. To ask the CEC to consider withdrawing future support from any GMB sponsored MP who refused to support the bill.
10. To request that GMB sponsored MPs who obtain the opportunity to put forward an early day motion, put forward a bill consistent with the Lawful Industrial Action (Minor Errors) Bill at the earliest appropriate time.

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

©19 **196. LAWFUL INDUSTRIAL ACTION BILL**

This Congress deplores the fact that the majority of Labour MPs, including many GMB sponsored MPs, failed to support John McDonnell's Lawful Industrial Action Bill despite this winning the unanimous support of the TUC at their 2010 Congress. Congress is also concerned that many of our sponsored MPs fail to support GMB policies when debated in Parliament.

Congress instructs the CEC to carry out a review of our sponsored MPs voting records over a 6 month period of Parliamentary activity and to prepare a report for next year's Congress.

NORTH WEST LONDON BRANCH
London Region

POLITICAL DEMOCRACY & CONSTITUTIONAL REFORM

199. FUNDING OF POLITICAL PARTIES

This Congress calls on the Government to restrict the donations that businesses and rich individuals give to political parties.

SELLAFIELD INDUSTRIAL BRANCH
Northern Region

200. WORKINGS OF PARLIAMENT

This Congress calls on the next Labour Government to implement reforms of Parliament, including sweeping away outdated procedural rules such as use of old style terms of debate and the voting lobby. Congress believes that the way the Scottish Parliament, Northern Ireland and Welsh Assemblies transact daily business is much more in tune with the twenty first century than the relative stuffiness of the Palace of Westminster. Congress believes that proper modernisation, including electronic voting, would be a much better use of time and taxpayers' money than the way that Parliament currently carries out the nation's business.

NORTH TYNE LA NO 1 BRANCH
Northern Region

201. REGIONAL GOVERNMENT

This Congress condemns the Coalition Government's proposals to scrap Regional Development Agencies such as One North East. Congress calls on the Government to put in place in the Northern Region a proper framework of regional governance that is democratically elected and with the type of devolved powers that exist in the nations of Scotland, Wales and Northern Ireland.

SUNDERLAND NO 9 ENGINEERING BRANCH
Northern Region

202. LOCAL GOVERNMENT

This Government is appalled at the Coalition Government's cuts in public spending announced in October 2010 and notes that such cuts fly in the face of the same Government's announcements about local decision-making. Congress calls on the Government to fully resource local decision-making by devolving power to local councillors. Congress calls on the Labour Party to enshrine in its policy-making a proper commitment to localism by decentralising resources and power away from Whitehall to locally elected representatives and their communities.

NEWCASTLE CITY LA BRANCH
Northern Region

203. SELF-GOVERNING/ADMINISTERING PARISH COUNCILS

This Congress condemns the implementation of abolishing some Town Councils, in order to set up smaller Parish Councils who may be unable to be effective due to insufficient resources.

This is having a detrimental impact upon our members who work for the Town Councils and then find themselves being 'divided' up between two or three or more Parish Councils, who will be unable to deliver any level of service within the tiny budgets they are allocated.

BRISTOL PUBLIC SERVICES BRANCH
South Western Region

X 205. GMB POLICY

Congress supports the promotion through our political institutions and parliamentary representatives, legislation enshrined as part of the human rights act for all people of working age, the right to paid work and that forced unemployment would be clear breach of the human rights act if not acted upon by either local or national governments.

P20 PLYMOUTH BRANCH
Southern Region

206. EUROPEAN COURT OF HUMAN RIGHTS

This Congress is greatly concerned that due to a ruling by the European Court of Human Rights criminals in prison should be eligible to vote in elections. A compliance deadline of August 2011 is in place which unless adhered to could mean that so called 'disenfranchised' prisoners would have the right to compensation. It is an uncomfortable state of affairs that someone in prison who has been found to have committed an offence against society, can expect to retain their right to vote, whilst serving a custodial sentence. What message is this sending out to the law abiding members of our society.

Congress calls upon the CEC to lobby Parliament to make sure that this right to vote is only given to those prisoners in custody for low level misdemeanours, those in custody for a year or less.

PONTYPRIDD GENERAL BRANCH
South Western Region

207. AFFILIATION TO REPUBLIC

This Congress agrees to affiliate to and support the organisation Republic which spearheads the campaign for an elected head of state.

SOLO BRANCH
London Region

208. PRINCE ANDREW GLOBAL BUSINESS ADVISOR

This Congress notes with alarm that during these times of austerity millions of pounds are being wasted in paying for Prince Andrew to swan around the globe, consorting with dictators, supposedly for the benefit of British business. Congress calls on the government to make a well-directed cut and to stop subsidising his global trips.

CAMBRIDGE 2 BRANCH
London Region

POLITICAL RACISM & FASCISM

EP 209. FAR RIGHT GROUPS

This Congress calls for all of the main UK political parties to vigorously campaign against the British National Party, National Front, English Defence League and all associated organisations. Congress believes that, without a concerted effort by all believers in democracy, prejudice and discrimination will, once again, drive a wedge in UK communities.

SUNDERLAND NO 9 ENGINEERING BRANCH
Northern Region

POLITICAL EUROPEAN UNION

210. LOCAL AUTHORITY OFFICES IN BRUSSELS

Congress condemns the short-sighted decision of the Conservative-led Government to abolish Regional Development Agencies and draws particular attention to the knock-on effects and closure of local authorities' offices in Brussels, where the GMB is the dominant trade union. At a time when the UK is suffering the full force of the government's ideologically-driven cuts, it is precisely now when the acquired knowledge and expertise of these Brussels offices in securing funding for projects in less affluent areas of the UK is needed. Therefore the EU's structural funds are more relevant than ever, as is the ability of local authorities to engage with the European legislative process as European legislation increasingly impacts on local authority work. Congress therefore calls on the CEC to raise the issue of funding for local authority offices in Brussels as a matter of urgency with the Secretary of State for Communities and Local Government.

B59 BRUSSELS BRANCH
Southern Region

SOCIAL POLICY JUSTICE

211. RIGHT TO LEGAL AID FOR WELFARE BENEFITS AND DEBT

This Congress is asked to support the "Justice for All" Campaign to prevent cuts to Legal Aid.

The Tory led Coalition Government is proposing to stop access to Legal Aid for people who wish to challenge welfare benefit decisions which can lead to a Tribunal hearing needing legal representation. They are also seeking to stop access to Legal Aid for people with debt problems and who also need free, independent and impartial debt advice and representation.

NORFOLK PUBLIC SERVICES BRANCH
London Region

212. LEGAL AID REFORMS

This Congress is deeply concerned about the Legal Aid reforms announced by the Conservative led Government in November 2010.

This reduction and contraction of the service will severely impact on people on low incomes and women in particular.

Under the new system proposed, anyone with assets worth more than £1,000 will have to pay at least £100 towards their legal costs and fees paid in civil and family cases.

Congress calls upon the CEC to campaign to restore the Legal Aid system to the level it was, which gives the most vulnerable in our society access to this vital service, particularly women who may suffer from domestic abuse. Although Legal Aid funding would still be retained for family law cases involving domestic abuse, forced marriages or child abduction, many women could be too frightened to take such traumatic action to free them from abuse, when they look at the mountain they may have to climb and possible financial costs which may be beyond their means.

MID GLAMORGAN C&T BRANCH
South Western Region

213. JURY SERVICE - SOCIAL

This Congress recognises the fact that our members who are called up for jury service do not always receive expenses to reflect their wage loss.

We instruct the CEC to lobby the relevant bodies to revise the expense payment to reflect their actual loss of earnings.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

214. LEGAL SERVICES – JACKSON REPORT

This Congress notes with great concern, the Government's intention to implement, at least in part, Lord Justice Jackson's Review of Civil Litigation.

This report is a thinly disguised attack on injury victims and trade unions alike.

Just some of the proposals are:

1. The end of After the Event (ATE) insurance against losing a case
2. The millions currently paid out by insurers for disbursements in lost cases will no longer be available with injury victims and unions now being expected to pick up the tab
3. No success fee from insurers. This alone will cut at least 20% off costs insurers currently pay and will massively weaken the GMB's ability to fund and fight groundbreaking landmark cases
4. A return to the bad old days of contingency fees where lawyers take a percentage cut of injury victims' compensation.

Conference therefore calls on the GMB to continue its vigorous campaign in opposing these unfair and draconian proposals, aimed at benefiting insurance companies at the expense of injured victims and their funding trade unions.

Conference also calls on the GMB to ensure we never return to the bad old days where, to fund legal provision, an admin charge and/or deduction from compensation was made from injured members' entitlement.

KIRKLEES BRANCH
Yorkshire & North Derbyshire Region

SOCIAL POLICY EDUCATION & TRAINING

©23 215. OPPOSITION TO THE INTRODUCTION OF ACADEMIES IN THE STATE SECTOR

This Congress calls upon the GMB to continue to oppose the introduction of Academy Status to schools in the state sector; but also to press the Labour Party to reject the principle of Academy Status from Labour Party policy.

There were serious credibility questions about the previous Labour Government's policy to introduce Academy Status to help failing schools. However, the current government policy of offering Academy

Status to every school will destroy public accountability in education and the maintenance of equal opportunity for each child.

SHEFFIELD LOCAL GOVERNMENT STAFF BRANCH
Yorkshire & North Derbyshire Region

©23 216. ACADEMIES

This Congress is aware that many Local Authorities are working towards a reduced schools infrastructure, on the basis that both primary and secondary schools will become academy schools. This assumption is not borne out by the comparatively low number of schools (primary and secondary) who have taken up Michael Gove's 'invitation'.

Congress agrees to continue its excellent work opposing the break up of the State Education system.

BRISTOL PUBLIC SERVICES BRANCH
South Western Region

217. MORE INVESTMENT IN SCHOOL SPORTS FACILITIES

Congress condemns the Coalition Government, a mixture of two political parties who have implemented savage cuts within our local communities. These cuts are completely unnecessary and the rate that they are being implemented will have a devastating affect on communities where we live.

It is a travesty that cuts so savage to areas like education will have an impact on our children's lives and which will affect their health.

This Congress wishes the CEC to continue to fight the Coalition on the savage cuts to our members families. In addition the CEC campaigns to bring more funding from the government into areas of education through Local Authorities and not the private sector, or Academies, that would invest in sports facilities and education as a whole.

These sports facilities which the Tories have cut the funding to our essential part of the child's upbringing and education. We have seen many examples of obesity, diabetes, and long-term health problems from inept, inadequate sports facilities in schools which have cost the health service hundreds and thousands of pounds. Unless we get the Government to see sense and invest in education, especially around sports facilities and activities, then our children will face a lifetime of ongoing ill-health and detriment.

ISLINGTON 1 & HARINGEY BRANCH
London Region

218. FREE SCHOOL MEALS

This Congress fundamentally disagrees with the Coalition Government's decision to cancel a planned extension to the universal free school meals pilot scheme and totally deplores the fact that the extension of free school meals to more low income families, due to start in September 2010, has been scrapped. Congress demands that the Government assists with the provision of more free school meals recognising the vital contribution they make in encouraging sound eating habits in early childhood, developing social skills, tackling childhood obesity, supporting local businesses through local procurement, creating jobs and helping to end child poverty.

DURHAM COUNTY LOCAL AUTHORITY BRANCH
Northern Region

219. TRADE UNION STUDIES AT SCHOOLS

This Congress calls for our children to be educated in schools. Politics and Trade Union studies must be on the curriculum in their final year. We need to educate our children in these topics so that they are fully aware and have an understanding of these subjects.

A15 ASDA BRANCH
Birmingham & West Midlands Region

220. COMMUNITY FUNDING

This Congress calls upon the GMB to campaign in partnership with other Unions and Community Training Organisations to defend the funding for organisations delivering community based education and training.

The Government has without consultation raised the threshold of minimum contract values to £500,000 for those seeking funding from the Skills Funding Agency (SFA). It is estimated that of 800 providers only 200 will be able to contract directly. The remaining 600 will have to enter into "partnerships" with larger providers, e.g. colleges, to access their funding. In return the new partnership management can take 15% or more off the allocated agencies funding as their "management fees". We are aware that some colleges are charging above 20%. This will further reduce the actual funding available for education and training as well as leading to job losses in community agencies. These new arrangements, announced at the end of December, have to be in place between March and the Summer of 2011.

We ask the GMB to lobby for a restoration of the former arrangements for 12 months to allow consultation with the smaller agencies. We also ask that the "management fee" element be monitored closely to ensure larger agencies do not exploit their advantage in this relationship.

Severe damage will be done to community based education organisations delivering quality training where most needed. This runs contrary to the Government's "Big Society" initiative of encouraging local community agencies to deliver local services.

Q22 BRANCH
North West & Irish Region

EP 221. APPRENTICESHIPS

This Congress has witnessed over the years the massive decline of traditional apprenticeships. Congress is firmly of the view that there is no substitute for a properly structured apprenticeship, with a combination of supervised and practical academic training. This would, without argument, give a generation of school leavers the opportunity to obtain life long skills and contribute to successful businesses and economic growth. Too much emphasis has been placed over the years on Education, Education, Education, to the detriment of the skills needed to sustain areas such construction,

electrical, plumbing etc. much more could and should have been done to channel many young people into these areas and give them the practical training required.

HENGOED ENGINEERING BRANCH
South Western Region

222. EDUCATION AND APPRENTICESHIPS

This Congress calls on the Coalition Government and the Labour Government to provide tax incentives for businesses to employ apprentices. Congress believes that the UK lags behind our industrial counterparts in recognising the world of work to obtain a practical education and that the UK is still wedded to elitist forms of education. Congress calls for a re-balancing of education incentives to ensure that apprentices are not seen as a poorer alternative to further education.

NORTH TYNE MANUFACTURING BRANCH
Northern Region

223. APPRENTICESHIPS TRAINING

Congress must make sure that government sponsored apprenticeships schemes lead to proper training and qualifications.

Z39 NORTH KENT ENGINEERING BRANCH
Southern Region

225. EDUCATION

This Congress calls on the Coalition Government to scrap student tuition fees and return the system of funding Further and Higher Education to the grants-based system. Congress, also, calls for such a policy to become Labour Party policy and laments that it was a previous Labour Government that brought tuition fees in originally, without writing such a policy into its manifesto.

NPOWER BRANCH
Northern Region

SOCIAL POLICY

GENERAL

©20 227. SALE OF BRITAIN'S FORESTS

This Congress is totally opposed to the privatisation of the country's forests and calls on the CEC to vigorously campaign against the proposals.

ESSEX PUBLIC SERVICES BRANCH
London Region

©20 228. FORESTRY SELL OFF

This Congress is concerned about the plans by the Government to dispose of half of the woodland overseen by the Forestry Commission by 2020. It is a concern that the legislation which currently governs the treatment of 'ancient forests' such as the Forest of Dean is likely to be changed, giving private firms the right to cut down trees. These laws date back to the Magna Carta of 1215 and even some dating back further. The excuse that large amounts of forests would be sold, as DEFRA is seeking to make massive budget savings. Not only do we need to protect these ancient woodlands from private speculators, but we also need to ensure Britain's natural wildlife that inhabit these areas, many species already under threat, are protected. Once these precious areas are gone, in order to satisfy budget cuts and put the hands of private ownership, these areas of natural beauty could be destroyed.

Congress calls upon the CEC to make sure a campaign is mounted to fight the planned sell-off, not only to protect these areas of natural beauty for future generations, but the GMB have members employed in this sector and jobs could be under threat.

PONTYPRIDD GENERAL BRANCH
South Western Region

229. RESTRUCTURING OF COASTGUARD AND MARITIME AGENCIES

This Congress condemns Government proposals to reduce the number of coastguard facilities by 50% which we believe will adversely affect the public's safety. We call upon all Trade Unions to condemn the cuts, as well as all GMB sponsored M.P.'s to lobby Parliament to raise this issue at the highest level.

C21 CAMBORNE BRANCH
Southern Region

230. PRIVATISATION OF ROYAL MAIL – SUPPORT FOR CWU

This Congress welcomes the fact that the attempts of Lord Mandelson to part privatise Royal Mail received no mandate from the Labour movement.

In the face of coalition plans to fully privatise Royal Mail the GMB recognises the need to win widespread public support for opposition to these latest proposals.

The GMB calls upon Labour MP's and all trade unions to play their part in assisting the CWU (Communication Workers' Union) in its campaign to stop privatisation of Royal Mail.

DENSO MARSTON BRANCH
Yorkshire & North Derbyshire Region

231. ROYAL MAIL

This Congress calls on the Royal Mail to return a Sorting Office to Liverpool.

Z15 BRANCH
North West & Irish Region

232. A FAIR, OBJECTIVE PRESS

This Congress notes that, with a few notable exceptions, the press has never showed support to the Labour and Trade Union Movement. Over the past 30 years or so, this has changed from simple opposition to vitriolic and personal attacks. At the same time, the press support for the Tory Party, especially its right wing elements, has become more pronounced and sycophantic.

A free independent press, with objective reporting and presenting a plurality of views, is an essential part of a democratic society. However, the British press is not objective, nor does it cover a wide range of views. Unlike the trade unions it vilifies, the press is self regulated. To redress this imbalance, Congress calls for:

1. Replacement of the press complaints commission with a genuinely independent body, with powers to enforce proper redress for misreporting
2. An automatic right of reply for individuals and organisations
3. Access to the press for all political parties, except fascists, to allow for a wide range of views to be aired and debated.

PARKGATE BRANCH
Yorkshire & North Derbyshire Region

233. NEWS INTERNATIONAL

This Congress notes the role of Murdoch's newspapers in the phone tapping scandal, and rejects the whole use of this type of journalism.

It expresses grave concerns of the influence that Murdoch has in the media of this country. This is a man who denounced his Australian Citizenship, and became an American so that he could buy the New York Times.

It further notes that whoever is in number ten Murdoch is one of the first through the door. This raises the question just who really runs Britain.

We therefore ask the CEC to look at ways to expose Murdoch's sinister role in our Political life, and fight to ensure that workers interests come before those of power mad billionaires.

EDMONTON/ENFIELD BRANCH
London Region

234. SUPPORTING THE BBC, NOT SKY'S (VISUAL MUGGING)

This Congress supports the continued financing of the BBC, largely by the licence fee, as an exponent of quality broadcasting in comparison to the repetitive short change drivel served up by the likes of SKY TV which extorts further payments for anything of quality and interest and is largely financed by excessive advertising time, in effect, amounting to visual mugging.

ALFRETON NO.1 BRANCH
Midland & East Coast Region

235. ABOLITION OF INTELLECTUAL PROPERTY ON MEDICATIONS

This Congress notes that in many countries of the world people are lacking basic vital needs such as universal medical health care. Many medications are unaffordable and people are condemned to die as a result.

For many diseases such as HIV, new molecules were discovered due to the efforts of public research funding. The pharmaceutical industry has become one of the most powerful in the world by buying the medication's copyright and by commercialising them.

The cost of medical treatment for the most serious diseases such as cancer and HIV is prohibitive in countries where there is no social security and is an important burden for the well functioning of our welfare system and the pharmaceutical industry has always refused to justify the high cost of these treatments. Our lives are more important than their profits.

Congress calls for the abolition of intellectual property on medications.

LONDON ENTERTAINMENT & IUSW BRANCH
London Region

236. DRUG DEPENDENCY REDUCTION

This GMB Congress notes that in countries that have decriminalised drugs like Portugal the number of people addicted to injecting drugs has actually decreased as people are more likely to access help from services helping them with their addiction as they do not feel stigmatised or at risk of arrest and imprisonment.

This Conference recognises that the criminalisation of drugs hinders policies that look to help people who are addicted, or have a drug habit and reduces people's access to the health service.

Congress believes that better information on drug safety and access to prevention materials in order to avoid contaminations of hepatitis and HIV is essential in the education of drug users and reduces the spread of such diseases.

GMB Congress therefore resolves to:

- a) Research both the positive and negative impacts of the decriminalisation of drugs in countries where this has happened and report to Congress 2012.
- b) Sign the Vienna declaration launched at the 2010 Global Aids Conference, calling for a scientific approach to drug policies instead of ideology.

GMB@PCS BRANCH
London Region

237. CENTRAL EUROPEAN TIME

Congress supports the UK move to Central European Time (CET) and will positively respond in regard to any consultation re any potential change. If the political process moves to a possible trial period for a 1 Hour time change, the GMB will support this position. The wish is to align UK time with our main partners in Europe such as France and Germany. The proposal will be to operate on the current GMT in Autumn / Winter, to GMT + 1 and with BST in Spring / Summer, to BST + 1. The GMB believes there is pros and cons for such a move, but on balance, there is now compelling arguments, in the wider interest, to effect such a move.

X23 DOVER FERRIES BRANCH
Southern Region

238. FUEL AND ENERGY PRICES

This Congress calls upon the GMB to campaign on behalf of the membership, especially those who drive for a living, to persuade the Government to examine the increasing cost of fuel and its negative impacts on the economy and livelihoods of our members.

We believe that the Government should restrict the amount of duty that is levied on fuel and that regulation is needed to control the way in which fuel companies price this essential product.

The relentless rises in gas, oil and electricity are impacting heavily upon the livelihoods of our members. We call for greater scrutiny and investigatory powers into the way the utility companies price their products and the profit levels they are achieving. This is to ensure that the general public are not being forced to shoulder an unfair share of the increased costs and if the prices are justified.

The relentless increase in fuel prices and utility charges, without appropriate scrutiny and the effective means to control prices within the industry, will lead to increased fuel poverty. These price increases are causing hardship and an increased burden is being levied on many sectors of society unable to increase their income to meet these costs.

Q22 BRANCH
North West & Irish Region

239. SUPPORT TO COMMUNITIES

This Congress calls on the Coalition Government to provide support to communities and businesses by introducing energy price incentives. Such a move would help the whole economy to move forward in a time of the worst economic conditions for decades and would enable energy companies to keep in touch with their customers; some of whom are the most vulnerable in society and show that government is not wedded to the free market. Congress calls on the Labour Party to make energy policy and pricing a key part of its Internal Policy Review.

NPOWER BRANCH
Northern Region

SOCIAL POLICY HOUSING

EP 240. SOCIAL HOUSING

This Congress notes the scandalous decision by the Coalition Government to cut the spending on Social Housing by 50%. Congress believes that the provision of decent and affordable standards of living is a basic human right and, in addition, for the stability of the wider housing market and the prevention of an unsustainable housing boom and bust, the UK must develop urgently a policy of council house building that is fully devolved and resourced from Whitehall.

DURHAM COUNTY LOCAL AUTHORITY BRANCH
Northern Region

241. PROVISION OF SOCIAL HOUSING 2011

This Congress accepts that the National Housing Policy is a disgrace and it instructs the CED to organise and campaign at all levels for the following :

1. Right to buy subsidy to be controlled by a sliding repayment of this subsidy if the property is re-sold within five (5) years of purchase.
2. All long term empty properties to be compulsory purchased at a value that represents any costs that maybe required making them fit for habitation.
3. All Housing Associations or other bodies who have taken local authority housing property over taken back into Local Authority controlled.
4. A social house building programme, year on year until we exhaust the need.

Congress therefore instructs the CED to start this campaign at the end of this Congress.

W50 WELLINGTON BRANCH
Birmingham & West Midlands Region

242. HOUSING

This Congress calls on the devolution of housing revenue and policy to the regions of the UK. Congress believes that one of the best ways to establish a proper regional policy that is run for local communities, by local communities, is to take away the power of Whitehall to run the lives of local people. Congress believes that one of the key ways to establish this principle is to decentralise housing revenue accounts to local councils, including housing receipts, so that local democratic decision-making with local accountability can help regenerate local areas.

DURHAM COUNTY LOCAL AUTHORITY BRANCH
Northern Region

EP 243. SOCIAL/COUNCIL HOUSING

This Congress is seriously concerned at the appalling lack of social/council housing that is available throughout the UK.

We note the pressures that are put on our members and their families to get on the housing ladder.

We demand that a future Labour Government immediately addresses this with a clear commitment to start a social/council house building programme as soon as it is elected.

LEEDS BRADFORD AVIATION BRANCH
Yorkshire & North Derbyshire Region

244. "RIGHT TO RENT" FOR OWNERS AND OCCUPIERS

This Congress is asked to campaign for a "Right to Rent"

Owner occupiers who default on their mortgage payments through no fault of their own, and fall into mortgage arrears which may lead to eviction and homelessness, should have the right to remain in their homes under a rental agreement with the mortgage lender.

NORFOLK PUBLIC SERVICES BRANCH
London Region

245. AFFILIATION TO THE NATIONAL LABOUR HOUSING GROUP

This Congress agrees to affiliate to and support the Socialist Society, the National Labour Housing Group which is spearheading a campaign for affordable council housing and secure tenancies.

SOLO BRANCH
London Region

SOCIAL POLICY

NATIONAL HEALTH SERVICE

©21 246. NHS BETRAYAL

This Congress condemns the Tory Lib-Dem Coalition for its unwarranted attack on the NHS.

It is clear that their proposals will in time deliver our National Health Service to the Private Sector whose sole objective is greed not need.

Congress we are proud of the NHS and it is our members who deliver a world class service and the improvement to the general health of the nation over the last 60 years.

We must now in conjunction with other NHS Unions do everything possible to expose the hypocrisy of the Tory led proposals and defend the NHS in its present form.

HENDON BRANCH
London Region

©21 247. NHS REFORM

This Congress deplores what Cameron and his Coalition are doing to the NHS. This attack on the very foundation of the NHS is the biggest broken promise of them all by a Conservative Prime Minister who will

destroy universal health care across England by unleashing a free-market tsunami. Congress therefore instructs GMB to lobby Labour MPs to keep the national in the Health Service and stop any privatisation.

HAVERING BRANCH
London Region

©21 248. **SAVE THE NHS**

This Congress We call on the GMB at all levels, national, regional and branch to actively oppose the insidious attacks on the NHS by the Con-Dem coalition. The NHS is a world renowned institution that we should all stand up and fight for.

KEIGHLEY AND AIREDALE GENERAL BRANCH
Yorkshire & North Derbyshire Region

©21 249. **OPPOSE NHS REFORMS**

This Congress believes that the GMB should work closely with the TUC to oppose any reforms that the Con-Dem Government is introducing regarding the NHS.

This will harm patients and create possible closures on many NHS hospitals across the country.

HULL HEATING WORKERS BRANCH
Midland & East Coast Region

©21 250. **NHS**

This Congress agrees the GMB will campaign and oppose any break-up of universal healthcare in the UK

B43 BIRMINGHAM CITY GENERAL BRANCH
Birmingham & West Midlands Region

©21 251. **NATIONAL HEALTH SERVICE**

This Congress calls on the Coalition Government to scrap its policy of devolving Health Budgets to GPs. Congress believes that the increasing market provision threatens the principles upon which the National Health Service was founded. Congress further calls on the Labour Party to give a commitment to repeal the Coalition Government's policy when next in power.

TYNE AND WEAR HEALTH BRANCH
Northern Region

SOCIAL POLICY

TRANSPORT

252. **UNAFFORDABLE PUBLIC TRANSPORT COSTS**

This Congress is deeply concerned at the ever rising cost of public transport, and its devastating affects on many sections of the community, the low paid, pensioners, children and the unwaged, even short journeys nowadays are either a luxury or non-existent.

Congress agrees that this is a matter that needs highlighting by both the Labour Party and the TUC and also needs to be reflected in Wage Bargaining.

HENDON BRANCH
London Region

253. **APPRENTICES**

This Congress notes that apprentices receive no concessionary travel unlike students and school pupils. Congress urges the Coalition Government to introduce a national scheme of concessionary travel so that apprentices are recognised as equal citizens for the purposes of concessionary travel and to enable them to afford to travel to work.

DURHAM COUNTY LOCAL AUTHORITY BRANCH
Northern Region

254. REDUCED CAR PARKING CHARGES IN CITY CENTRES

This Congress calls on the GMB to mount a campaign both locally and nationally for the introduction of reduced parking charges in city centres to encourage city centre shopping, particularly in large cities where there is competition from out of centre shopping centres.

SHEFFIELD LOCAL GOVERNMENT STAFF BRANCH
Yorkshire & North Derbyshire Region

256. REDUCTION OF VAT ON PETROL AND DIESEL

This Congress calls upon you to lobby Government to reduce the amount of VAT and Fuel Tax on petrol and diesel. The cost of travelling on public transport or even in your own car especially in rural areas has now become overly expensive to be able to travel the necessary journeys that are required for day to day work and living, let alone social use due to the excessive taxes.

BRAINTREE & BOCKING BRANCH
London Region

257. ROAD BUILDING

This Congress urges the Coalition Government to invest more robustly and directly in landmark road-building schemes that would provide a much needed boost to regional economies and could be used in conjunction with other investment schemes that would reopen up disused railways, as well as improving cycle and walkways as a means of improving the economy and environment of the UK.

NORTHUMBERLAND COUNTY LA BRANCH
Northern Region

SOCIAL POLICY WELFARE RIGHTS & SERVICES

258. OPPOSITION ON THE ATTACKS ON WELFARE

This Congress notes:

1. That the Conservative led government has instituted a programme of cuts to welfare benefits that total £15.9 billion.
2. That the Institute for Fiscal Studies analysis confirms that the impact of the cuts disproportionately hits those on lower incomes or who are out of work especially the proposed cuts and changes to housing benefit.
3. The government's proposal to merge all benefits into one 'universal credit'.
4. The idea of a Citizens Income, a unconditional income guaranteed by the state.

This Congress believes:

5. That the Conservative led government's proposals are ideologically motivated.
6. That the impact of the cuts to welfare will further widen the gap between rich and poor and will make some city centres no go areas for those on low incomes.
7. That rent caps and rent controls would be a fairer and more effective solution to the rising housing benefit bill.
8. That the caps imposed upon benefits are arbitrary and unfair. The caps applied will also only make a bad situation worse for many people.
9. That cuts and restrictions on benefits make the working class pay for a crisis we did not cause.
10. That any reform of our welfare system should be in the interests of societies most vulnerable and done in a way that realises the founding universal ideals of the welfare state.
11. That this government is incapable of doing so and that its 'reforms' of welfare are designed with one goal in end; to reduce expenditure with no concern for the human consequence.
12. That the proposal for a universal credit, as it is currently envisaged, should be opposed.
13. That instead a British Citizen should be provided with a guaranteed minimum citizen's income which would strengthen the welfare state and realise its founding ideals. The

specifics of such a policy and its implementation would need further consideration but the principle should be supported.

This Congress resolves too:-

14. Oppose this government's efforts to dismantle the welfare state through 'reform' and cutting back welfare spending.
15. Organise opposition to this government's agenda among those most affected groups as well as supporting existing campaigns.
16. Actively campaign for the introduction of a Citizens Income

LEEDS GENERAL BRANCH
Yorkshire & North Derbyshire Region

259. COMPULSORY WORK PLACEMENTS

This Congress instructs the Union to monitor the coalition government's proposed plan to get the long term unemployed into compulsory work placements. If necessary the GMB should be prepared to name and shame employers, private or public sector, who use this as a form of cheap labour, at the expense of real jobs, to increase profits or to limit the effects of the government spending.

LUTON BRANCH
London Region

260. SOCIAL

This Congress deplores the attack by the Government on the most vulnerable in our society. The GMB does not condone any fraud in the system of benefits but believes the radical approach being taken at present will affect our members who rely on benefits to make ends meet.

We call upon the relevant GMB bodies to lobby and campaign against proposed cuts to benefits.

R35 ROCESTER JCB BRANCH
Birmingham & West Midlands Region

261. UNCLAIMED BENEFITS

This Congress believes that the Government departments should tell all claimants exactly what benefits to which a person is entitled to.

Each year approximately ten billion pounds is unclaimed, yet the Government is cutting benefits for the most needy. They talk about benefit fraud, when they actually fraudulently take money out of the pockets of the working men and women's pockets.

HULL HEATING WORKERS
Midland & East Coast Region

262. HOUSING

This Congress agrees that we cannot overlook the fact that the previous government in all of its 13 years did not tackle the housing problem as it should have.

However, the current proposals by the Coalition Government to cap benefits will create distress for millions of people and none more so than the cap on Housing Benefit. This is an ideologically policy designed to socially engineer the landscape of the UK.

It will split families. It will remove children from schools. It will drive people away from their place of work. It will create ghettos. It will cause untold hardship. Housing charities have forecast tens of thousands of homeless but Ministers still press on with this policy. Far from being in it together, this government is proving that the most vulnerable in society are beyond their concern.

GMB will not defend those who abuse benefits but it has no truck with the right wing press who class benefit recipients as scroungers.

This union must campaign to ensure the full restoration of housing benefits.

HOME COUNTIES BRANCH
London Region

EP 263. SOCIAL CARE

This Congress calls on a fundamental reappraisal of social care policy in England. Congress believes that the policy of UK Governments to adopt a different social care model in England from those that are devolved to the Parliaments and Assemblies of the rest of the UK, is unsustainable. Congress calls on a fresh start to be made so that older people are not driven into poverty and further calls on the Labour Party to ensure that a renewed commitment to fully resourced social care within the public sector forms part of its Internal Policy Review.

SUNDERLAND NO 9 ENGINEERING BRANCH
Northern Region

EP 264. SOCIAL CARE

This Congress calls for the Coalition Government to change the way Social Care Funding Policy is currently undertaken in England. Congress believes that the policy adopted in Scotland is one that has great merit and believes that it is a scandal that the elderly have to use their hard-earned savings and assets to pay for their own care at a time when society should recognise, as a fundamental principle, that the frail and the vulnerable should be cared for free from the stress of the market-place.

DURHAM COUNTY LOCAL AUTHORITY BRANCH
Northern Region

265. CHILDREN PLACED IN CARE

This Congress is greatly concerned that thousands of children placed in care are being placed far from home, with figures being quoted that a third of 64,000 children in Local Authority care in England and Wales live outside their local area.

Not only do these long distance placements often traumatise children who are already damaged and vulnerable, the children are then open to criminality, drug abuse and sexual exploitation being so far away from their original home environment.

This Congress calls upon a closer study on why these children are being placed in areas far from their place of origin.

MID GLAMORGAN C&T BRANCH
South Western Region

EP 266. PENSIONERS' DIGNITY

This Congress should do all in its power to deter this and future Governments from infringing on the rights of all our pensioners to a life of dignity, which is the least they have long earned to expect.

GRANTHAM COMMUNITY BRANCH
Midland & East Coast Region

EP 267. FUEL COSTS

This Congress calls on the Coalition Government to provide sustained support for pensioners in relation to energy bills at a time when fuel costs are rising at an alarming rate. If the Con-Dem Coalition Government really believes in helping the vulnerable this Congress believes the Government should put its money where its mouth is and provide help and support to the vulnerable so that no pensioner is forced to choose between heating and eating.

SUNDERLAND NO 9 ENGINEERING BRANCH
Northern Region

EP 268. PROVISION OF FREE DENTAL TREATMENT FOR PENSIONERS

This Congress agrees to mount a campaign for free dental treatment for people in receipt of a state pension. Pensioners find it very hard to pay bills and buy food, due to the rising costs of a Tory led Government, and many suffer in silence as they cannot afford to pay for dental treatment out of their meagre state pension.

GRIMSBY GMB/APEX & GENERAL BRANCH
Midland & East Coast Region

INTERNATIONAL

EP 269. BURMA

This Congress condemns the lack of democracy in Burma; the failure of the ruling military junta to put in place a framework and timetable for free and fair democratic elections and a proper industrial relations culture, including free access for independent trade unions.

NORTH TYNE MANUFACTURING BRANCH
Northern Region

©22 270. BURMA

This Congress notes with concern reports of widespread manipulation of advance votes during the recent Burmese elections, boycotted by the National League for Democracy. Congress believes that this is yet another blow to the prospects for democracy in Burma and dismissed this election as no more than a sham to reinforce the ruling regime's power. Congress urges the Government to make further representations for the immediate and unconditional release of more than 2,200 prisoners of conscience currently detained in Burma.

NORTH TYNE MANUFACTURING BRANCH
Northern Region

©22 271. AFFILIATION TO BURMA CAMPAIGN

Conference notes that despite a landslide election victory in 1990 for Aung San Suu Kyi and her party 'the National League for Democracy (NLD)', the military junta in Burma continues to refuse to recognise the results of that election. Instead she has spent the vast majority of the last 20 years under house arrest whilst human rights abuses are widespread and torture is institutionalised.

Rape, murder, torture, detention without trial and forced labour are rife in Burma. Freedom of expression is forbidden and surveillance is endemic, the junta has passed legislation to imprison individuals for up to 20 years for opposing government policies.

We are calling for a co-ordinated union campaign to increase pressure on UK companies to sever any ties with Burma. Burma Campaign UK wrote to leading retailers to see if they have any trade links within the country, several companies refused to acknowledge the campaign including Animal, Bay Trading and Lillywhites. UK insurance company Lloyds of London refuse to cease insuring the Burmese government claiming it was anti competitive; their money is supporting these human rights abuses. Barclays Bank has agreed to pay fines for breaching sanctions against Burma. Foreign financial services are assisting the Burmese government to loot the national resources.

We call on the Congress to condemn the fake elections that will be held in November 2010 set to be held under deeply oppressive conditions designed to perpetuate military rule.

We believe that the GMB should affiliate to the Burma Campaign UK to fully participate in efforts to bring freedom and human rights to the people of Burma.

M27 L.B. MERTON BRANCH
Southern Region

272. COLOMBIA

Despite the election of the new Colombian President, Juan Manuel Santos, who came into office in August 2010 with promises of improvements to the dire human rights situation, attacks and threats against Trade Unionists and other human rights defenders have continued at the same tragically high rate since his inauguration allied with continuing impunity from prosecution (in over 98% of the cases in which a trade unionist is killed in Colombia, nobody is brought to justice). Congress calls on the CEC to write to MPs and MEPs calling on them to not to support the EU-Colombia Free Trade Agreement without a clear set of human rights benchmarks and to contact the Colombian Government to state their resolve to continue to actively oppose any such trade deal until we see real and

meaningful progress to end the violence and attacks faced by trade unionists and other human rights defenders.

B59 BRUSSELS BRANCH
Southern Region

273. WORKERS' RIGHTS

This Congress welcomes the publication of the International Trade Union Confederation's (ITUC) annual survey of trade union rights, which documents a dramatic increase in the number of trade unionists murdered last year. Congress notes that there were 101 killings, an increase of 30 per cent over the previous year and further notes that this invaluable report records an extensive list of violations suffered by trade unionists struggling to defend workers' interests in 140 countries. Congress supports the view that the survey shows that the majority of the world's workers still lack effective protection of their rights to organise trade unions and bargain collectively, which is a major factor in the long-term increase in economic inequality within and between countries, and that inadequate incomes for much of the world's workforce helped cause the global economic crisis and are making it much harder to put the economy on a path of sustainable growth.

NORTHUMBERLAND COUNTY LA BRANCH
Northern Region

274. UN SECURITY COUNCIL

This Congress calls for a fundamental review of the UN Security Council to reflect a changed geo-political world view; to include emerging economies and reflect a much changed world order.

MPO LOCAL AUTHORITY BRANCH
Northern Region

275. SUPPORT FOR SEX WORKERS' UNIONISATION AT AN INTERNATIONAL LEVEL

This Congress notes that sex workers are said to be the oldest profession but we are also among the youngest unionised workers. Thanks to GMB, sex workers have the right to join a trade union in the UK since 2004. Article 23 of the Universal Declaration of Human Rights states "everyone has the right to form and to join trade unions for the protection of his interests" but in most countries around the world, sex workers are still denied this right.

As Trade Unionists we know the solution to exploitation and abuses within any industry is the promotion of full human, civil and labour rights for those working within it. We call for sex workers' entitlement to these rights to be recognised and respected within the union movement.

Congress calls for the support of sex workers' unionisation within the international Labour Movement.

LONDON ENTERTAINMENT & IUSW BRANCH
London Region

276. GMB AND THE PALESTINE SOLIDARITY CAMPAIGN

This Congress applauds the stand taken by GMB in seconding the historic Composite Motion 18 on Palestine at the last TUC Congress.

Paragraph 6 of that motion instructed the Central Executive Council to "work closely with the Palestine Solidarity Campaign to actively encourage affiliates, employers and pension funds to disinvest from, and boycott goods of, companies who profit from illegal settlements, the Occupation and the construction of the Wall".

Given the continued occupation of Palestinian land and the construction of more illegal settlements thereon since the passing of the motion, Congress believes that much stronger action to increase political and economic pressure on the State of Israel is required and that this Union should take a lead in driving forward the disinvestment and boycott initiatives called for in the above paragraph.

One of the companies which continues to profit from the occupation and the servicing of the illegal settlements, and in which this union has significant numbers of members, is Veolia. In this country and others around the world, Veolia has lost substantial contracts at local government level not just because its bids have been undercut by other companies but also because of co-ordinated lobbying the pressure groups to highlight its business links and investments in such projects as the Jerusalem Light Railway and bus routes which connect Israeli territory to the illegal settlements, and waste disposal contracts and facilities which aid the establishment of such illegal settlements on Palestinian land. Not only are our members made indirectly complicit in illegal activities (as defined by the Geneva Convention on Human Rights), but their job security is ultimately undermined by Veolia's vulnerability to exclusion from contracts. It is therefore in the interests of our members that the company ceases such dubious business practices and stops giving succour to colonialist occupation.

Congress therefore instructs the CEC to seek the support of the Palestine Solidarity Campaign in the co-ordination of a campaign to make public the activities of Veolia in Israel and the Occupied Palestinian Territories and to encourage the company to disinvest from activities which run counter to this Union's commitments to justice for Palestinians in the TUC motion.

NORWICH GENERAL BRANCH
London Region

277. TORTURE AND RENDITION

This Congress calls on the UK Coalition Government and the Labour Party to give an unequivocal commitment that it will never use torture, condone torture or allow rendition or torture in any of its jurisdiction or territories. Congress believes that the use of torture is fundamentally against the Geneva Convention and undermines a free society when that society's Governments are perceived to have condoned it in the past.

SUNDERLAND CITY LA BRANCH
Northern Region

278. RETURN OF HISTORICAL ARTEFACTS

This Congress believes the theft of artwork and historical artefacts is a crime against humanity. The plundering of galleries and museums by Nazi Germany is, quite rightly, universally condemned. However, many museums throughout the world, particularly in Europe, continue to hold items obtained via dubious means. They often take a chauvinistic and patronising attitude and use spurious legal arguments to justify not returning these items to their country of origin. Examples include the Parthenon Friezes (aka Elgin Marbles) in the British Museum and the Bust of Nefertiti in Berlin's Neuse Museum.

Congress calls on museums to work with UNESCO in order to return artefacts of cultural importance to their country of origin. Where items are of genuine importance to more than one country, (e.g. the Rosetta Stone), we call for multi-national ownership, under the supervision of UNESCO.

PARKGATE BRANCH
Yorkshire & North Derbyshire Region

RULE AMENDMENTS

[Line numbering refers to rules as printed in the GMB rulebook.]

Rule 6 Appeals Procedure for members

1 Any member who wants to complain must do so to their branch secretary, who will take the matter to the branch. If the member is not satisfied with the branch's decision or the branch decides it does not have the authority to deal with the matter, the member can appeal in writing to the regional committee within one month of the branch meeting. The regional committee will make the final decision.

2 At each hearing before the branch or the regional committee, the member will have a reasonable opportunity

- to present their case orally or in writing
- to support their case with written statements or by using witnesses
- to hear the evidence against their complaint, to answer it and to question witnesses.

RA282

Amend:

- "1. Any member who wants to complain must do so to their Branch Secretary, who will take the matter to the Branch. If the member is not satisfied with the Branch's decision, the member can appeal in writing to the Regional Committee within one month of the Branch meeting. The Regional Committee will make the final decision.
2. If the Branch decides it does not have the authority to deal with the matter or the complaint is in relation to an employee of the GMB the Branch Secretary will forward the complaint to Regional Committee who will hear the matter. If the member is not satisfied with the Regional Committee decision, the member can appeal in writing to the CEC within one month of the Regional Committee. The CEC will hear the appeal and make the final decision.
3. At each hearing before the Branch, the Regional Committee or CEC, the member will have the right to have a representative of their choice if they so wish
 - to present their case orally or in writing
 - to support their case with written statements or by using witnesses
 - to hear the evidence against their complaint, to answer it and to question witnesses."

B49 BIRMINGHAM CYP&F BRANCH
Birmingham & West Midlands Region

Rule 15 Electing a general secretary and treasurer

2 The Central Executive Council will ask branches for their nominations six months before the existing official's term of office runs out (or, if there is a vacancy, as soon as possible after taking account of any relevant matters). Branches should send their nominations to a returning officer appointed by the Central Executive Council.

RA289

Clause No.2, Lines 7,8,9

Insert:

"Following Branch nominations, the Central Executive Council will publicise a list of potential candidates to allow branches to nominate in line with thresholds set out in by-laws."

CIBA CHEMICALS BRANCH
Yorkshire & North Derbyshire Region

Rule 55 Funeral benefit

1 If a full financial member, who has been a continuous member for 8 years dies, the regional secretary will, having been given a copy of the death certificate, pay the widow, widower, member of the family or nominated person a funeral grant of £275. (This person will need to show that they are responsible for paying funeral expenses.)

2 We will not consider paying funeral benefit unless the member's widow, widower, relative or nominated person makes a claim within 12 months of the member dying.

3 If the member dies at sea or in instances where no death certificate has been issued, we will not pay funeral benefit unless the member's widow, widower, relative or nominate person gives the Central Executive Council satisfactory evidence of the member's death.

5 The branch secretary will keep a book in which each member will nominate, in writing, the person who we will pay the funeral benefit to if the member dies. Members can cancel their nomination by sending notice, signed by them, to the branch secretary. The branch secretary will be responsible for making sure the nomination is cancelled.

RA306

Clause No: 1, Lines 2 & 5

Delete: "Member for 8 years grant of £250.00"

Insert: "Member for 5 years grant of £400"

EAST DEREHAM BRANCH
London Region

RA307

Clause No : 1, 2, 3 & 5 (clause 1) lines 1, 3, 4
(clause 2) lines 2
(clause 3) lines 3
(clause 5) lines 2

Amendment & Insertion:

Clause 1. If a full financial member, who has been a continuous member for **one** year dies, the Regional Secretary will, having been given a copy of the death certificate, pay the widow, widower, **partner**, member of the family or nominated person a funeral grant of **£500**. (This person will need to show that they are responsible for paying funeral expenses).

Clause 2. We will not consider paying funeral benefit unless the members widow, widower, **partner**, relative or nominated person makes a claim within 12 months of the member dying.

Clause 3. If the member dies at sea or in instances where no death certificate has been issued, we will not pay funeral benefit unless the member's widow, widower, **partner**, relative or nominated person gives the Central Executive Council satisfactory evidence of the members' death.

Clause 5. The Branch Secretary will keep a book in which each member **may** nominate, in writing, the person who we will pay the funeral benefit to if the member dies. Members can cancel their nomination by sending notice, signed by them, to the Branch Secretary. The Branch Secretary will be responsible for making sure the nomination is cancelled.

B10 BANBURY BRANCH
Birmingham & West Midlands Region

COMPOSITE MOTIONS

C1. Covering Motions

51. H & S AT WORK CUTS (*London Region*)

52. EMPLOYMENT AND HEALTH AND SAFETY REGULATIONS (*London Region*)

EMPLOYMENT AND HEALTH AND SAFETY REGULATIONS

This Congress is aware that the focus of the Tory led government's attack on working people is on wages, services and benefits. It should not be forgotten that cuts to both central and local government will result in fewer workplace inspections and reduced prosecutions.

This Congress seeks:

- to retain the existing Employment and Health and Safety Regulations
- and prevention of the deregulation proposal.

Congress pledges the GMB to lead the campaign that ensures workplaces become safer and not more dangerous during this Parliament.

London Region to Move

London Region to Second

C2. Covering Motions

64. PROGRESS IN RECYCLING (*Midland & East Coast Region*)

65. WASTE RECYCLING (*Northern Region*)

66. PLASTIC WASTE RECYCLING (*Northern Region*)

WASTE RECYCLING

This Congress recognises the progress made in the recycling of re-usable materials in recent years, but now further understands that it is the time to evolve from simple avoidance of the landfill tax to the effective use of these valuable materials.

This Congress calls for a much greater focus on waste recycling within the business community, so that raw materials are not wasted, businesses realise their corporate social responsibilities, the green economy is enhanced and that new manufacturing jobs are created within the UK.

This Congress calls on the Government to enable the creation of more waste recycling facilities within the UK for recycling plastics.

- Congress believes:
- it to be a scandal that in large parts of the UK it is cheaper for councils and businesses to send plastic recyclates to Germany and China, to be made into recyclable commodities, than adopt more plastic recycling facilities within the UK.
- that this policy would increase business demand, enable more plastic recycling and give a much needed boost to skills and employment.

Northern Region to Move

Midland & East Coast Region to Second

C3. Covering Motions:

71. PENSIONS (*Birmingham & West Midlands Region*)
72. STATE PENSION (*North West & Irish Region*)

PENSION INDEXATION

This Congress is appalled by the disgraceful efforts by the Coalition Government to downgrade pensions to be based on CPI (Consumer Price Index) as opposed to RPI (Retail Price Index). Movement of pension monetary provision from the Retail Price Index to the Consumer Price Index will mean less money weekly for British Pensioners. Also the winter fuel payments could be looked at for reduction, even though massive price increases in fuel for heating and petrol/diesel have happened U.K wide.

British Pensioners need support of the Trade Union Movement like never before *and* Congress needs to

- get this high on the agenda and keep it there;
- urgently promote action to ensure the British State Pension, which is the lowest in Europe is strengthened to reflect a fairer political stance.

We instruct our Pensions Department to lobby appropriate bodies in Government to secure the most favourable conditions for our pensioners' future.

North West & Irish Region to Move Birmingham & West Midlands Region to Second

C4. Covering Motions

75. PENSIONS INEQUALITY (*North West & Irish Region*)
76. STATE PENSIONS (*South Western Region*)

STATE PENSION AGE

This Congress deplores the changes to State Pensions announced by the Conservative led Government, in particular the approximate 30,000 women who will be forced to work for two years longer than they had previously planned because of the increases to the State Pensions age entitlement

This Congress recognises that the removal of retirement age and the extension of qualifying age to draw the state pension adversely affects female workers who face losing anything up to an average of £38,000 if they ever actually get to draw it.

Women born between 5th March and 5th April 1954 would have been due to start drawing their State Pension when they reached 64, but the Government has moved the goal posts and this group of women will have to wait until they are 66. A total of 5.1 million people will be affected by the plans to increase the State Pension age to 66 between 2018 and 2020, but this particular group will face the longest wait of two years.

The Government Pensions Minister has defended this change stating that this only represents one per cent of the 2.6 million women who will be affected by these changes. Once again women are being penalised. Many in this particular group may not have another pension to retire on and having planned their retirement age will now have to rethink their plans with only seven years to prepare.

Congress therefore calls upon the CEC to lobby against these changes, and on the GMB to mount a vigorous campaign to defend the pensions of our whole membership; in particular our women members who will be affected adversely.

**South Western Region to Move
North West & Irish Region to Second**

C5. Covering Motions

79. PENSIONS (*London Region*)
80. PUBLIC SERVICE PENSIONS (*London Region*)
81. PROTECT PUBLIC SERVICE WORKERS PENSIONS (*Midland & East Coast Region*)
82. LOCAL GOVERNMENT PENSION (*Birmingham & West Midlands Region*)

PUBLIC SECTOR PENSIONS

This Congress condemns this Tory led Government for its attack and misinformation on Public Service Pensions which, together with their proposal to increase members' contributions, will be a detriment to members to the benefit of the Treasury.

This Congress agrees that the Government attacks on public sector pensions, covered by the smokescreen of a review conducted by the ex Labour Cabinet Minister, John Hutton, is based on inaccuracies, lies and partial information whipped up by newspapers such as the Telegraph and Mail, and organisations such as the so-called Tax Payers Alliance and the CBI, that public sector pensions are "gold plated" and unaffordable.

Congress further agrees that a race to the bottom is not the solution to funding dignity in old age for our members or the public at large. For the majority of our members the truth is somewhat different with average annual pensions from public sector pension schemes being only £7,000 per year.

We call for a joint trade union national campaign to highlight the attacks planned by this vicious Government and the affects these will have on the future provisions of Local Government workers.

This Congress:

- calls upon the GMB nationally to increase it's campaigning in defence of the Local Government Pension Scheme
- agrees the GMB will campaign and oppose the proposed 3% contribution increase in the Local Government Pension Scheme

Congress mandates the CEC to campaign with other public sector trade unions in defence of public sector pensions, up to and including action if necessary.

**London Region to Move
Midland & East Coast Region to Second
Priority in debate to Birmingham & West Midlands Region**

C6. Covering Motions

85. EMPLOYMENT RIGHTS (*Yorkshire & North Derbyshire Region*)
86. EMPLOYMENT RIGHTS (*London Region*)
87. EMPLOYMENT RIGHTS (*London Region*)
88. TRIBUNAL RIGHTS CHANGES (*Birmingham & West Midlands Region*)
89. EMPLOYMENT TRIBUNALS (*Midland & East Coast Region*)

EMPLOYMENT RIGHTS

Congress notes with grave concern press reports that this Tory led Con-Dem Coalition Government are seeking to legislate over the rights of workers to bring employment tribunal claims. It further notes the role

of Liberal Democrat, Vince Cable in the defence of the Employers and reminds Congress that this worm was once a member of the Labour Party.

We campaign for employment rights from day one. This law will severely limit our members' ability to receive fairness in the workplace by extending the qualifying period when an employee can take a claim to an Employment Tribunal to two years (currently the period is after 1 year's employment).

Congress is concerned *and* will do everything in its power to campaign against the proposed changes coming from the coalition Government which denies workers rights and costs. Any attempt to reduce the employment rights of workers should be challenged. Congress will oppose these regressive proposals *and* such action as to change the current qualifying period from the current one year for claims for unfair dismissal and extend the time from one year our members can challenge them in tribunal etc.

Congress instructs the CEC and the Senior Management Team to use all avenues to oppose the attack on workers rights and changes by this Con-Dem Government.
by lobbying MP's, the Government and organising action by our members and other Trade Unions.

Therefore, this Congress calls upon the CEC to:

- use all means necessary to fight against the Con Dem Government's proposals on Employment Rights
- highlight the coalition's proposals,
- ask our sponsored MPs to oppose any change to the current legislation.

Further, it will fight to ensure that the next Labour Government will give workers rights from day one of their employment by extending workers rights

Finally it mandates the CEC to campaign with the TUC and other trade unions in defence of employment rights.

Midland & East Coast Region to Move London Region to Second

Priority in debate to

- **Birmingham & West Midlands Region**
- **Yorkshire & North Derbyshire Region**

C7. Covering Motions

108. HACKNEY CARRIAGE, UNEMPLOYMENT AND LICENSING (*London Region*)

110. EMERGENCY CALLS HACKNEY CARRIAGES (*London Region*)

PRIVATE HIRE AND HACKNEY CARRIAGE INDUSTRY

This Congress notes that owing to the unemployment caused by the bankers casino activities, exacerbated by the wrong headed policy of draconian cutbacks by the ConDem government, tens if not hundreds of thousands are flooding into the Hackney Carriage and Private Hire Industry on a national basis.

Owing to fundamentally weak and flawed regulations within the industry brought about by free market ideology, the ease with which people can obtain a licence means:-

1. There are increasing numbers in the industry who cannot undertake basic communication, calculating and driving duties. Topographical testing and communication skill levels are frequently appalling. Councils have little or no concern for the viability of this extremely important aspect of the public transport infrastructure.
2. Members of the travelling public and drivers are coming under increasing health and safety risks, many drivers work 80 plus hours a week and are in a continuous state of tiredness. Vast numbers of these drivers gave contracts to transport the young, elderly and infirm, naturally their tiredness presents an appalling risk to other road users.

3. Professional drivers who can do the job properly are being driven out of the industry, repossession and bankruptcy are rife. Drivers in some parts of Essex have resorted to living in caravans and one driver to our knowledge lives in his vehicle. Tory dogma on market forces is creating a situation of grave danger to the public and is literally life destroying for those working in it.

This Congress demands a full public enquiry into the misbehaviour of the police nationwide in continuously declining to attend emergency calls by Hackney Carriage and Private Hire Drivers. 13 have been murdered on the job in the last 15 months drink and drink fuelled scum obviously worry not about being apprehended.

Clearly drivers safety matters little to the police but they always manage to turn out in force to attack demonstrators, sometimes resulting in demonstrator's deaths. Surely a situation needing the most stringent investigation

Congress therefore instructs the National Union to highlight these issues publicly and to raise the issue in the Labour Party with the objective of developing a policy that can eliminate these dangers once a Labour Government is returned to office.

London Region to Move London Region to Second

C8. Covering Motions

114. GOVERNMENT MANUFACTURING STRATEGY (*South Western Region*)
115. RECESSION AND UK MANUFACTURING (*Southern Region*)
116. GLOBALISATION (*Northern Region*)

UK MANUFACTURING STRATEGY

The present government is determined to reduce the public sector and this will result in many job losses. The government believes that these job losses will be replaced by new jobs in the private sector, although many commentators believe that this will not happen while the country is still in recession

Many commentators from the left and right believe that the only way out of this recession is to strengthen the UK Manufacturing sector. To do this will require a positive attitude towards the sector, one that this government is yet to show. In fact at its first opportunity it showed the opposite by withdrawing the Labour government's promised loan to Sheffield Forge Master.

This Congress believes that the UK Government should wake up to the fact that in allowing Manufacturing Industries to wither on the vine and adopting a laissez faire policy has proven to be a total failure. With the banks still very cautious or unwilling to invest in this sector, the growth this Government is expecting in the Manufacturing Industry has little or no chance of improving.

Congress is firmly of the view that the CEC should continue to campaign for a Government Manufacturing Strategy that would reverse the decline in the Manufacturing Section, which was once the main stay and important part of the British economy, which is now in dire need of resuscitation.

In Britain we pride ourselves on playing by the rules, when other countries pay lip service to them. In the EU, and in other parts of the world, governments give financial and other support to ensure that their manufacturing industries thrive.

This Congress now calls upon the Coalition Government to widen support to produce the growth required to create much needed employment and sustain jobs. Congress, therefore, calls for a Promote British Manufacturing Policy to be a fundamental part of government policy and the Whitehall machine.

Congress calls Government to challenge the forces of globalisation by implementing a policy of financial support and assistance to manufacturing.

**South Western Region to Move
Southern Region to Second
Priority in debate to Northern Region**

C9. Covering Motions

125. CONSTRUCTION (*Northern Region*)
126. CONSTRUCTION (*London Region*)

CONSTRUCTION INDUSTRY

This Congress is concerned with the attitude towards the construction industry by the present government.

Congress deplores the loss of private sector construction jobs as a result of cuts in public expenditure, including the Building Schools for the Future programme. Congress notes that regional economies will be damaged by the Coalition Government's decision. We are appalled at the withdrawal of the funding that was originally provided for the refurbishment of schools and other public buildings thereby increasing our unemployment problems. We think that the government should rethink about the funding especially where schools are concerned because the children who attend them now are this country's future.

Congress believes that every £1 million of public sector infrastructure expenditure creates twenty construction jobs and calls on the Government to continue the previous Government's level of investment in infrastructure.

**Northern Region to Move
London Region to Second**

C10. Covering Motions

127. REMPLOY REDUNDANCIES (*Yorkshire & North Derbyshire Region*)
128. SUPPORT FOR REMPLOY (*North West & Irish Region*)
129. REMPLOY BONUSES (*Yorkshire & North Derbyshire Region*)

REMPLOY CAMPAIGN

We call upon this Congress and the CEC to support the Remploy factories network that oppose any closures or any redundancies. Our mission needs to continue with no factory closures and continue with our no surrender policy so we can carry on for another 50 years. We would like support for this motion to keep Remploy Factories open.

The Electorate were conned in May, by the then Liberals by saying a vote for Conservatives was a vote for cut backs. The Electorate then voted for the Liberals to find they were voting with the Conservatives.

We call for the management structure to be radically reviewed and streamlined and procurement policies to be invoked to bring work into sites and secure our members' jobs.

High bonuses are paid to the bosses, but we are told it costs far too much per employee.

We call upon this Congress and the CEC to campaign against the bonus paid in Remploy to managers and directors. In the last financial year the managers and directors were paid approximately £1.5million which is an undeserved and unjustified disgrace. How can a failed management have a bonus at the same time they are sacking our disabled members, yet at the same time the workforce can't even get a

pay rise. We believe this management are incompetent and are a bunch of scroungers and we need to show them for what they are.

We need a management that needs to be positive about disabled people and their future and that is just not the case at present. Management must be stopped from ignoring the Remploy accord which is a legally binding document.

Congress resolves to campaign for the DWP to have a bigger say in the running and future of Remploy and a parliamentary sub group be established instead of this board of incompetent directors.

Yorkshire & North Derbyshire Region to Move North West & Irish Region to Second

C11. Covering Motions

148. FINANCE (*Birmingham & West Midlands Region*)

149. BANKERS BONUSES (*London Region*)

150. THE ECONOMY (*Yorkshire & North Derbyshire Region*)

BANKERS BONUSES AND THE ECONOMY

This Congress deplores the action taken by banks in deciding to pay big bonuses for 2010.

When taxpayer's money has been used to bail some of them out when many of our members have suffered pay freezes, the least they could do is to have shown restraint.

This Congress condemns the abject surrender of this Tory led coalition government to the bankers who threatened to abandon the UK should they be threatened with higher taxes on their bonuses or be prevented from receiving bonuses at all. The same bankers whose greed and lack of probity caused the economic crisis which so nearly brought down the country.

The same crisis which Cameron and Clegg are using as the excuse for the ideological, not economic, policies which are designed to cut jobs, services, benefits and the very quality of life for working people. Contrast the capitulation to the bankers with the furore in the press when trade unionists embarked on a legal strike or students legally campaign against tuition fees.

If we are "all in it together" there must be a new dictionary entry for the word "together".

This Congress must resolve to make bankers accountable and pay for the disaster they caused. It's them, the bankers, who have created the current situation and it is our members, working men and women, who are paying the price through job losses, service cuts, increasing inflation and interest rates.

Congress we call upon the CEC to condemn the Government in allowing the bankers to carry on with the financial crisis and pay bonus to bankers and instruct the CEC to lobby to ensure this disgraceful disregard to the nation comes to an end.

London Region to Move Birmingham & West Midlands Region to Second Priority in debate to Yorkshire & North Derbyshire Region

C12. Covering Motions

155. TAX AVOIDANCE BY THE RICH (*Midland & East Coast Region*)
156. SUPER RICH AVOIDING PAYMENT OF TAXES (*Midland & East Coast Region*)
157. TAX EVASIONS (*London Region*)
158. TAX (*Northern Region*)
161. TAX (*Northern Region*)

TAX AVOIDANCE AND TAX EVASION

Congress notes that Governments have become too close to the City as the UK increasingly puts its economic faith in the financial services sector.

Congress is appalled that, over the last thirty years, successive Governments have sought to enable tax avoidance and failed to address, effectively, the increase in tax evasion. Congress notes, with alarm, the failure of the Labour leadership to give unequivocal policy direction on future taxation policy.

This Congress calls for a high profile campaign on future attempts to public service cuts by exposing the amount of tax evasions.

This Congress condemns the super rich in this country who are avoiding payment of taxes *and* calls on the Coalition Government to bring in zero tolerance for those in society that seek to dodge and avoid their responsibilities as taxpayers; especially among the very well off in the UK who are costing the Exchequer up to £100 billion p.a. This is in the face of GMB members who are seeing their jobs disappear and their terms and conditions of employment eroded as a result of unacceptable cuts in public spending. We believe that the billions of pounds being diverted to overseas tax havens by unscrupulous tax avoiders should be recouped by this Government. We therefore instruct our National Officers to step up our campaign in exposing these dodgers.

This Congress calls for the reinforcement of the tax system so that a progressive approach to tax-raising is adopted by Government. Congress calls on progressivity to be at the heart of fiscal policy and calls on those who earn the most to pay substantially more than middle and lower income workers and households.

Congress further calls on the Labour Party to set a policy agenda that:

- does not favour big business against ordinary working-class people, and
- pledge to bring in such a zero tolerance if it gets back in Government.

**Midland & East Coast Region to Move
Northern Region to Second
Priority in debate to London Region**

C13. Covering Motions

170. THE IMPACT OF PUBLIC SPENDING CUTS IN LOCAL GOVERNMENT (*North West & Irish Region*)
171. FIGHT THE CUTS (*North West & Irish Region*)

CAMPAIGN AGAINST PUBLIC SERVICES CUTS

This Congress is deeply disturbed at the ConDems public spending cuts and the impact it will have on workers and the most disadvantaged communities who rely on public services.

Congress recognises there are significant difficulties currently in the economy, however Congress also recognises there are alternatives which put people's needs at the centre of economic regeneration as opposed to an approach based on neo-liberal ideology, which created the crisis in the first place, and clearly is a self serving ideology of the wealthy elites .

This Congress should support the workers' right to have meaningful employment that gives a good public service to local communities. Our members are to be cast onto the dole queues and told by the Government that 'it's fair' and there is no other option. GMB should be at the front of any opposition to these cuts and our banners should be in the media at every opportunity to enforce our support of people's right to dignity and work

Congress instructs the CEC to use all its resources and influences, both financial and political, to build an alliance with other liked minded groups and Unions, to mount an effective campaign to robustly challenge the need for this slash and burn approach and to expose it for what it really is - an attack on public services, an attack on the workers and an attack on the most disadvantaged communities in the land.

North West & Irish Region to Move North West & Irish Region to Second

C14. Covering Motions

172. THE BIG SOCIETY (*Southern Region*)

173. CON-DEM, BIG CON (*London Region*)

CON-DEMS AND THE "BIG SOCIETY" CON

This Congress wholeheartedly agrees that the Tories attempts to promote themselves as the party of the Big Society is nothing more than a cynical attempt on the one hand to pretend that a compassionate society does not already exist and on the other it is a blatant attempt to cover or cover up those posts and services that will be lost as a result of their draconian cuts to jobs, services and benefits.

Congress agrees the Lib Con Government is using the concept of the big society as a smokescreen to demolish the principles and structures of the welfare state. It is a cynical excuse to avoid the rich paying their fair share, by reducing public services, in the hope charities, the long term unemployed and other disadvantaged and coerced people will fill the gap. If they don't then it does not matter to this Government. They should remember there is a co dependency between what is public and private. They should be in government to look after the population, not just those who can afford to pay for everything themselves.

The result is for example:-

- Services for the community will be curtailed.
- Many government workers will find themselves unemployed.
- School children will be cleaning the streets.
- The long term unemployed will be forced to do the work that was once done by local authority workers.

So you will have the spectre of an ex council employee doing their old job in return for the jobseekers allowance.

Charities are working flat out, within their means, to supplement public services. They are unable and unwilling to fill the gap that will be left. Volunteers are difficult enough to find without them being siphoned off by local authorities to do their work. Local authority spending is being squeezed, leaving precious little for the support of charities. We welcome the idea of the big society; this is something the Labour movement has believed in from the start and why we support fair taxes (from each according to their ability to each according to their need). However, this needs proper funding and should not be at the expense of our members' jobs and the needy.

This Congress therefore calls upon HM Government to promote a truly inclusive society, by supporting with sufficient funding, local and national authorities, government workers and charities, that provide services for the community.

Congress further agrees that we should publicise all of those thousands upon thousands of additional services and acts of assistance that many in the public and private sector carry out in the course of their daily routines towards the elderly and disadvantaged through goodwill.

**Southern Region to Move
London Region to Second**

C15. Covering Motions

178. LABOUR PARTY MANIFESTO (*South Western Region*)

179. VAT (*Northern Region*)

VAT AND LABOUR PARTY POLICY

Congress notes that the increase of VAT to 20% in 2011 hit businesses and those on low incomes alike, was an economic decision taken by Tory and Liberal Democrat free market thinkers, and needs to be reversed if the UK economy is to be helped on to a sustainable footing, free of market dogma. VAT is a regressive tax that affects the less affluent in society to a far greater extent than it affects the more affluent

This Congress calls on the CEC to use its influence within the Labour Party policy making framework to ensure that the next Labour Party manifesto contains a commitment to rebalance the UK's tax code by drastically reducing VAT. .

This Congress calls on the next Labour Government to give an unequivocal commitment to ensuring that VAT is not used as an economic tool to fill fiscal gaps.

**Northern Region to Move
South Western Region to Second**

C16. Covering Motions

181. LOAN SHARKING (*South Western Region*)

182. INTEREST RATES PRIVATE FINANCE (*Birmingham & West Midlands Region*)

LOAN SHARKING AND INTEREST RATES

This Congress:

- is concerned over the uncontrolled interest rates charged by some finance companies
- calls on the GMB to support the campaign to end legal loan sharking.

These companies are targeting the low paid and disadvantaged members of our society a large majority who are unable to take advantage of more reasonable loans.

Congress therefore instructs the CEC to vigorously campaign with its entire political links and to:

- link with other like minded organisations to bring into being a law to outlaw all unreasonable rates of interest by all financial institutions.
- place serious consequences both financial and legal on Directors of such companies who abuse their lending rights.

**Birmingham & West Midlands Region to Move
South Western Region to Second**

C17. Covering Motions

183. REFORM OF THE LABOUR PARTY (*Yorkshire & North Derbyshire Region*)

184. LABOUR PARTY STRUCTURES (*Northern Region*)

LABOUR PARTY REFORM

This Congress calls on the Labour Party to make a complete break with failed Party structures that have become so discredited over the last decade.

If the Labour Party is to reconnect to its members, the trade union movement and communities, it must stop its command and control mania. Congress believes that way of doing politics has long since had its day and that it is about time that those at the top of the Labour Party wake up, smell the coffee and trust local people, rather than Whitehall and the City.

MP's need to integrate with working people and deal with issues that affect us and not, as happened in recent years, give more time and attention to business and the city stock brokers than our own rank and file members.

This Congress agrees to campaign for the Labour Party to go back to basics and to reform the party at grass roots.

Northern Region to Move

Yorkshire & North Derbyshire Region to Second

C18. Covering Motions

185. TRADE UNION LINK (*Northern Region*)

186. COLLABORATION BETWEEN TRADE UNIONS (*London Region*)

187. THE LABOUR PARTY AND TRADE UNIONS (*GMB Scotland*)

THE LABOUR PARTY AND TRADE UNION LINKS

This Congress acknowledges the role played by affiliated trade unions as an integral part of the Labour Party.

Congress notes emphatically that it is the Labour Party's links with the trade union movement which distinguish the Labour Party from other political parties in Britain. Historically, the trade union movement was the leading force in the creation of the Labour Party formed by working people in trade unions. The Labour Party was established as the political wing of the trade union movement.

Throughout the twentieth century affiliated unions provided the bulk of the Labour Party's financial support, as well as campaigning at election time for the election of a Labour government. This Congress notes the efforts and hard work of Full Time and Lay Officials to work with other Trade Unions and the Labour Party for the benefit of our members and the general public.

Careerists and carpetbaggers in the Labour Party are trying to use discussions about how the Labour Party moves forward, to change the dynamic within the Labour movement. This Congress calls on such people to be unmasked, not just for who they are but for what they are, and calls on the Labour Party to forge a much closer working relationship with the Trade Union movement.

Therefore this Congress condemns those within the Labour movement who wish the link between the Labour Party and the trade union movement to be broken *and* opposes proposals that the role played by trade unions in the Labour Party should be reduced or even scrapped completely. Congress resolves to further strengthen these links with other Trade Unions and the Labour Party.

Congress also singles out for particular condemnation the attacks on the link between the trade unions and the Labour Party which are voiced by newspapers which called for a vote for the Tories or the Lib Dems in the 2010 general election. The mass media, especially those which openly back the Tories or the Lib Dems, should have no say in how the labour movement conducts its internal affairs.

Congress therefore commits the GMB to campaigning for:

- Defence of the organisational links between affiliated unions and the Labour Party.
- A greater say for affiliated unions in the decision-making process regarding the adoption of Labour Party policies.
- The restoration of the right of all CLPs and affiliated unions to submit motions to Labour Party national conference.

**GMB Scotland to Move
Northern Region to Second
Priority in debate to London Region**

C19. Covering Motions

195. THE LAWFUL INDUSTRIAL ACTION (MINOR ERRORS) BILL (*Yorkshire & North Derbyshire Region*)

196. LAWFUL INDUSTRIAL ACTION BILL (*London Region*)

THE LAWFUL INDUSTRIAL ACTION (MINOR ERRORS) BILL

This Congress deplores the fact that the majority of Labour MPs, including many GMB sponsored MPs, failed to support John McDonnell's Lawful Industrial Action Bill despite this winning the unanimous support of the TUC at their 2010 Congress. Congress is also concerned that many of our sponsored MPs fail to support GMB policies when debated in Parliament. Congress instructs the CEC to carry out a review of our sponsored MPs voting records over a 6 month period of Parliamentary activity and to prepare a report for next year's Congress.

This Congress notes:

1. That this bill initiated by John McDonnell MP was aimed at reducing the ability of employer's to bring injunctions against unions that have attempted to follow the extremely complex and technical balloting procedures for official industrial action.
2. That the bill failed to progress in the Commons following dirty parliamentary tactics employed by the Tories and a lack of support from Labour MPs.
3. Only 100 MPs were required to vote for the Bill in the Commons to enable it to get through its Second Reading Stage.
4. Only 87 MPs felt the right to a democratic vote was important enough to stay behind in Westminster.
5. That significant numbers of GMB sponsored MPs did not vote for the bill.

This Congress believes:

6. That the method of talking-out a Bill to ensure there is no time for a genuine debate denied the democratic debate of the Bill and ensured the voice of workers' was once again silenced by the House of Commons.
7. That the real crime on the day was not the filibustering techniques of the predictable Tory MPs, but the failure of the Parliamentary Labour Party to support this mild, modest and moderate Bill.
8. That any GMB sponsored MP should have supported the bill as a matter of principal and in support of the aims of the GMB.

This Congress resolves:

9. To ask the CEC to consider withdrawing future support from any GMB sponsored MP who refused to support the bill.
10. To request that GMB sponsored MPs who obtain the opportunity to put forward an early day motion, put forward a bill consistent with the Lawful Industrial Action (Minor Errors) Bill at the earliest appropriate time.

Yorkshire & North Derbyshire Region to Move London Region to Second

C20. Covering Motions

227. SALE OF BRITAIN'S FORESTS (*London Region*)
228. FORESTRY SELL OFF (*South Western Region*)

BRITAIN'S FORESTS

This Congress is concerned about the plans by the Government to dispose of half of the woodland overseen by the Forestry Commission by 2020; large amounts of forests would be sold. DEFRA is seeking to make massive budget savings.

It is a concern that the legislation which currently governs the treatment of 'ancient forests' such as the Forest of Dean is likely to be changed, giving private firms the right to cut down trees. These laws date back to the Magna Carta of 1215 and even some dating back further.

This Congress is totally opposed to the privatisation of the country's forests and calls on the CEC to campaign vigorously. Not only do we need to protect these ancient woodlands from private speculators, but we also need to ensure Britain's natural wildlife that inhabit these areas, many species already under threat, are protected. Once these precious areas are gone, in order to satisfy *and* excuse budget cuts, and put the hands of private ownership, these areas of natural beauty could be destroyed.

Congress calls upon the CEC to make sure a campaign is mounted against the proposals *and* fight the planned sell-off, not only to protect these areas of natural beauty for future generations. The GMB have members employed in this sector and jobs could be under threat.

South Western Region to Move London Region to Second

C21. Covering Motions

246. NHS BETRAYAL (*London Region*)
247. NHS REFORM (*London Region*)
248. SAVE THE NHS (*Yorkshire & North Derbyshire Region*)
249. OPPOSE NHS REFORMS (*Midland & East Coast Region*)
250. NHS (*Birmingham & West Midlands Region*)
251. NATIONAL HEALTH SERVICE (*Northern Region*)

NATIONAL HEALTH SERVICE REFORMS

Congress we are proud of the NHS and our members who deliver a world class service and the improvement to the general health of the nation over the last 60 years.

This Congress condemns *and* deplores what Cameron and his Tory Lib-Dem Coalition are doing to the NHS. This unwarranted attack on its very foundation is the biggest broken promise of them all by a Conservative Prime Minister who will destroy universal health care across England by unleashing a free-market tsunami. Congress believes that the increasing market provision threatens the principles upon which the National Health Service was founded.

Congress calls on the Coalition Government to scrap its policy of devolving Health Budgets to GPs. It is clear that their proposals will in time deliver our National Health Service to the Private Sector whose sole objective is greed not need. This will harm patients and create possible closures of many NHS hospitals across the country.

We call on the GMB at all levels, national, regional and branch to actively oppose the insidious attacks on the NHS by the Con-Dem coalition. The NHS is a world renowned institution that we should all stand up and fight for.

This Congress agrees the GMB will campaign and oppose any break-up of universal healthcare in the UK. This Congress believes that the GMB should work closely with the TUC to oppose any reforms that the Con-Dem Government is introducing regarding the NHS. We must now in conjunction with other NHS Unions do everything possible to expose the hypocrisy of the Tory led proposals and defend the NHS in its present form.

Congress further calls on the Labour Party to give a commitment to repeal the Coalition Government's policy when next in power and therefore instructs GMB to lobby Labour MPs to keep the national in the Health Service and stop any privatisation.

**London Region to Move
Northern Region to Second**

Priority in debate to

- Yorkshire & N. Derbyshire Region
- Midland & East Coast Region
- Birmingham & W Midlands Region

C22. Covering Motions

270. BURMA (*Northern Region*)

271. AFFILIATION TO BURMA CAMPAIGN (*Southern Region*)

BURMA CAMPAIGN

This Congress notes with concern reports of widespread manipulation of advance votes during the recent Burmese elections, boycotted by the National League for Democracy. Congress believes that this is yet another blow to the prospects for democracy in Burma and dismissed this election as no more than a sham to reinforce the ruling regime's power. Congress urges the Government to make further representations for the immediate and unconditional release of more than 2,200 prisoners of conscience currently detained in Burma.

Conference notes that despite a landslide election victory in 1990 for Aung San Suu Kyi and her party 'the National League for Democracy (NLD)', the military junta in Burma continues to refuse to recognise the results of that election. Instead she has spent the vast majority of the last 20 years under house arrest whilst human rights abuses are widespread and torture is institutionalised.

Rape, murder, torture, detention without trial and forced labour are rife in Burma. Freedom of expression is forbidden and surveillance is endemic, the junta has passed legislation to imprison individuals for up to 20 years for opposing government policies.

We are calling for a co-ordinated union campaign to increase pressure on UK companies to sever any ties with Burma. Burma Campaign UK wrote to leading retailers to see if they have any trade links within the country, several companies refused to acknowledge the campaign including Animal, Bay Trading and Lillywhites. UK insurance company Lloyds of London refuse to cease insuring the Burmese government claiming it was anti competitive; their money is supporting these human rights abuses. Barclays Bank has agreed to pay fines for breaching sanctions against Burma. Foreign financial services are assisting the Burmese government to loot the national resources.

We call on the Congress to condemn the fake elections that will be held in November 2010 set to be held under deeply oppressive conditions designed to perpetuate military rule.

We believe that the GMB should affiliate to the Burma Campaign UK to fully participate in efforts to bring freedom and human rights to the people of Burma.

**Southern Region to Move
Northern Region to Second**

C23. Covering Motions

215. OPPOSITION TO THE INTRODUCTION OF ACADEMIES IN THE STATE SECTOR (*Yorkshire & North Derbyshire Region*)

216. ACADEMIES (*South Western Region*)

OPPOSITION TO ACADEMIES

This Congress calls upon the GMB to continue to oppose the introduction of Academy Status to schools in the state sector; but also to press the Labour Party to reject the principle of Academy Status from Labour Party policy.

There were serious credibility questions about the previous Labour Government's policy to introduce Academy Status to help failing schools. The current government policy of offering Academy Status to every school will destroy public accountability in education and the maintenance of equal opportunity for each child.

This Congress is aware that many Local Authorities are working towards a reduced schools infrastructure, on the basis that both primary and secondary schools will become academy schools.

Congress agrees to continue its excellent work opposing the break up of the State Education system.

**Yorkshire & North Derbyshire Region to Move
South Western Region to Second**

CENTRAL EXECUTIVE COUNCIL RULE AMENDMENTS

[Line numbering refers to rules as printed in the GMB rulebook.]

CECRA1 Rule 33

Delete Clause 2 of rule 33

Rule to read:

Rule 33 Paying expenses

1 The Central Executive Council will set scales of payments for expenses, fares, subsistence and loss of working time for members, representatives and officials who carry out our business.

CECRA2 Rule 34

Delete Rule

Rule to read:

Rule 34 Commission quarterage payments to branches

Rule deleted by Congress 2011

CECRA3 Rule 35.5

Line 2, at end of first bullet point add after "or payments"

"otherwise provided for in these rules"

At end of clause 5 add

", in line with financial rules set by the Central Executive Council."

Clause to read:

5 Branch funds must not be used:

- to pay benefits or payments otherwise provided for in these rules;
- to fund activities which are meant to go against policies; or
- for any political object or purpose.

The funds can be used to make special payments (honorariums) to branch officials, in line with financial rules set by the Central Executive Council.

EXISTING POLICY MOTIONS

In accordance with Recommendation 14 of the "Framework for the Future of GMB: Moving Forward" CEC Special Report carried by Congress 2007, Congress 2008 agreed to endorse motions that the CEC determined were already in line with Existing Policy.

The CEC has identified the motions listed below as being in line with existing GMB policy. Congress 2011 will be asked to endorse these motions. If agreed, the motions will not be debated. The recommendation to Congress will be reported in SOC Report No 1 at the start of Congress.

Note: The following Existing Policy motions have been withdrawn from the Preliminary Agenda

- 68. PENSIONS, PRIVATE & PUBLIC SECTOR**
- 70. DETERIORATING FINAL SALARY PENSIONS**
- 78. PENSION TRUSTEE REPRESENTATION**
- 136. PROTECTING TRANSFERS**
- 153. BANKS/FINANCIAL INSTITUTIONS PUBLIC OWNERSHIP & CONTROL**

CEC STANCES on EXISTING POLICY MOTIONS

The following outlines the stance adopted by the Central Executive Council towards each motion deemed as Existing Policy at its meetings in March and April.

56. ASBESTOS

Existing Policy as agreed in Composite 2 carried at Congress 2010

92. THE OUTLAWING OF CONTRACTUAL EMPLOYMENT

The branch has confirmed that it is calling for the outlawing of contracting out, rather than contractual employment. This is in line with Existing Policy from Composite 5 carried at Congress 2010 (the Motion is from one of the same two branches in that Composite).

93. AGENCY LABOUR

Agreed at Congress 2010, Composite 4. GMB is acting on that decision in the face of threats to the Regulation by Coalition Government, but there is no need for debate.

94. PROTECTION OF AGENCY WORKERS

Agreed at Congress 2010, Composite 4. GMB is acting on that decision in the face of potential threats to the Regulation by Coalition Government, but there is no need for debate.

135. SECTION 188 NOTICES

The motion asks GMB to continue to highlight and fight against dismissal and re-engagement notices as GMB has been doing for some time.

145. PRIVATE FINANCE INITIATIVE (PFI)

The motion is anti-PFI which has been GMB policy for some time.

189. LABOUR PARTY

This motion is supporting a full leadership contest for the Labour Party which is in line with Composite 17 which was passed at Congress 2007.

190. THATCHER'S CHILDREN

This motion calls on the GMB to work with the Labour Party to return the party to power. As GMB is affiliated to the Labour Party it is a constant objective of GMB to work to ensure Labour's electoral success. It is also evident in Motion 101 passed at Congress 2010 where our commitment to the Labour Party was restated.

191. JOIN THE LABOUR PARTY

This motion calls on the GMB to encourage its members to join the Labour Party which is existing GMB policy passed at Congress 2007 in Motion 181.

192. GMB POLITICAL CANDIDATES

This motion calls for GMB regions to approve and maintain their own list which is already current practice in many regions.

193. GMB SUPPORT FOR ELECTED REPRESENTATIVES

This motion calls for elected representatives like MPs or MSPs not to hold additional employment. This motion is existing policy that was passed at Congress 2008 with Composite 6 and Congress 2009, motion 157.

209. FAR RIGHT GROUPS

This motion calls for the main political parties to fight against fascist far right parties such as the BNP, National Front and English Defence League. This is in line with existing policy with motion 202 passed at Congress 2007.

221. APPRENTICESHIPS

In line with existing policy to pursue the reintroduction of traditional apprenticeships (composite 32, carried at GMB Congress 2006; and composite 21, carried at GMB Congress 2007).

240. SOCIAL HOUSING

This motion calls for a fully resourced council house building programme. This motion is in line with existing policy passed at Congress 2007 with motion 228.

243. SOCIAL/COUNCIL HOUSING

This motion calls for a future Labour Government to immediately address the lack of social/council housing which is fully in line with existing policy passed at Congress 2007 with motion 228.

263. SOCIAL CARE

This motion calls for fundamental change to the way in which social care is currently provided in England and refers to the different levels of provision in Scotland, Wales and Northern Ireland. GMB has long campaigned for a universal national social care service free at the point of delivery, fully funded through general taxation, not from service-users through the use of one-off lump sum payments or private insurance. The motion is identical to existing GMB policy.

264. SOCIAL CARE

This motion calls on government to change the way social care is funded in England and calls for upward harmonisation to the policy applied in Scotland. GMB has long campaigned for a universal national social care service free at the point of delivery, fully funded through general taxation, not from service-users through the use of one-off lump sum payments or private insurance. The motion is identical to existing GMB policy.

266. PENSIONERS' DIGNITY

GMB policy of many years standing and reflected in regular motions to TUC Conference.

267. FUEL COSTS

Several motions on Winter Fuel Allowances have been carried by past Congresses. In particular, EM4 carried at Congress 2008 debated Pensioners Fuel Poverty and the choice between heating and eating; Composite 11 carried at Congress 2008 called for an index linked increase in Winter Fuel Allowance to reflect the increasing price of fuel and to compliment this, Composite 20, carried at Congress 2010 sought ways to help the elderly with their winter fuel bills by moving the qualifying age and by looking at how the cold winter £25 Allowance is paid.

268. PROVISION OF FREE DENTAL TREATMENT FOR PENSIONERS

GMB Policy, most recently restated at GMB Congress 2006 (Composite Motion C33) is for all NHS services, including dental treatment, to be free at the point of delivery for everybody.

269. BURMA

The motion reaffirms GMB's position on free trade unions in Burma, as carried at Congress 2009, motion 225.

