

GMB CONGRESS 2012

Report of Decisions made by Congress on Rule Amendments, Motions, Reports and Statements

REPORTS AND STATEMENTS CARRIED/APPROVED

- Annual Accounts and Auditors Report
- General Secretary's Report

CEC Reports

- **CEC POLITICAL SPECIAL REPORT**
- **CEC FINANCE REPORT:** Financial Proposals to Congress 2012 (containing CECRAs 19,20)

SOC REPORTS

Standing Orders Committee Report 1	Carried
Standing Orders Committee Report 2	Carried
Standing Orders Committee Report 3	Carried
Standing Orders Committee Report 4	Carried
Standing Orders Committee Report 5	Carried
Standing Orders Committee Report 6	Carried

BUCKET COLLECTIONS (as reported in SOC Report No 3)

Carillion Members on Strike at Swindon Hospital	Southern Region
SOVA Members in Sheffield	Yorkshire Region
Live Life then Give Life	GMB Scotland
Northern Ireland Children's Hospice	North West & Irish Region
Sunshine House for Terminally ill Children	Midland & East Coast Region

MOTIONS REFERRED BY CONGRESS

UNION ORGANISATION: General

10. National Website – Young Members’ Section YO

UNION ORGANISATION: Representation & Accountability

14. CEC Election Procedure SO

UNION ORGANISATION: Finance & Contributions

23. Remploy Workers NW

27. Subscription Rates – Working Students and Apprentices YO

29. Family Membership Package YO

UNION ORGANISATION: Union Benefits & Services

33. Legal Employment Advice Helpline LO

EMPLOYMENT POLICY: Rights at work

85. Regulation 6 – TUPE MI

88. The Redundancy Selection Process MI

INDUSTRIAL & ECONOMIC POLICY: Social Justice

100. Equalising Wealth by Setting a Maximum Income MI

INDUSTRIAL & ECONOMIC POLICY: Taxation

111. Taxation Policy NO

POLITICAL: Labour Party

127. Bogus Coalition Claims LO

POLITICAL: Democracy & Constitutional Reform

157. An English Parliament MI

159. West Lothian Question NO

SOCIAL POLICY: Young People

184. Youth Representative Democracy LO

SOCIAL POLICY: General

191. Murdoch NO

CEC RULE AMENDMENTS CARRIED BY CONGRESS

CECRA1	Rule 1	Name and Offices Address
CECRA2	Rule 5	Membership
CECRA3	Rule 6	Complaints Procedure for Members
CECRA4	Rule 6	Complaints Procedure for Members
CECRA5	Rule 18	Qualifying for office, and the definition of officers
CECRA6	Rule 26	Legal Assistance
CECRA7	Rule 34	Commission Quarterage Payments to Branches
CECRA8	Rule 35	Payments to Branches
CECRA9	Rules 36-68	Renumbering to Rules 35 to 67
CECRA10	Rule 54	Disablement Grants
CECRA11	Rule 55	Funeral Benefit
CECRA12	Rule 58	Fatal Accident Benefit
CECRA13	Rule 60	Appeals and Disputes
CECRA14	Rule 60	Appeals and Disputes
CECRA15	Rule 61	Appeals and Disputes relating to Senior Officers
CECRA16	Rule 2	Aims
CECRA17	Rule 48a	Retired Life Members
CECRA18	Rule 18	Qualifying for Office, and the Definition of Officers
CECRA19	Rule 46	Contributions
CECRA20	Rule 46	Contributions

} carried as part of CEC Finance Report

EMERGENCY MOTIONS CARRIED BY CONGRESS

EM 1	Carillion Dispute (SO)
EM 2	Countering the rise of American Style Anti-Abortion Campaigning in the UK (SO)
EM 3	Oppose New Surveillance Plans (YO)
EM 4	Job Losses in UK Manufacturing (MI)

GENERAL MOTIONS CARRIED BY CONGRESS

NOTE: Motions marked with this symbol † have been **Carried Subject to CEC Qualification**. The CEC Qualifications can be accessed from the GMB Policy Database.

Where the Motion was carried with a Statement or a CEC statement, this is indicated.

UNION ORGANISATION: Congress

2. Regional Motions to Congress BI

UNION ORGANISATION: General

4. National Mascot MI

† 6. Communication Systems LO

† 7. New Technology LO

8. Communications with Members SO

11. Wortley Hall YO

UNION ORGANISATION: Recruitment & Organisation

† 12. Recruiting Young People MI

UNION ORGANISATION: Representation & Accountability

19. Breaking Strike Action YO

UNION ORGANISATION: Finance & Contributions

22. Training for Branch Secretaries Accounts (**Carried with a Statement**)
SO

UNION ORGANISATION: Union Benefits & Services

32. Claims Capture YO

UNION ORGANISATION: Education & Training

36. Voting Education YO

† 37. Equality and Diversity Training YO

38. Training GMB Activists in Other Areas of Social Welfare Law LO

MOTIONS CARRIED BY CONGRESS

UNION ORGANISATION: Equality & Inclusion

40.	Nomination to National Conferences	SC
43.	Fawcett Society	SO
45.	Jobcentre Plus “Two Tick Symbol”	LO
46.	Stephen Lawrence (Carried with a Statement)	LO

EMPLOYMENT POLICY: Health, Safety & Environment

C1 (**Motions 47,48,49**) Attacks on Health And Safety Regulations
SO,LO,NO

50.	Re-Instatement of the HSE Info-Line	BI
† 51.	HSE/EA	YO
52.	Safety Representatives	MI
† 53.	Lone Working	YO
† 54.	Extend DSE Regulations to Cover Mobile Workers	SW
57.	Fire Prevention	LO
58.	Street Lighting	YO

EMPLOYMENT POLICY: Pensions & Retirement

60.	Living Pensions	SO
61.	MPs’ Pensions	NO
63.	Pension Awareness	SO
† 64.	Assisted Early Access to Retirement	SW

EMPLOYMENT POLICY: Rights at work

† C2	(Motions 66,67) Rights at Work	MI,BI
† C3	(Motions 70,71) Claims to Employment Tribunals	SW,LO
† C4	(Motions 68,69,72,73) Employment Tribunal Fees and Unfair Dismissal	BI,LO,MI
† C5	(Motions 74,75) Employee Funding for Employment Tribunals	MI,MI
C6	(Motions 77,78,79) Agency Workers Regulations	SC,BI,YO
† 80.	Self Employed Contracts	SO
† 81.	Rights for Self Employed Workers Status	YO

MOTIONS CARRIED BY CONGRESS

EMPLOYMENT POLICY: Rights at work (contd)

83.	Internships	SW
84.	Unpaid Labour & Internships	LO
† 86.	TUPE Regulations Protection	LO
87.	Termination of Contract by Notice	YO
C7	(Motions 89,90) National Minimum Wage	NO,BI
92.	Sickness and Absence – Rights to Representation	NW
93.	Disciplinary and Grievance Procedure	BI
† 95.	Protection of Whistleblowers	LO

INDUSTRIAL & ECONOMIC POLICY: Social Justice

98.	‘Systematic Social Engineering’ Of This Con-Dem Government	MI
C8	(Motions 101,104) Pay Differentials And Boardroom Salaries	YO,NW
C9	(Motions 105,106) Regulation Of The Banking Sector	NO,NO
† 107.	Bail Outs	NO
† 108.	Sovereign Debt Crisis	LO
† 109.	Support the Occupy Movement	LO

INDUSTRIAL & ECONOMIC POLICY: Taxation

110.	Private Equity	NO
C10	(Motions 112,113) VAT	YO,NO

POLITICAL: General

C11	(Motions 114,115) Working Class MPs	YO,LO
116.	Minister for the Elderly	LO
118.	MPs Internships	LO
119.	Intervention	NO
120.	Nationalisation	NO
† 121.	Privatisation	NW
122.	Reversal of NHS Reforms	BI
123.	Public Works	NO
† 124.	Foreign Policy	NO
125.	Political	LO
126.	Call for a General Election	YO

MOTIONS CARRIED BY CONGRESS

POLITICAL: Labour Party

C12	(Motions 128,129,130) Labour Party	MI,NO,SW
131.	Cuts	NO
C13	(Motions 132,133,134,135) Labour Party and the Public Sector Pay Freeze	BI,LO,YO
† 136.	Tory-Lib Dem-Labour Consensus on Cuts	BI
† 142.	Labour MP's Attack on Working People	LO
† 144.	Elected Labour Representatives and Industrial Action SC	
146.	The Labour Party	MI
147.	Labour Party Funding	MI
149.	Defend the Political Levy	YO
152.	Trade Union Rights	YO

POLITICAL: Labour Party Constitutional Issues

154.	Maintaining Unity in the Labour Party	SO
155.	Labour Party Rules	SO

POLITICAL: Democracy & Constitutional Reform

156.	Boundary Review	NO
158.	Referendum on Scottish Independence (Carried with a Statement) SC	
161.	PFI Credits	LO
162.	Votes at Sixteen	MI

POLITICAL: Honours

C14	(Motions 164,165) Honours System	LO,LO
† 166.	Honouring the International Brigade	YO
167.	Arctic Convoy Campaign Medal	MI

POLITICAL: Racism & Fascism

168.	Oppose the British Freedom Party	YO
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POLITICAL: European Union

† C15	(Motions 169,170) European Anti-Cuts Campaign	LO,LO
172.	Posted Workers Directive and GMB Members	SO
173.	Unfair Dismissal of MEP's Staff	SO

MOTIONS CARRIED BY CONGRESS

SOCIAL POLICY: Justice

†	174.	Cammell Laird 1984	NW
†	175.	Legal Aid Reform	NW
†	176.	Equal Rights for Criminal Injuries Compensation	MI
†	177.	Prison Reform (Social)	BI
†	179.	Access Rights of Grandparents	NW

SOCIAL POLICY:Young People

C16	(Motions 180,181,182)	Young People: Skills And Employment	SO,NO,LO
	183.	Young People Services	LO

SOCIAL POLICY: Education & Training

	185.	Education Sabotage	LO
	186.	Education Policy	NO
C17	(Motions187,188)	Apprenticeship Schemes	SW,LO

SOCIAL POLICY: General

	190.	Media Ownership	LO
C18	(Motions 192,193)	Social Care	NO,NO
	194.	Neglect of the Elderly	LO
	195.	Prostate Cancer Awareness	LO
	196.	Cosmetic Surgery Social	BI
	197.	Pay Day and Short Term Loans	LO
	198.	Child Detention	NW
	199.	Business Rates	NO
†	200.	Dangerous Dogs Act	MI
	201.	Sale of Chinese Lanterns	MI
	202.	Flooding Insurance Scandal	MI
	203.	Closure of Police Stations	LO
	232.	MOD to Sack Injured Service Personnel	LO

MOTIONS CARRIED BY CONGRESS

SOCIAL POLICY: Housing

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|--------|--------------------------------------|----|
| 205. | Private Housing Landlords | BI |
| † 206. | Council Housing Revenues and Capital | NO |
| 207. | Changes to Planning Regulations | MI |

SOCIAL POLICY: Transport

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| C19 | (Motions 208,209) Public Transport | LO,LO |
| 210. | High Speed Rail | SO |
| † 212. | Please Pass Horses Wide and Slowly | YO |

SOCIAL POLICY: Welfare Rights & Services

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| 214. | Government Cuts Which Affect Every Child Born | MI |
| 215. | Carers Allowance | NW |
| 216. | Disability Living Allowance | LO |
| 217. | Benefits | NO |
| 218. | Housing & Benefits | LO |
| 219. | New Benefit Rules and Low Paid Workers | NW |
| † C20 | (Motions 220,221) Winter Fuel Allowance and Fuel Poverty | MI,LO |
| 224. | Fuel Poverty | SW |

INTERNATIONAL

- | | | |
|--------|-------------------------------|----|
| 225. | International Solidarity Fund | LO |
| 226. | ILO Funding | YO |
| † 227. | Changing Role of NATO | YO |
| 228. | Mordechai Vanunu | NW |
| 230. | Israel and the EU | NW |
| † 231. | Child Labour | BI |

MOTIONS WITHDRAWN FROM FINAL AGENDA

26.	Union Membership Fees Making it Easier to Join the Union (LO)	Reported in SOC No 1
65.	The Choice to Retire at Sixty (BI)	Reported in SOC No 2
76.	Temporary/Agency Workers (BI)	Reported in SOC No 5
137.	GMB Relationship with the Labour Party Following Miliband's Comments on Spending Cuts (SO)	Reported in SOC No 4
138.	Labour MP's and The TUC Day of Action (LO)	Reported in SOC No 1
141.	GMB Political Monitoring (SO)	Reported in SOC No 5
153.	Labour Party Rule Change (NW)	Reported in SOC No 2
163.	Affiliation to Republic (NW)	Reported in SOC No 2
189.	Access to Work (LO)	Reported in SOC No 1

MOTIONS NOT CARRIED (LOST)

UNION ORGANISATION: Representation & Accountability

16.	Gender Balance within GMB Regional Secretaries (BI)	CEC Stance was Oppose
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UNION ORGANISATION: Education & Training

39.	Training (LO)	CEC Stance was Oppose
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POLITICAL: Labour Party

139.	Labour Party Funding (NW)	CEC Stance was Oppose
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MOTIONS RULED OUT OF ORDER (as reported in SOC Report No 1)

POLITICAL: Labour Party

151.	Labour Party Affiliations	YO
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EXISTING POLICY MOTIONS (as reported in SOC Report No 1)

UNION ORGANISATION: Education & Training

34.	Educating Young People about the Trade Union Movement	YO
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EMPLOYMENT POLICY: Health, Safety & Environment

55.	Stress at Work	YO
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SOCIAL POLICY: Welfare Rights & Services

223.	Pensioner Poverty	SW
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