



GMB Save Our Airports ‘Key Principles’

Key Principles	Economic Package	PPE and Health and Safety	Supply Chain and Regional Airports
<p>1.A bespoke economic package for the sector – with strings attached to protect workers across the whole industry.</p> <p>2. No to populist decisions with no scientific basis that will hold aviation recovery back (14 day quarantines for example)</p> <p>3.A SAFE return to work for aviation workers.</p> <p>4. No aviation worker or airport left behind – from taxi drivers in Cardiff to baggage handlers in East Midlands, to pilots at and air traffic controllers at Heathrow– EVERY aviation</p>	<p>1. GMB demands all state aid comes with guaranteed protection for workers, this may include:</p> <ul style="list-style-type: none"> • Protection for collective agreements. • No short to medium term job cuts. • No reduction in pay, terms and conditions. • Guarantees of full sick pay for any self – isolation, shielding or Covid absences once Furlough ceases to apply. • Government could facilitate sectoral 	<p>Aviation staff are key workers. Any return to work and of course for those still at work should be safe. Including:</p> <ul style="list-style-type: none"> • Risk assessments carried out with GMB health and safety reps well in advance of any return to work. • Adequate PPE provision including for check in and security staff. • Removal of the need to manually clock in / out (eg when using clocking in machines) • No to check in staff conducting 	<p>The aviation supply chain must not be forgotten about.</p> <p>Supply chain employers shouldn’t be forced to play second fiddle to the airlines in any state aid packages.</p> <p>Aviation employees across the supply chain suffer when leading airlines make rash and unreasonable decisions about their workforce, all aviation employees need protecting but those in the supply chain can not be forgotten about.</p> <p>Likewise, regional airports are as important as the</p>

<p>worker and every regional airport is a priority.</p> <p>5. No state aid discussions behind closed doors. Any negotiations between government and aviation employers seeking a bespoke package should be transparent and involve the relevant trade unions and should not automatically prioritise airlines – ground handling companies and regional airports should not be waiting in line behind the big airlines.</p>	<p>bargaining to level up conditions and health and safety standards across the sector via the DfT.</p> <p>We call for the government to introduce stimulus measures across the aviation sector by way of:</p> <ul style="list-style-type: none"> • Tax relief • Larger airports: freeze on airline charges and slot allocation fees (Airlines pass back savings to airports) • Long to medium term low interest loans (Industry specific) • A freeze on air passenger duty • A freeze on Civil Aviation Authority charges (example DfT charge 	<p>temperature checks unless fully trained, adequate PPE, increase in pay and supported by the science.</p> <ul style="list-style-type: none"> • Hand sanitisation points throughout airport. • Adequate Plexi Screens in place. • Social Distancing signage. • Passengers forced to wear face masks. • Possible Anti Gen test and evidence from passenger prior to travel. • We support a Covid death in service payment for all key workers but recognise that the best way to spend public funds is preventing the 	<p>London Airports and provide critical infrastructure as well as supporting regional economies.</p> <p>https://www.gmb.org.uk/news/8-regional-airports-risk-wake-flybe-collapse</p> <p>https://www.gmb.org.uk/news/gmb-responds-staggering-british-airways-job-losses</p> <p>https://www.gmb.org.uk/news/1000-swissport-jobs-now-risk</p>
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	<p>regulatory costs for inspectors currently not traveling or inspecting airports)</p> <ul style="list-style-type: none">• Extension to furlough at 80% up-to 12 months aviation sector specific with the flexibility taper down as and when airports increase passenger numbers to 70% prior to the COVID-19 pandemic• Review and extend 'lifeline' subsidies for socially necessary flights• Government support for local airport transport plans to improve connecting bus, taxi, private hire and rail services	<p>deaths in the first place.</p>	
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