



GMB

UNION



GMB MEMBERS ARE GETTING READY TO HAVE THEIR SAY ON PAY...

ITS TIME FOR YOU TO HAVE YOUR SAY ON YOUR PAY

This pay ballot covers all workers across local government, school & academies that follow National Joint Council (NJC Green Book) pay, terms and conditions across England, Wales and Northern Ireland.

GMB is disappointed that the pay offer doesn't reflect the pay claim and have made strong representation to your employers for months that the pay offer falls short of expectations.

In GMB only members have their say on pay and we now need you to take part in this important ballot and let us know if you are prepared to accept or reject the pay offer.

From school support staff to refuse workers, from town hall workers to social workers. Hundreds of occupations are covered by this pay offer approximately 1 million workers plus are covered.

This is the biggest GMB pay ballot of the year.

2020 Local Government & Schools Pay offer is as follows:

1. 2.75% increase on all pay points and back dated to 1st April, 2020
2. One extra day's leave on the minimum so the current 21 days leave will move to 22 days.

GMB expressed dismay at the opening offer and rejected 2% tabled by your employer earlier this year.

The employer has since considered the rejection and tabled a revised offer of 2.75%.

GMB is now asking you to accept or reject the pay offer at 2.75%.

What happens next is up to you. We need all our members to have their say on pay.

You can vote in this important ballot at: gmb.org.uk/vote

In addition, we need you to help build bargaining power in your workplace so please do one or all of the following:

1. Once you have voted use the online tools to encourage other GMB members to vote: gmb.org.uk/haveyoursayonyourpay
2. Become a GMB rep if you haven't got one in your workplace: gmb.org.uk/rep
3. Recruit a GMB member - colleagues not in a union? Sign them up here: gmb.org.uk/join
4. Join an all members digital meeting. Meetings are every Thursday 6pm: <https://register.gotowebinar.com/register/6319879994456017421>

GMB.ORG.UK/VOTE