



## APPENDIX A

| SCP | 2020 Pay Point | Current Value of Increment | Current % Value of Increment | Proposed 2021 Pay Point | Increase on 2020 Increment | Proposed % Value of Increment |
|-----|----------------|----------------------------|------------------------------|-------------------------|----------------------------|-------------------------------|
| 7   | £18,501        |                            |                              | £18,501                 |                            |                               |
| 8   | £18,621        | £120                       | 0.65%                        | £19,001                 | £380                       | 2.70%                         |
| 9   | £19,032        | £411                       | 2.21%                        | £19,501                 | £469                       | 2.63%                         |
| 10  | £19,452        | £420                       | 2.21%                        | £20,001                 | £549                       | 2.56%                         |
| 11  | £19,860        | £408                       | 2.10%                        | £20,501                 | £641                       | 2.50%                         |
| 12  | £20,274        | £414                       | 2.08%                        | £21,001                 | £727                       | 2.44%                         |
| 13  | £20,706        | £432                       | 2.13%                        | £21,501                 | £795                       | 2.38%                         |
| 14  | £21,135        | £429                       | 2.07%                        | £22,001                 | £866                       | 2.33%                         |
| 15  | £21,876        | £741                       | 3.51%                        | £22,501                 | £625                       | 2.27%                         |
| 16  | £22,599        | £723                       | 3.30%                        | £23,001                 | £402                       | 2.22%                         |
| 17  | £23,406        | £807                       | 3.57%                        | £23,501                 | £95                        | 2.17%                         |
| 18  | £23,817        | £411                       | 1.76%                        | £24,001                 | £184                       | 2.13%                         |
| 19  | £24,546        | £729                       | 3.06%                        | £24,546                 |                            | 2.27%                         |
| 20  | £25,278        | £732                       | 2.98%                        | £25,278                 |                            | 2.98%                         |
| 21  | £26,012        | £734                       | 2.90%                        | £26,012                 |                            | 2.90%                         |
| 22  | £26,865        | £853                       | 3.28%                        | £26,865                 |                            | 3.28%                         |
| 23  | £27,774        | £909                       | 3.38%                        | £27,774                 |                            | 3.38%                         |
| 24  | £28,725        | £951                       | 3.42%                        | £28,725                 |                            | 3.42%                         |
| 25  | £29,793        | £1,068                     | 3.72%                        | £29,793                 |                            | 3.72%                         |
| 26  | £30,777        | £984                       | 3.30%                        | £30,777                 |                            | 3.30%                         |
| 27  | £31,725        | £948                       | 3.08%                        | £31,725                 |                            | 3.08%                         |
| 28  | £32,673        | £948                       | 2.99%                        | £32,673                 |                            | 2.99%                         |
| 29  | £33,618        | £945                       | 2.89%                        | £33,618                 |                            | 2.89%                         |
| 30  | £34,578        | £960                       | 2.86%                        | £34,578                 |                            | 2.86%                         |
| 31  | £35,484        | £906                       | 2.62%                        | £35,484                 |                            | 2.62%                         |
| 32  | £36,396        | £912                       | 2.57%                        | £36,396                 |                            | 2.57%                         |
| 33  | £37,281        | £885                       | 2.43%                        | £37,281                 |                            | 2.43%                         |
| 34  | £38,376        | £1,095                     | 2.94%                        | £38,376                 |                            | 2.94%                         |
| 35  | £39,585        | £1,209                     | 3.15%                        | £39,585                 |                            | 3.15%                         |
| 36  | £40,662        | £1,077                     | 2.72%                        | £40,662                 |                            | 2.72%                         |
| 37  | £41,718        | £1,056                     | 2.60%                        | £41,718                 |                            | 2.60%                         |
| 38  | £42,783        | £1,065                     | 2.55%                        | £42,783                 |                            | 2.55%                         |
| 39  | £43,860        | £1,077                     | 2.52%                        | £43,860                 |                            | 2.52%                         |
| 40  | £44,928        | £1,068                     | 2.44%                        | £44,928                 |                            | 2.44%                         |
| 41  | £45,996        | £1,068                     | 2.38%                        | £45,996                 |                            | 2.38%                         |
| 42  | £47,058        | £1,062                     | 2.31%                        | £47,058                 |                            | 2.31%                         |
| 43  | £48,123        | £1,065                     | 2.26%                        | £48,123                 |                            | 2.26%                         |
| 44  | £49,182        | £1,059                     | 2.20%                        | £49,182                 |                            | 2.20%                         |
| 45  | £50,250        | £1,068                     | 2.17%                        | £50,250                 |                            | 2.17%                         |



## APPENDIX B

| SCP | 2020 plus Incremental Adjustment SCP 8-18 | 3% or £1,000 whichever is the greater |
|-----|---|---------------------------------------|
| 7   | £18,501                                   | £19,501                               |
| 8   | £19,001                                   | £20,001                               |
| 9   | £19,501                                   | £20,501                               |
| 10  | £20,001                                   | £21,001                               |
| 11  | £20,501                                   | £21,501                               |
| 12  | £21,001                                   | £22,001                               |
| 13  | £21,501                                   | £22,501                               |
| 14  | £22,001                                   | £23,001                               |
| 15  | £22,501                                   | £23,501                               |
| 16  | £23,001                                   | £24,001                               |
| 17  | £23,501                                   | £24,501                               |
| 18  | £24,001                                   | £25,001                               |
| 19  | £24,546                                   | £25,546                               |
| 20  | £25,278                                   | £26,278                               |
| 21  | £26,012                                   | £27,012                               |
| 22  | £26,865                                   | £27,865                               |
| 23  | £27,774                                   | £28,774                               |
| 24  | £28,725                                   | £29,725                               |
| 25  | £29,793                                   | £30,793                               |
| 26  | £30,777                                   | £31,777                               |
| 27  | £31,725                                   | £32,725                               |
| 28  | £32,673                                   | £33,673                               |
| 29  | £33,618                                   | £34,627                               |
| 30  | £34,578                                   | £35,615                               |
| 31  | £35,484                                   | £36,549                               |
| 32  | £36,396                                   | £37,488                               |
| 33  | £37,281                                   | £38,399                               |
| 34  | £38,376                                   | £39,527                               |
| 35  | £39,585                                   | £40,773                               |
| 36  | £40,662                                   | £41,882                               |
| 37  | £41,718                                   | £42,970                               |
| 38  | £42,783                                   | £44,066                               |
| 39  | £43,860                                   | £45,176                               |
| 40  | £44,928                                   | £46,276                               |
| 41  | £45,996                                   | £47,376                               |
| 42  | £47,058                                   | £48,470                               |
| 43  | £48,123                                   | £49,567                               |
| 44  | £49,182                                   | £50,657                               |
| 45  | £50,250                                   | £51,758                               |