

GMB Congress 2016 – Progress Report on Carried and Referred Motions

Following Congress, the CEC agrees who should have the lead responsibility for following through the decisions carried at that Congress. Motions are normally referred in the first instance to the appropriate Department/ CEC Committee/ Section National Secretary for discussion on action to be taken and as necessary, bring reports and proposals to the CEC. In accordance with Motion 7 “Report on Passed Motions” Carried at Congress 2015, this Report shows the current progress on the 133 motions (113 Carried, 20 Referred) 5 CEC Rule Amendments and CEC Statements and Special Reports which were agreed by Congress 2016 in Bournemouth.

All entries in red denote action on EXISTING POLICY

Key to abbreviations for Lead Responsibility

BWP	Branch Working Party
COMMS	National Communications Department
EP	Executive Policy
EQU	National Equality Department
ERT	National External Relations & Training Department
EURO	European Officer
F&GPC	CEC Finance & General Purposes Committee
FINANCE	Finance Director
GS	General Secretary
HS&E	National Health, Safety & Environment Department
INT	International Department
LEGAL	National Legal Department
NAU	National Admin Unit
NEF	National Equalities Forum (c/o National Equality Department)
NOD	National Organising Department
NWTF	National Women’s Task Force (set up by Congress 2013)
PEIC	CEC Political, European & International Committee (for European Office, National Political and International Departments)
PENSIONS	National Pensions Department
POLITICAL	National Political Department
REG SECS	Regional Secretaries
RMA	Retired Members Association
SMT	Senior Management Team
SNS (ALL)	All Section National Secretaries or (CS) Commercial Services Section, (MANU) Manufacturing, (PS) Public Services
YMN	Young Members Network (c/o National Equality Department)

If you require further information on the progress of any other GMB Congress motion, please e-mail: policy@gmb.org.uk



	Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
REPORTS TO CONGRESS				
General Secretary's Report (including Progress Reports from the National Women's Taskforce & the Branch Review Working Party)	Carried	GS, NWTF, BWP		BWP are still awaiting feedback from NEF to progress Comp 18 carried with a statement by Congress 2015 NWTF: The Secretary of the Women's Task Force made a presentation to the September 2016 Meeting of the SMT A Progress Report from both the Branch Working Party and the Women's Task Force will be part of the 2017 General Secretary's Report to Congress 2017
CEC Special Reports				
GMB in the Care Sector- Campaigning to Prevent the Collapse of Social Care	Carried	SNS (PS)	Those employed in the care sector deserve decent employment standards. We recognise the underfunding of the Care Sector. GMB will continue to fight in line with our Charter for Care Sector workers covering fair pay, workplace protection and proper funding for social care and a better trained workforce. We call for the CQC should be given further powers and a training authority to be set up.	Congress 2017 will be updated with a CEC Charter on Social Care
GMB Training and Education	Carried	SMT Training Review	As a result of Government cuts to the funding colleges receive to run trade union education, GMB would hold a comprehensive training review to look at all aspects of the training we provide to our activists, workplace and branch representatives and report back to Congress 2017.	A comprehensive series of meetings with reps and officers across all Regions have taken place to consult on the direction of the Review. The National Education Officer is working with Regional Education Officers to develop new processes and materials for reps' Initial Support Training, 10 day induction course, Health and safety training, and development pathways. The review will also take on board and make recommendations in relation to motions 43, 45, C4, 65, 66 and C6. SMT: Following the national and Regional consultation, there will be a CEC Special Report on Training presented to Congress 2017.

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CEC Statements				
CEC Statement on the Trade Union Act	Carried	ERT LEGAL SMT	GMB to continue to convert check-off members to DD and carry out an audit of data to ensure we can communicate with our membership. GMB to create models of political funding to determine the best way forward, continue to update our practices in line with GMB@Work to ensure we are ballot ready. GMB will continue to work to repeal the Trade Union Act.	<p>The National Legal Department has been training national and regional Officers on the implications of changes to procedures following the implementation of the Act and have produced guidance information</p> <p>Although the Act was given Royal Assent on 4 May 2016 most of its provisions are not yet in force. This is because implementation dates are awaited in some instances, or regulations and guidance are still awaited. The following is a brief update of the position.</p> <p><u>1. E-balloting Review</u></p> <p>The Government announced that Sir Ken Knight will lead an independent review of e-balloting in industrial action ballots. This is expected to run throughout 2017 and report in December 2017. GMB has submitted a response to this Review</p> <p><u>2. Thresholds for Industrial Action Ballots</u></p> <p>Restrictions on industrial action ballots came into force on 1 March 2017: Higher ballot thresholds which must be met before trade unions can proceed with industrial action, particularly in relation to 'important public services'. The new duty to report to the Certification Officer has also come into effect in March 2017, with first reports being due in June 2018 for any industrial action taken during 2017. Regulations on the sectors and jobs affected by the 40% threshold for ballots in "important public services" have been introduced to Parliament.</p> <p><u>3. Picketing</u></p> <p>The new rules on picketing are to be introduced at the same time 1 March 2017 as the new rules on industrial action ballots.</p> <p><u>4. Codes of Practice and Guidance on the 40% threshold</u></p> <p>As of March 2017, updated Codes of Practice on Picketing and Industrial Action Ballots and Notice to Employers are now on the Government website The Government is likely to introduce further amendments to the Code of Practice on Picketing later in 2017 to include the use of social media in disputes.</p> <p><u>5. New Opt-In Rules for Political Funds</u></p> <p>The draft new rules have been published. The transition period will run from 1 March 2017 and the new opt-in rules for new members will come into effect on 1 March 2018.</p>

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				<p>The new CO reporting rules have now come into effect, with first reports being due in June 2018 for political fund expenditure in 2017.</p> <p>6. New Powers for the Certification Officer We are awaiting details of Government consultations on the new powers of the Certification Office to impose financial penalties and the levy. The recruitment process for the new Certification Officer will get underway shortly.</p> <p>7. Consultations On Public Sector Check-Off and Facility Time We are awaiting details of Government consultations and future regulations on both of these matters.</p> <p>SMT: The National Finance Director is working on options for political funding with the main aim to ensure the GMB central fund is not affected. In respect of the other areas of the Act, GMB continues to campaign its repeal but this, of course, will need a Labour Government. GMB will need to amend our Rule Book in line with these changes and Rule Amendments are being brought to Congress 2017</p>
CEC Statement on the EU Referendum	Carried	EURO INT	GMB recognises the importance of remaining and being active in Europe. Many of the employment rights came from European law. GMB is worried at the risk to jobs and our rights if we exit Europe.	<p>Following the EU Referendum result on 23 June 2016 and the commitment to leave the EU, GMBs focus is on ensuring that GMB Members and people across Britain do not pay the price of Brexit. We are working across sections and regions to get a clearer picture of likely impacts and to campaign and organize at all levels to protect and promote our members jobs, rights and living standards. This will be ongoing work during the negotiating period. The September 2016 CEC Meeting agreed a post EU Referendum statement where we called on the Government to develop a plan to protect and secure jobs, public services and our economy and invest in public services and industry. Following the triggering of Article 50 in March 2017, there will be an updated CEC Special Report to Congress 2017.</p>

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UNION ORGANISATION: General					
Comp1	GMB Structural Review to Maintain a Strong Union (Motions 4,5,6) YO,SW,SO	Carried	CEC Finance & Structures Review Group, SMT	The Union needs to have sound structures to ensure stability under these constant Government threats to trade unions. The composite calls for a full and thorough review to take place of GMB's regional and national financial, operational and organisational structures including looking at regional boundaries.	SMT: This Motion will be discussed by the SMT and appropriate action taken on developing a Working Group. The SMT are also working with an external independent company advising on our financial structures.
Comp 2	Review of CEC and General Secretary Elections (Motions 10-15) NW,YO,LO,SO	Referred	Election Review Working Party SMT	We need to ensure that our members vote in all elections. There was poor turnout for recent GS and CEC elections. The motion calls for a root and branch review of these elections	An Election Review Working Party (ERWP) has been formed and has met twice since Congress 2016. However, following an Employment Appeal Tribunal ruling in relation to the 2015 General Secretary & Treasurer election, and discussions with the Union's solicitors it was determined that further time was required to review the process and procedures for a future election for General Secretary & Treasurer. Consequently it has not been possible to bring a CEC Special report to Congress 2017. The ERWP will continue to meet with the aim of producing a Special Report to Congress 2018. More detail can be found in the 2017 General Secretary's Report
18	Central National I.T. Support LO	Carried with Qualification	FINANCE NAU	There is a need for more support for branches especially on technology matters. The motion asks for a dedicated support post	GMB recognises the need to modernise branch accounts. A new version of the Branch Secretary's Handbook has been issued to Regional Finance Officers who should distribute and use for any inductions that they carry out. There is no need for an additional post as this currently exists. Support for branches can and must be enhanced for our IT and communication functions, and from other departments. GMB National Communications Department are looking to add this to the postholder section within the website. Branch Financial training is always available through the RFOs both for the written bookkeeping and the online system.
20	International Office Support LO	Carried with Qualification	All Regions	Endorses the valuable work of the International Officer and the relevance to branches and members. Asks all branches to fund international appeals.	The motion was agreed with a qualification that branch funding is a matter for branches to democratically decide on

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27	Fully Accessible Communications SW	Carried with Qualification	COMMS	All communications should be fully accessible to all members.	We remain committed to existing accessibility guidelines that cover the GMB website, publications and video – and continue to develop these further in response to feedback from members. All new transmissions on GMB's YouTube channel now feature manually edited subtitle options, as does other relevant content on other national GMB channels. Recognising that other organisations across the wider union movement have their own accessibility guidelines and policies, GMB continues to lead by example and to encourage others to develop fully accessible communications.
30	Fair Trade and Ecological purchasing within the GMB SO	Carried with Qualification	SMT	Asking for a fair trade and ecological purchasing policy and for GMB to purchase fair trade products wherever possible.	In line with the 2008 CEC Special Report on the Green Agenda 2008 and a similar Congress Motion, we currently purchase Fair Trade products "wherever possible" and when arranging external Conferences and Meetings. Fair trade Tea/Coffee is provided at the delegates Tea/Coffee bar at Congress and for fringe meetings. Our policy is that Fair Trade standards should be seen as to be the minimum. The motion was carried with the qualification is that there are a number of different "Fair Trade" standards and not all of these are analogous with better working practices and trade union membership. Fair trade has a long way to go before it could be considered trade union friendly. SMT: The Union continues to look for "Fair Trade products" wherever possible and this has been reinforced and is uppermost in our minds at all times.
31	GMB's carbon foot print YO	Referred	SMT HS&E	The motion asks for a review of the carbon footprint of the Union	The motion was referred to allow for a review into all aspects of our activities to see what we have achieved and how we make use of green technology in line with the 2007 CEC Special Report on the Environment. SMT: This has been passed to Health & Environment Department HS&E: This would require an audit to be undertaken of all GMB offices which would either need to be performed using a standard methodology locally, or by National HS&E Department visiting each Region on a national tour. The former approach is preferable but requires the development of a methodology; the agreement of a single approach by the SMT, and training on performing audits for Regional officers.

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UNION ORGANISATION: General					
32	Support for the Friends of the Durham Miners' Gala SW	Existing Policy	All Regions	Asks GMB to continue to support and promote the annual Durham Miners Gala	It has been our policy since Congress 2013 carried Motion 16 "Durham Miners Gala" The CEC and GMB Regions continue to support and publicise the Big Meeting and ensure its future survival and growth.
UNION ORGANISATION: Recruitment & Organisation					
33	Recruitment and Retention of Members YO	Carried with Qualification	SMT NOD	Due to anti trade union legislation, it has been increasingly more difficult to recruit and retain members. The motion calls on the development of a long term strategy	<p>The motion was carried with the qualification that we already have such a strategy in GMB@Work. This has proven to be an effective long term organising strategy that has delivered sustained membership growth since 2004. It is flexible and must always be reviewed and tailored to fit the new challenges employers and Governments throw at us. Therefore the long term organising strategy the motion requires must be developed within GMB@Work organising principles.</p> <p>The National Organising Team made recommendations to the SMT, around the need to develop and spread best practice in respect of recruitment retention of members and defining national targets for recruitment and organising. The NOT is also developing close relationships with the National Secretaries to ensure that collective bargaining processes can be properly utilised to deliver membership growth.</p> <p>SMT: In line with the CEC Qualification, our recruitment strategy is GMB@Work. That will not change but the General Secretary has appointed a new Chair and asked Paul Maloney, on behalf of the SMT, to revamp the NOT and drive its purpose to come up with organising initiatives and good practice.</p>
36	Recruiting Street Traders LO	Referred	NOD	Start a campaign to recruit street and market traders and work with organisations to ensure fair treatment	<p>The motion has been referred to the National Organising Team (NOT) for further examination and consultation with Regions. The NOT does not recommend that GMB takes any steps to implement the motion. Street traders are small businesses, and many are employers as well. There are a number of national organisations involved in supporting street traders from a business point of view, delivering services, such as risk assessments, business advice, tax advice, who also offer comprehensive training. They are also Street and Market traders organisations in towns and cities, which liaise directly with local</p>

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					authorities who are responsible for issuing licences to the traders. Both nationally and locally, these organisations are involved in lobbying of Government and Councils around issues important to traders. GMB is not in a position to offer the services provided by the national or local organisations, and the NOT has concluded that recruitment of street traders should not be a target of the union nationally. However the NOT will monitor any success the Region has and may reconsider at some point in the future.
UNION ORGANISATION: Representation & Accountability					
Comp 3	Representation Of Equality Strands on the CEC (Motions 38, 39,312) LO,SW,NEC	Carried with Qualification	Equality Action Working Group	Establish a working group to look at representation of equality strands on the CEC	The CEC support the establishment of an Equality Action Group to fully consider how we best represent our equality strands. The motion was carried with the qualification that although the CEC support this motion, it is not agreeing to all the suggestions in the motion. The working group will consider all aspects of equality representation on the CEC and the implications on existing structures with a view to reporting back to Congress 2017. The Equality Action Group has been formed and had its first meeting on 13 December 2016. The Working Group agreed a programme to include all strands (with the exception of migrant workers as this is impossible to define) having reserved seats on regional councils and then CEC. This is again out for wider consultation.
40	TUPS Members Engagement with other Regions LO	Referred	SNS (CS) RS (London)	Seeks to allow Trade Union and Political Staff members who are in a region different to those in which they live or work to be able to register with their local GMB region, and to be able to participate in its activities and functions, whilst still remaining full and voting members of their branch	This was discussed at the London Regional TUPS seminar. The view from Unite, CWU and TUC is that the vast majority of members are happy in the national branches. Those members who want to be active in their local branch can be members of the local branch, and still retain their right to be balloted on pay etc when the national branch does so. Reps said a simplified way of identifying the location of members on the membership system would be useful. London Region has drafted a Memorandum of Understanding to be used to facilitate Trade Union and Political (TUP) branch members to actively participate in GMB activity in the regions where they work and/or live. This is available from the Regional legal Officer.

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43	Environment	LO	Referred	Training Review/ National Training Officer	Asks us to renew efforts to combat climate change and invest in an education programme to promote the need for an Environment Rep in every branch and the need for a “Just Transition”.	The motion is in line with existing policy from 2008.m122 which called for Environmental Reps. In practice, it will be difficult to deliver additional training due to funding cuts for trade union learning. The motion has been referred to allow for full consideration of how future training will be delivered in line with the Training Review. The motion would be considered as part of regional and national consultation as part of the Training Review.
45	Miscellaneous Members	SO	Referred	Training Review/ National Training Officer	Calls on GMB to recognise the disparity that exists between miscellaneous members and those working in an organised workplace, and the need for more resources to be made available for the recruitment and training of accredited representatives to support miscellaneous members to the same level as those organised ones.	The motion highlights that the world of work has changed and recognises those in unorganised workplaces. It has been referred to allow for full consideration of how future training will be delivered in line with the Training Review The motion would be considered as part of regional and national consultation as part of the Training Review.
46	Regional Health & Safety Officers	YO	Existing Policy	HS & E	All GMB Regions should have a full time dedicated Health & Safety Officer	This is existing policy in line with the CEC Special report on Health & Safety carried at Congress 2015 Every Region has an officer who handles health and safety queries, though not every Region has a dedicated specialist in place. Resourcing and deployment are reserved matters for the General Secretary and Senior Management Team to determine as they see fit, and they will make any necessary decisions to enact the Special Report in line with priorities and resource constraints.
UNION ORGANISATION: Finances & Contributions						
47	Labour Party	SO	Referred	SMT	GMB to review our political funding	The motion has been referred to determine our position following the Trade Union Act. SMT: Work is in progress on options for political funding with the main aim to ensure the GMB central fund is not affected.
48	TUC Affiliation	SO	Carried	SMT	Asks the CEC to evaluate the role of the TUC and its benefit to our members in respect of affiliation costs	SMT: There is a clear benefit of GMB affiliating to the TUC and it is beyond reason that we would not do so. However, GMB has asked for a review of TUC affiliations as often there is double payment and this review will take place in the first three months of 2017.

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49	Support For Unemployed NW	Referred	SMT F&GPC	Asks us to look at affiliating to organisations who support unemployed workers	The union has a long history of working with unemployed centres and advice and support groups. However, the motion points to the lack of a coordinated offer to unemployed members. The motion has been referred to consider what a coordinated approach might look like and whether it can be delivered cost-effectively. The CEC F&GP Committee agreed that this motion would be drawn to the attention of GMB Regions who would be responsible for developing links. SMT: The General Secretary has asked Paul Maloney to ask the National Organising Team to consider this Motion and come up with some recommendations
50	Respect Women In Sport MI	Carried with Qualification	SMT	Women in all areas of sport face prejudice and a lack of respect. Calls for a campaign to kick sexism out of all sport and GMB to demonstrate commitment to have equality of GMB sponsorship	The Motion was carried with the qualification that we should aim for parity of sponsorship and we will continue to work with our Regions to identify opportunities for GMB to get involved in women's sport SMT: Regions are encouraged to be mindful of gender balance in all areas, not just in sports sponsorship
UNION ORGANISATION: Education & Training					
61	Lifelong Learning Opportunities for GMB Members NW	Carried with Qualification	ERT	Calls on GMB to explore the development of a national lifelong training and education offer for all members to replace the loss of funding	The Motion was carried with the qualification that a full cost benefit analysis would be required into existing GMB provision and future potential provision alongside an analysis of education and training needs of GMB members beyond core GMB workplace organiser training. On the 1st of August 2016 the first ever National Lifelong learning Committee Meeting took place at GMB Euston office, this group made up on a delegate from all nine regions is going to be the vehicle with regards to Motion 61 being coordinated regionally and nationally. On the 20th September 2016 at the GMB ULF Project Managers Meeting, Motion 61 was also been discussed with then projects been a vehicle for coordination the contents of motion 61 through the 6 ULF funded projects. Also on the 20th of October 2016 the motion will also be an agenda item at the regional education officers meeting, the vision and strategy is that by pulling all these threads together the development of Lifelong Learning to members can become a membership benefit

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					entitlement both nationally and regionally available to all GMB members irrespective of their geographical area. The main ingredient to enable this to happen has to be the recruitment and training of Trade Union Learner Reps in as many regions and workplaces as possible. This motion is being progressed by the National Lifelong Learning Committee with a view to ensuring that learning opportunities are available to all GMB members. The Committee has adopted it as part of their vision for the future. Regional LLL Committees are being encouraged to do likewise and it has been adopted by the Yorkshire and North Derbyshire Region. All Regional Education Officers are aware of the policy following a discussion at their meeting. It is also being incorporated into discussions with learning providers over future funding of rep training with a view to identifying courses that can be available to all members and not just reps. If any member has any enquiries about Lifelong learning they should contact their Regional Training Officer.
Comp 4	Trade Union Education for GMB Members (Motions 62,63,64) LO,SO,MI	Referred	Training Review / National Training Officer	Trade union education is under attack, motion calls for proper education and training courses for GMB reps	Motion was referred for consideration with the CEC Special Report on the delivery and content of future Training. This will be reported to Congress 2017. The motion would be considered as part of regional and national consultation as part of the Training Review
65	Branch Secretary Training SO	Referred	Training Review / National Training Officer	GMB to develop support and training for Branch Secretaries	The motion would be considered as part of regional and national consultation as part of the Training Review
66	Positive Action SO	Carried with Qualification	Training Review / National Training Officer	GMB structures should reflect the fact that nearly 50% of our membership is female. Calling for training courses to develop women	Motion carried with the qualification that the Women's Taskforce is looking at this and also this could be subject to the Training Review. The motion would be considered as part of regional and national consultation as part of the Training Review
Comp 5	Apprenticeship System and the Apprenticeship Levy (Motions 67,68) SC,SO	Carried	ERT, All GMB Officers	The apprenticeship system is being abused by businesses and urges all GMB reps to ensure high quality apprenticeships. The motion notes that the apprenticeship levy which will	The National Training Department are working on an Apprenticeship Organisation Strategy with the National Organising Team so GMB will be able to offer quality apprenticeships in the near future. Section: Apprenticeship Systems and the Apprenticeship Levy,

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				come in force in April 2017	will be part of the standing agenda items both within ASDA Logistics at a National Level and will also be part of the Wilko Negotiations as we move into 2017. Furthermore, British Gas has a "Gold Standard" accredited apprenticeship scheme already in existence. The Apprenticeship levy to fund apprenticeship training came into effect on 6 April 2017. Employers with a paybill of more than £3 million will pay the monthly levy via PAYE
Comp 6	Mental Health Training Central To GMB@WORK (Motions 69,71,72) NW,BI	Referred	Training Review / National Training Officer	GMB to consider training reps in mental health awareness and support	The motion would be considered as part of regional and national consultation as part of the Training Review. Furthermore there will be a CEC Statement on Mental Health to Congress 2017` Progress: GMB London Regional Equality Forum have developed a workplace policy on Mental Health and have also developed Mental Health at Work Training
UNION ORGANISATION: Equality & Inclusion					
75	Equality Mapping LO	Carried with Qualification	EQU	Ensure that the membership system has equality strand data to ensure that we can map and communicate with our members	Motion was carried with the qualification that the membership system has the facility to enter./ capture this sort of data EQUALITY: This issue has been on the agenda of the Equality Action Group and a pilot has been developed and cascaded in Commercial Services section.
77	Equality Audits and Social Mobility SO	Carried with Qualification	EQU	Calls on GMB to collect information about educational background	Motion carried with the qualification that it would be difficult to persuade the Govt to adopt this This issue will be brought to the intention of the Department of Education.
78	National Women's Conference BI	Existing Policy	All Regions, NWTF	Urges support for a National Women's Conference	A request for a National Women's Conference was debated at Congress 2013 with Motion 67. Furthermore, the Women's TaskForce Report carried at Congress 2014 recommended that we would first need to have annual women's conferences in all Regions before looking at holding a National Women's Conference. Recently more Regions have held women's Conferences using the NW & Irish Conference as a model and the success of these will be reviewed. The National Womens Taskforce is eager to organise the National Womens Conference, however they cannot progress this initiative until all Regions have held their Regional Womens Conference. In advance of the final Region holding their event the Taskforce have created a draft organisational plan for a Womens Conference which

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					they are extremely keen to put into action. NWTF: The National Womens Taskforce is eager to organise the National Womens Conference, however they cannot progress this initiative until all Regions have held their Regional Women's Conference. In advance of the final Region holding their event the Taskforce have created a draft organisational plan for a Women's Conference which they are extremely keen to put into action. Discussions are currently underway for a National Women's Conference in 2017
80	Muslim Women and the English Language LO	Carried	EQU	Highlights the hypocrisy of the Govt policy that Muslim women should learn English. Urges us to continue to campaign against these racist policies.	The All Party Group on Integration reported this month the importance of for new migrants to learn English so to improve their inclusion and interaction with the society. However, this Government has withdrawn the funding for teaching English.
82	Domestic Violence, Women and Austerity YO	Existing Policy	EQU	Due to continuing austerity measures there has been increases in domestic violence cases. Urges GMB to continue to work with women's groups to campaign to highlight this trend	We have had previous Congress motions highlighting how the Government's austerity measures and cuts have impacted women and families (Congress 2014, Motion 103 "The impact of public service cuts upon vulnerable women and organisations" and Motion 259 "Domestic Violence Service Providers"). In addition we continue to highlight this injustice in the trade union area and have submitted motions to TUC Women's Conference A Model Policy on Domestic Abuse was launched at the 2017 National Equality Conference and is available from Regional Equality Officers
83	Domestic Violence LO	Carried	EQU	GMB to highlight the injustice of having a 3 month window to report or make a complaint of domestic violence abuse	The substantial point of the motion will be raised with the Home Secretary. A Model Policy on Domestic Abuse was launched at the 2017 National Equality Conference and is available from Regional Equality Officers
86	Sexual Assault Referral LO	Carried	EQU	GMB to support and raise awareness of the work of Sexual Assault Referral Centres and urge employers to offer support to rape victims.	A generic workplace agreement will be developed and circulated to the National Secretaries.
Comp 7	Female Genital Mutilation (Motions 87,88) NO,LO	Carried	EQU	The practice of FGM should be stopped and we need to use community funding. Urges GMB to	GMB is affiliated to 'Forward' - an organisation focusing on raising awareness on FGM with teachers.

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				have an on-going campaign against this practice.	
90	Support Rainbow International SO	Carried with Qualification	EQU F&GPC	Asks for GMB to affiliate and work with Rainbow International and hold a bucket collection	The Motion was carried with the Qualifications that requests for affiliation are referred to the CEC Finance & General Purposes Committee and any requests for bucket collections need to be submitted in writing to the SOC by the Regional Secretary and have the support of the regional delegation. F&GPC: The October 2016 Meeting of the CEC F&GP Committee agreed an affiliation of £500 to Rainbow International and the request to match the bucket collection as well as affiliating was declined
91	Transgender Day of Remembrance SO	Carried	EQU	Asks for GMB to hols a national event to mark a Transgender Day of Remembrance	Due to limited resources, this was not carried out.
92	Equality MI	Carried with Qualification	EQU	Asks that the GMB campaigns for the same legal rights for partners in same sex marriage as granted to partners under the Marriage Act 1949	The subject of this motion was raised at the NEF
93	Hidden Discrimination BI	Referred	EQU	Urges support to end hidden discrimination and that it should no longer be a legal requirement to disclose this on application forms	This is part of on going work
94	Adult Training in the Workplace NO	Carried with Qualification	NEF, EQU	Asks GMB to work with employers to help and support workers with any special training needs that may have previously been overlooked	This is part of on going work
95	Disability Equality SW	Carried	NEF, EQU	Welcomes TUC Reports of disability equality	The report will be bought to the attention of the Regional Equality Officers for further action.
96	GMB Campaign and Strategy for Supported Employment For All YO	Existing Policy	EQU	Asks GMB to have a policy on supported employment	Our policy has always been to support the principles of creating supported employment opportunities for disabled people in the UK and for proper funding by government and local authorities. GMB have continued to lobby for continuance of supported employment and have supported the establishment of 2 such workplaces giving employment to ex GMB Remploy members. However the

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					motion is looking for a specific strategy and we continue to hampered as the Government continues to attack disabled people and trade unions.
Comp 8	Government Cuts and Disabled People LO,SO	Carried with Qualification	EQU F&GPC	Continual Government policies to cut welfare benefits have driven the disabled into poverty. Asks GMB to increase awareness, establish forums, affiliate to DPAC, have training for reps on supporting members	GMB continues to expose discrimination experienced by disabled people as a result of attacks from this Government. Much of what the motion is asking for is current policy: there are already forums for disabled people's views: The Equality through inclusion strategy encourages GMB activists to self organise in workplaces, branches or at a Region level. The union already supports a number of like-minded campaigns to defend disabled people. On mental health, we will be launching a new negotiators guide to dealing with mental health in the workplace at the National Equality Conference. In addition the Qualification is that all requests for affiliations need to be referred to the CEC Finance & General Purposes Committee. F&GPC: At their meeting in May 2017, the CEC F&GP Committee have agreed to affiliate £250 to DPAC
101	Grunwick 40 LO	Carried with Qualification	EQU	In commemoration of the 40 th anniversary of the Grunwick dispute, the motion asks us to ensure that BMER workers are included in equality structures, set up an award for BMER workers, consider training programmes for BMER workers, have a commemorative plaque and be involved in Grunwick 40 campaign events	The motion was carried with the qualifications that we already have annual equality awards in place and we are in the process of reviewing our training. EQUALITY: A comprehensive exhibition celebrating the 40 th Anniversary on the Grunwick dispute. A number of public events have been organised which have been very well supported including a public meeting in the House of Commons that included some of the original strikers. The theme of the meeting was 'Celebrate, learn and organise today's migrants'.
EMPLOYMENT POLICY: Health, Safety & Environment					
102	Health & Safety Legislation and the European Union NW	Carried with Qualification	HS&E	Recognises the contribution Europe has had for health and safety legislation and highlights the need for GMB to ensure that we have a voice at the highest levels of policymaking, and that we continue to press for improvements in the face of	Carried with the qualification that we will continue to press for improvements regardless of whether Britain remains in the EU following any future referendum The General Secretary and the National HS&E Director raised the issue of Brexit at a private meeting with new HSE Chair Martin Temple in August 2016. We made it clear that our expectation was no reduction in standards or protections once the UK left the EU. HSE are already working on contingency planning around the Brexit

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				concerted opposition.	process, and the National HS&E Department are negotiating at numerous Industry Advisory Councils and Stakeholder groups to ensure that Brexit impacts are considered in HSE's Sector Strategy Plans. We also intend to meet with Shadow Secretary for Work and Pensions Debbie Abrahams in 2017 once the parameters for the Brexit process are clearer, to ensure that the Labour response on health and safety issues is robust.
103	Tackling The Problem of Carcinogenic Substances used within the Workplace YO	Carried	HS&E	Concern at the costs associated with workers exposed to carcinogenic substances in the workplace. Asks us to lobby for industry to demonstrate their commitment to managing harmful substances within the workplace.	<p>We have already taken forward a number of initiatives in 2016 in support of this motion, including:</p> <ul style="list-style-type: none"> • Campaigning against known carcinogens glyphosate and diesel exhaust emissions • Support for TUC and ETUC campaigns to reduce exposure limits to carcinogenic substances, particularly dust. • Endorsing the work of the Alliance for Cancer Prevention on a range of workplace hazards • Supporting the IOSH 'No Time to Lose' Occupational Cancer campaign • Continuing our involvement with the Asbestos in Schools Campaign and the Joint Unions Asbestos Committee <p>Further work planned for 2017 includes:</p> <ul style="list-style-type: none"> • Pressuring the HSE to ensure that carcinogens are a key focus of their new Occupational Health strategy • Working with the British Safety Industry Federation to promote their Research report on Tackling Work-Related Respiratory Illnesses, and their new Registered Supplier Scheme to improve standards of PPE and RPE in the UK • Refreshing and updating our GMB guide to asbestos, with the intention to relaunch the guide at GMB Congress 2017.
104	Substance Abuse NO	Carried with Qualification	HS&E	Substance misuse has a major impact to physical / mental health and wellbeing within society and the workplace. Companies are imposing testing on their own employees and contractors. Motion asks for a	Carried with the qualification that policies are negotiated with employers on an ad hoc basis and that the approach we expect employers to take is more than balanced – it places rehabilitation and support for the worker at the centre of the policy. The National Health & Safety Department will be publishing a guide for GMB Health and Safety Representatives on negotiating drug and

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					balanced approach to be taken and for training and support to be provided.	alcohol policies at Congress 2017
106	Industrial Injury is not a Sickness	SO	Carried with Qualification	HS&E	Urges GMB to put pressure on companies who treat time off with industrial illness as sickness absence.	<p>Carried with the qualification that GMB is not in a position to directly pressurise all UK employers to end these exploitative practices. It is only through umbrella groups such as the CBI; trade associations and Government Departments such as BIS that we can lobby for change.</p> <p>This motion is one that forms that background to our policy approach, rather than having specific deliverable outcomes. We have already used these arguments in our disputes with ASOS and Amazon, and the whole occupational health agenda has become a key element of our wider negotiations around terms and conditions. We will also be raising this specific issue in our planned meeting with Debbie Abrahams MP, both from the viewpoint that such poor corporate behaviour should be better regulated and enforced against, but also that these employers should not be able to cause injury and harm as part of their business model and rely on the state to deal with the individual and social consequence</p>
107	Backs for the Future	YO	Carried with Qualification	HS&E	Highlights increases in workers suffering from musculoskeletal injuries and that GMB should lobby the Government to look at managing manual handling	In conjunction with sister unions, we have succeeded in persuading HSE to make musculoskeletal disorders (MSDs) one of the central health risks to be tackled in their new occupational health strategy to be launched in 2017. We will also be revising the GMB guidance on manual handling, and will be producing a simple short leaflet for everyday use to be published before Congress 2017.
108	First Aid Refresher	BI	Carried with Qualification	HS&E	The Motion asks that all first aiders take 12 month refresher training	<p>GMB acknowledge that First aid provision can make the critical difference in cases of severe injury and illness and we support periodic refresher training. However the motion was carried with the qualification is that an annual requirement for refresher training might be too costly for some employers so the frequency of refresher training should be determined by risk assessment and the nature of the work activity.</p> <p>HSE have admitted in private bilateral meetings that they have no current plans to amend the First Aid at Work Regulations, and there is no political appetite from the Government to introduce new</p>

		Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
					legislation to formally specify the frequency of refresher training. We shall however be publishing a new GMB guide on First Aid at Work in Q1 of 2017, primarily as an outline guide.
EMPLOYMENT POLICY: Pensions & Retirement					
110	Attack On Pensions NW	Carried with Qualification	PENS	Asks for a common strategy to be developed to assist GMB members nationally against sustained attacks on pensions	Motion was carried with the qualification that the motion is too general and would commit us to highlight and organise ALL attacks on pensions. Officer training has taken place in Wales and South West region and invite to all Regional Secretaries for Officer training in their region has been sent out. Every GMB regional education officer is aware of the department's rep training programme. We have also emailed out before this motion last year outlining how we can support regions when workplace pensions are attacked. This is a key Agenda item with some company negotiations and consultations The National Pensions Department are holding training sessions with GMB staff and reps across all regions and have set up member webinars. Furthermore, there will be a CEC Special Report on Pensions to Congress 2017
111	Retirement Living Pension BI	Carried with Qualification	PENS	Asks us to support the Living pension based on a calculation using the National Living Wage and that should rise with inflation	Carried with the qualification that although we support a living pension this will need to be made up of both workplace and state pensions. The National Pensions Dept are looking to work with Research and Policy, National Organising Dept and GMB lead officer on Universal Basic Income and pulling research together to look at how a Universal Basic Income could overcome issues around State Pension. The National Pensions Officer is a member of the UBI Working Group (see Motion 303)
Comp 9	State Pension for Women LO, BI	Carried with Qualification	PENS	Some women have been unfairly hit and misled over state pension equalisation changes. Calls for an urgent review, support for the WASPI campaign and a root and branch review into state pension provision	GMB would support the WASPI campaign and the motion was carried with the qualification that a Government review has been scheduled for 2017. Regions have worked well with the local WASPI day of action. There is no central point of organisation with WASPI and therefore it has made sense for Regions to interact with WASPI at local level. Regions have been working with local WASPI campaigns to raise awareness. Universal Basic Income work will look at State Pension Age. We responded to the recent consultation on State Pension Age review making it clear we do not expect to see an increase to state pension age. There will be a CEC Special Report

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					on Pensions to Congress 2017
114	Retired Members Association Charter BI	Carried with Qualification	RMA	Calls for a specific charter to be developed to support retired and older members and asks the CEC to work with the RMA on drawing this up.	Carried with the qualification that the motion covered a number of items which were already existing union policy The Motion was discussed at the 2016 National RMA Conference and it was decided that the RMA Committee Meeting on 25 January 2017 would discuss a charter and submit this to the CEC for approval
EMPLOYMENT POLICY: Rights at Work					
123	The Inequality of National Minimum Wage Legislation BI	Existing Policy	EP	Urges for the removal of age rates from minimum wage legislation and highlights the inequality caused by this	The removal of age rates is longstanding GMB policy, it is only right that workers should receive the same rate where they are doing the same job, regardless of their age. Our ultimate aim is for a minimum wage to reflect a living wage, for all workers regardless of age. We have included this in our response to the Low Pay Commission in August 2016
Comp 10	Living Wage and pay for Workers under 25 SO,LO	Carried	All Regions/ GMB Officers	All workers should get a Living Wage of £10 and all negotiations and branch development plans should make this statement	This is in line with our £10Now campaign which is on-going for all workers Section: ASDA implemented the Living Wage for all colleagues under 25. However exceptionally difficult negotiations within Wilko's (previously Wilkinson's) was less successful, however the recent members survey "Have your Say on Pay" has ensured that the pursuit of the living Wage for under 25's will be a key negotiating issue in our 2017 claim. In Commercial Services many of the employers that we deal with already pay both in excess of the so-called National Living Wage and above the GMB £10 per hour living wage. Where this is not the case we campaign for its introduction, accordance with GMB policy.
128	A Better Wage MI	Carried	All Regions/ GMB Officers	Urges us to support the Living Wage in pay negotiations and for this to be based on pay and not premium or bonus pay	This is in line with our £10Now campaign which is on-going for all workers This is relevant to our national negotiations with Wilkinsons due to the loss of Bank Holiday Premiums as part of the last set of negotiations and has been reflected by our members as a major issue for the 2017 Negotiations.
129	Poverty And Insecure Work	Carried	ERT	Work with a range of charities and organisations to highlight the damage	The Department have responded to the consultation on insecure working practices (the Taylor Review) and the General Secretary

		Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
	NW			insecure work has on people, children and communities, as well as its contribution to the growth in poverty and make this a key campaign. Work with other agencies to support anti-poverty initiatives especially in work and economic life. Actively seek out and promote initiatives that confront and address barriers to good work or access to the employment market. Bring to the attention of employers, govt agencies, policy makers and local authorities the need for initiatives to address economic poverty and to secure a decline in poverty due to insecure work.	has given evidence to a BEIS Select Committee. A CEC Special Report will be going to Congress 2017
133	Zero Hours Contracts SW	Existing Policy	ERT	Asks the CEC to work with the Labour Party on a firm commitment to outlaw zero hours	We have been working with the Labour Party on this and on security of employment agreements with several employers. We continue to fight minimum hours contracts which are rapidly replacing zero hours contracts. We have longstanding opposition to Zero Hours Contracts. A CEC Special Report on Insecure Working will be going to Congress 2017
136	“Umbrella” Companies and Bogus Self Employed YO	Carried	SNS (MANU)	Continue to oppose the use of umbrella companies, bogus self-employment and other forms of tax evasion. Asks GMB to work with UCATT and other unions	After the massive campaign in Wales where the Welsh Government has banned Umbrella companies, GMB is working with Unite the union who amalgamated with UCATT in 2017 to fight this abominable blight in the UK, already in the National Agreement for the Engineering Construction Industry (NAECI) along with the Hinkley point C nuclear power station agreements umbrella companies have been explicitly outlawed and banned from operation. A CEC Special Report on Insecure Working will be going to Congress 2017
137	TUPE NO	Carried	All Regions/ GMB Officers, POL	Call on the Labour Party to commit to legislate to bring in a much clearer approach to TUPE, so that existing workers who transfer to another	Issues around TUPE and precarious employment raised at National Policy Forum commission meeting. Commercial Services continues to campaign, whenever possible, for both changes to the legislation and in the interim, for TUPE Plus Agreements.

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				employer or new workers that come into a business post a TUPE transfer have to be provided the same terms and conditions of service as existing workers	
138	GMB Campaign for an Amendment to Statutory Redundancy SW	Carried	LEGAL	Recognises the unfairness to longer term employees with more than twenty years' service who are being made redundant. Calls on GMB to use its influence and lobby the Government with a view to abolishing the 20 year maximum service limit applied when calculating statutory redundancy.	A letter has been written to went to Rebecca Long-Bailey (Shadow Business Secretary) seeking to secure Labour Party policy support
141	Extending the Human Rights Act	Referred	LEGAL	Looking at the right to a fair hearing. Motion asks the GMB to campaign for an extension of the HRA across all aspects of disciplinary procedures	CEC supports the general principles of fairness
142	Tribunal Fees SW	Existing Policy	LEGAL	Asks CEC to ask the Labour Party to remove tribunal fees when they next get into Government	It is longstanding GMB policy to seek for the removal of fees for tribunal cases. The motion calls for a commitment from the Labour Party to abolish tribunal fees when next in government. It is now Labour Party policy to abolish fees (in 2015 the commitment was more one to review fees).
INDUSTRIAL & ECONOMIC POLICY: The Economy					
143	The Economy – Youth Unemployment and the Wrong Ideology YO	Existing Policy	YMN	Youth unemployment is rising and government spending cuts and austerity measures continues to affect young people both in and out of work	A motion to Congress 2015 debated the problems facing young people under the Tory Government. GMB has an active Young Members Network who are working on a Fair Deal for Young Workers Charter
145	Bridging the Funding Gap to Alleviate Loneliness and Isolation in the Elderly LO	Carried	SNS (PS)	Asks the Government to review the effects of austerity cuts to local authorities and the knock on effect to charities and voluntary organisations. Asks GMB to work with charities etc and review this with special regard to	The National Secretary had a meeting with Teresa Pearce Shadow Local Govt Minister on this matter

		Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
				how funding cuts have affected the elderly	
146	Campaigning against Austerity Cuts SW	Existing Policy	ERT	GMB to support a campaign against the Government	GMB continue to campaign against Government cuts
148	Budget Prejudice LO	Carried	ERT	Funding cuts have fallen on the working class. Asks the Labour Party to carry out an audit	No progress report
151	Co-Operative Bank LO	Carried with Qualification	FINANCE	The Co-op Bank closed down accounts for some of our affiliated organisations. Congratulates GMB for withdrawing funds from Co-op Bank following their decision to recognise us. Urges us to ensure our members are aware of this.	The motion was carried with the qualification that the Co-Op Bank is no longer part of the Co-Op Group who derecognises us. Agrees that we should voice this but not to carry out a campaign Awaiting Response from Finance Department
INDUSTRIAL & ECONOMIC POLICY: Social Justice					
152	Anti-Poverty and the work of the Trade Unions SW	Existing Policy	All Regions/ GMB Officers	Congratulates GMB on continuing to fight for social justice. Asks CEC to re-affirm our core values and continue to campaign for a fair society	We will continue to campaign and fight against social inequality and highlight the ever increasing pay gap between workers.
INDUSTRIAL & ECONOMIC POLICY: Taxation & General					
153	Lobby for a Wealth Tax for all wealth over £500,000 SO	Carried with Qualification	POLITICAL	Lobby for the introduction of a wealth tax	The Motion was carried with the qualification that although we agree on taxation to tackle the extremes of wealth, the title indicates this would tie our policy to wealth over £500,000. We shouldn't commit to this figure as the average house price in London is £514,000 this would impact people that the motion did not intend to affect The Shadow Chancellor has suggested that he would introduce a wealth tax if Labour were in Government - John McDonnell has said he would tax 20 per cent of the assets of the richest 10 per cent of Britons. During the Leadership campaign both candidates were committed in their aim to reintroduce a 50p top rate of income tax for earnings over £150,000. GMB lobbying throughout the Labour movement and across political parties is ongoing to

			Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
						ensure the fairer distribution of wealth.
156	National Insurance	LO	Carried	POLITICAL	Launch a review/ carry out research into National Insurance contribution levels to see if there is a more progressive way of achieving National Insurance revenue. Look into how this might provide extra funding for the NHS, State Pension and other contributory benefits. Use this research to influence debate within the wider political context	GMB has reviewed a range of studies and academic literature about the role of National Insurance and its contributors, alongside assessments of the need for greater funding of the NHS state pension and social security benefits. We have highlighted the case for reforming National Insurance and to increase funding for the NHS and the welfare state to decision-makers in the Labour Party. This has involved discussions with Shadow Ministers and senior policy makers. However, the Labour Party is determined to go into the next general election with a clear pledge to voters not to increase any levels of National Insurance contributions and to guarantee that taxes will not rise for those currently earning less than £80,000 per year. Instead the party will focus increasing the funding of public services and the welfare state through higher taxes for the wealthiest 5% of earners and from business. GMB will continue to explore and highlight the lessons of other countries in future debates about alternative models of contributory benefits.
157	Revenue Support Grants and Business Rates	NO	Carried	POLITICAL	Calls on the Labour Party to commit to repeal the Government's policy of replacing Revenue Support Grants with Business Rates as its preferred model of local government financing, with local government funding being on needs basis	The whole subject of Local Government financing and the cuts to the funding was raised at National Policy Forum and again at a number of meetings with the Shadow Minister for Local Government Teresa Pearce.
158	Taxation On Sanitary Products	SW	Carried	POLITICAL	Campaign and lobby against the taxation on sanitary products	In November 2016, the Government announced they would continue the fund until EU law allowed the UK to apply a zero-rate of VAT on these products. It is unclear how Brexit will impact the arrangement secured by Mr Osborne. A Treasury spokesperson said the Government was committed to a zero-rate of VAT on women's sanitary products and that the Government would continue the fund until EU law allowed the UK to apply a zero-rate of VAT on these products, or the country leaves the EU – whichever comes first. GMB have continued to provide campaign and political support for Paula Sherriff MP (GMB), on her campaign against tax on sanitary

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					products. Officers are in constant contact with her team and working towards broadening the campaign. Work has continued in the Regions, such as BOSS's campaign called 'The Bleeding Insane' Campaign against taxation on sanitary products.
INDUSTRIAL & ECONOMIC POLICY: Public Ownership and Control					
159	Water Companies	NO	Carried	SNS (CS)	Water companies have reduced benefits to workers as well as offshoring profits thus impacting taxpayers. It would be better to safeguard workers futures and return water companies into public ownership
					GMB is opposed to fat cat pay and the widening gap between executive and employees and this motion gives an example of the injustice of this. The motion is also in line with our longstanding policy for the water industry to be returned to full public ownership. Section: In addition to work in accordance with existing GMB policy, the National Officer for Water is seeking to develop an industrial and political strategy at the National Water Forum in March, which will no doubt include further representations to OFWAT. The National Water Forum has asked the National Officer to develop a strategy in line with OFWAT and the Labour Shadow Minister including a round table event in Parliament.
160	Rail Nationalisation in the UK	LO	Carried with Qualification	SNS (CS)	Calls on the CEC to renationalise the UK passenger and freight rail system through Action for Rail other similar campaigns
					Support for the re-nationalisation of the rail industry in the UK is existing Congress policy however the motion was carried with the qualification that we would have to review all groups we work with
INDUSTRIAL & ECONOMIC POLICY: Trident					
Comp 11	Trident- The Real Cost YO,NO,BI		Carried	SNS (MANU), POLITICAL	The motion highlights the key debate and summarises our policy on Trident which was confirmed at a GMB Conference for our members in the industry. Our position remains to focus on jobs: to protect and defend the skilled jobs of our members working in shipyards, defence industries and our members in direct and indirect employers in the logistics and supply chain associated with these industries.
					MANU: The defence secretary announced on the 4th October 2016 that work would start immediately on the successor replacement with a cost from government placed at 31 Billion Pounds. Nia Griffith shadow defence secretary has confirmed that the labour party will stick by their policy and insisted that they will not revisit before 2020. The real cost if this had not gone ahead would have been thousands of highly skilled jobs lost to the industry forever POLITICAL: At Labour Party conference GMB reaffirmed our support for the renewal of Trident and there is now a commitment from the Shadow Secretary of State for Defence that the Labour Party will not 'ditch support' for Trident renewal. Trident has been featured in the current Labour Party Manifesto for the General

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					Election 2017
164	Having A Constructive Debate about Trident SO	Carried with Qualification	SNS (MANU), POLITICAL	<p>Call on the Labour movement to conduct the debate over nuclear weapons in an atmosphere of fraternal mutual respect</p> <p>Continue to advocate the interests of those workers whose livelihoods depend upon the nuclear deterrent. Ensure that should any future policy of the Labour Party be in favour of unilateral nuclear disarmament then that policy must include fully costed and detailed proposals, including an investment and training programme, for developing alternative, skilled, manufacturing and engineering jobs in the communities affected.</p>	<p>MANU: GMB Formed a successor group that met frequently with MPs from all parties and also attended local CLP meetings with views from everyone which proved very lively. GMB position has always been to defend the highly skilled workforce and communities. Diversification was never going to be the answer because jobs of the highly skilled could not be replicated in these areas. The debate has been long and hard but our members was rewarded with successor replacement programme going ahead</p> <p>POLITICAL: The International Policy Commission spent 8 months taking evince from both sides of the argument last year and no changes have been made to the current LP policy of supporting the Successor programme. At the National Policy Forum in November 2016 it was decided there were other priorities and Nuclear won't be discussed again in this round of policy discussions.</p>
POLITICAL: General					
168	Equal Access To Press & Media LO	Carried with Qualification	ERT	Campaign for unbiased press (referral notes issues with media ownership)	In January 2017 GMB responded to a Government consultation regarding Section 40 of the Crime and Courts Act 2013 which dealt with Press Freedom and Leveson Inquiry 2
169	There Is An Alternative YO	Carried	All Regions/ Officers, POLITICAL	Support the work of CLASS and integrate it into the Labour Party's manifesto	GMB support Class financially and will continue to use them as a source of information on subjects to raise with the Labour Party.
POLITICAL: The Labour Party					
172	Hands Off Corbyn YO	Carried with Qualification	POLITICAL	<p>1. Call on MPs to provide us with a clear and unambiguous commitment not to participate in activities that undermine Corbyn and to support the elected leader of the Party</p> <p>2. If they refuse, move a vote of no confidence and select people who respect the</p>	<p>The Motion carried with the qualification that we will not be able to support policies that are to the detriment of our members and their jobs and as with all other Labour leaders, we will argue the case for our members and their families without fear or favour or blind allegiance</p> <p>Following Corbyn's second election, Tim made various public statements encouraging MPs and all in the movement to get</p>

			Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
					democratic right of members	behind the Leader. Our GS now meets weekly with the Leaders Office and we have a good working relationship. We will not refuse to support Labour MP's if they are supporting our policies and our members livelihoods.
173	The Labour Party	LO	Carried with Qualification	POLITICAL	Give Jeremy Corbyn full support	The Motion carried with the qualification that we will not be able to support policies that are to the detriment of our members and their jobs. We will support the Leader unless he is arguing in favour of policies that are detrimental to GMB members jobs and against GMB policy.
174	Labour Party Unity	YO	Carried with Qualification	POLITICAL	Pressure the Labour Party to heed full support for Corbyn's call for Party unity Support Corbyn's leadership Withdraw financial support from disloyal MP's (Note: It is existing policy that if Labour MP's stand up for our members and their families they will continue to receive our support)	The motion was carried with the qualification that we will not be able to support policies that are to the detriment of our members and their jobs. We will support the Leader unless he is arguing in favour of policies that are detrimental to GMB members jobs and against GMB policy. We will not refuse to support Labour MP's if they are supporting our policies and our members livelihoods.
176	Labour Party Unity	LO	Carried with Qualification	POLITICAL	Join with other Trade Unions, the TUC and other like-minded bodies to urge all within the Party, especially our MPs to concentrate on those issues that unite us in opposition to this Tory Government	We continue to work within the TUC and Labour MP's on many issues
177	Support For The Labour Campaign to end Homelessness	SW	Carried	POLITICAL	Engage fully and support the Labour Campaign to End Homelessness. Lobby the Labour Party for their next general election manifesto to contain a specific pledge to end homelessness Encourage GMB Branches to support the Labour Campaign to End Homelessness on a local level	Current Labour policy is to increase house building in order to reduce homelessness and the reliance on the private sector rental market. We will write encouraging branches to get involved in the campaign. This is also being brought up in Motions to Congress 2017 GMB sponsored the Labour Campaign to End Homelessness Fringe at Labour Conference 2016.
POLITICAL: Democracy & Const Reform						
183	Combined Authorities	BI	Carried	POLITICAL	Oppose combined Authorities being imposed further. Lobby the Labour Party for assurances that when they get elected in 2020 they	No progress reported

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				will overturn these bodies and reinstate the democratic accountability for each authority. Call on Labour controlled authorities to resist the attempt by the Tory Government to destabilise further within the Local Government Associations and reject future plans for more combined authorities.	
186	Gagging Laws SW	Existing Policy	POLITICAL	Asks the Labour Party to honour their commitment to repeal the Lobbying Act	We will continue to campaign on this
Comp 12	Human Rights Act LO,SO	Carried	POLITICAL	<ol style="list-style-type: none"> 1. Get commitment from the Labour Party to re-instate the HRA in full, when re-elected (if it is repealed), speak in favour of the Act and vote against repealing it when it is read in Parliament. 2. Raise awareness to members, including training, via a high profile campaign and a petition to government. 3. Provide guidance to members on how to challenge mis-representation of the Human Rights Act and human rights generally in media and politically. 4. Promote the great work and resources of human rights groups that GMB is already affiliated to or might like to affiliate to in order to enable us to strategise, plan and co-ordinate action. 5. Launch a mass campaign to highlight the Bill's covert purposes, including engaging with the Government's consultation process, sponsoring expert legal advice, political lobbying, conducting polls and surveys, dedicated web pages on the GMB website etc. 	There is a commitment to re-instate the HRA if the Government abolish it. We will examine how best to take the campaign forward.

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190	Repeal 8th Amendment LO	Carried	EQU, POLITICAL	<p>1. Campaign for the repeal of the 8th Amendment to the Irish Constitution on abortion.</p> <p>2. Support the Trade Union Campaign to repeal the Eighth Amendment, the Abortion Rights Campaign in Ireland and the Alliance for Choice campaign in Northern Ireland.</p> <p>3. Lobby MPs to table a motion in Westminster Parliament to extend the rights afforded to women under the 1967 Abortion Act to Northern Ireland.</p> <p>NOTE- Referral states we are already affiliated to the Abortion Rights Campaign and the Abortion Rights Campaign held a fringe meeting on this at Congress 2015 in Dublin.</p>	<p>POLITICAL: No Progress to report</p> <p>EQUALITY: Part of on-going work</p>
POLITICAL: Honours					
192	Abolish Hereditary Titles YO	Carried	POLITICAL	Call for the abolition of hereditary titles	No progress to report
POLITICAL: Immigration and Migration					
195	Solidarity With Refugees LO	Referred	EQU	Asks GMB to campaign to make Refugees welcome and calls on GMB to support and publicise Stand up to Racism's campaign	Motion was Referred as we recognise that there is support across the union to offer aid to refugees and we will continue to work with like-minded migrant, and anti-racist organisations. GMB have taken part in demonstrations in support of refugees rights including UN Anti-Racism Day events. Discussions are underway with the CEC to offer more formal support. However, although the plight of refugees is an emotional issue, we would need to further investigate the policy implications of some of the demands in the motion. For example, it is not clear whether this would tie us into sending a delegation to Calais and also the call to support "Stand up to Racism" would need to be looked into as the organisation may not be in line with our union's values.

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					EQUALITY: The migrant camp in Calais has been dismantled and the inhabitants dispersed so a delegation to visit the camp is no longer possible. Further, GMB has worked with the organisation 'Stand up to Racism' and we have publicised the UN Anti Racism Day.
POLITICAL: Racism & Fascism					
196	Counter Extremism Strategy LO	Carried	EQU	Asks the CEC to raise awareness of attacks on counter-extremism	GMB has continued to support campaigns against these persistent and ongoing threats to trade unions and democracy under the guide of the Human Rights Act and the TU Bill and we will continue to do so. EQUALITY: Part of on-going work
POLITICAL: European Union					
200	Say No to Brexit LO	Carried	EURO, POLITICAL	Join with other Unions, TUC and Labour Party to mount a vigorous campaign to remain as part of the European Union	See CEC Statement GMB campaigned with other Unions, the TUC and the Labour Party to remain as part of the European Union. Given the Referendum result was to leave the EU, GMB is now working with TUC and other unions, parties and institutions at regional, UK and EU level to mitigate any negative impact of EU Exit on our members, and to ensure we have an influential voice in the process at all levels and stages to protect and promote the interests of GMB members.
201	EU Referendum for or against? LO	Carried	EURO, POLITICAL	No specific action requested	See CEC Statement Given the Referendum result was to leave the EU, GMB is now working with TUC and other unions, parties and institutions at regional, UK and EU level to mitigate any negative impact of EU Exit on our members, and to ensure we have an influential voice in the process at all levels and stages to protect and promote the interests of GMB members.
207	The Transatlantic Trade And Investment Partnership (TTIP) YO	Existing Policy	EURO	Asks for a campaign to raise the profile of the effect TTIP would have on the NHS	The motion is almost identical to Motion 266 submitted to Congress 2015 (BASF Chemicals Branch - Yorkshire and North Derbyshire Region) which formed part of Motion C14 adopted at Congress 2015. It reflects current GMB policy and on-going campaigning activities on this issue. GMB continues to oppose TTIP

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208	TTIP SW	Existing Policy	EURO	This motion calls on the CEC to continue our campaign of strong opposition to TTIP, highlighting the major threats it poses to our members, their families, our public and health services, standards and protections, and our democracy.	It reflects existing GMB policy as adopted in Congress 2015 Composite Motion C14. GMB continues to oppose TTIP
SOCIAL POLICY: General					
Comp 13	Flooding in the UK: Prevention and Defences YO,SO,NO,MI	Carried with Qualification	HS&E, SNS (PS)	Motion notes the brilliant work undertaken by the Environmental Agency and condemns the lack of investment in flood defences. Calls on a co-ordinated approach and for the GMB to launch a public inquiry into the flooding, more spending and make sure the Government work with the insurance industry.	We have fed our concerns into the DEFRA select committee port into Flood prevention, primarily by discussion with committee members, and feeding comment into the FBU submission to the Committee (it was felt that the FBU would be more likely to be called to give evidence). The Select Committee reported in October 2016, and made 21 recommendations to the Government. At time of writing the Government had yet to formally respond, and we will call for a full public inquiry if the Government response is deemed to be inadequate. We have sought to meet with the new Environment Secretary Andrea Leadsom, but without success. We are meeting Shadow Business Secretary Clive Lewis in January 2017 at the TUC, with flooding funding, insurance and compensation on the agenda. We will seek to meet with Shadow Environment Secretary Rachael Maskell once the outcomes of the Lewis meeting and the Government response to the DEFRA Select Committee are known.
212	Bridge Maintenance NO	Carried with Qualification	POLITICAL	1. Call on the Government to commit to increased grant support to local councils and other authorities with bridge maintenance responsibilities 2. Make this a key part of Labour's Policy making debates as it formulates a manifesto (qualification states its too early to commit Labour to manifesto pledges)	The issue of bridge was addressed to a limited degree by the publication of the Government's National Flood Resilience Review in September 2016. This did not consider bridge maintenance in any specific detail, so we will be writing to Shadow Chancellor John McDonnell in 2017 once the Government response to the DEFRA Select Committee Inquiry on Flooding has been published to press for Labour to develop clear policy in this area. The National Political Department has already had meetings with the Shadow Minister for Local Authorities where we raised issues about LA funding.
214	Supermarket Food Waste	Referred	HS&E	Motion calls on GMB to campaign	This motion needs further research on both existing practice by

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	BI		SNS (CS)	against food being wasted by supermarkets	<p>employers, and the implications of enacting the motion.</p> <p>The Motion was referred given the potential impact on members in Asda and Wilkinson and the need for a joint approach with the Commercial Services section</p> <p>Response from HS&E: We are continuing to work with colleagues in the Commercial Services Section to identify existing actions taken by Asda and Wilkinsons, and identify opportunities for improvement. We are also seeking to arrange meetings with WRAP and the Chartered Institute of Waste Management early in 2017 to seek potential future joint projects.</p> <p>In addition, we note that there is a Food Waste (Reduction) Bill being presented by GMB supported MPs Frank Field and Emma Lewell Buck to require supermarkets to reduce their food waste by no less than 30% and to enter into agreements with food distribution organisations. We also note that the Real Junk Food Project based in Leeds, a food distribution organisation was awarded the Congress Local Gift in 2015</p> <p>SECTION: A review of the implications of enacting this motion is being looked into by the National Officer for retail. Companies within the Commercial Services Section are looking at existing practice by employers such as ASDA and Wilko's and a review of the implications of enacting this motion is being looked into and will determine the way forward. As of May 2017, the National Officer for Retail has raised this with Asda and Wilkos, for both of whom the driver is cost savings. Wilkos now have consultants looking at the issue and GMB will meet with them as part of their brief. Asda have changed the way food is rotated to reduce waste</p>
215	5p Carrier Bags	LO	Referred	SNS (MANU)	<p>Motion calls for the introduction of paper bags</p> <p>Motion was referred to check whether any GMB members are involved in manufacture or production of either type of bag. We will also need to check for any comparison on carbon footprint or environmental impact. We should not support one type of bag over another unless there is compelling evidence to do so. A recent article in the Guardian has reported that there doesn't appear to be an obvious winner either way with no clear definitive study so further research is required. In addition, we should not be endorsing another retailer (Primark) where we do not have</p>

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						<p>members.</p> <p>MANUFACTURING: The Section has been in touch with GMB Regions to identify if, and if so to what extent, we have members employed in the plastics' industry making plastic bags. The feedback received is that GMB does have some members employed in the plastics' industry making plastic bags hence the motion may impact those members. However the CEC are sympathetic to the sentiments of the motion.</p> <p>Work has been carried out since last congress to identify members in this particular industry in order to ensure that they are not adversely affected by these charges. Manufacturers so far that have closed down as part of this (though it has also been recognised that overseas production of these bags has also affected UK based manufacturing) have not been GMB organised workplaces. We will need to continue our research and mapping into this industry in order to protect our members whether the charge continues or not. The Section has written to the Branch on a way forward and they have submitted a further Motion to Congress 2017</p>
217	Support For The Arts YO	Carried	POLITICAL	Motion calls for an increase in arts funding	GMB have supported motions both at TUC Congress and our own Congress to save the arts as they are victims of funding cuts. We would support the call increase funding and halt the cut backs. No further progress to report	
219	Press Misbehaviour YO	Existing Policy	ERT	Motion calls on a campaign calling on the Government to have proper press regulation based on the recommendations of Lord Leveson	<p>Parliament has passed legislation for press regulation and balanced reporting but the press and media have yet to adhere to this. This is on-going work following Motion 183 "Regulating the Press for balanced Reporting" referred by Congress 2014 and 279 at Congress 2015. This motion is in line with the GMB's support for an independent publically funded BBC with a remit for quality public service broadcasting and it identifies the need for a working class voice to be heard. The BBC Charter provided for all BBC news items to be balanced and free of political bias. GMB support the Charter and is asking for this Charter to be followed. Where programmes fall short of these standards, GMB urge people to complain to the proper authorities to seek redress.</p> <p>Progress: In January 2017 GMB responded to a Government</p>	

		Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
					consultation regarding Section 40 of the Crime and Courts Act 2013 which dealt with Press Freedom and Leveson Inquiry 2
220	Defend Public Broadcasting YO	Existing Policy	ERT	calls on the Government to maintain funding of the BBC through the license fee and cease its interference in BBC editorial policy	GMB policy is to support the BBC and its highly unionised workforce and we have spoken in support on this at TUC Congress. We continue to raise this issue
223	The Feminist Library LO	Carried with Qualification	F&GPC	Motion calls for support for the Feminist Library in London	The February 2017 Meeting of the CEC F&GP Committee agreed that the union should provide help to the Feminist (Women's) Library as it was in financial difficulties. In fact, the Library had now been taken over by the London School of Economics which had given guarantees about its future, so there was, at present, no need for financial intervention by GMB.
226	Ending Holiday Hunger in the UK BI	Carried	POLITICAL	1. Campaign nationally for an end to Holiday Hunger 2. Hold the Conservative government to account for its failing in this area 3. Work with partners to promote a Holiday Hunger Commission to determine the scale of the problem 4. Work with the Labour Party to ensure that a future Labour Government will commit to fund holiday provision for all children who are eligible for free school meals.	The motion highlights the increase in numbers of children living in poverty and highlights that the same children may go hungry during school holidays. There is anecdotal evidence to suggest that because of the increase growing child poverty, the time is crucial to campaign nationally to bring attention to this problem and address the needs of a young generation who, through no fault of their own, have been born into poverty. The Austerity measures are a huge contributing factor as well as the government who have tried to redefine poverty. No further progress to report
227	Paying For Overpriced Vacations During School Holidays YO	Existing Policy	POLITICAL	Motion highlights the unfairness of price increases during school holidays and calls on GMB to lobby the Government against this practice	Whilst sympathetic to the plight of parents wanting to take their school-age children on holiday, the answer is simply supply and demand. Identical motions have been debated in 2006 with motion 230 "overpriced holidays" and more recently highlighted again in Motion 178 "Fair Priced Holiday" at Congress 2014. The unaffordability of holidays during school holidays remains an ongoing campaign.
228	Replica Football Shirts NO	Carried with Qualification	POLITICAL	1. Call for advertising on replica football shirts sold to under 16 years olds to be banned 2. Call for Parliament to investigate replica shirts and to regulate so that fans are not ripped off in an	Motion was carried with the Qualification that whilst this is well meaning, the constant change in replica shirts puts pressure on families with children to keep up with latest trends. It would be difficult to see how we can legislate to stop clubs changing their shirts. What about where children under 16 wear adult sized

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					already unregulated industry (qualification highlights difficulty in this area)	shirts? The only way to stop this practice would be for consumers to vote with their feet? We are unsure on the reaction from the football industry as money gained from sponsorship plays a large part in a club's finances. In addition, the Football Association has clear Rules on advertising on their football kits and this excludes alcohol and gambling related sponsors. There are also specific guidelines for kits for young players under 18 where they prohibit any advertising which is "detrimental to the welfare, health or general interest of young players or considered inappropriate". The Political Department raised this issue in National Policy forum and again when Labour Party Manifesto was being drawn up.
229	Disabled Toilets	LO	Carried with Qualification	EQU	Motion calls on GMB to take action to put pressure on organisations and local and national government to put into place a national specification for all disabled toilets.	The motion was carried with the Qualification that it is correct that there are set building Regulations in line with the Disability Discrimination and Equality Acts and the branch says this minimum specification is not adequate. In public buildings, if there are any dangers found in using disabled toilets, there is normally a complaints procedure to report them. EQUALITY: Will bring to the attention of Disability strand expert on the NEF
230	Alzheimer's Disease, Inadequate Support	LO	Carried with Qualification	POLITICAL	1. Work with Shadow Health and Local Authority ministers to increase every aspect of Alzheimer's support, including specialised hospital care and support for carers 2. Raise the issue in Parliament through Labour MPs	A Carers Model Agreement was launched at the 2017 National Equality Conference and is available from Regional Equality Officers. GMB pushed for free NHS hospital car parking which would help ease the financial burden on patients with alzheimer's and their relatives. GMB worked with the Labour Party on a manifesto which includes: Funding the NHS properly, with an extra £6billion a year from new taxes on the nation's highest earners Millions of people will be able to be taken off waiting lists and boost support for overstretched GP and ambulance services NHS privatisation will be reversed and the NHS and Social Care Act 2012 will be repealed. A further £8billion over the the 5 year parliament will be spent on social care with the aim of creating a National Care Service, this will provide better and vital support outside the hospital environment for patients with Alzheimer's and

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						carers/relatives. GMB will continue to work with the Labour Party to ensure that specific measures for Alzheimer's patients will be included in any National Care Service plan
231	Pensioners	SO	Referred	RMA	Motion calls on the CEC to address the discrimination of pensioners particularly in respect of insurance	GMB has existing policy on Age Discrimination in the workplace Motion 47, Congress 2008 and raising awareness of age discrimination for older workers Motion 49, Congress 2011. However, it appears that the motion is looking at a wider social policy issue- age discrimination once a person has retired. GMB is against all forms of unfair treatment and supports calls to outlaw age discrimination. We would support this motion and refer the motion to research this matter and seek advice from the RMA. RMA: The RMA are aware of differences between insurance providers and especially those who specialise in older people. This is on the agenda for the RMA to discuss and will be taken up in a future meeting with the Shadow Pensions Minister
232	Rise In Funeral Poverty	LO	Carried	POLITICAL	1. Lobby our MPs to stop funeral poverty	Supported and encouraged GMB MPs to back Carolyn Harris MP's (Labour) heartfelt and personal campaign to cut the costs of child funerals. A number of GMB MPs supported her in this aim. GMB have also led the way on supporting terminally ill people secure their rights in work and ensuring employers provide benefits such as pensions/death in service through our 'Dying to Work' campaign. Without this financial security, many families find themselves at risk from funeral poverty.
SOCIAL POLICY: Justice						
233	Legal Aid	YO	Existing Policy	POLITICAL	Calls for the reinstatement of legal Aid, for families or individuals on an income of less than £30,000.	GMB has recent existing policy on Legal Aid calling for the restoration of the Scheme to its original intention, see for example Motion 175 "Legal Aid Reform" carried at Congress 2012 and Motion 269 "Legal Aid Cuts" carried as existing policy at Congress 2013 and Motion 200 "Support for Legal Aid" carried as existing policy at Congress 2014, and Motion 287 "Campaign Against Cuts to Legal Aid" carried as existing policy at Congress 2015. The Motion would not be helpful to our current policy as it is restrictive and seeks to set a limit of an income of less than £30,000 in order to qualify for Legal Aid whereas our policy is broader and has no set financial limits.

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234	Compensation For Thalidomide Victims NO	Carried with Qualification	POLITICAL, EURO	1. Lobby the Foreign Office to persuade the German Government to provide adequate compensation for victims of Thalidomide, which occurred as a result of the drug manufactured by the German company Grünentha	The CEC fully supports the campaign for compensation for all those affected by thalidomide both at home and abroad. It is only right that the negligent manufacturers who knowingly allowed mothers to take medication that would harm their unborn children are held to account and make proper restitution. The motion was carried with the qualification that whilst we will lobby the Foreign Office on this matter, the ultimate responsibility lays with the German Government. Our lobbying on Europe is conducted at EU level through our Brussels office, and a vote to leave the EU will significantly impact on our ability to lobby effectively. We would therefore need to adapt our approach to campaigning on this issue dependent on the outcome of the EU Referendum Progress: Our National Health & Environment Department are looking at this together with our European Officer
SOCIAL POLICY: NHS, Health & Social Care					
237	Dealing with NHS Crisis BI	Carried with Qualification	SNS (PS)	Motion highlights the crisis in the NHS and refers to a Private Members Bill. It calls on GMB to lobby our Labour MPs to return to a fully publicly funded health service.	In 2014, Congress agreed a CEC statement on the NHS which set out objections to a range of NHS reforms undertaken by the coalition government through the Health & Social Care Act 2012. The destruction of the NHS continues. The motion covers much of the ground that is already GMB policy as carried by the 2014 CEC NHS statement. However the motion raises new developments on NHS Reform which were tabled in Parliament by Norman Lamb in a Private Members Bill. The National Health Service and Social Care (Commission) Bill sought to establish an Independent Commission on the future of the NHS and the social care system but has only had its first Reading in Parliament in January 2016. The Bill has not been included in the notice of Bills being carried over and so will not progress further in this parliamentary session. GMB will note the concerns raised and will highlight these to our Parliamentary Group should a similar Bill be introduced on the NHS or in Social Care. Our policy position remains that we continue to be opposed to any privatisation of the NHS as endorsed by Congress 2014. Progress: This is part of an on-going campaign following the CEC Statement. There will be an updated CEC Statement on the

		Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
					NHS to Congress 2017
240	NHS 70th Anniversary LO	Carried	SNS (PS)	Motion recognises that 2018 will be the 70th anniversary of the NHS and urges the trade union movement to pay tribute to this	The Trade Union and Labour Movement have celebrated the NHS Anniversary. On the NHS 65th Birthday, the GMB transported a number of heritage ambulance vehicles to Parliament. Celebrating the NHS is increasingly becoming an annual event particularly as the core principles of the NHS is being undermined by government. Progress: This is featured in the PS Campaign being launched to call for an end to PS Pay Freeze There will be an updated CEC Statement on the NHS to Congress 2017
241	NHS BI	Carried	SNS (PS)	Motion calls on GMB to campaign to stop the practice of family doctors being offered large cash bonuses by NHS Commissioning Groups to reduce referrals for cancer patients.	There is media evidence that at least 9 Clinical Commissioning Groups are offering incentives to GPs to not send patients for consultations with specialists, scans and operations. There is strict guidance from the General Medical Council that doctors should not accept any inducements that affects the way a doctor treats or refers patients and GMB should support highlighting and stopping this practice before it becomes endemic or commonplace. Progress: This is part of an on-going campaign following the CEC Statement
242	Shortage of NHS Dental Practices SW	Existing Policy	SNS (PS)	Motion recognises the lack of NHS dental practices with patients unable to register unless it is with a private provider and calls on GMB to lobby the Government to address this and provide more NHS dental surgeries.	The call to address the shortage of NHS dentists is longstanding GMB Policy as carried by Congress 2008 Motion 183 "The decline of NHS Dentists" and C33 "NHS Dental Treatment carried at Congress 2006
Comp 14	South Norfolk Clinical Commissioning Group NHS LO	Carried	SNS (PS)	Motion sets out the lack of accessibility to hearing aids and cataract operations within the South Norfolk CCG	Due to cuts in NHS services, the current position in some Clinical Commissioning Groups is that if after the first cataract operation it is found the patient needs a second eye done there will need to be an exceptional needs appeal as to why this is required before it is done or granted. The motion was supported as there was evidence to suggest that services including cataract operations are being rationed No progress to report
246	European Health Card LO	Carried	POLITICAL	1. Campaign for fairness with website applications for the European Health	This motion has really been overtaken by the decision to leave the European Union as these cards will probably no longer apply

		Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
				cards (motion states when applying online the sites that charge come up first and mislead public. This is google ads, which is a much larger issue to lobby on)	to UK citizens
248	Meningitis NO	Carried with Qualification	SNS (PS)	Motion highlights the increasing numbers of people at risk and calls on the Government to energise their meningitis awareness campaign	The CEC fully supports a campaign to promote free vaccination for all at risk groups. The motion was carried with the qualification that our activity would not be focused on one particular type of meningitis, or one particular group, but rather a broader campaign calling for an NHS programme to inoculate all those identified as being at risk No further progress to report
249	Extra Funding For Mental Health Services YO	Carried with Qualification	SNS (PS), POLITICAL	Motion requests no specific action. 1. (from qualification) 'The GMB will continue to call for a fair funding settlement for the NHS & Mental Health Services in line with GDP'	We continue to call for fair funding. Labour Party committed to Parity of esteem. There is commitments in the Labour Manifesto There will be an updated CEC Statement on the NHS to Congress 2017
SOCIAL POLICY: Education & Training					
255	Trade Union awareness in Schools SW	Existing Policy	SNS (PS)	Motion calls for Trade Union Awareness to be made via our education system.	This is in line with existing policy – C7 “Trade Union education in schools” Congress 2008 and Motion 34 Congress 2012 “Educating young people about the trade union movement”
256	Political Education in Secondary Schools YO	Existing Policy	SNS (PS)	Motion is asking for political and Union awareness to be introduced into the secondary school curriculum,	This is also in line with existing policy- C7 “Trade Union education in schools” and Motion 36 Congress 2012.”Voting education”
257	First Aid in Schools LO	Carried	SNS (PS)	Motion asks that all children should be taught First Aid in Schools.	This is an important issue- Lives are needlessly lost to cardiac arrests every day because not enough people have the skills or confidence to perform CPR. The simple measure of teaching all children these skills could save thousands of lives. Furthermore, this motion goes further than our existing policy carried by Motion 154 Basic Life Support for Children at Congress 2008
259	Student Maintenance Grants LO	Carried	POLITICAL	1. Call upon the next Labour Government to re-introduce the Student	Raised this issue in National Policy forum and again when Labour Party Manifesto was being drawn up there is a commitment in the

			Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
					Maintenance Grant as part of its first budget 2. Branches to affiliate to like-minded campaign groups to lobby this Government for the immediate reintroduction of the Grant	Manifesto to abolish tuition fees
260	Apprenticeships	NO	Carried	POLITICAL	1. Call for much greater funding to resource sustainable jobs with high quality skills and apprenticeships across the UK	Raised this issue in National Policy forum and again when Labour Party Manifesto was being drawn up. There is a commitment in the Manifesto to increase the number and quality of apprenticeships
261	Equality for Modern Apprentices in England	LO	Carried	POLITICAL	1. Campaign for equality for modern apprentices in England- modern apprentices in the rest of the UK still receive free prescriptions.	We campaigned in the policy making process at the NPF and increasing the number and scope is included in the Labour Manifesto
SOCIAL POLICY: The Energy Market						
262	Fracking	SW	Carried with Qualification	SNS (CS)	Motion asks GMB to agree that we should not endorse or promote the industry due to the environmental issues that surround this new energy resource,	Motion was carried with the qualification that some aspects of the motion oppose the intention of the CEC Statement carried at Congress 2015 where our priority is to organise in the industry. That Statement took a balanced view and recognised that the industry was still new and changing, but our priority will always be that if the shale gas industry becomes significant, we will seek to recruit and organise there. Section: Commercial Services Section continues to work in accordance with the qualified motion and existing policy. There will be a CEC Special Report on Energy to Congress 2017
264	The reduction in subsidies to Renewable Industry is wrong and not in the interest of the UK or the Renewable Industry	SO	Carried	SNS (CS)	Motion calls on GMB to campaign to have climate change subsidies reinstated so that we can invest in our future and reduce global warming and climate change.	GMB is committed to ensuring that jobs in the energy sector are highly skilled and that the UK has a secure and affordable energy mix. Section: Commercial Services Section continues to campaign for a secure and affordable energy mix, including renewables, and for highly skilled and decently rewarded jobs in the energy sector. There will be a CEC Special Report on Energy to Congress 2017

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265	Offshore Windfarms	NO	Carried	SNS (CS)	Motion calls for state investment in the Offshore Windfarm industry so that vital manufacturing and construction jobs are created.	GMB is committed to ensuring that jobs in the energy sector are highly skilled and that the UK has a secure and affordable energy mix. Section: Commercial Services Section continues to campaign for a secure and affordable energy mix, including renewables, and for highly skilled and decently rewarded jobs in the energy sector. There will be a CEC Special Report on Energy to Congress 2017
266	Stopping Water Poverty	SW	Existing Policy	SNS (CS)	Motion calls on GMB to lobby the Government to stop water companies battling to protect profit margins and putting pressure on staff numbers and their terms and conditions. And calls for action to prevent water poverty	It is GMB policy to renationalise the water industry. This motion suggests that water poverty has become a reality for 5 million households in England and Wales since privatisation. Section: The National Officer for Water is engaging with OFWAT on this matter with colleagues in other r Trade unions and will seek to engage the National Water Forum on these issues at our next meeting in March 2017. The National Water Forum has asked the National Officer to develop a strategy in line with OFWAT and the Labour Shadow Minister including a round table event in Parliament.
SOCIAL POLICY: Housing						
Comp 15	Social Housing Campaign	LO	Referred	POLITICAL	1. Lobby sponsored MPs to work towards a policy of massive social housing building, taking into account the need for appropriate siting, sustainability issues etc. 2. Advise GMB councillors that GMB policy is to defend social housing and not sell it off to developers. 3. Publicise demonstrations around housing issues and efforts to resist evictions 4. Instruct the Law Advice Service to advise on housing issues (NOTE- Qualification suggests SMT look into the feasibility of employing someone at UnionLine who specialises in housing advice, considering costs and whether this is a useful member benefit given the	GMB members have campaigned alongside other organisations over many years to defend council housing and encourage the building of of more council homes. We have been part of the extensive lobbying of Government and the Labour Party to develop policies that commit to building council houses. On the issue of a dedicated Housing advice person in Unionline, this has been looked at but due to the enormous cost with no chance of cost recovery it was felt housing is core business and resources need to be used for work related advice. There are however staff from Housing Action and Shelter who give advice via the General advice line. Housing related to employment is of course is dealt with by the employment team. GMB Councillors are kept advised of all our campaigns via the Councillor's network.

			Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
					availability of the service through CAB) 5. Liaise with Regional Committees and Branch Political Officers who will: A. Support local community actions to defend social housing and fight evictions e.g. with: E15 Mothers, Sweets Way, West Hendon Housing Group, Defend Haringey Housing, Brixton Housing Campaign and Reclaim Brixton, Aylesbury Estate Campaign, and many others. (NOTE- qualification states we should investigate the aims and values of suggested organisations and not restrict ourselves to these) B. Publicise and attend housing demonstrations.	There will be an updated CEC Charter for Housing consolidating our policy to Congress 2017
270	Social Housing	YO	Existing Policy	POLITICAL	Calls for GMB to lobby the Government on the lack of social housing	GMB has a longstanding campaign and commitment for more affordable social housing and this was debated at Congress 2014 with the CEC Special Report on Housing. There will be an updated CEC Charter for Housing consolidating our policy to Congress 2017
271	Social Housing	BI	Existing Policy	POLITICAL	Calls for GMB to lobby the Government to build or provide more social housing	GMB has a longstanding campaign and commitment to build more affordable social housing. This was debated at Congress 2014 with the CEC Special Report on Housing and with Composite 24 "Social Housing Solutions: End the Right to Buy and compulsory purchase of Housing" carried at Congress 2014 There will be an updated CEC Charter for Housing consolidating our policy to Congress 2017
277	Housing Buy to Let Business Rates	LO	Carried with Qualification	POLITICAL	1. Lobby the government to make all existing and new buy to let Landlords, including Housing Associations, subject to business rates 2. Start a campaign to reduce private sector housing and increase social housing by introducing business rates for buy to let operators	GMB have lobbied politicians to increase social housing and to build new council homes. We have worked with the Labour Party on their manifesto which commits to building at least 100,000 new council homes by the end of the next parliament and would establish a new Dept for Housing to focus on the need to tackle the housing crisis. The new department would make building new homes, including council homes their priority - with funding given through their National Transformation Fund. There will be an

		Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
					updated CEC Charter for Housing consolidating our policy to Congress 2017
278	All Housing Associations should be publically owned SO	Referred	POLITICAL	1. Call for all Housing Associations to be taken in public ownership. NOTE- Referral notes the role HAs have to play and the difficulty in Local Authorities would have in funding them and their employees. It suggests 'referring this motion to see what benefit would be gained from this proposal and also the position once the Housing & Planning Bill gets Royal Assent'	As carried by Congress 2009 C19 "Local Authority Housing" our policy position is to invest in public housing through Local Authorities but this funding shouldn't be diverted from other avenues of public spending. Although we would welcome empowering local authorities to develop and expand their housing, the call to take Housing Associations into public ownership is a difficult one. Housing Associations have existed for some time alongside local authorities as a provider of social housing and have a role to play although over the years they have merged and lost their founding social objectives and they are less democratically accountable than local authorities. We are unsure what the situation would be if Housing Associations are brought under the local authority umbrella who are already struggling coping with staff and budget cuts. We suggest referring this motion to see what benefit would be gained from this proposal and also the position once the Housing & Planning Bill gets Royal Assent. This work is on-going
280	Control of private landlords BI	Existing Policy	POLITICAL	Motion calls for Government to implement quality standards for all private sector housing landlords fit for habitation, maintenance standards and fair rents and asks the Government to grant powers to Local Authorities to inspect private rented properties upon request from tenants, with powers to issue maintenance notices where appropriate, with relevant sanctions for non-compliance.	The CEC Special Report covers our position on this as it calls for greater regulation. Furthermore, the Housing Act 2004 provided Councils with the powers to introduce licensing of privately rented housing properties in areas with the aim of improving conditions for local occupiers and the surrounding community but few Councils have used these powers There will be an updated CEC Charter for Housing consolidating our policy to Congress 2017
281	Landlord Licensing BI	Existing Policy	POLITICAL	Motion asks that all local authorities take action against those who do not either (a) make their property up to the standards required or (b) take	The CEC Special Report covers our position on this as it calls for greater regulation. Furthermore, the Housing Act 2004 provided Councils with the powers to introduce licensing of privately rented housing properties in areas with the aim of improving conditions

		Decision of Congress	Lead Responsibility	Summary of motion/key requests	Progress Update
				punitive action against landlords whose tenants are creating unsocial behaviour to the detriment of other in the area.	for local occupiers and the surrounding community but few Councils have used these powers There will be an updated CEC Charter for Housing consolidating our policy to Congress 2017
282	Private Landlords BI	Existing Policy	POLITICAL	Motion asks us to lobby government and local authorities to introduce rent control legislation to stop the blatant exploitation by private landlords.	GMB is lobbying against the current Housing Bill which will push up rents and waiting lists, take public funding away from affordable homes for rent and, do nothing to improve security or control rents for private renters. We acknowledge that a fair society cannot be achieved unless we tackle the cost of housing through rent controls and the CEC Special Report on Housing 2014 called for Regulation for the Private Rented Sector including introducing legislation requiring local authorities to introduce Registration of private landlords with rules requiring minimum quality of premises and protecting tenants from arbitrary rent increases and eviction. With reserve powers to regulate rents. There will be an updated CEC Charter for Housing consolidating our policy to Congress 2017
SOCIAL POLICY: Transport					
287	Bicycle Rider safety LO	Carried with Qualification	SNS (CS)	Motion calls for enforcement of Road Traffic laws and the Highway code to reduce road traffic accidents involving cycle riders also that cyclists should carry ID with them at all times	The motion was carried with these qualifications. GMB fully supports the importance of safe roads and supports improvements in safety for all who use the roads, which includes cyclists and pedestrians as well as those in vehicles. There are some demands in this motion which would simply be too difficult to enforce as they currently stand. Drivers for instance are not required to carry I.D. at all times, nor are pedestrians; therefore it would be unfair for cyclists to be required to carry I.D. There are also a number of cycle routes which share space with bus lanes, or have other vehicles parked in, which at times require cyclists to cycle outside of designated routes for safety reasons. To make this mandatory for cyclist, cycle routes would have to be completely unimpeded for use. Finally, the police do enforce regulations against cyclists. Section: The Commercial Services Section will keep a watching brief on this issue and will lobby GMB MPs.

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289	Regional Airports	NO	Carried with Qualification	SNS (CS)	Motion calls on the Government to consider investment in regional hubs.	GMB supports investment and expansion of regional airports. This motion specifically refers to regional hubs and asks to call on Westminster to make investment in regional hubs and not narrowly focus on Heathrow. The Motion was carried with the qualification that there are two types of hubs in the UK; passenger, and freight. There are a number of regional airports which operate as freight hubs. GMB supports investment and expansion of regional airports.
292	Through ticketing on Bus and Rail		Carried with Qualification	POLITICAL	1. Call on Government and Regulators to work to bring in a system whereby tickets can be utilised on the UK's bus and rail network, so that passengers do not have to endure the farce of separate ticketing NOTE- Qualification states 'We believe that this could only be pursued after full nationalisation and a single operator across all public transport.'	The 2017 Labour Manifesto contains re-nationalising the rail network which would address this issue
293	National Concessionary Bus Fare Scheme	BI	Existing Policy	POLITICAL	This motion is concerned about the unfair way this scheme is being administered across the UK and instructs the CEC to take whatever action is necessary to remove this limitation	Motions to this effect were carried at Congress 2006 (C34), 2007 (C32) and 2008 (C12). Similarly Motion 358 at Congress 2015 was carried with qualification as it did not reference Northern Ireland, which this motion also does not. No further progress to report
294	Changes to the Disabled Blue Badge application	SW	Carried	POLITICAL	1. Pursue a campaign aimed at ensuring fairness and equity in all aspects of the application scheme relating to the provision of a Blue Badge (automatic renewal should not only be for people on benefits, a properly trained health professional should undertake assessment and there should be a fair appeals process for rejected applications)	Questions were submitted to the Department for Work and Pensions but were overtaken by the election. They will be resubmitted when the House of Commons sits
295	Temporary Disability	SO	Carried	POLITICAL	1. Call for a scheme similar to the blue badge scheme for people who have a temporary disability NOTE- Qualification	There is provision under the current scheme to apply for a badge on a temporary basis

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				states the Department for Transport may introduce a temporary badge (1yr) as part of on-going reforms . CEC would welcome a debate at Congress	
SOCIAL POLICY: Welfare Rights & Services					
298	Tax Credits BI	Existing Policy	POLITICAL	Motion instructs GMB to campaign against any future cuts to Tax Credits until such time as a true and realistic 'living wage' can be implemented	It is GMB Policy not to subsidise low wages with tax credits. People should be lifted out of poverty through the payment of a decent living wage as carried by Congress 2013 C6 "implementing the Living Wage" and Congress 2015: m142, m147,m 225
299	Bedroom Tax SW	Existing Policy	POLITICAL	Motion calls on the Labour Party to uphold its commitment to repeal the Bedroom Tax.	The motion does not introduce anything new and the devastating impact of the bedroom tax and benefit cuts has been debated at a number of Congresses: Congress 2013: C23, m305 Congress 2014: m168, m241, C27 "bedroom tax"
300	GMB Campaign against Benefit Cuts affecting working people YO	Carried with Qualification	POLITICAL	1. Mount a campaign on vindictive benefit cuts 2. Produce a campaigning leaflet on sanction advice NOTE- Qualifications states we are not best placed to produce this information and suggests working with 'The Welfare Charter' to obtain such information 3. Lobby the trade union council to help highlight the plight of many 4. Support community groups through our education learning programme	Campaigned throughout the Policy making process to ensure that the changes the Tories have made are addressed by a future Labour Government
301	Out of time clawback of State Benefits LO	Carried	POLITICAL	1. Via our sponsored MPs (and other avenues), challenge the practice of clawing back overpaid benefits, through employees payslips, that were made: a) without a member's knowledge and; b) outside a timeframe that would be considered fair and reasonable under natural justice. NOTE- Qualification says this is only done when people fail to respond and the DWP are entitled to do so without a court order, but it does condemn doing so without the	Written questions will follow from a series of general questions on overpaid benefits to Government Ministers to push for fair, transparent clawback of overpaid benefits - including for members being warned of any clawback and also for a deadline. MPs have asked various questions, but would like to hear of our members experiences to inform their future lines of questioning. Any member that would like to share their experience should contact politicalteam@gmb.org.uk

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				employees knowledge. MB- Lobby for a prior warning on payslip before deductions?	
303	Lobby for an Unconditional Basic Income Benefit for all SO	Carried	NOD	Motion calls for the introduction of an Unconditional Basic Income for all of its citizens.	GMB submitted a response to the Department of Work and Pensions Committee's one-off evidence session on Citizen's Income but were not called to give evidence. We continue to work on this issue. This has also been adopted by the TUC and UNITE. We have set up a Universal Basic Income Working Group to develop and progress our policy. The UBI Group will hold a Fringe Event at Congress 2017 to update members and delegates. On 25-27 March 2017, GMB National Office hosted the Annual Meeting of the Unconditional Basic Income European Network (UBIE), which attracted some 40 participants from around Europe. On day two of the Annual Meeting featured speakers from GMB, Unite, and Unison. Participants from UBIE described the event as a "very enriching and inspiring discussion for countries struggling to get in touch with their national unions". Although the Shadow Chancellor, John McDonnell expressed an interest in the viability of Universal or Unconditional Basic Income, no manifesto commitment was made to undertake any pilot studies in the UK.
304	Carers Allowance SO	Carried	POLITICAL EQU	Campaign for carers to be allowed to earn an income equivalent to a living wage	The political team have recently submitted a consultation response to Parliament, calling on the Government to recognise Foster Carers as workers. As part of this, we are fighting for all basic workers rights to be afforded to Foster Carers, including the Living Wage.
305	Local Housing Allowance MI	Carried	POLITICAL	1. Lobby against the unjust changes to local housing allowance (in reference to under 35's only entitled to benefits for a room in a shared house)	GMB have been lobbying against a number of benefits including Housing benefit, it has also been raised at the Labour Party National Policy Forum
306	Hidradentis Suppurativa (HS) SO	Carried	EP	Calls on the Government to recognize the need for a broader selective of mobility for people with Hidradentis Suppurativa (HS).	The Section is working with the Branch on actioning this motion and are in consultation with NW and Irish Region and through our Disability Group

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INTERNATIONAL					
307	Stop Human Trafficking & Modern Day Slavery MI	Referred	POLITICAL INT EQU	<p>1. Re-affirm the GMB's commitment to end all forms of human trafficking and modern-day slavery.</p> <p>2. Join with other organisations across Europe and the rest of world in the fight to stop what is a global issue;</p> <p>3. Hold an annual GMB National Day of Support for victims of human trafficking and slavery;</p> <p>4. Work with international, national and local organisations to support victims of human trafficking and slavery as well as highlight their plight and the need to stop this disgusting and degrading trade in human misery. NOTE- Points 1,2 & 4 ok, 3 needs further investigation which is reason for referral (no commitment made)</p>	By definition, we are committed to the fight against people trafficking and slavery. Regarding a day dedicated to victims of slavery and trafficking, the UN has earmarked December 2nd so it would not make sense to have a seperate GMB day. Moreover, a 2014 ILO protocol to the 1930 Forced Labour Convention came into force on November 9th, 2016. GMB has also been working with the European Parliament, and EU trade unions in tackling and stopping human trafficking and wider exploitation of people, developing resolutions and campaigns.
308	No to War Against Syria SW	Carried with Qualification	INT	<p>1. Support all future mobilisations against the bombing of Syria, and against military escalation</p> <p>2. Affiliate to Stop the War Coalition (NOTE- Qualification states affiliation will have to go to the CEC Finance & General Purposes Committee)</p>	The qualification to our support was that there would be a referral to the CEC F&GP Committee for the affiliation to 'Stop the War'. This is pending
309	Syria – The Crisis in the Middle East YO	Carried	INT	No action requested. Referral states 'The motion does not ask us to do anything other than affirm our support for a Middle East solution based on socialist values, reject imperialism and oppose the escalation of violence in the region'	We are not required to do anything specific other than re-affirm our commitment to conflict resolution in the Middle East based on socialist values of anti-imperialism and peaceful dialogue.

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310	ISIS Barbaric Treatment against Yazidi Community SW	Carried with Qualification	INT	1. Campaign against the barbaric treatment, killings and torture of thousands of Yazidi people 2. Help campaign for the release of captured women NOTE- Qualification suggests 'GMB can add its voice' to other campaigns	We have no power to "restrain and prevent" people from joining ISIS and the motion is not clear as to how we should campaign. Clarification could be sought from the Region.
311	Doctors Against Forced Organ Harvesting BI	Carried	INT	1. Support the work of the Doctors Against Forced Organ Harvesting (DAFOH). 2. Circulate DAFOH petition (which closes end of November) to members 3. Support protests against Chinese state persecution of Falun Gong.	We will lend our voice to protests against Chinese State persecution of Falun Gong as and when it is appropriate. DAFOH, however, is an organisation for doctors supported by doctors though we can circulate their material as requested.
MOTION FROM SECTION CONFERENCE					
PS8	Local Council Budgets LO	Carried with Qualification	SNS (PS)	This Conference calls on Labour Councils to set legal no-cuts budgets, use reserves, capitalise eligible general fund expenditure and borrow to generate resources so that no Labour Council need make cuts. The motion also calls on the GMB's political officers/department to prepare a concrete strategy to take this motion forward	This is ongoing work
EMERGENCY MOTIONS					
EM1	Trade Union Act LO	Carried	SMT, CEC	Motion welcomes the CEC Statement on the Trade Union Act and reinforces our commitment to fight the impact and effects the Act will have on our members and the trade union movement. The motion instructs the CEC to take whatever steps are required to protect the union and our	This is work in progress and GMB are seeking repeal, although this needs political change.

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				right to represent members and their families on any political matter which affects our membership.	
CEC RULE AMENDMENTS					
CECRA1	Our Purpose	Carried	Executive Officer		The GMB Rule Book has been amended to reflect these Rule Changes.
CECRA2	Rule 29.5 Audits	Carried			
CECRA3	Rule 60.2a Election Disputes	Carried			
CECRA4	Rule 45 Contributions	Carried			
CECRA5	Rule 45 Contributions	Carried			

If you require further information on the progress of any GMB Congress 2016 motion, please e-mail: policy@gmb.org.uk

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